



ANNUAL CAMPUS SAFETY AND
SECURITY REPORT

for the 2016 Calendar Year

University of Kentucky
Wildcat Sculpture and
Alumni Plaza
Donated by
UK Alumni Association
April 20, 2012

Division of Crisis Management & Preparedness

The University of Kentucky's Office of Emergency Management (OEM) was established in August 2004. In November 2011, OEM was expanded to the University of Kentucky Police Department, Division of Crisis Management and Preparedness (CMP).

Vision Statement: The Division of Crisis Management and Preparedness will strive to provide a disaster-resilient university community.

Mission Statement: The mission of the Division of Crisis Management and Preparedness is to coordinate and facilitate effective campus disaster preparedness, mitigation, response, and recovery activities to minimize the impacts of emergencies on the campus community, facilities, and environment. The primary functions of CMP include:

- Mitigation and Preparedness Plan Development
- Managing the University's Emergency Notification System, UK Alert
- Response and Recovery Coordination
- Managing the Emergency Operations Center
- Training and Exercise Development
- Campus Security and Crime Statistics Reporting
- 911 Addressing

Annual Fire Safety Report

Each year the University Fire Marshal's Office completes an Annual Fire Safety Report that includes yearly fire statistics; a description of fire safety systems; yearly fire drills; policies on portable electrical appliances, smoking, and open flames; evacuation procedures; policies on fire safety education and training; and contact information.

To view or to obtain a copy of the University's Annual Campus Fire Report visit the University Fire Marshal's website at http://ebs.uky.edu/docs/pdf/fs_annual_fire_safety_report_2017_01.pdf or contact the University Fire Marshal's Office at (859) 257-6326.

Campus Security Act Legal Requirements

Federal Law: The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (referred to as the Clery Act) is part of the Higher Education Opportunity Act. It requires institutions of higher education that receive federal financial aid to report specified crime statistics on college campuses and to provide other safety and crime information to members of the campus community. The U.S. Department of Education holds enforcement authority for the Clery Act and there is a maximum penalty of \$54,789 for each violation of the regulations that define the reporting requirements.

State Law: The Michael Minger Life Safety Act (referred to as the Minger Act) requires institutions of higher education in Kentucky to report crime statistics to current and prospective students and employees, to maintain a daily crime log, to report a fire or threat of fire to the State Fire Marshal immediately, and to issue

special reports when there is an ongoing threat to the safety of students and employees. An annual report of campus safety policies, programs and statistics must also be submitted to the Kentucky Council on Postsecondary Education.

Compliance: CMP with the University of Kentucky Police Department (UKPD) has been designated as the compliance office for ensuring that the requirements of the Clery and Minger Acts are met by the designated Campus Security Authorities (CSAs) and the University. CMP is also responsible for issuing the annual reports and for coordinating the release of all Campus Crime Bulletins. This designation can be found in University Administrative Regulation (AR) 6:7 titled “POLICY ON DISCLOSURE OF CAMPUS SECURITY AND CRIME STATISTICS.” Full text available at: www.uky.edu/Regs/files/ar/ar6-7.pdf.

Campus Law Enforcement Policy

UKPD is responsible for a full range of services including crime reports, investigations, medical emergencies, fire emergencies, traffic collisions, enforcement of state laws, and all other incidents requiring police assistance.

UKPD is accredited through Kentucky Association of Chiefs of Police (KACP).

Enforcement Authority

University police officers receive their law enforcement authority through the provisions of Kentucky Revised Statutes §164.950 – 164.990. University police officers have law enforcement authority and jurisdiction on property owned or controlled by the university and on streets that run through or adjacent to campus. They are empowered to conduct University-related criminal investigations anywhere within the Commonwealth of Kentucky, have the authority to carry firearms, and make arrests. If offenses involving University rules and regulations are committed by a University student, UKPD may also refer the student to the Dean of Students Office.

UK HealthCare Security is a division of UKPD. HealthCare Security Officers are non-sworn, trained security that provide support to the HealthCare facilities and special events as requested. HealthCare Security Officers report all crimes to UKPD and are considered CSAs.

Working Relationship with Federal, State, & Local Police Agencies

UKPD maintains a close working relationship with local, state and federal law enforcement agencies. Officers meet with their counterparts from Lexington Police Department (LPD); Kentucky State Police (KSP); Federal Bureau of Investigation (FBI); U.S. Postal Inspectors; Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF); and the Secret Service regarding common crime problems and criminal activity on and near campus.

Additionally, UKPD has Memoranda of Agreement with the following Police Departments - Department of Veterans Affairs; Blue Grass Airport Police; the Cities of Versailles, Winchester, Richmond, Nicholasville, Georgetown, Frankfort, and Danville; and KSP. UKPD also has a Memorandum of Understanding with the Fayette County Sheriff's Office and Federal Medical Center/Federal Bureau of Prisons (Security). These documents cover a variety of actions and services. For full details on each, you may contact UKPD at (859) 257-8573.

Chief of Police or a management level designee at the University can file a report on the details of the incident without revealing identity. The purpose of a confidential report is to comply with the victim's wish to keep the matter confidential, while taking steps to ensure the future safety of others. Within such information, the University can keep an accurate record of the number of incidents involving students, determine where there is a pattern or crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this matter are counted and disclosed in the annual crime statistics for the institution.

UKPD will respond to calls for service at Main Campus, North Farms and South Farm campuses. UKPD is unable to respond to emergency calls at Little Research Campus (Woodford County), Robinson Forest (Breathitt County), West KY (Research & Education Center in Caldwell County), Paducah Campus, and Hazard Campus due to geographical restrictions and encourages faculty, staff, and students to report any immediate threats to the local law enforcement agency listed below for those areas.

- Little Research Campus - Versailles 911 at 911 for emergencies or (859) 873-3126 for non-emergencies
- Robinson Forest Campus - Breathitt County Sheriff's Office at 911 for emergencies or (606) 666-3800 for non-emergencies
- West KY Campus (Research & Education Center) - Pennyrite Emergency Assistance Center (PEAC) at 911 for emergencies or (270) 365-7860 for non-emergencies
- Hazard Campus – Hazard Police Department at 911 for emergencies or (606) 436-2222 for non-emergencies
- Paducah Campus – Paducah Police Department at 911 for emergencies or (270) 444-8550 for non-emergencies

The UKPD Telecommunications Office is staffed twenty-four (24) hours a day, seven (7) days a week by trained and state-certified telecommunications officers. UKPD's Telecommunications Office is equipped with a telecommunication device (TDD) for communication with hearing impaired individuals.

UKPD shall make record of every incident to which it responds, whether a written report is created or not, in any of the following: citizen reports of crimes, citizen complaints, citizen requests for services when: (a) an officer is dispatched, (b) an employee is assigned to investigate, (c) an employee is assigned to take action at a later time, (d) criminal and non-criminal cases initiated by law enforcement officers, and (e) incidents involving arrests, citations, or summonses.

Comprehensive reporting is necessary to ensure that alleged events are recorded accurately and to protect the rights of officers and citizens. A record will be made of actions taken by the responding officer whether the call is a request for service or self-initiated activity. In many instances, the report requirement will be accomplished through the collection of information on audiotape and Computer Aided Dispatch (CAD) by the Communications Division (i.e. case numbers, disposition codes, etc.). A record will be made of all dispatched calls. This in no way relieves officers from their responsibility to take written reports when the circumstances of a call or activity require one. When duplicate calls are received for a single incident, only one report will be required.

Any UKPD criminal incident report involving a University student, where that student is listed as a suspect or offender, will be forwarded to the Dean of Students office for review and potential action by the Dean of Students. UKPD detectives will investigate a report when it is deemed appropriate. Additional information

obtained via the investigation will also be forwarded to the Dean of Students Office.

The University campus is equipped with numerous emergency telephones. These phones are programmed to dial UKPD when activated. (The telecommunications officer receiving the call knows exactly where the call is originating.) To use these phones, simply push the red button and the emergency call will be initiated. A campus map displaying the locations of these phones may be viewed at

<http://maps.uky.edu/printablemaps/VisitorMap.pdf>

UKPD maintains direct communications with the appropriate local police, fire and emergency medical response agencies in order to facilitate their responses in an emergency. Direct communication is also maintained with the Environmental Health and Safety Division (EHS), University Fire Marshal, Physical Plant Division (PPD), Transportation Services, and HealthCare Security.

Off-Campus Crime: If LPD is contacted about criminal activity occurring off-campus involving University students, they *may* notify UKPD. However, there is no official LPD policy requiring such notification. Students in these cases may be subject to arrest by LPD and University disciplinary proceedings through the Dean of Students Office. If notified, UKPD officers may assist with the investigation in cooperation with local, state, or federal law enforcement. LPD routinely works and communicates with campus officers on serious incidents occurring on-campus or in the immediate neighborhoods and/or businesses surrounding campus. If LPD is contacted in reference to incidents occurring in University controlled property, including non-campus student housing facilities and student organizations, UKPD has requested that LPD also notify them of the incident. While LPD has primary jurisdiction in all areas off campus, UKPD officers may and will respond to student-related incidents that occur in close proximity to campus when requested by LPD.

