

Position Title: **ARCHITECT**

Reports To: Director of Architecture

Summary: Works with clients to bring their brands to life through architecture that is experiential, appropriate, and in keeping with the Weber Group's reputation of excellence and imagination. Weber Group is a design, construction and specialty fabrication company with broad experience in hotel and resort design, event design, branded and themed environments, including theme parks, water parks, museums and zoos. Multifamily development is another primary source of work. Projects are national in scope, and with some of the best companies across the country.

FLSA Status: Exempt

Duties and Responsibilities:

1. Use creative thinking, drawing and communication skills, via hand drawings, SketchUp 3-D Studio, AutoCAD or any other applicable medium to bring projects to life and "tell a story".
2. Architects at Weber Group work with a diverse range of clients in a variety of industries, many of whom provide quality entertainment as their primary product. Architects have the overall responsibility to provide highly creative design services and work with clients to implement those designs. Candidate must be able to:
 - Discuss the objectives, requirements, and budget of a project;
 - Prepare creative concept sketches for projects of a thematic nature and present ideas for the client to review;
 - Provide various pre-design services which may include conducting feasibility and site selection, or specifying the requirements the design must meet;
 - Develop and/ or oversee the preparation of final construction plans that show the projects appearance as well as details for its construction;
 - Follow building codes, zoning laws, fire regulations, and other ordinances;
 - Make necessary changes throughout the planning process;
3. Coordinate efforts related to design projects with other team architects, project managers, and other Weber team members as appropriate.
4. Apply professional knowledge together with practical knowledge of architecture/construction methods/techniques in accomplishing assignments.
5. Work with Fabrication Director on themeing elements fabricated by Weber.
6. Work with Director of Construction on design + build projects.

7. Attend meetings when appropriate to make presentations and provide resources for the work of the project often traveling to client locations and jobsites throughout the U.S.
8. Develop and oversee project budgets.
9. Work on projects that may vary in type/size, the use of accelerated schedules; the need for new/specialized equipment, materials & methods; manage unforeseen conditions of design or construction and provide viable, cost effective solutions in a timely fashion.
10. Coordinate with a variety of interested parties, e.g. contractors, architect-engineers, local state or federal government officials, state & local regulatory agencies & the public.

Qualifications:

1. Ability to sustain a high level of energy and be passionate about the work.
2. Ability to establish goals and priorities; perceive and analyze situations requiring attention and perform duties in a timely manner under stress.
3. Manage a variety of priorities simultaneously.
4. Ability to develop relationships with a variety of clients in a diverse range of industries,
5. Ability to work effectively with other architectural staff, construction project management, shop and fabrication office and labor force, to be flexible for interruptions and changing priorities
6. Ability to plan, implement and or oversee diverse programs.
7. Strong verbal, written, organizational, and interpersonal skills.
8. Ability to use judgment and discretion; to keep confidentiality; to exercise tact and diplomacy.
9. Skilled in drawing both freehand and in an electronic environment, using tools including (but not limited to) AutoCAD, SketchUp and Photoshop.

Minimum Requirements:

1. Bachelor's Degree in architecture, AIA or working toward AIA status.
2. Prior experience in an architecture firm or other creative design organization, working in a team leadership position with managerial skills.

Physical Requirements and Working Conditions:

1. Manage a variety of priorities simultaneously.
2. Function independently, to be flexible for interruptions and changing priorities, and to work effectively with other staff and clients.
3. Work beyond normal working hours, on weekends when necessary.
4. Travel locally, regionally, and nationally as needed to represent the company.
5. Communicate using English language.
6. See and hear or use prosthetics that will enable these senses to function adequately so that the requirements of this position can be fully met.
7. Use telephone and computer extensively throughout the workday.
8. Sit, reach and lift intermittently throughout the workday. Lift, push, pull, and move equipment, supplies, etc., of ten (10) pounds throughout the workday.