The program consists of:

- A five day study tour in Washington, D.C.;
- A five day study tour in another state/region;
- Ten (three-day) study seminars across Kentucky;
- KALP was the most important sacrifice of time I have ever made. The program has opened more doors for me and my colleagues.

**ALUMNI**

Frank E. Dennison
Robert G. Eads III
Michael Easley
Roger W. Elbridge
William B. Elliott
Michael A. Ellis
T. Wayne Embry
Jennifer N. Evans
Richard L. Fellows
Corrine Phillips Fetters
H. Joe Foster
John R. Fritz Jr.
Travis H. Fritz
Barbara Fulsher-Reynolds
Lewis B. Furnish
Brian L. Furnish
Michael Furnish
R. Jason Gaffney
Hope Crain Gardiner
Eddie Gilkinson
Brennan E. Gillkinson
William Allen Goggin
Joe Goggin
Jeremy T. Graham
Andy Graves
Stephen W. Gray
Jonathan N. Gray
Daniel C. Green
Robert Gritt
Don Halcomb
Larry W. Hall
Lee C. Hall
Julia Hall
Samuel I. Hancock
Dan Hardaway
Nicholas Hardesty
F. Pat Hargaden
William Todd Harp
Gregory H. Harris
Walter L. Hazzard
James (Jay) H. Head
Terry Head
John B. Helm
Hampton (Hoppy) Henton, Jr.
Ellen M. Hilenmeyer
Steven Hinton
Jeremiah W. Hinton
Carol M. Hinton
Stanley A. Holder
Paul Hornback
Mary Ann Hornback
Pat H. Hornback
Paul Huber
John R. Huschings
Michael A. Hyde
Matthew T. Jackson
M. Patrick Jennings
Wills M. Jepson
Jon R. Judd
Kara Keeton
Joshua B. Kirkland
Laura Knott
Anthony H. Koch
Dennis L. Konkle
William Kuegel Jr.
John Kuegel Jr.
Brian D. Lacefield
Douglas Langley
Kelly D. Lawless
Bob Lawrence
Jean-Marie Lawson
Greg M. Layman
J. Allen LeGrand
John B. Leneave
John H. Linsen
Joshua L. Long
Nathan C. Lovell
D. Mark Lyke
James Alvin Lyons
Kerry H. Lyttle
Jill R. Mahan
John B. Mahan
Michael S. Manley
T. Jeffrey Marsh
D. Lynn Martin
T. Michael Medley
Joe Maule
M. Frank McNinch
George H. McCain
Jay D. McCants
Timothy M. McClary
Richie J. McClernick
William B. McCloekey
Philip W. McCoun
Gary McDonald
Brian W. McGuire
Danny McKinney
John S. Medley Jr.
Richard W. Meyers
Aaron M. Miller
David Miller
Thomas L. Miller
Gordon R. Millsaps
Donald T. Mitchell
Kenton Montgomery
Richard K. Moore
Daniel Morgan
Richard D. Moser
Michael A. Mulligan
James Murphy
Charles L. Newman
Samuel D. Nibert
Jerry (J.W.) O'Bryan
Armed S. O'Reilly
Robert H. O'Bourne
John Parker
John C. Parr Jr.
Mark V. Paschall
Brenda F. Paul
Al W. Pedigo
Jeff Pendleton
Edward Todd Perry
Mark S. Pierce
Chad A. Pope
Anthony H. Porter
Kevin Preston
J. Ronald Pryor
Clinton R. Quarles
Roger Quarles
Richard A. Raque
Terry L. Rhodes
Jeffrey M. Rice
Andy Ritter
Mark Roberts
Mark D. Rock
Julia L. Hinkle Rollins
Stephanie J. Rotteman
David W. Rowlett
Alex Russell
Mike Schaler
Artv R. Scott
Jay Miller Settles, Jr.
J. Chris Settles
Stephen P. Shaffer
Danny L. Shelton
Michael L. Slaughter
Don R. Smart
Alison Smith
Daniel C. Smith
Josh Sorelle
Joe Spalding
John Sparks
Kaycie Len Sparrow
Casey T. Spencer
Johnny Stallard
Michael L. Stokley
Ann Bell Stone
Jeremy D. Stull
Brandon C. Taul
John J. Teeter
James F. Teeter
Joe Keller Thomas III
Raymond E. Thomas
Douglas L. Thomas
Russell A. Thompson
Alvin Tingle
Larry L. Todd
Paul Tucker
G. Ray Tucker Jr.
Wayne E. Turley
Mark L. Turner
Quentin R. Tyler
Randy J. Wade
Rick J. Wallin
Eddie W. Warren
Houston B. Whitaker
Phillip Williams
Dennis Earl Wilson
Mark E. Wittmeyer
David Scott Woccum
Alexander (Ali) Young
Harry Young
Gregory W. Young

**Deceased**

Thomas H. Porter
Kevin Preston
J. Ronald Pryor
Clinton R. Quarles
Roger Quarles
Richard A. Raque
Terry L. Rhodes
Jeffrey M. Rice
Andy Ritter
Mark Roberts
Mark D. Rock
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**BROADEN PERSONAL HORIZONS:**

“Along the way, we acquired a better understanding of ourselves, our colleagues, our industry, our state, our country and our world.”