Voluntary Confidential Reporting: All reports will be investigated. The University does not have a voluntary, confidential reporting policy. UKPD encourages anyone who is the victim or witness to any crime to promptly report the incident to the police. Because police reports are public records under state law, UKPD cannot hold reports of crime in confidence. When a potentially dangerous threat to the University community arises, timely reports or warnings will be issued through e-mail announcements, the posting of flyers at local campuses, or other appropriate means.

Timely Warning Policy

When an incident or crime that has occurred on University property or surrounding public property is reported to or brought to the attention of UKPD, UKPD will determine if the incident or crime constitutes an emergency. UKPD is responsible for issuing a Crime Bulletin (Timely Warning) if UKPD confirms that the incident is an emergency and represents an ongoing threat to the safety of members of the campus community. Information for bulletins may also come from other law enforcement agencies or other offices. Crime Bulletins will be distributed as soon as possible after the incident is reported; however, the release is subject to the availability of accurate facts concerning the incident. UKPD writes the crime bulletins and works in conjunction with UK Public Relations or the Office of the President to disseminate the information to students and employees in a timely manner. Victim names and any other identifying information is kept strictly confidential and is not printed as part of the Crime Bulletin. UKPD determines the appropriate segment of the community to notify based on several factors, including, but not limited to, the location and nature of the incident. Crime Bulletins are printed and distributed to multiple areas on campus. These areas may include residence halls, other on-campus residential facilities, libraries, UK HealthCare facilities, and any

additional areas that may assist in alerting the campus community. Crime Bulletins are also distributed via the campus e-mail network, posted on the University website, and distributed to local media.

Emergency Response & Evacuation Policies

Emergency Response Policy: The University operates an emergency message notification system for the purpose of delivering subscription-based emergency messages to the campus community. The system, known as UK Alert, is designed to deliver emergency messages via telephone (cellular and/or VOIP landline), text messaging, email, pager, various social media sites, and indoor/outdoor Common Alerting Protocol-compliant (CAP) notification systems to subscribers and the campus community. The objective is to employ a multi-layered approach to deliver emergency messages.

The design goal of UK Alert is to assist in promoting a safe environment for students, faculty, staff, and visitors. The system is designed to be used only during emergency situations that require immediate action by the recipient. Emergencies are unplanned events that can cause physical injury to the community, that can cause physical or environmental damage, or that can disrupt and/or damage research or educational operations. Examples include but are not limited to:

- Dangerous Situation (active shooter, civil disturbance, hostage situation, etc.)
- Fire
- Hazardous Material Leak/Spill
- Inclement Weather Delays/Closures
- Tornado Warning

All University students, faculty, and staff are automatically registered in UK Alert with their official University email address. The University encourages students, faculty, and staff to provide additional contact information such as mobile phone numbers and personal e-mail addresses to their UK Alert accounts. Parents, media, visitors, and other interested parties may register for UK Alert on a voluntary self-subscription basis. For further information or to sign-up, go to www.uky.edu/ukalert.

Notification to the UK Community about an Immediate Threat: If UKPD, with the help of the appropriate University officials, National Weather Service, and local first responders, confirms there is an emergency or dangerous situation that poses an immediate threat to the health or safety of the University community, UKPD will immediately notify the University community. UKPD will determine the content of the message, determine the appropriate segment or segments of the campus community to receive a notification, and will use the appropriate method to communicate the threat. UKPD will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. UKPD will collaborate with LPD and LFUCG Division of Fire and Emergency Medical Services, when appropriate, in determining if issuing a notification should be delayed.

In the event of a serious incident that poses an immediate threat to members of the University community, the below methods may be used together, individually, or in any combination, during an emergency notification:

- Network email
- Text messages
- Voice messages
- Twitter posts
- Facebook posts
- VOIP office phones (text & voice)
- Wide area notification through the Talk-A-Phones (Main Campus only)

During a critical incident, the University will provide additional information through the University home page (www.uky.edu/alerts) and the Infoline (859-257-5684) as well as local media. Individuals outside the University community may remain informed by visiting the university website and signing up for UK Alert at www.uky.edu/EM/UKAlert. All members of the local community are encouraged to notify UKPD of any emergency that may pose a risk to the health and safety of the students, faculty, staff, or visitors on campus. UKPD has the responsibility to mitigate, respond, and investigate all emergency/dangerous incidents. In addition, UKPD has a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If so, federal law requires notification to the University community or the appropriate segments of the community that may be affected by the situation.

Due to the distance from Main Campus, the administrators at the Little Research Center/Woodford Farm (LRC) Campus, Robinson Forest, and the Western Kentucky Substation (Princeton) Campus are trained and authorized to send alerts to their respective campuses. The individuals associated with those locations are provided instructions on how to join the separate campus emergency notification lists. The administrators of the separate campuses monitor the weather and send tornado warnings via UK Alert to the separate campus list. The individuals associated with those campuses are instructed to call 911 and/or the local first responders to provide emergency services. The administrators are also requested to call UKPD.

Evacuation Policy: In accordance with Kentucky Fire Prevention Code, it is the University's policy that a building be immediately evacuated upon the activation of the fire alarm system. The only exceptions are in certain UK HealthCare facilities where procedures are being performed and alternate plans are in place and the Singletary Center during performances. To view the policy in its entirety, visit <http://ehs.uky.edu/fire/evacuation.html>.

The University's evacuation policy makes exceptions for persons with disabilities that may require assistance during an emergency. To view the policy in its entirety, go to http://ehs.uky.edu/fire/ada_evac.html.

Emergency evacuation plans are reviewed and tested throughout campus on at least an annual basis. All residence halls conduct drills at least once per semester and all other buildings on campus conduct drills based on their individual Building Emergency Action Plans.

Emergency Response & Evacuation Testing Procedures

Each on-campus housing facility is required to have fire drills in accordance with the Fire/Life Safety Policy for On-Campus Student Housing, viewable at http://ehs.uky.edu/docs/pdf/fs_life_safety_policy.pdf. Part II, Section D, of the policy states that: (1) Two fire drills shall be conducted during the Fall Semester. The first drill shall be an announced walk-through drill. The second drill shall be unannounced. (2) One unannounced drill shall be conducted during the Spring Semester. (3) All fire drills shall be reported to the Office of the

UK Fire Marshal via the on-line fire drill report within 48 hours of the event. (4) The fire alarm shall be utilized for each drill. (5) The Office of Residence Life shall schedule fire drills. Part III, Section B, has all the same requirements as stated in Part II, Section D, with the exception being that the Dean of Students Office will schedule the drills for the on-campus fraternities and sororities. A record of each drill is kept on file at the University Fire Marshal's Office.

An evacuation (fire) drill is coordinated by the University Fire Marshal each semester for all residential facilities, including Main, Woodford County, North Farms, and Robinson Forest, South Farms, and Western Kentucky campuses. A second drill is coordinated each semester for some first-year residence halls and the more densely populated halls. Thus, the emergency response and evacuation procedures are tested at least twice each year, and for some of the buildings, four times a year. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The University Fire Marshal does not notify residents in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both short-term and long-term building evacuations, UKPD, the University Fire Marshal and Housing staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in the case of a fire or other emergency. At the University, evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants practice procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the University an opportunity to test the operation of fire alarm system components. Evacuation drills are monitored by the University Fire Marshal to evaluate egress and behavioral patterns. Reports are prepared by participating departments that identify deficient equipment so that repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Students receive information about evacuation and shelter-in-place procedures during their initial floor meetings and during other educational sessions that they can participate in throughout the year. Housing staff members are trained in these procedures and act as a constant resource for the students living in residential facilities.

Safe Housing Practices and Policies

Fire Suppression Notification: The University's Campus Housing Office (Housing Office) provides all new and returning students with an online notification that lists the University residential facilities and the buildings' level of fire suppression as part of their pre-move-in paperwork. Residents are required to acknowledge receipt of this notice online after receiving their housing assignment. For further information or questions regarding this notification, please contact the Housing Office at (859) 257-1866.

Accessible Housing and Safety

Assignment of Accessible Housing: Residence hall rooms and University apartments are available for students who need accessible or unique accommodations due to disability or chronic health problems. Since

there is a high demand for housing, students should apply for housing in a timely manner. Additionally, students should request the accommodation at the time of application and provide documentation to the Disability Resource Center (DRC), (859) 257-2754. The DRC evaluates the information and determines the appropriate housing assignments in consultation with the Housing Office.

