

The consequences of partner violence on employment and the workplace

Swanberg, J.

University of Kentucky, College of Social Work,

Logan, T.

University of Kentucky, Department of Behavioral Science

Macke, C.

University of Kentucky

In Kelloway, K., Barling, J. & Hurrell, J. (Eds.) Handbook of workplace Violence (pp. 351-379).
Thousand Oaks, CA: Sage, 2006

Abstract

The purpose of this chapter is to illuminate the relationship between partner violence and workplaces by reviewing what is known about the consequences of partner violence on employment from an individual perspective and an organizational perspective. Specifically, the chapter reviews research and related literature pertaining to the following: (a) definitions and consequences of partner violence; (b) job interference tactics used by perpetrators; (c) victimized employee level consequences of workplace partner violence (WPV); (d) organizational level consequences of WPV; (e) employer responses to WPV; and (f) the issues surrounding workplace disclosure of partner violence. Implications for future research and practice are discussed.

Keywords: *partner violence, employment, workplace*