LEXINGTON, Ky. - (Sept. 9, 2010) - Thirty-seven Kentucky and Greater Louisville companies were nationally recognized for their exemplary workplace flexibility practices this year as recipients of the Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility.

The awards are part of When Work Works, an initiative aimed at educating businesses about the importance of workplace flexibility and nationally recognizing those businesses that offer flexible work arrangements to provide employees the chance to excel in their professional and personal lives.

This is the second year in a row that the University of Kentucky Institute for Workplace Innovation (iwin) has spearheaded the statewide initiative along with Greater Louisville, Inc., who supervises Louisville’s efforts.

"We are proud to have so many Kentucky organizations represented by this national initiative. We want to help educate businesses across the state about this type of cutting-edge business practice as a way recruit and retain top talent to the state," said Jennifer Swanberg, executive director of iwin.

Kentucky was selected as one of only five states to participate in When Work Works. “Today’s challenging work environments and the needs of our diverse workforce demand that we become innovative in the options we offer our employees,” said Governor Steve Beshear. "Constructive, modern workplace practices, including flexible
work options, provide our public and private workforce additional compensation when traditional benefits are decreasing. Congratulations to these and other businesses who are integrating best practices in their workplace strategies."

The following Kentucky and Greater Louisville companies received the highest honors:

Association for the Advancement of Sustainability in Higher Education, Lexington
A Speaker for You, Louisville
Alexander & Company, PSC, Owensboro
Anneken, Huey & Moser, PLLC, Ft. Wright
Benefit Insurance Marketing, Lexington
Big Brothers Big Sisters of Kentuckiana, Louisville
Center for Accessible Living, Inc., Louisville
Community Coordinated Child Care (4-C), Louisville
Deloitte, Louisville
Deming, Malone, Livesay & Ostroff CPA’s, Louisville
Employee Resource Group, Lexington
Fowler Measle & Bell, PLLC
Frankfort Regional Medical Center, Frankfort
Greater Louisville, Inc., Louisville
J.C. Malone Associates, Louisville
Kentucky Employers’ Mutual Insurance, Lexington
KiZAN Technologies, LLC, Louisville
KPMG LLP, Greater Louisville
Lexington Habitat for Humanity, Lexington
Lexmark International, Lexington
Louis T. Roth & Co., Louisville
McCauley, Nicolas & Company, LLC, Greater Louisville
Next Wave Systems LLC, Greater Louisville
Prestige Healthcare, Louisville
Riney Hancock CPAs, PSC, Owensboro
Software Information Systems, LLC, Lexington
Sturgill, Turner, Barker & Moloney, PLLC, Lexington
The CMOOR Group, Louisville

The following Kentucky and Greater Louisville organizations received honorable mentions including: Anthem Blue Cross Blue Shield, Louisville; Blue & Co., Greater
Louisville and Lexington; Bottom Line Systems, Crescent Springs; Harding, Shymanski & Co., PSC, Greater Louisville; Lyndon Fire Protection District, Louisville; Strothman & Company, Louisville; The Tellennium Group, Mount Washington; and, Schwartz CPA Group, LLC, Owensboro.

Award recipients will be honored at a statewide award ceremony on Sept. 20 in Lexington. Honorees will also receive benchmarking reports and recognition in the Congressional Record, and will be featured in a national publication.

For more information on *When Work Works* and iwin, contact Lee Ann Walton at (859) 323-0582 or visit [www.iwin.uky.edu](http://www.iwin.uky.edu).

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*We "see blue" at the University of Kentucky. We’re home not only to powerhouse basketball and the best of intercollegiate athletics; we’re also nationally ranked in more than 70 academic programs. We’re charting an aggressive, exciting path toward becoming a Top 20 public research institution. “see blue.” is a lot of things, but most of all it’s about helping students realize their potential and harness the power of their dreams. For more about UK’s efforts to become a Top 20 university and how we "see blue," visit [www.uky.edu/OPBPA/business_plan.htm](http://www.uky.edu/OPBPA/business_plan.htm)*