



The workplace think tank.

## The Dr. Lee T. Todd, Jr. Bridging the Gap Between Workplace Research and Practice Award Specifics

### *about the award*

The University of Kentucky Institute for Workplace Innovation has created the Dr. Lee T. Todd, Jr. Bridging the Gap Between Workplace Research and Practice Award. The purpose of the award is to recognize Dr. Todd for his vision in creating an Institute committed to our state's economic and workforce challenges in Kentucky and to honor his dedication to iwin and the Innovative Employer Roundtable. This Award will be offered in the form of a scholarship that will consist of a waived-membership fee for one employer to participate in the Innovative Employer Roundtable for one year.

### *what is the innovative employer roundtable?*

The Innovative Employer Roundtable is a learning community for Kentucky business leaders committed to creating high-performing work environments that boost both the bottom line and employee work-life fit. It provides members with cutting-edge research from national experts, researchers and fellow Partners that help enhance employee engagement, recruitment, and retention. It is a forum where Kentucky employers can learn, share, and create knowledge in order to become employers-of-choice.

### *award recipients will receive*

A one-year membership to iwin's Innovative Employer Roundtable which includes the benefit of participating in Partner exclusive events and diverse learning opportunities including:

- ✓ **Roundtable Meetings**—these two-day, semi-annual meetings held in May and October include nationally recognized experts and provide both networking opportunities and best practice sharing among Kentucky's most innovative companies. Previous topics include Employee Engagement, Talent Management, Workplace Flexibility Strategies and Creating Synergy in a Multigenerational Workplace.
- ✓ **Webinars**—webinars are conducted throughout the year. Recent topics include: succession planning, healthcare reform, reigniting performance in long-term employees, social media and HR measurement strategies.
- ✓ **Listserv**—Partners can post questions and converse about pressing workplace concerns and solutions. Responses are synthesized and archived on our Partners Only website.
- ✓ **Research & Publications**—Partners are provided with the ability to influence & participate in workplace research. Recent iwin-led research includes: *The Kentucky Aging Workforce Study*; *Creating Healthy Organizations: Promising Practices in Kentucky*; *Flexibility Among Low-Wage Workers*; and the *Latino Farmworker Health*

*Project.* Recent iwin publications include: *Making Workplaces Work in Kentucky*; *Building High-Tech Entrepreneurship in the Bluegrass*; *Innovative Workplace White Paper*; *Partner Model Practices*; *UK's Workplace Flexibility Supervisor Study* and *Innovative Employer Issue Briefs*.

- ✔ **Innovative Employer Assessment**—Partners can complete this comprehensive assessment—based on the eight dimensions of iwin's Innovative Workplace Model—and receive benchmarked results from national and fellow Partner organizations.

### award details

- ✔ In February 2012, applications will be reviewed by the Innovative Employer Roundtable Steering Committee, who will select the employer scholarship recipient.
- ✔ The first scholarship will be effective May 2012 and last for one year, which will include attendance to May 2012 and October 2012 Roundtable meetings. Each subsequent scholarship will be offered each year in May.
- ✔ Applicants may be nominated by a current Innovative Employer Roundtable Partner or they may self-nominate.
- ✔ iwin will promote the Award application on our website and send an announcement out to employer list-serv contact database.
- ✔ iwin is not obligated to grant the Award if there are no qualifying applicants.
- ✔ Applications must be received by February 1, 2012.

### eligibility requirements

- ✔ Applicants cannot have been a previous Roundtable Partner.
- ✔ Applicants must have employees based in Kentucky.
- ✔ Applicants may be for profit, non-profit, any size and represent any industry.
- ✔ Recipients of other workforce related awards/recognitions will be considered.