2015 KENTUCKY YOUTH SEMINAR

Developing Business & Community Leaders for Tomorrow

Jointly Sponsored by the University of Kentucky Cooperative Extension Service & the Kentucky Council of Cooperatives

Dr. Quentin Tyler
State Coordinator
KENTUCKY COUNCIL OF COOPERATIVES

Officers/Board of Directors

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Justin Olson ............................................................ Dairy Farmers of America
Dr. Quentin Tyler ................................................ University of Kentucky
Dr. Jimmy Henning ................................................ University of Kentucky

Youth Committee Members
Martha Arterburn ....................... Allen County Extension Agent for 4-H Youth Development
Patsy Whitehead .................................................. Nolin Rural Electric Cooperative Corporation
Kim A. Leger .......................................................... State 4-H Youth Development
Roby Foree .......................................................... Kentucky Association of Electric Cooperatives, Inc.
Joe Goggin .......................................................... Central Kentucky Ag Credit
Doug McMurry .................................................. Southern States Cooperative
Mary Lou Mayes .................................................. Inter-County Energy Cooperative Corp.
Karen Pulliam ........................................................ IS Technical Support Specialist, University of Kentucky
Anna G. Smith .................................................. UK Administration – Cooperative Extension Service
Keith Yanke .......................................................... CoBank
Greg Whitis .............................. McCreary County Extension Agent Agriculture Natural Resources
Richard Medley .................................................. Central Kentucky Ag Credit
Erica Flores .................................................. Academic Coordinator for Agricultural Economics, University of Kentucky
Caralyne Wright .................................................. Farmers Rural Electric Cooperative Corporation
Antonia Farrell .................................................. Cooperative Extension HR Specialist
Willie Howard .................................................. Jefferson County Extension Agent for 4-H Youth Development
Meagan Klee .................................................. Casey County Extension Agent for 4-H Youth Development
Natasha Saunders .................................................. Chair, Extension Associate, University of Kentucky
Dr. Quentin Tyler ............................ State Coordinator, Assistant Dean, University of Kentucky
2015 KENTUCKY YOUTH SEMINAR

SEMINAR GOALS

1. To understand American business by solving problems as officers, directors of corporations, and cooperatives created for Seminar purposes.

2. To receive leadership training and motivation.

3. To hear and question selected business leaders who discuss topics of current interest.

4. To compete for cash awards, college scholarships, and trips to the National Institute on Cooperative Education Conference—(N.I.C.E).

BOARD CASE JUDGES

Dr. Quentin Tyler
University of Kentucky

Keith Yanke
CoBank

NICE Application Judges

Caralyne Wright, Doug McMurry and Mary Lou Mayes

Dean of Men
Willie Howard – Extension Agent for 4-H Youth Development, Jefferson County

Dean of Women
Novella Froman—Extension Agent for 4-H Youth Development, Pike County

Coordinator
Dr. Quentin Tyler
University of Kentucky
Youth Scholar Program

(All times are Eastern Daylight Time)

Wednesday, June 17

9:00 – 10:30 a.m.
Dormitory Room Assignment — Baldwin Hall Lobby

11:30 a.m.
Opening Luncheon — Gorham Hall, E. S. Good Barn—Dr. Quentin Tyler, KYS Committee State Coordinator

Invocation — Benjamin Locke, LaRue County

Welcome — Jim Caldwell, CEO Central Kentucky AG Credit Association and Dr. Charlene Jacobs, Assistant Director, 4-H Youth Development Programs

Address — Colmon Elridge, Executive Assistant to the Governor & Executive Vice- President at Young Democrats of America

1:30 p.m.
NICE Highlights — “The Youth Experience”
Presented by 2014 Youth Scholars: John Johnson, FFA & Rebekah Riggs, Hardin County

Assemble at Numbered Tables (refer to Board Case numbers)

1:45 p.m.
Get-Acquainted Program — Kim A. Leger, State 4-H Youth Development

1:45 p.m.
Adult Leaders — Consult Leader Programs (back of program)

2:15 p.m.
How the Seminar Will Operate — Dr. Quentin Tyler, University of Kentucky and Keith Yanke, CoBank

The Problem Solving Process — Dr. Quentin Tyler, University of Kentucky and Keith Yanke, CoBank

A Winning Board Case — Dr. Quentin Tyler, University of Kentucky and Keith Yanke, CoBank

3:45 p.m.
Refreshment Break — E. S. Good Barn
4:00 p.m.  
Exercise I—Board Examination  

4:30 p.m. - 7:00 p.m.  
Dinner – Commons Cafeteria  

Games & Activities on the Lawn  

7:30 p.m.  
Boards Meet to Solve Cases—Boards assigned to separate rooms (refreshments provided)  
NICE Applications — students wishing to attend NICE (Virginia Tech) should complete form  