Safety procedures for those requiring assistance:

Housing Evacuation List – Safety is a primary concern for students in University housing and requires the cooperative effort of those who live and work in the halls plus security and fire protection personnel. The University provides numerous measures to increase the safety of all students living on campus. The University compiles a housing evacuation list for the police and fire safety officials to be used for priority evacuation and safety verification. Students should contact the DRC, (859) 257-2754, to be placed on either of these lists should they need assistance with evacuation during an emergency

Emergency Assistance Card Program – The University has developed an Emergency Assistance Card program that is available upon request. This card can be carried by individuals with disabilities and presented to a co-worker, friend, or faculty member, who in turn will give it to the emergency team on site. The card identifies the individual who needs assistance during an emergency (e.g. assistance with evacuation) as well as his/her current location and the reason that assistance is required. For more information about the card or to receive a card, contact the Office of Institutional Equity and Equal Opportunity, (859) 257-8927; CMP, (859) 257-3815; or the DRC, (859) 257-2754. More details are also available at

www.uky.edu/EM/emergency-assistance-card-program.html. Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and authorized guests. The University encourages an open environment with limited constraints to ensure the reasonable accessibility of all members of the community.

Security of and Access to Campus Facilities

Campus Housing: Security of all student residences is a responsibility shared by Campus Housing, Residence Life, and the students who reside in the buildings. The University requires that all residential facilities be secured twenty-four (24) hours a day, seven (7) days a week. Residents of each facility gain access via their student identification cards. Guests request entrance to the facility via an intercom system and must provide an ID and sign in at the front desk of each residential facility. Campus Housing and Residence Life employees perform preventive maintenance throughout the residential facilities as well as responding to reported issues. Students are encouraged to keep their room and apartment doors locked at all times, are expected to ensure that doors latch behind them when they enter or leave a building, and shall not prop doors open. Residents should stop and question any stranger in the building (e.g., who are you here to see?) and notify campus police immediately of any suspicious activity. All security failures must be reported as soon as they are discovered to Residence Life staff (at the front desk) or UKPD.

Academic and Administrative Buildings: Most academic and administrative buildings on the University's campus are open during weekday business hours. Some buildings or labs are open for longer periods to accommodate evening classes, research, or other special program needs. Individuals who wish to access these buildings during non-business hours or special events should contact the appropriate department head.

UK HealthCare Facilities: The University's Chandler and Good Samaritan Hospitals are open for operation twenty-four (24) hours a day, seven (7) days a week. Access to portions of these healthcare

facilities is limited based on time of day and/or work performed in the area. Persons needing access to secured areas should contact UK HealthCare Security and/or the appropriate UK HealthCare department. Eastern State Hospital is an inpatient psychiatric facility, that is in operation twenty-four (24) hours a day, seven (7) days a week and is managed by UK HealthCare. Access to the facility is limited to staff or individuals who have been granted access privileges. Access levels are determined based on an individual's position. Visitors or family members have limited access to the facility and require staff escort within the facility.

Security Considerations in the Maintenance of Campus Facilities: The University is committed to campus safety and security. Exterior lighting and landscape control is a critical part of that commitment. UKPD employs the concept of CPTED (Crime Prevention Through Environmental Design) and continually conducts security surveys to ensure campus lighting is adequate and that the landscape is appropriately controlled. The University encourages community members to report any deficiency in lighting to the appropriate PPD office. Any community member who has a concern about physical security should contact UKPD at (859) 257-8573.

UKPD and PPD work together to identify inoperative locking mechanisms. The University encourages community members to promptly report any locking mechanism deficiency to the appropriate PPD office. Additionally, PPD is available to respond to calls for service regarding unsafe facility conditions. These conditions may include, but are not limited to, unsafe steps or handrails, unsafe roadways on campus, and unsecured equipment.

The College of Agriculture, Food and Environment, is committed to the security and safety of research activities, research animals in residence, employees, and students in residence on all of its research centers across the state. Access into the Research Centers in Fayette County (North Farms and South Farms), and Woodford County (Little Research Center) is through access control and a video management system. Depending on the needs of the location, the gates are scheduled to open and close at certain times. If a location needs to be accessed after hours, it is done by using an access card. Entrance gates are monitored by closed circuit video.

If any malfunction of the gates, building doors, area security lighting, or any other facility repair is needed, a work order is submitted to Facilities Management, Engineering Division for repairs to be made. Work is performed by College of Agriculture, Food and Environment, employees or contracted out.

Little Research Center/Woodford Farm (LRC) Campus

The LRC has a primary employee/public entrance into the farm off HWY 62 (Midway Road). This entrance is card entry only and has a call box for non-employee visitors. The card entry system is an AMAG System and is administered by the College of Agriculture, Food and Environment, Motor Pool. There are two cameras at this gate that record entry into the farm.

There are three other entry gates on the farm. These gates are used by the Veterinary Science and Animal Science Departments. Entry is by remote control on two of the three gates with the third gate being used by large equipment and trucks only. The remote controls and operations are administered by the respective departments.

There are three student residences at LRC. The residences are individual family-style housing and each resident is responsible for locking and securing their houses.

North Farms Campus

North Farms Campus resulted from the merging of Maine Chance Farm, Spindletop Farm, and a portion of the Coldstream Farm. Coldstream Farm is accessed from Georgetown Road, also known as the Dairy Research Farm Entrance. This entrance has a manual farm gate that is closed in the evening. The Dairy Research Farm Complex includes housing that is available to the Dairy unit manager.

Spindletop and Maine Chance Farms lie north of I-64/I-75. There are four entrances, two off Newtown Pike (Service and Equine Entrances) and one off Iron Works Pike (Agronomy Entrance). The other entrance (Old Spindletop Entrance) is also on Iron Works Pike, just west of the Agronomy Entrance. It is gated with a padlock and only is accessible when the gate is open for Field Day traffic or moving large equipment. The Service Entrance Gate and Agronomy Entrance Gate remain open from 7 a.m. to 9 a.m. and 4 p.m. to 6 p.m. on weekdays to accommodate employee traffic. These two gates are closed from 9 a.m. to 4 p.m., but offer free entry as vehicles approach. The Equine Entrance Gate remains closed but operates on free entry from 6 a.m. to 6 p.m. on weekdays.

The Legacy Trail, which is open to the public, crosses under I-75/I-64 through an existing tunnel. It connects the Coldstream (south) side of the interstate with the Maine Chance and Spindletop (north) side. Before the Legacy Trail, this tunnel was only used by on-farm vehicles and equipment. Now, farm traffic shares usage through the tunnel with the Legacy Trail. There are gates on each side of the tunnel to allow access to the farms. These gates are operated by a numeric keypad and by select remote controls.

The Legacy Trail is separated from the North Farm with a diamond-mesh wire fence that has a black vinyl sight ribbon on top. The trail is adjacent to approximately 0.6 miles of Coldstream Farm on the south side of the interstate and approximately 2.5 miles of Coldstream/Spindletop Farms on the north side of the interstate.

There are also three limited access (padlocked) gates between the Legacy Trail and Spindletop Farm, as well as padlocked access gates between the Spindletop Hall property and Spindletop Farm.

There are six student residences on North Farms Campus. The residences are individual family style housing and each resident is responsible for locking and securing their houses.

Robinson Forest, South Farm, & West Kentucky Substation (Research & Education Center at Princeton) Campuses

Robinson Forest, located in Breathitt County, has facilities used for various programs and an on-site lodging that provides housing for students, researchers, and extension personnel. Robinson Forest has a manual gate at its entrance that is locked at 4:30 p.m. Monday through Friday and the entire weekend when guests are not present. Visitors are permitted on the Robinson Forest site by appointment only. Call (606) 666-2438 x285 for more information.

South Farm, located at the Fayette-Jessamine County line, is a horticulture research farm. South Farm has two entrances. One entrance is on Waveland Museum Lane. It is padlocked and only open on certain occasions by farm personnel. The main entrance is off Man-O-War Boulevard. This entrance operates on the AMAG system and has two cameras that record entry into the farm. This gate remains open from 6:30 a.m. to 8 a.m. and 3 p.m. to 4:30 p.m. on weekdays to accommodate employee traffic. The gate is closed from 8 a.m. to 3 p.m., but offers free entry as vehicles approach. All other times the gate is card-access only.

Currently, there are no student housing facilities at this farm.

West Kentucky Substation (Research & Education Center at Princeton), located in Caldwell County, is an open research facility that has no access entry system. Three employees reside throughout the property and are responsible for the security of the area. Additionally, West Kentucky Substation campus provides temporary graduate student housing. The residences are individual family style housing and each resident is responsible for locking and securing their houses.

Paducah Campus

The University, in collaboration with West Kentucky Community and Technical College (WKCTC), offers studies leading to bachelor's degrees from the University in Mechanical Engineering and Chemical Engineering. It is located on WKCTC's campus, at 4810 Alben Barkley Drive, Paducah, KY.

WKCTC has a Manager of Security and Safety. The manager coordinates and works with college-employed security guards to promote a safe and secure environment for WKCTC. Campus facilities are accessible for academic, training, recreational, and administrative purposes. The general public also has access to these facilities and often uses the library, student center, recreational facilities, and other venues where sporting events and other special events are conducted. Only authorized personnel have keys to facilities. The security guard service checks facilities to determine that they are secure during non-business hours. The Maintenance and Operations Department maintains college buildings and grounds with a concern for safety and security. Maintenance and Operations Department personnel regularly inspect for and repair potential safety and security hazards as well as responding to reports of such potential hazards. A campus Safety Committee meets on a periodic basis during the academic year to review and discuss safety issues and to promote a safe campus environment.

