

Intimate partner violence, employment, and the workplace: Consequences and future directions

Swanberg, J., Logan, TK, & Macke, C.
University of Kentucky

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Abstract

The purpose of this article is to examine the literature on violence against women and employment. After a brief discussion of the definition and consequences of intimate partner violence, the article reviews the research and related literatures to describe the (a) types of job interference tactics used by abusers, (b) employee-level consequences of partner violence, (c) victimized employee responses to intimate partner violence, (d) organizational-level consequences of partner violence, and (e) employer responses to intimate partner violence. Future research directions and workplace implications are discussed.

Keywords: *battered women, women's health, occupational health services, primary prevention, spouse abuse, workplace*