11:00 p.m.  
Dormitory Floor Meeting—Floor Leader  
Turn in NICE Applications to Floor Leader  

11:30 p.m.  
Students in assigned dorm rooms—Room Check  

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Thursday, June 18  

7:00 a.m.  
In Line for Breakfast—Commons Cafeteria  

8:00 a.m.  
Departing – Dormitory Lobby  
Campus Guide will guide participants to Seay Auditorium  

8:15 a.m.  
Assemble—Seay Auditorium  

Wake Up Activities – Kendriana Price, Christian County  

Announcements – Turn in Board Decisions and Laptops  

8:30 a.m.  
Workshops and tours will be presented twice (8:30 a.m. and 10:15 a.m.)  

Youth Scholar Workshops and College of Agriculture, Food, and Environment Tour –  

Group A – College of Agriculture, Food, and Environment Tour Join us for a tour of the Animal Science Meat Laboratory or Entomology Laboratory
Group B1 – Hands-On Learning: Exploring New Opportunities, 227 Charles E. Barnhart Bldg. Karin Pekarchik, Distance Learning Trainer/Extension Specialist Senior, Department of Biosystems and Agricultural Engineering, University of Kentucky. Technical Systems Management, a new program currently offered as an individualized degree in agriculture, is the hands-on application of engineering theory. Business, economics, and work-based learning courses replace the advanced mathematics and physics-based courses taken in a traditional engineering curriculum. TSM students complete 18 credits/six semesters of work-based learning with an option to study abroad. This unique program reinforces the skills and knowledge learned in the classroom through our hands-on work-based learning; teaching the skills employers want and providing students with exposure to industry partners. See how this, or other experiential opportunities at UK, can fit into your future.

Group B2 – Keys to Success in College, 341 Charles E. Barnhart Bldg. Natasha Saunders, Extension Associate for Diversity and Student Recruitment/Retention, University of Kentucky; and ReDell Atkinson, Office of Diversity Intern. There are many myths about college and this workshop puts to test those myths by actually informing potential college students the do’s and don’ts of college life. You will participate and engage with current and past college students, learning ways that have enabled them to be successful upon completion of his/her college degree. Students are briefed in topics such as admissions, scholarships, classes, and student organizations.

9:50 a.m.
Refreshment Break—Seay Auditorium, Upper Lobby

10:10 a.m.
Reassemble—Seay Auditorium

10:15 a.m.
Youth Scholar Workshops and College of Agriculture, Food and Environment Tour –

Group B – College of Agriculture, Food and Environment Tour Join us for a tour of the Animal Science Meat Laboratory or Entomology Laboratory

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11:45 a.m.
Lunch — Seay Auditorium, Upper Lobby

12:30 p.m.
Entrepreneur and Small Business Panel – Seay Auditorium

2:00 p.m.
Board Case Awards— Seay Auditorium - Winning boards present their case

3:15 p.m.
Refreshment Break— Seay Auditorium, Upper Lobby

3:30 p.m.
Exercise II—Seay Auditorium - Individual Youth Scholar Test

4:30 p.m.
Dinner on Your Own (County Groups with Adult Counselors)

9:00 p.m.
Project Runway – E.S. Good Barn

10:00 p.m.
Ice Cream Social – E.S. Good Barn

11:15 p.m.
Dormitory Floor Meeting – Floor Leader

11:30 p.m.
Students in assigned dorm rooms—Room Check

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**Friday, June 19**

*Note: Students will need to be dressed in business casual attire to be prepared to take photographs.*

8:00 a.m.
Check out/Return Keys
8:30 – 9:00 a.m.
Publicity Pictures – Gorham Hall, E. S. Good Barn

9:00 a.m.
Brunch/Awards Ceremony – Gorham Hall, E.S. Good Barn with Kentucky Council of Cooperative Board of Directors – Dr. Quentin Tyler, University of Kentucky & Richard Medley, Central Kentucky Ag Credit

Invocation – Kami Bentley, Lewis County

Program Evaluation

Distinguished Recognition Award – Dr. Quentin Tyler, University of Kentucky

Junior Leader Cash Awards — Martha Arterburn, Allen County Extension Agent for 4-H Youth Development

Junior Leader Scholarships — Greg Whitis, McCreary County Extension Agent for Agriculture and Natural Resources

Exercise I Cash Awards – Anna Smith, UK Administration, Cooperative Extension Service

Exercise II Cash Awards — Keith Yanke, CoBank

KCC Scholarship Winners — Richard Medley, Central Kentucky Ag Credit

Announcement of Youth Scholar & Jr. Leader NICE Trip Winners – Mary Lou Mayes, Inter-County Energy Cooperative Corp. & Patsy Whitehead, Nolin Rural Electric Cooperative Corporation

