



*Invest in*  
**Human Capital**

**Support the KALP Endowment**

# Kentucky Agricultural Leadership Program



## *Contact Information*

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*An Equal Opportunity University*

### **CO-DIRECTORS**

Dr. Will Snell

Dr. Larry Jones

Dr. Steve Isaacs

# Need

Agriculture and agribusiness account for more than 16% of Kentucky's gross state product and more than 20% of total employment. A vital component of the state's overall economy, agriculture also faces many challenges in today's rapidly changing political, economic, and social environments.

To continue to train leaders for this important sector of our economy, the Kentucky Agricultural Development Board has provided \$850,000 toward a \$2 million fund, the KALP Endowment. Income from this endowment will provide the funding to continue this program into perpetuity.

The remainder of the endowment will come from leadership program alumni and other individuals, agribusinesses, farm organizations, the UK College of Agriculture, and foundations.

**The mission of the Kentucky Agricultural Leadership Program is to identify, develop, and motivate Kentuckians for effective leadership in agricultural and rural communities.**

# Preparation



## Intensive teaching

- Ten three-day seminars directed by top U.S. speakers
- Site visits to major agribusinesses in Kentucky
- Seminars in Frankfort and Washington D.C. to visit government agencies, meet with influential policymakers, and learn more about the political process
- A 10-12 day international study tour to a major agricultural region to learn more about foreign markets and our global competitors



## Skill development

- Leadership styles
- Communication skills
- Conflict resolution
- Team building
- Working with the media
- Time and stress management



**Because farmers face a world of constant change, agricultural leaders must continue to push forward and prepare for the future.**

**from the 2007 Kentucky Agricultural Development Fund Annual Report**



## **Agricultural issues**

- Marketing
- Agricultural policy
- Management
- International trade
- Globalization
- Public policy
- Environmental concerns
- Diversification

# Outcome



- An informed network of citizens with contacts across the commonwealth
- A mission-driven group actively engaged in improving agricultural profitability and improving the quality of life in rural communities
- Leaders trained to address the issues challenging the next generation

# How to Give

There are many ways to support the KALP Endowment.

To make a donation by **check**, mail your gift to:

UK College of Agriculture  
E.S. Good Barn  
1451 University Dr.  
Lexington, KY 40546-0097

Be sure to indicate KALP Endowment on the memo line.

To give by **credit card**, donate a **gift-in-kind**, **establish a bequest**, or **transfer securities**, contact the Director of Development at the University of Kentucky College of Agriculture:

Marci Hicks  
Telephone: 859-257-7200  
Email: [marci.hicks@uky.edu](mailto:marci.hicks@uky.edu)

To learn whether you or your spouse work for a company that matches its employees' gifts, see <http://www.matchinggifts.com/uky/> about a way to make your gift go even farther.

All gifts to this endowment will be invested according to the policies of UK's Endowment Services which can be viewed at <http://www.uky.edu/EVPFA/Controller/endowment.htm>.