The Maintenance and Operations Department maintains college buildings and grounds with a concern for safety and security. Maintenance and Operations Department personnel regularly inspect for and repair potential safety and security hazards as well as responding to reports of such potential hazards. An automated Preventive Maintenance Work Order System is used by Maintenance and Operations Department staff members to input information concerning lighting issues, hazard issues, and overall preventive maintenance issues on a daily basis to track, monitor, and correct these issues. Any security or safety issues of immediate concern are given top priority by staff members for immediate correction.

This campus does not have its own police department/force. There is an Operations Manager for Security and Safety who does not have arrest authority. The Manager for Security and Safety supervises and coordinates college-employed security guards for the College. The Operations Manager for Security and Safety works closely with local, state, and federal law investigative staff when incidents arise that require joint investigative efforts, resources, crime related reports, and exchanges of information as deemed necessary in an effort to provide services to the campus community. Crime related information and reports are routinely exchanged, including information related to off-campus locations owned, leased, or controlled by WKCTC. WKCTC does not have any existing Memorandums of Understanding with local law enforcement.

Hazard Campus

The University's Center of Excellence in Rural Health (CERH) was established in 1990 to address health disparities in rural Kentucky, including a chronic shortage of health professionals and the residents' poor

health status. The CERH accomplishes this through health policy research, community engagement, and health professionals' education to include the following programs: Doctorate of Physical Therapy, Bachelors Medical Lab Science, Master's and Bachelor's degrees in Social Work, and a Family Medicine Residency. The CERH employs two full time security officers. These officers are tasked with ensuring a safe environment for all students, patients, faculty, staff and visitors of the center. In addition to the security officers, the various sections of the building are secured with electronic access door locks that can be entered only by authorized personnel by swiping their UK ID badge or by security code. Access to areas in the building are granted strictly on a need basis. This is accomplished by setting up groups in the security access system. With these groups, access to areas of the building are restricted to only those who have need to be in a particular area. In addition, nearly all of the building and parking areas are visible through a security camera system. This system allows for constant monitoring and recording of all activities throughout most of the area in and around the facility.

The CERH does not have an armed police force on the campus. The CERH security team works closely with local law enforcement with investigations of crimes committed on or around the campus. Generally, this involvement is limited to providing security camera footage to the local investigators.

Promoting Safety and Security

The following is a list of crime prevention and security awareness programs and projects available to the University community. Most programs are provided free of charge. The campus community is encouraged to be responsible for their own security and the security of others.

Alcohol Awareness and Education: The Office of Wellness Initiatives for Student Empowerment (WISE) provides educational events and workshops throughout the campus and the greater Lexington community periodically through the year. In fall 2016, the WISE office merged with Campus Recreation to create Campus Recreation and Wellness. The responsibilities of WISE have been absorbed into the "wellness" portion of this new department.

In the Wellness outreach presentations, topics cover alcohol, drugs, general wellness and success strategies for students while in college. Campus Recreation and Wellness' student representatives and the Student Wellness Ambassadors (SWA), are a trained group of students who provide safety tips and encourage responsible decision-making to their audiences.

At various times through the year, Campus Recreation and Wellness and SWA provide educational workshops and presentations to University student organizations, University staff, and youth in the Lexington community. These workshops are interactive, entertaining and contain an even mix of lightheartedness and seriousness. Every year, WISE presents twenty-five to forty separate workshops.

In addition to the workshops, SWA hosts recurring campus-wide events every year. These events are "Alcohol Awareness Week" (October/February), "Spring Break Safety Week" (March), and Finals Week events (April/December). Alcohol Awareness Week puts an emphasis on potentially detrimental roles that alcohol can play on student success and campus safety. This week encourages students to take a pledge to participate in at least one of the harm-reduction strategies that are promoted during the event. Spring Break Safety Week is a collaborative effort between Campus Recreation and Wellness, Violence Intervention and

Prevention (VIP) Center, and University Health Services (UHS) to encourage safe behavior during college Spring Break. Topics covered during this week include sexual health, predatory drug awareness, alcohol safety, skin cancer awareness and general safety. Final Week events are held during the week before finals each semester and are meant to serve as a method of promoting modes of relaxation and stress relief. This program provides healthy snacks (not energy drinks), yoga sessions, two massage chairs, study tips and educational information on the potential harmful effects of “study drugs” (ADHD medication). These are held in collaboration with the aforementioned campus partners as well.

Finally, this year Campus Recreation and Wellness started a Collegiate Recovery Community (CRC). This is a program for students in recovery from substance use disorders, eating disorders, and other addictive behaviors. Open recovery meetings are held every week on campus and are open to students, faculty, staff, and community members. In addition to these meetings, the CRC hosts social events throughout the semester that are substance-free and conducive to students’ recovery.

Table 1: 2016 Programs Presented by the Office of Wellness Initiatives for Student Empowerment (WISE)

NAME OF PROGRAM	DATE HELD	LOCATION HELD	TOPIC COVERED
35 Presentations to groups, student organizations and residence halls by the Student Wellness Ambassadors	Year-round	Throughout campus	AOD, Stress management, Student Success Strategies, and Bystander Intervention
30 Student Wellness Ambassador campus-wide events	Year-round	Throughout campus	AOD, Stress management, Hazing Prevention, Holistic Wellness, Student Success Strategies, Bystander Intervention
Recovery Meetings	Weekly, starting June 2, 2016	Whitehall Classroom Bldg.	Recovery meeting for students in recovery from substance use disorders
SeeBlue U Orientation Leaders	06/14/2016	Funkhouser Bldg. 307	Alcohol and Drug Education, Policy, and Emergency Response
Residence Life RA Training	07/29/2016	Donovan Hall Classroom	Alcohol and Drug Education, Policy and Emergency Response
Panhellenic Recruitment Counsellor Training	08/08/2016	Buell Armory	Alcohol and Drug Education, Policy, and Emergency Response
MoneyCATS Financial Peer Coaches	08/17/2016	The 90	Reviewed Substance Education, Bystander Education, and Healthy coping strategies; as well as on-campus resources
K-Week Orientation Leaders	08/18/2016	Gatton Bldg. Kincaid Auditorium	Alcohol and Drug Education, Policy and Emergency Response

UK101 Peer Instructor Training	08/23/2016 08/26/2016	Whitehall Classroom Bldg.	Reviewed Substance Education, Bystander Education, and Stress Management lesson plans
Substance Education Facilitator Training	09/08/2016	The 90	Alcohol and Drug (AOD) Education
Collegiate Recovery Community Sober Tailgate	09/10/2016	Outside Commonwealth Stadium	Tailgated for the first home football game, provided safe environment for students in recovery
Greek Chapter Presentation	10/23/2016	Whitehall Classroom Bldg.	Alcohol and Drug Education, Policy, and Emergency Response
Residence Hall Presentation	10/26/2016	Woodland Glen 4	Alcohol and Drug Education, Policy, and Emergency Response
Greek Life member presentation	10/27/2016	Whitehall Classroom Bldg.	Alcohol and Drug Education as it pertains to member wellness

Campus Attitudes Toward Safety (C.A.T.S): University administration directed the Center for Research on Violence Against Women to conduct an annual campus safety/violence survey for 5 years beginning in 2014-2015. This is part of the University’s mission to promote student safety and cultural/institutional change regarding interpersonal violence and abuse on campus. Two rationales guided the development and implementation of this campus safety survey: 1) improve the accuracy of campus data reported for legislation requirements (e.g. Clery Act 1998); and 2) improve the accuracy of data for numbers of students experiencing violent and harassing behavior in order to better plan for services for victims and interventions for prevention of violence.

The information collected covered students’ perceptions of campus safety, students’ knowledge of and inclination to use campus resources, bystander attitudes and behaviors, and students’ experience of violent or adverse incidents. Multiple University services and departments collaborated on this project, and the resulting information is widely distributed in order to acknowledge the current campus climate and suggest directions for improving campus safety. For more information, visit <http://www.uky.edu/CATSseesafety/>. To view an executive summary of the 2015-2016 results, visit https://issuu.com/universityofkentucky/docs/cats_web.