Announcement of David Sparrow Cooperative Spirit Award – Doug McMurry, Southern States Cooperative

Presentation of Award – Linda Sparrow and Cassinda Bechanan

Closing Remarks – Dr. Quentin Tyler, University of Kentucky

Pictures of NICE trip and scholarship winners will be taken immediately after Seminar

All NICE trip winners and alternates report to the Weldon Suite for their NICE packets and photos
Junior Leader Program

Wednesday, June 17

9:00 a.m. – 2:15 p.m.
Consult Youth Scholar Program

2:15 p.m.
MBTI Personality (Part 1) – Culton Suites - Dr. Kim Ragland, Boyle County Extension Agent 4-H Youth Development

2:45 p.m.
Exec-Train Building, Crinda Franke

4:30 p.m.
Return to E.S. Good Barn

4:30 p.m. - 7:00 p.m.
Dinner – Commons Cafeteria

Games & Activities on the Lawn

7:30 p.m.
Board Cases (refreshments provided)

11:00 p.m.
Dormitory Floor Meeting

11:30 p.m.
Students in assigned dorm rooms – Room Check

Thursday, June 18

7:00 a.m – In line for breakfast – Commons Cafeteria

8:00 a.m.
Departing – Dormitory Lobby
Campus Guide will guide participants to Seay Auditorium

8:15 a.m.
Assemble – Seay Auditorium

Wake Up Activities – Kendriana Price, Christian County
8:30 – 9:30 a.m. – S.M.A.R.T. Goals for Success – 426 Charles E. Barnhart Bldg. – Dr. Steve Isaacs, Extension Professor, University of Kentucky

9:30 – 11:45 a.m.
MBTI Personality (Part 2) – 426 Charles E. Barnhart Bldg. – Dr. Kim Ragland, Boyle County Extension Agent 4-H Youth Development

11:45 a.m. – Lunch at Seay Auditorium, Upper Lobby

12:30 – 4:00 p.m. – Lexington Experience

4:30 p.m.
Dinner on Your Own (County Groups with Adult Counselors)

9:00 p.m.
Project Runway – E.S. Good Barn

10:00 p.m.
Ice Cream Social – E.S. Good Barn

11:15 p.m.
Dormitory Floor Meeting – Floor Leader

11:30 p.m.
Students in assigned dorm rooms—Room Check

Friday, June 19
Note: Students will need to be dressed in business casual attire to be prepared to take photographs.

8:00 a.m.
Check out/Return Keys

8:30 – 9:00 a.m.
Publicity Pictures – Gorham Hall, E. S. Good Barn

9:00 a.m.
Brunch/Awards Ceremony with Kentucky Council of Cooperative Board of Directors – Gorham Hall, E.S. Good Barn (consult Youth Scholar Program)

Pictures of NICE trip and scholarship winners will be taken immediately after Seminar

All NICE trip winners and alternates report to the Weldon Suite for their NICE packets and photos
Adult Counselor Program

Wednesday, June 17

9:00 a.m. – 1:45 p.m.
Consult Youth Scholar Program

2:00 p.m.
Adult Counselor Orientation - Myrtle Weldon Suite, E.S. Good Barn

4:30 p.m. - 7:00 p.m.
Dinner – Commons Cafeteria

Games & Activities on the Lawn

7:30 p.m.
Boards Meet to Solve Cases, Consult Youth Program
NICE Applications – students wishing to attend NICE (Virginia Tech) should complete form

11:00 p.m.
Dormitory Floor Meeting - Floor Leader
Floor Leaders Collect NICE Applications

11:30 p.m.
Students in assigned dorm rooms - Room Check

Thursday, June 18

7:00 a.m.
In Line for Breakfast—Commons Cafeteria

8:00 a.m.
Consult Youth Scholar Program

11:45 a.m.
Lunch—Seay Auditorium, Lobby

12:30 p.m.
Assemble in Seay Auditorium for joint afternoon program with youth scholars

3:15 p.m.
Refreshment Break—Seay Auditorium, Upper Lobby
3:30 p.m.
Exercise II–Individual Youth Scholar Test

4:30 p.m.
Dinner on Your Own

9:00 – 10:45 p.m.
Activity night (see Youth Scholar schedule)

11:15 p.m.
Dormitory Floor Meeting – Floor Leader

11:30 p.m.
Students in assigned dorm rooms - Room Check

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8:00 a.m.
Check out/Return Keys

8:30 – 9:00 a.m.
Publicity Pictures – Gorham Hall, E. S. Good Barn

9:00 a.m.
Brunch/Awards Ceremony with the Kentucky Council of Cooperatives Board of Directors – Gorham Hall, E.S. Good Barn (*consult Youth Scholar Program*)

