

May 9, 2014

Dear Colleagues,

This afternoon, President Capilouto met with the Board of Trustees and announced our intent to negotiate a long-term contract with Aramark to manage and significantly expand our dining services. I also met with many of your colleagues in Dining Services to update them on this process and discuss how we move forward.

In short, we hope to execute a contract this summer. First, though, several key principles must be achieved, many of which we have discussed throughout this process. They include:

- Retaining existing dining services employees as of February 2013 as UK employees. That includes 107 current dining employees.
- Increasing the annual investment in the Kentucky Proud program and local purchases, which currently totals \$1 million annually and \$800,000 respectively
- Executing a long-term contract that would include the investment of tens of millions of dollars in renovation of existing facilities and construction of new facilities to improve access to dining and the quality of service. Construction and renovation of facilities greater than \$600,000 would be subject to approval by the Board of Trustees.
- Lowering the cost of current UK dining plans and providing flexible all you care to eat (AYCE) meal plan options.
- Creating a Food Institute run in partnership with the College of Agriculture, Food and Environment, which would include internship programs and a student scholarship endowment all total, a seven-figure investment in the study of food in an scholarly context.
- Enhancing the commitment to sustainability, nutrition and wellness with the hiring of a full-time sustainability coordinator and dietician as well as investments in wellness programs and education initiatives.
- Creating strict measurements of performance as part of the contract that carry penalties if not honored.

As we have throughout the past year, we will continue to keep you informed about this important process. Our goal today, as it was when we started this exploration, is to provide the best possible dining service, while maintaining our commitment to our outstanding team members in dining.

If a contract is successfully executed, we believe that we will take an important and large step toward achieving that goal. I ask for your continued commitment and support over the coming months. I am confident that together we will achieve our goals. And, in the process create a national model for dining services as an organization that places students first in everything we do. Thank you. I look forward to communicating with you again soon.

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