Kentucky Wildcab: Kentucky Wildcab is a free, late night on-demand transportation option for University students, provided by the UK Student Government Association and operated by Transportation Services using 4- and 6-passenger vehicles. This free service is primarily designed to provide a judgement-free ride home to University students and their guests while promoting responsible and safe late-night transportation decisions. Kentucky Wildcab operates Thursday through Saturday, from 10 p.m. through 3 a.m., when fall and spring semester classes are in session. Rides may be requested using the Transloc Rider app on a smartphone (available on Google Play or at the App Store) or online (<http://translocrider.com/>). Kentucky Wildcabs may not be flagged down or hailed as with a traditional commercial taxi. Average wait times are around 15 minutes, but may vary based on demand. Upon arrival, a Kentucky Wildcab will wait for 5 minutes

before cancelling the ride and moving on to pick up other passengers. Once a ride has been requested, users will receive text alerts notifying them when they are the next rider to be picked up, as well as when their ride has arrived at the scheduled pick-up point. Kentucky Wildcab is limited to the general campus vicinity. The pre-established travel zone is designed to accommodate the majority of areas adjacent to campus frequented by students and is generally bounded by Clays Mill and Red Mile Road to the west, 6th Street to the north, Tates Creek to the east and Southland Drive to the south. For more information on Kentucky Wildcab, please visit www.uky.edu/kentuckywildcab.

Cat’s Path: The Cat’s Path is comprised of a series of recommended walking routes that span central campus and provide the University community with a convenient method of navigating campus on a network of popular paths. The routes were specifically chosen due to their frequent use and accessibility to major campus destinations. Marked with highly-visible signage and paw print ground logos, the Cat’s Path is patrolled frequently by UKPD, on foot or bike patrol. Students, faculty, staff, and guests are encouraged to choose these routes to heighten their visibility, particularly during hours of limited light. The paths are not designed to replace current personal safety efforts, such as traveling in groups and remaining alert; however, the increased police presence and path improvements will provide one more tool in your personal safety arsenal. This Cat’s Path map shows recommended walking routes. For a copy of the Cat’s Path map, please visit www.uky.edu/Police/documents/cats_path.pdf.

Coffee with the Chief: This program allows for a one-on-one conversation between the UKPD Chief and any member of the University community to promote stronger relationships with the UKPD and those it serves. It is intended to create a relaxed atmosphere to casually discuss any areas of concern or suggestions for improvements that would aid the department in its mission to build stronger relationships with the UK community. Coffee with the Chief is scheduled as requested throughout the year. Chief Monroe held six (6) one-on-one conversations in calendar year 2016.

Community of Concern (CoC): Several University offices have collaborated to provide trainings to faculty and staff on the topic of “Working with Distressed and/or Distressing Students.” Using information from a University Counseling Center (UKCC) handout information for effective interventions and referral processes (to various campus/community services) was incorporated for various levels of intervention. Referrals based on perceived situational threat – emergencies/threats go to UKPD/911; psychological crises or consultations go to UKCC; broader concerns regarding student behavior/well-being/ability to be successful at the University go to the Community of Concern (CoC) – which now also addresses employees of concern. Incident reports to the CoC may be referred on to the Office of Student Conduct for a separate process in cases where the student code may have been violated.

Table 2: 2016 Programs Presented by Community of Concern (CoC)

TITLE	FOCUS	DATE	AUDIENCE
Residence Life Senior Staff	Working with Distressed and/or Distressing Students (Combined with UKCC)	7/29/2016	Staff
WRD TA Training	Community of Concern Process Only	8/10/2016	TA

RA Resource Fair	Community of Concern Process Only	8/12/2016	Student Staff
UK Counseling Center Intern Orientation	Community of Concern Process Only	8/16/2016	Staff
New Faculty Orientation	Community of Concern Process Only	8/18/2016	Faculty
Presentation to COM Class	Community of Concern Process/UKCC Resources	10/3/2016	Students
Arts and Sciences Advisors	Community of Concern Process Only	10/4/2016	Staff
Chairs' Academy	Working with Distressed and/or Distressing Students (Combined with UKCC and UKPD)	10/6/2016	Faculty
Department of Modern and Classical Languages	Community of Concern Process Only	10/13/2016	Faculty
Fraternity and Sorority Life Chapter Officer Training	Community of Concern Process Only	11/17/2016	Students
Academic Advisors training	Community of Concern Process Only	12/20/2016	Staff
College of Engineering	Working with Distressed and/or Distressing Students (combined with UKCC)	1/3/2017	Faculty and Staff

Community Awareness Programs: Members of UKPD actively participate throughout the year in University-sponsored awareness programs, such as resource fairs, community presentations, etc. The purpose of these programs is to provide the University community with a wide range of information concerning the resources available to them through the different University departments.

Community Policing Program: UKPD officers attend meetings throughout the year of many departments and campus associations to provide up-to-date crime prevention information and to hear the concerns of members of the University community about crime and security issues.

Adopt-A-COPP: These officers serve as liaisons with the University community by being assigned to residence halls, sororities, or fraternities where they work to build rapport and develop relationships. Officers attend residence hall functions/activities and provide crime awareness/prevention and personal safety programs.

Crime Log: The University's Crime Log can be found on-line by visiting www.uky.edu/crimelog. This log contains information on the last sixty (60) days of UKPD's activities such as reports taken and arrests made, as well as any incidents reported to the designated campus security authorities. Additionally, crimes occurring on University property that are reported to LPD are included on this log upon notification by LPD. Crimes must be entered into the Daily Crime Log within two (2) business days after the crime has been reported to Police/Public Safety/Security. Additionally, anyone may access the crime log by visiting UKPD to view a copy of the last sixty (60) days. Crime log information that is older than sixty (60) days will be provided within two (2) business days upon request by contacting CMP at (859) 257-9665 or cmp@uky.edu.

Crime Prevention Presentations: Periodically throughout the year, UKPD works with the University community to present information regarding protection of themselves and their personal property, crime awareness, emergency procedures, and police resources. Additionally, the Specialists conduct crime prevention presentations on methods related to self-protection and protection of property. UKPD Community Affairs staff can be contacted at (859) 257-5108 for further information.

Crime Prevention Specialist: UKPD employs two (2) full-time police officers who are certified Crime Prevention Specialists (Specialists) who analyze, review, and survey the effectiveness of building security and design and procedures throughout the year. These Specialists recommend security improvements, based on the latest consensual crime prevention standards, to the University community and administration. Additionally, the Specialists conduct crime prevention presentations on methods related to self-protection and protection of property.

Electronic Alarm System: Simplex, a computer-based electronic system, in a majority of campus buildings, monitored by an off-campus alarm company, immediately notifies UKPD dispatch upon activation year round. Alarm systems are configured to denote duress, intrusion, fire, and other activations. In the instance of fire alarms, the Lexington Division of Fire and Emergency Services is notified immediately, followed by UKPD.

Emergency Telephones: The University campus is equipped with 26 strategically placed emergency telephones. These phones are illuminated at all times, flash when activated, have 360 degree cameras, possess wide area notification speakers, and are programmed to automatically dial UKPD when activated. The telecommunications officer receiving the call knows exactly where the call is originating and can view the immediate surroundings through the use of the 360 degree camera. To use these phones, simply push the red button and the emergency call will be initiated. Phones are tested monthly to ensure proper function. A campus map displaying the locations of these phones may be viewed at <http://maps.uky.edu/printablemaps/VisitorMap.pdf>.

LiveSafe Mobile App: LiveSafe is a mobile application that provides an extra level of safety for users who may encounter dangers as they are travelling alone at night or if they are witness to a crime or dangerous situation. LiveSafe allows the student to discreetly send GPS-tagged audio, video, photos, and text information directly to UKPD. With the SafeWalk feature, users can share their location with their friends, and even chat with them on the go. If anything concerns them, they have quick access to call 911 right inside the app. Emergency operations guidelines, walking directions to any building on and off campus and extensive community resources are all contained within the LiveSafe app. You can download the LiveSafe App on any Android or Apple smartphone. For more information on the LiveSafe App, please visit <http://www.uky.edu/EM/LiveSafe.html>.

Orientation to the Campus Community: Throughout the year, UKPD participates in orientation sessions including those for new students, parents, faculty, and staff. During these orientations, specialists provide information regarding the campus community, including personal security, how UKPD works, and services that are available to the campus community regarding personal safety and security.

257-SAFE (7233): In 2009, the University created one number for a variety of safety-related student

services. This number serves as a centralized contact point to connect students to their desired service without them having to memorize or pre-program several phone numbers. A functioning auto-attendant directs people to five (5) safety related services from the single (859) 257-SAFE number, twenty-four (24) hours a day, seven (7) days a week.

SAFECATS (Safe and Free Escort for Campus Area Traveling Students): Air Force ROTC cadets work in conjunction with UKPD and the SGA to provide walking and golfcart escorts for students to and from any destination on campus. This free service is provided Sunday through Thursday, 8:30 p.m. to 1:30 a.m. (except during University holidays or during the summer), with extended hours during final exam weeks. To contact SAFECATS, call (859) 257-SAFE (7233).

Security Surveys: Security surveys/audits, including formal and informal, may be conducted, throughout the year, upon request, for various departments, organizations and individuals throughout the Commonwealth of Kentucky. To request the results of surveys or to request a new survey, contact the UKPD Community Affairs staff at (859) 257-5108.

Student Newspaper: The University's student newspaper, the Kentucky Kernel, has access to all information contained in the crime log. The editor of the paper makes the determination on whether a campus crime report is published. The Kentucky Kernel publishes a print edition Monday and Thursday during the fall and spring semesters. The online site is updated daily at www.kykernel.com.

