

June 3, 2014

Dear Colleagues,

We continue to make important progress in our negotiations with Aramark toward a long-term partnership for UK Dining. Our goal remains to finalize, and we hope, successfully execute a contract in the next several days. We also, if successful with the contract, may be asking the Board of Trustees to consider approval of significant new investment in facilities that will improve our ability to provide even better service to students and the broader UK community. The Board meets next week. As we make progress on both these fronts, we will be back in touch with further communication.

Here's the latest on our transition progress:

- Over the last several days, we've continued to hold meetings with UK Dining Services management staff, Aramark officials, and UK Human Resources.
- These meetings provided continued opportunities for UK dining management share information about the considerable strengths of each unit's services along with an overview of operations and volume cycles. The interactions also provided an important chance to make recommendations on where we have needs and opportunities — for additional resources, equipment and systems that could assist further growth and quality.
- In my opinion, those involved in these exchanges agree that they have been positive, productive and important in setting a tone for what we hope will be a transformative partnership for our university.
- The fundamental commitments we made to each of you from the start of this process remain firmly in place. UK Dining services full-time employees are university employees today. Should you choose, you will be university employees tomorrow, and for a long time to come. Our belief is that with this potential partnership, we will be in a position to grow and offer even more opportunities to members of our dining family as well as the students who work with us. Most importantly, we will be able to offer even better value to the students and university community we already serve so well.

As always, please don't hesitate to follow-up with your manager or me should you have additional questions or concerns. I will be back with you in the coming days with additional updates. I expect to schedule another face –to-face meeting with you next week.

Go Cats!

Eric