**NETWORKING:**

“I laughed, I learned, and I listened to 22 other perspectives about life. And in the end we all walked away as friends.”

**AGRICULTURE COMMITMENT:**

“KALP allowed me to broaden my exposure of agriculture across our state, learn the impact at the national and international level and build a network of friends across our state.”

Conducted by:
Purpose

Agriculture and our rural communities face tremendous challenges in today’s political, social, and economic environment. Thus, it is critical that this industry develop leaders to address these challenges and create opportunities for future generations. The Kentucky Agricultural Leadership Program (KALP) is a two year program designed to refine the leadership skills of active farmers, agribusiness professionals, and others employed in the agricultural sector who want to be on the cutting edge of decisions that will affect agriculture and rural communities in the 21st century.

Goal

KALP’s goal is to identify and empower young, motivated, and energetic agriculturalists who seek to improve their leadership, management, and communication skills in order to elevate the image and profitability of agriculture and to enhance the quality of life in rural communities.

History

KALP and its predecessor, the Philip Morris Agricultural Leadership Development Program, have graduated 245 individuals from eight states in nine classes since its inception in 1985. Most of these individuals have assumed leadership positions since participating in the program.

Structure

An advisory board consisting of representatives from UK, regional universities, Governor’s Office of Ag Policy, Kentucky Agricultural Development Board, Kentucky Farm Bureau, and alumni oversee and design the program. The program consists of:

- Ten (three-day) study seminars across Kentucky;
- A five day study tour in Washington, D.C.;
- A five day study tour in another state/region; and
- A two week international study tour.

Selection Criteria

Participants shall be active farmers, or representatives of agribusiness, or an agency/organization supporting agriculture. Those selected must demonstrate a commitment to agriculture, agribusiness, and learning; will show evidence of leadership qualities; must be of good character, personality, and reputation; and must be able to participate in all seminars. To ensure diversity of the group, reasonable representation by age, gender, race, geography, farm size and type, leadership experience, and cultural background will be considered.

Program Funding

Funding for the program is provided by the Kentucky Agricultural Development Fund, participant tuition fees, and contributions from agribusinesses, farm organizations, program alumni, directors, and other individuals. For a list of program sponsors, details on program funding, and ways to contribute, click on “Sponsorship” at www.uky.edu/Ag/KALP. All donations will be recognized by the program in various ways and are tax deductible.

“Program opened up new business opportunities and expanded my network resources.”

Program Costs/Participant Fees

Each participant selected for this program will be awarded a Kentucky Agricultural Leadership Scholarship valued between $25,000 to $30,000, which covers lodging, meals, and seminar expenses plus travel for the national and international study tours. Participants will pay tuition in two installments to partially defray program expenses and to demonstrate their commitment to participate. Scholarships will be available for any qualified candidate who lacks the financial resources to participate in the program.

“Because farmers face a world of constant change, agricultural leaders must continue to push forward and prepare for the future.”

2007 Ky Ag Development Fund Annual Report

More information about the Kentucky Agricultural Leadership Program can be found at: http://www.uky.edu/Ag/KALP/

Participant Outcomes

- More informed on agricultural issues and the political process
- Equipped to assume leadership roles in the workplace or community
- Connections to policymakers, farm group leaders, educators and government officials
- Active participants in national, state, and local leadership positions
- Comfort in educating media, urban audiences, decision-makers and others on issues affecting agriculture and rural communities
- A network that affects local, state, & national policy and the lives, careers, and businesses of alumni

“KALP has given me the tools and confidence to better advocate on behalf of agriculture.”

Seminar Topics

- What It Takes to be a Leader
- Understanding Self/Serving Communities
- Agricultural Policy Process/Issues
- Ag Finance and Investment Strategies
- Macroeconomic Policy
- International Trade and Globalization
- Rural Economic Development
- Strategic Business/Human Resource Management
- Working with Media
- Diversity in KY/TN Agriculture and Communities
- Current Food and Ag Issues

“KALP was the most important sacrifice of time I have ever made. The program has opened more doors than I knew existed.”

“Through the program, I grew more confident in my abilities and I have benefited more from the program than anything else I have ever done. I would not be where I am today if I had not been a part of KALP.”

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