S.T.A.R.R. (Self-Defense Techniques and Risk Reduction): The Self Defense Tactics and Risk Reduction (S.T.A.R.R.) program is vital to the UKPD's mission statement to provide a sense of security and empowerment to female faculty, staff, and students. The program is a self-defense class for women only and free of charge. The program is designed to build confidence and teach women how to defend themselves in the event of an attack. S.T.A.R.R. is offered through fall and spring semesters for a total of eight courses with a maximum of eighteen participants for each course. Classes meet at varied scheduled times. In addition to the scheduled classes, we offer special arrangements for parties of eight or more. Demonstrations are performed throughout the school year at residence halls and sorority housing. Women under the age of eighteen who wish to attend the course will be required to get parent or guardian approval. If you have any questions about the STARR program, you are encouraged to contact the coordinator by email at STARR@uky.edu. Course availability can be found by visiting www.uky.edu/police/starr.html.

Campus Community Emergency Response Team: University Campus Community Emergency Response Team (C-CERT) is offered to University faculty and staff on an annual basis by CMP. The primary purpose of C-CERT is to apply established CERT curriculum, adopted by the U.S. Department of Homeland Security, to our University environment. C-CERT members receive hands-on training in basic response skills, such as fire safety and suppression, light search and rescue, disaster medical operations, team organization, disaster psychology, and terrorism. Utilizing the training learned in the classroom and during exercises, C-CERT members can assist others in their neighborhood or workplace following an event when professional responders are not immediately available to help. C-CERT serves to complement UKPD's response to serious events. More information can be found at <http://www.uky.edu/EM/CERT.html>.

Building Emergency Action Plan (BEAP) Program: The University's Building Emergency Action Plan (BEAP) program establishes emergency action plans for each building on campus. These plans provide basic direction to all building occupants on actions they should take to protect themselves during various types of emergencies. Each BEAP identifies building and floor coordinators who are responsible for maintaining and disseminating their building's plan, and who provide immediate leadership to their fellow staff, faculty, and students during an emergency. In addition, each BEAP also establishes a schedule for annual drills to test the plan and refresh employees' knowledge of it.

Citizen Police Academy: UKPD Citizen Police Academy (Academy) has helped foster a more cohesive relationship between University police officers, campus, and the Lexington community by making graduates more familiar with police practices. The Academy, offered in spring and fall, is comprised of a series of three-hour courses offered over a seven-week period. Topics covered are: University Policing Overview, Criminal Procedure, K-9 Operations, Firearms and Use of Force, Driving Under the Influence, Dignitary Protection, and Crisis Management and Preparedness. Course material is presented through lecture, audio-visual aids, and interactive scenarios. There is no charge for taking part in the Academy. Participants must be eighteen (18) years or older with no prior felony convictions. Prospective participants will be expected to complete a course application and submit to an electronic background check.

Active Shooter or Workplace Violence Class: UKPD has specialized instructors that prepare students, faculty, and staff to have a survival mindset for an active shooter or a workplace violence incident. They further train the community in how law enforcement will respond to an active shooting situation and with what pre-incident behaviors you should be concerned. To schedule a class for your college, department, or organization, contact the UKPD Community Affairs staff at (859) 257-5108.

Table 3: 2016 Programs Presented by UKPD Community Affairs

NAME OF PROGRAM	DATE HELD	LOCATION HELD
Employee Orientation	7/25/2016	Boone Center
CESL Intensive English Program	7/25/2016	POT, RM 112
Active Shooter	7/29/2016	800 Rose St, HC201
Utility Workers Crime Watch Presentation	8/3/2016	Mandrell Hall
Employee Orientation	8/8/2016	Boone Center
Active Shooter	8/8/2016	290 Alumni Dr
Active Shooter	8/10/2016	789 South Limestone, BPC 124
LiveSafe	8/15/2016	Memorial Hall
Active Shooter	8/17/2016	Grehan Journalism, room 117
Active Shooter	8/18/2016	Lucille Little Library, room 311
Active Shooter	8/18/2016	Johnson Center Lobby
Orientation	8/20/2016	White Hall Classroom Bldg
Employee Orientation	8/22/2016	Boone Center
Active Shooter	8/24/2016	123 Seaton Building
TransLoc Safety Training	8/29/2016	PS #7
Active Shooter	8/31/2016	White Hall Classroom Bldg, room 106

Active Shooter	9/1/2016	COM MN463
Employee Orientation	9/12/2016	
Safety Presentation	9/13/2016	Delta Delta Delta
Active Shooter	9/13/2016	Patterson Hall
Active Shooter	9/14/2016	Boyd Hall
Active Shooter	9/29/2016	POT OB5
Employee Orientation	10/3/2016	Boone Center
Active Shooter	10/3/2016	Patterson Hall
Active Shooter	10/3/2016	Classroom Building
Active Shooter	10/4/2016	Seaton Building
Safety Training	10/10/2016	Fayette County Extension Office
Active Shooter	10/12/2016	Jacobs Science Building rm 203
Employee Orientation	10/17/2016	Boone Center
Active Shooter	10/17/2016	Patterson Hall
SuperVision	10/18/2016	Scovell Hall
UK Women's Forum	10/19/2016	Boone Center
Active Shooter	10/25/2016	Roselle Hall
Active Shooter	10/27/2016	Classroom Building
Active Shooter	10/31/2016	Funkhouser
Active Shooter	10/31/2016	TPC 109
Active Shooter	10/31/2016	Classroom Building
Active Shooter	11/1/2016	Funkhouser
Active Shooter	11/2/2016	Boyd Hall
Office Safety Protocols	11/3/2016	106 Frazee Hall
Active Shooter	11/7/2016	Taylor Education
Active Shooter	11/7/2016	Patterson Hall
Active Shooter	11/7/2016	Patterson Hall
Employee Orientation	11/14/2016	Boone Center
Active Shooter	11/15/2016	Peterson Service Building
Active Shooter	11/15/2016	Jewel Hall
Active Shooter	11/17/2016	Barker Hall
Active Shooter	11/18/2016	Peterson Service Building
Employee Orientation	11/28/2016	Boone Center
Active Shooter	11/29/2016	Steak n' Shake
Safety Training	12/1/2016	Markey
Safety Training	12/1/2016	WTYL
Safety Training	12/1/2016	Lex Catholic
Shelby County Extension Office	12/2/2016	Shelby County
Active Shooter	12/6/2016	Boyd Hall
Active Shooter	12/6/2016	100 Airport Rd, Frankfort, KY
Employee Orientation	12/12/2016	Boone Center

Timely Reports via Crime Bulletins and UK Alert:

Crime Bulletins – If circumstances warrant, UKPD, in cooperation with CMP and designated CSAs, will issue special timely warnings and distribute them throughout campus. Timely warnings are triggered by crimes that have already occurred and/or represent an ongoing threat to students and employees.

UK Alert – UK Alert is the University’s emergency notification system and may be used to communicate official information during an emergency or crisis situation that disrupts normal campus operation or threatens the immediate health or safety of the campus community. This system is only used when immediate action is required by the recipient. All University students, staff, and faculty are automatically registered in UK Alert with their official university email address. We encourage students, staff and faculty to add other contact information such as mobile phone numbers and personal email addresses to their UK Alert accounts. Parents, media, visitors, and other interested parties may register for UK Alert on a voluntary self-subscription basis. UK Alert provides immediate notifications to the University community through text messages, phone calls, email, and outdoor sirens. The outdoor sirens (blue notification towers) are strategically placed across campus to provide outdoor alert tones and broadcast emergency messages. These emergency notification towers are illuminated at all times and flash when activated. For further information or to signup for UK Alert go to www.uky.edu/ukalert.

Violence Intervention and Prevention (VIP) Center:

This resource center is geared toward the primary prevention of interpersonal violence, including sexual violence, dating violence, domestic violence, and stalking. VIP is home of the Green Dot, a nationally recognized violence prevention strategy focusing on increasing safety by recognizing individual safety as a community responsibility. In addition to Green Dot Training, VIP also provides education and programming around social justice issues, activism, bystander dynamics, and many other topics connecting students, staff, and faculty to violence prevention. While the University’s goal is to shape a violence-free campus, the University recognizes the importance of support and advocacy for any university student, staff, or faculty member who has been impacted by an act of interpersonal violence. VIP provides survivors with the tools, information, and options to make well-informed decisions that best meet their needs. VIP works using the lens of inclusive excellence and recognizes that a person’s identity is connected to their experience or lack of experience with interpersonal violence. VIP is a safe, welcoming, and affirming space for anyone no matter his or her race, ethnicity, sex, sexual orientation, gender identity, gender expression, socioeconomic status or any other identity. VIP is located in the lower level of Frazee Hall. VIP is open Monday through Friday from 8:30 am until 5:00 pm. VIP Staff can be reached by calling (859) 257-2884 or emailing vipcenter@uky.edu. The University encourages individuals who make a report or file a formal complaint of sexual assault, stalking and relationship violence, regardless of where the report is made, to also contact the VIP Center (www.uky.edu/StudentAffairs/VIPCenter) for assistance in accessing and navigating services, resources, and referrals both on and off campus. All University personnel who receive a report or complaint of sexual assault, stalking, or relationship violence should immediately refer the complainant to VIP for support and information about their options.