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**WHAT FOLLOWS THE SEMINAR?**

*Kentucky’s top Youth Scholars and others attend*

**The National Institute on Cooperative Education**

*Virginia Tech University, Blacksburg, VA*

**July 25 – July 29, 2015**
**Tips for success**

1. **Dress appropriately.**
2. **Be on time.**
3. **Turn off your cell phone.**
4. **Speak coherently.**
   Avoid the use of words like “um”, the over use of “like”, and don’t curse! Use “please”, “thank you”, “ma’am”, “sir”, etc.
5. **Practice good food manners.** If there is a meal offered, don’t talk with your mouth full.
6. **Practice good listening skills - no side conversations.**
7. **Pay attention.** No sleeping!!! Stay focused on the speaker to ensure that you are an active and involved participant.
8. **Be considerate of others.** There is a positive way to disagree.
9. **Hold the door for someone else, remember the golden rule:** treat others as you want to be treated.
10. **Remember your morals and values.** Think of great leaders and the qualities they possess and instill those traits into your everyday life!
**Dress Guidelines**

Kentucky Youth Seminar is a working, professional development conference. Essentially, proper dress and grooming for an occasion is a matter or exercising good judgment. Dressing well for professional occasions is a skill that delegates should gain knowledge of and value its significance. The purpose of Kentucky Youth Seminar dress guidelines is to reinforce a fundamental real-world truth. It is hoped that adult advisors, county coordinators and 4-H Leaders encourage this important lesson.

**General Guidelines**

All clothing shall be neat, clean, acceptable in repair and appearance, and shall be worn within the bounds of decency and good taste as appropriate for 4-H events. Articles of clothing that display profanity, products or slogans that promote tobacco, alcohol, drugs, sex or in any other way suggestive or distracting, are prohibited. Excessively tight clothing is prohibited. Items of clothing that expose bare midriffs, undergarments, or that are transparent (see-through) are prohibited.

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<th>Casual</th>
<th>Business Casual</th>
<th>Business</th>
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<tr>
<td>Guys:</td>
<td>Jeans, khakis, t-shirts, tennis shoes.</td>
<td>Slacks, button downs or polo shirts without ties, dress/career shoes, boots.</td>
<td>Dress slacks with a shirt and tie, jacket or sweater, dress/career leather shoes, boots.</td>
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<td></td>
<td><em>Not appropriate: Jeans or pants that are cutoff and/or worn with holes. Shoes with holes.</em></td>
<td><em>Not appropriate: Athletic/tennis shoes or flip flops.</em></td>
<td><em>Not appropriate: Denim or athletic/tennis shoes or flip flops.</em></td>
</tr>
<tr>
<td>Girls:</td>
<td>Jeans, khakis, t-shirts, tennis shoes.</td>
<td>Skirts, slacks, khakis, appropriate blouse or shirt, dress/career shoes, boots.</td>
<td>Dresses, suits with skirts or dress slacks, blouse, oxford or polo shirt, dress</td>
</tr>
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The Kentucky Youth Seminar is sponsored by the University of Kentucky, College of Agriculture, Food, & Environment and the Kentucky Council of Cooperatives

Service Cooperatives

Insurance Cooperatives

American Mutual Fire Insurance Company of Kentucky Farmers Mutual Kentucky Farm Bureau Federation

Electric Cooperatives


Telephone Cooperatives

Ballard Rural Telephone Cooperative Duo County Telephone Foothills Rural Telephone— Staffordsville Highland Telephone – Sunbright, TN Logan Telephone Co-op— Auburn Mountain Telephone Cooperative North Central Telephone – Lafayette, TN Peoples Rural Telephone—McKee South Central Telephone West Kentucky Rural Telephone Cooperative

Financial Cooperatives

Central Kentucky Ag Credit—Lexington CoBank—Kentucky Farm Credit Services of Mid-America— Kentucky (20 offices throughout Kentucky) River Valley Ag Credit

Marketing Cooperatives

Burley Tobacco Growers Cooperatives Association, Inc. Commodity Growers Cumberland Farm Products Dairy Farmers of America— Erlanger & Knoxville, TN Marshall County Soil Improvement

Supply Cooperatives

Ballard County Cooperatives, Inc.— La Center Hopkinsville Elevator Company, Inc. Southern States Cooperative, Inc.— (65 retail locations serving Kentucky)
Acknowledgments

Special thanks to community leaders and organizations that offer time and money to support the youth participants in the American Private Enterprise System program. Thanks also to the County Extension Agents for their outstanding work in support of youth programs.

Educational programs of Kentucky Cooperative Extension serve all people regardless of race, color, age, sex, religion, disability, or national origin.