# Graduates

## Kentucky Agricultural Leadership Program and Philip Morris Agricultural Leadership Development Program

W. Scott Althaus	Curtis Congleton Jr.	John B. Helm	Philip W. McCoun	Don R. Smart
Adam G. Andrews	G. Paul Conner	H. "Hoppy" Henton Jr.	Gary McDaniel	Alison Smith
Zeldon Angel	Kenley E. Conner	Ellen M. Hillenmeyer	Brian W. McGuire	Daniel C. Smith
Terrell Ray Angus	Ted E. Cope	Steven Hinton	Danny McKinney	Josh Sorrells
Jeff Arnold	David K. Corbin	Jeremy W. Hinton	John S. Medley Jr.	Joe Spalding
Samuel J. Ayres	James C. Costigan	Carol M. Hinton	David Miller	John Sparks
Steven M. Bach	Hope Crain Gardiner	Stanley A. Holder	Gordon R. Millsaps	Casey T. Spencer
Stephen C. Bailey	Kyle D. Crockett	Paul Hornback	Donald T. Mitchell	Johnny Stallard
T. Kelly Baird	William Davidson Jr.	Mary Ann Hornback	Kenton Montgomery	Michael L. Stokley
Marshall G. Banta*	William K. Davis	Pat H. Hornback	Richard K. Moore	Ann Bell Stone
Christopher S. Barnett	Sharon M. Denney	Paul Huber	Daniel Morgan	Jeremy D. Stull
Richard C. Barton	Frank E. Dennison	John R. Hutchings	Richard D. Moser	Brandon C. Taul
Terry E. Bay	Michael Easley	Michael A. Hyde	Michael A. Mullican	John J. Teeter
David S. Beck	Roger W. Eldridge	M. Patrick Jennings	James Murphy	James D. Teeter
Robert J. Bedford	William B. Elliott	Jon R. Judd	Charles L. Newman	Joe Keller Thomas III*
John C. Bell	Michael A. Ellis	Kara Keeton	Samuel D. Nibert	Raymond E. Thomas
Robert T. Bibb	T. Wayne Embry	Joshua B. Kirkland	Arnold S. O'Reilly	Douglas L. Thomas
William B. Blackford	Jennifer N. Evans	Laura Knoth	Robert H. Osbourne	Russell A. Thompson
William B. Blair	Richard L. Fellows	Anthony H. Koch	John Parker	Alvin Tingle
Colby A. Blair	Corinne Phillips Fetter	Dennis L. Konkle	John C. Parr Jr.	Barry L. Todd
Angela G. Blank	H. Joe Foster	William Kuegel Jr.	Mark V. Paschall	Paul Tucker
Daniel E. Borthick	John R. Fritz Jr.	John Kuegel Jr.	Al W. Pedigo	G. Ray Tucker Jr.
Billie Caren Borthick	Travis H. Fritz	Douglas Langley	Jeff Pendleton	Wayne E. Turley
Michael S. Bostic	Barbara Fulcher-Reynolds	Kelly D. Lawless	Mark S. Pierce	Mark L. Turner
C. Ben Brammer	Lewis B. Furnish	Bob Lawrence	Chad A. Pope	Randy J. Wade
Jerry Brown	Brian L. Furnish	Greg M. Layman	Thomas H. Porter	Rick J. Wallin
L. Wayne Brown	Michael Furnish	J. Allen LeGrand	Kevin Preston	Eddie W. Warren
E. Allan Bryant	R. Jason Gaffney	John B. Leneave	J. Ronald Pryor	Houston B. Whitaker
David H. Buckner	Eddie Gilkison	John H. Litz	Roger Quarles	Phillip Williams
Mike Burchett	Brennan E. Gilkison	Joshua L. Long	Richard A. Raque	Dennis Earl Wilson
Larry W. Butler	William Allen Goggin	Nathan C. Lovell	Terry L. Rhodes	Mark E. Wittmeyer
Lawrence Joe Cain	Joe Goggin	D. Mark Lyle	Jeffrey M. Rice	David Scott Yocum
Victoria J. Cannon	Jeremy T. Graham	James Alvin Lyons	Andy Ritter	Harry Young
Timothy A. Cansler	Andy Graves	Kerry H. Lyons	Mark Roberts	Gregory W. Young
J. Scott Caraway	Steven W. Gray	John B. Mahan	Mark D. Rock	
James L. Caswell	Jonathan N. Gray	Michael S. Manley	Stephanie J. Rotterman	
R. Dale Cavin	Daniel C. Green	T. Jeffrey Marsh	David W. Rowlett	
Joseph M. Cecil	Don Halcomb	D. Lynn Martin	Alec Russell	
Ryan T. Cecil	Larry W. Hall	T. Michael Mattingly	Mike Schafer	
Michael Chalfant	Lee C. Hall	Joe Mauk	Arvill T. Scott	
David A. Chappell	Julia Hall	M. Frank McAninch	Jeff Settles*	
Jennifer L. Chastain	Samuel J. Hancock	George H. McCain	J. Chris Settles	
Dale T. Cinnamon	Dan Hardaway	Jay D. McCants	Stephen P. Sheffer	
Thomas C. Clark	F. Pat Hargadon	Timothy M. McClary	Danny L. Shelton	
Todd A. Clark	Gregory H. Harris	William B. McCloskey	Michael L. Slaughter	
Steve Clary	Walter L. Hazelwood			
Joe Claxon III	Terry Head			
R. Marty Coley Jr.				
Danny G. Collins				

*\*Deceased*

**Beginning with Class VIII in 2007, the name was changed from the Philip Morris Agricultural Leadership Development Program to the Kentucky Agricultural Leadership Program (KALP).**