VIP provides a variety of programs for the campus community, including the following:

Green Dot Training

Intro to Green Dot – An inspiring summary of the Green Dot strategy at the University offered to classes, residence halls, and student organization/departmental meetings. As the “Home of the Green Dot,” VIP is proud to highlight the basic concepts behind this strategy and how each community member can use their influence to reduce violence on campus (45 min).

Green Dot Training – Our Green Dot trainings are based on two fundamental concepts:

1. The choices of bystanders can make the difference between an act of violence being committed and an act of violence being stopped.
2. Those community members trained as active bystanders are more likely to intervene and be proactive, ultimately creating a critical shift from inaction to action on our campus when it comes to interpersonal violence (sexual assault, stalking, and partner violence). The Green Dot strategy began at the University and is now being implemented on campuses and in communities across the nation (2-6 hours).

Haven

All incoming students are required to take Haven, a premier online program addressing the critical issues of sexual assault, relationship violence, stalking, and sexual harassment. Created in collaboration with leading campus practitioners and researchers and national thought leaders including renowned expert Dr. Alan Berkowitz, Haven reaches 700,000 individuals at over 650 institutions across the country. Because all students are required to complete this program, this provides a foundation of primary prevention knowledge upon which to build future prevention programming. This program also meets federal requirements by informing all students of their rights, resources, options, and relevant university policies if they have been impacted by interpersonal violence. This program includes positive options for bystander intervention and information on risk reduction but clearly discourages any victim blaming.

Educational activities

VIP offers a wide range of presentations related to interpersonal violence, social justice issues, and any topics related to violence prevention. VIP staff welcome additional topic ideas from students, staff, and faculty and opportunities to collaborate with other University departments and divisions. In the fall of 2015, VIP launched a campus wide Consent Campaign in partnership with the office of the Dean of Students. This is a comprehensive, ongoing campaign that utilizes in-person programming, social media, printed and electronic materials, awareness events and campus partnerships to educate and engage the campus, promoting a deeper understanding of consent.

Volunteer and Internship Opportunities

VIP offers a number of experiential learning and community service opportunities to those who want to contribute to violence prevention efforts. In the 2015 fall semester, VIP launched a peer educator/activist program called SPARC which stands for Support Peer Activism Resources Connection. This group of highly trained students provides established violence-prevention programs and coordinates campus activism activities related to violence awareness and prevention.

Resource Center

VIP encourages all students, staff, and faculty to explore their connection to this issue and their areas of influence to shape a violence-free campus. The resource center is open to the campus community during normal business hours and offers VIP services, resource materials, meeting space, conversation space, and activities to engage all University community members.

Support services for students, staff, and faculty affected by interpersonal violence

VIP offers support for students, staff, and faculty impacted by interpersonal violence including crisis counseling, a safe and affirming space, information and options, safety planning, academic advocacy, medical and legal accompaniments, housing advocacy, emergency financial assistance, referrals to campus and community organizations, healing and self-care activities, and additional resources.

World Wide Web Site: UKPD maintains a website at www.uky.edu/Police for quick and up-to-date information on the police department and services it provides in addition to crime statistics, crime prevention information, emergency procedures, and online registration for STARR. Special alerts, timely reports and a daily crime log are also posted to this site. The University community is encouraged to take a few minutes and browse this site. This site also provides a link to the Kentucky Sex Offender Registry (<http://kspsor.state.ky.us/>).

The Office of Student Conduct (www.uky.edu/studentconduct) is committed to promoting a safe, healthy, student-centered, and inclusive community where students can learn, grow, and develop as they pursue their academic endeavors at the University. The goals of the student conduct system are to: Promote personal responsibility and peer accountability, Encourage students to consider the impact of their actions on themselves, their peers, and the greater community, Empower students to address any conflict that may arise in a safe, respectful, and socially conscious manner, Collaborate with faculty, staff, students, and the campus community with regard to student conducts matters, and Educate the campus community about student rights and responsibilities related to the Code of Student Conduct. Any individual can report potential misconduct through the public reporting form on the Office of Student Conduct website.

The Office of Student Conduct supports this mission through providing programs and services that:

- Provide a fair, educational, consistent student conduct process for resolving alleged violations of the Code of Student Conduct.
- Teach students about appropriate behavior and community responsibility that respects the dignity and humanity of others.
- Intervene when student behaviors violate the Code of Student Conduct in an educative manner and provide opportunities for students to learn from their actions.
- Offer training opportunities for faculty and staff who participate in the facilitation of the student conduct process.

Table 4: 2016 Programs Presented by the Office of Student Conduct

NAME OF PROGRAM	DATE HELD	LOCATION HELD	TOPIC COVERED
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New Spring RA Training	1/11/2016	WTY Library, Room B-23	Overview of Student Conduct, Training
Conduct Officer Training	1/20/2016	Baldwin Residence Hall, RD office	Overview of Student Conduct, Training
Advocate Training	1/20/2016	Baldwin Residence Hall, RD office	Training
Advocate Training	1/21/2016	Patterson Office Tower, 539	Training
Dinner with Sigma Chi	1/21/2016	Sigma Chi House	Outreach
Kappa Sigma Presentation	1/24/2016	White Hall	Overview of Student Conduct, Training
UK Conduct Process Overview	1/28/2016	White Hall, 212	Overview of Student Conduct
Phi Sigma Kappa Standards Board	1/29/2016	Patterson Office Tower, 539	Training
Black/Latino Student, Faculty, Staff Mixer	2/1/2016	The 90, Private Dining Room	Outreach
Omega Psi Phi	2/3/2016	White Hall	Outreach
Phi Sigma Kappa J-Board Training	2/8/2016	Phi Sig House	Training
Conduct Officer Brown Bag Series	2/19/2016	The 90, 217	Training
Kappa Sigma J-Board Training	2/19/2016	White Hall	Training
Student Conduct Presentation	3/8/2016	Bradley Hall, 2017	Overview of Student Conduct
Student Affairs Professional Development Session	3/23/2016	WTY Library, Auditorium	Overview of Student Conduct
Health, Safety & Student Behavior Abroad Faculty Workshop	3/23/2016	The 90, Private Dining Room	Overview of Student Conduct, Training
FSA Standards Board Training	3/24/2016	White Hall, 212	Training
HMT Study Aboard Presentation	3/28/2016	Erikson Hall, 306	Overview of Student Conduct, Training

IFC/PHC Judicial Board Training	3/28/2016	White Hall, 235	Training
IFC/PHC Judicial Board Training	3/29/2016	White Hall, 234	Training
Health, Safety & Student Behavior Abroad Faculty Workshop	3/31/2016	The 90, Private Dining Room	Overview of Student Conduct, Training
Health, Safety & Student Behavior Abroad Faculty Workshop	4/18/2016	The 90, Private Dining Room	Overview of Student Conduct, Training
Take Back the Night	4/20/2016	Memorial Hall	Outreach
Student Conduct Presentation	4/25/2016	White Hall, 110	Overview of Student Conduct
See Blue U. Orientation Leaders	6/14/2016	Funkhouser Hall, 307A	Overview of Student Conduct
We are UK, We are Orlando	6/15/2016	VIP Center	Outreach
FSP Dinner	7/5/2016	Mandrell Hall, Lexington Theological Center	Outreach
#WeBelongUK	7/18/2016	Gatton School of Business Auditorium	Outreach
Resident Director Training	7/21/2016	WTY Library, B108A and B108C	Training
Clery Training with UKPD	7/29/2016	Donovon Hall, Basement	Training
Resident Director Training	8/3/2016	College of Nursing, 613C	Training
House Director Training	8/5/2016	White Hall, 201	Training
Resident Assistant Training	8/10/2016	White Hall, 106, 114, 118	Training
Hearing Board Training	8/11/2016	Stuckert Career Center, 101	Training
RA Resource Fair	8/12/2016	White Hall, Lobby	Outreach
Coffee Speed Dating with Transformative Learning	8/17/2016	Study North	Outreach

Panhellenic Preference Volunteering	8/20/2016	Memorial Hall	Outreach
Student Conduct Training, Sigma Chi	8/22/2016	Sigma Chi House	Overview of Student Conduct, Outreach
K-Week Diversity Organization Showcase	8/25/2016	White Hall, Lobby	Outreach
LGBTQ* Welcome Back Celebration	8/25/2016	White Hall, Lobby	Outreach
Wildcat Block Watch	8/26/2016	Main Lawn	Outreach
FSA Chapter Officer Training Series	9/1/2016	White Hall	Overview of Student Conduct, Outreach
Hearing Board Training	9/9/2016	Stuckert Career Center, 101	Training
Hearing Board Training	9/13/2016	Stuckert Career Center, 101	Training
FSA Standards Board Training	10/27/2016	CB 238	Training
LLP Peer Mentors Conflict Management Presentation	10/31/2016	TBD	Overview of Student Conduct, Outreach
FSA Standards Board Training	11/10/2016	CB 239	Training

The University of Kentucky Counseling Center (UKCC):

Consultation and Psychological Services (UKCC) provides individual, group, and crisis services to enrolled students. From a safety and security perspective, the UKCC specifically provides services to students who are survivors of assault or abuse, survivors of oppression or identity based bias incidents, and individuals considering suicide (a form of violence on the self). The UKCC also provides free consultation to the broader community who in cases of concern about students who have experienced abuse, harassment, or bias as well as students who are struggling with serious mental health concerns including contemplating suicide.

UKCC staff provide numerous workshops to students, faculty, and staff on topics promoting wellbeing and safety. A primary example is QPR (Question, Persuade Refer), which is a suicide prevention training program that, like CPR, teaches early recognition, intervention, and referral to more highly-trained caregivers. Additional topics focusing on safety and well-being include, working with distressed students, conflict management, stress and anxiety management, peer counseling and support, student death or injury debriefings, diversity and inclusion, and depression and alcohol screenings. As part of the effort to create an inclusive campus environment, the UKCC reaches out to marginalized students for programming needs as

well as collaborates with other departments and organizations which support marginalized students. UKCC also holds monthly trauma peer-supervision sessions for therapists.

The UKCC is open Monday through Friday, 8 a.m. to 4:30 p.m. UKCC services are free to University students enrolled and paying for at least six (6) credit-bearing hours (this does not include employees taking free courses as a benefit). The Counseling Center also is a member of the CoC. Please see Committee of Concern for more information.

Table 5: 2016 Programs Presented by the University of Kentucky Counseling Center (UKCC)

PROGRAM	DATE	LOCATION	TROPIC
Unconscious Bias Training	1/6/16	Wethington	Unconscious Bias Diversity training with Dental students
International Student Orientation – “Living in the USA”	1/7/16	The 90	Cultural norms, resources, navigating living and studying in a new country
QPR	1/10/16	Johnson Center	Suicide Prevention Johnson Center Staff
Behind Closed Doors	1/12/16	Woodland Glen IV	Training for RAs on how to respond to depressed or suicidal residents
QPR	1/12/16	Complex Commons	Suicide Prevention Study Peer Mentors
Student Death debriefing	1/14/16	Woodland Glen I	Supporting students after death of a peer
Unconscious Bias Follow Up Training	1/25/16	Wethington	Diversity training with Dental students
Peer Consultation and Conflict Management	2/2/16	The 90	Training RAs on intervening with residents around conflict and general distress
Unconscious Bias Follow-up Training	2/8/16	Wethington	Diversity training with Dental students
Mental Health and the Black Community	2/8/16	Whitehall	Prevalence and recognition of mental health issues in a minoritized population.
Healthy Relationships	2/9/16	UKCC	Building Healthy Relationships. Reducing relationship violence
QPR	2/16/16	The 90	Suicide Prevention for RAs
Depression Screening Day	2/18/16	Multiple locations	Mental health screenings for the UK and broader community
QPR	2/19/16	Career Center	Suicide Prevention for Career Center staff
Student Death Debriefing	2/22/16	Phi Kappa Tau House	Supporting students after death of a peer
QPR	2/23/16		Suicide Prevention for Social Work students
Town Hall on Racial Climate	2/29/16	Singletary Center	Supporting students in discussing issues of social justice on campus
Mental Health in the LGBTQ Community	3/28/16	VIP Center	Prevalence and recognition of mental health issues in a minoritized population.
QPR	3/30/16	The 90	Suicide Prevention for Wellness Ambassadors
Student Death Debriefing	3/31/16	Woodland Glen V	Supporting students after death of a peer

QPR	4/5/16	Whitehall	Suicide Prevention for Social Work students
National Alcohol Screening Day	4/7/16	Multiple locations	Community screening for alcohol treatment
QPR	4/10/16	Whitehall	Suicide Prevention for Panhellenic Recruitment Counselors
QPR	4/14/16	BPC	Suicide Prevention for Pharmacy Students
QPR	4/19/16		Suicide Prevention for A&S Advisors
Take Back the Night	4/20/16	VIP Center	Power-based interpersonal violence reduction
QPR	5/3/16		Suicide Prevention for CRU staff
QPR	8/9/16	Buell Armory	Suicide Prevention for Sorority Recruitment Counselors
Delivering Bad News, Managing Upset Reactions	8/9/16	Buell Armory	Peer counseling skills for Sorority Recruitment Counselors
Suicide Prevention Refresher	8/10/16	Whitehall	Advanced suicide prevention refresher for residence hall student staff.
Peer Counseling and Conflict Management	8/10/16	Whitehall	Training for Residence Hall staff
QPR	8/10/16	Whitehall	Suicide Prevention training for new RAs
Behind Closed Doors	8/11/16	Woodland Glen	Training for RAs on how to respond to depressed or suicidal residents
QPR	8/12/16	Chandler Hospital	Suicide Prevention for Nursing students
UKCC Crisis Resources	8/15/16	Classroom Building	Crisis resources for Peer Mentors
Behind Closed Doors	8/16/16	Woodland Glen	Training for RAs on issues of inclusion
QPR	8/18/16	Little Library	Suicide Prevention for Information Science staff
Parents Watch for Warning Signs: Suicide Prevention for College Students	8/20/16	Whitehall	Mental health symptoms and suicide prevention for family members
QPR	8/22/16	Study	Suicide Prevention for Study Tutors
#IAmAcceptance Tour	9/8/16		UKCC-sponsor speaker on college student mental health
QPR	9/13/16	Funkhauser	Suicide Prevention for College of Ag
QPR	9/14/16	Ag North	Suicide Prevention for College of Ag
QPR	9/14/16	Whitehall	Suicide Prevention for UK101 Peer Instructors
QPR	9/22/16	Whitehall	Suicide Prevention for UK 101
QPR	9/26/16	Whitehall	Suicide Prevention for Family Science class
Emergency Psychological Preparedness	10/3/16	Funkhauser	Class presentation with CoC on emergency communications and responsiveness
QPR	10/5/16	Whitehall	Suicide Prevention for UK101

National Depression Screening Day	10/6/16	Multiple locations	Community screening for mental health
Body Image Screening	10/10/16	Whitehall	Community screening for disordered eating
Healthy Relationships	10/13/16	Patterson Hall	Communication and individuation for UK 201
QPR	11/2/16	Whitehall	Suicide Prevention for UK101
Healthy Relationships	11/7/16	Whitehall	Communication and individuation for UK 101
QPR	11/9/16	Patterson Hall	Suicide Prevention for UK101
QPR	11/9/16	Seaton Center	Suicide Prevention for KHP class
When going home is hard	11/10/16	Blazer	Managing unsafe home environments, specifically for LGBTQ students
QPR	11/14/16	Boyd	Suicide Prevention for UK101
Presidential Election processing town hall	11/17/16	Whitehall	Supporting students reactions following presidential election
QPR	11/29/16	Dickey	Suicide Prevention for UK101
QPR	11/30/16	Dickey	Suicide Prevention for UK101

The Office of LGBTQ* Resources: The Office of LGBTQ* Resources is the central hub for accessing information, groups, and services related to diverse sexual orientations and gender identities. The Office of LGBTQ* Resources works to make sure the community is a welcoming, safe, and supportive place for all students, faculty, staff and alumni. The Office of LGBTQ* Resources seeks to connect and collaborate with community groups and friends across the City of Lexington and the Commonwealth of Kentucky.

The mission of the Office of LGBTQ* Resources focuses on the three core pillars of education, advocacy, and community building. The Office of LGBTQ* Resources is actively engaged in supporting student organizations, offering professional development opportunities for campus groups, and advocating for lesbian, gay, bisexual, transgender, and queer individuals from many walks of life. The ultimate goal is to highlight the wonderfully diverse experiences of LGBTQ* Wildcats while working to decrease marginalization in all forms.

Table 6: 2016 Programs Presented by the Office of LGBTQ* Resources

NAME OF PROGRAM	DATE HELD	DEPARTMENT ENGAGED
LGBTQ* 101 Workshop	6/30/2016	Social Work Conference
LGBTQ* 101 Workshop	7/27/2016	Pharmacy
LGBTQ* 101 Workshop	8/1/2016	Pharmacy
LGBTQ* 101 Workshop	8/9/2016	Education Abroad
LGBTQ* 101 Workshop	08/15/16	Residence Life (6 sessions over two hours - 3 trainers)
LGBTQ* 101 Workshop	08/29/16	

		School of Human and Environmental Sciences
LGBTQ* 101 Workshop	9/16/16	Jane Lawson - UK Healthcare
LGBTQ* 101 Workshop	09/21/16	Open Session
LGBTQ* 101 Workshop	09/29/16	Global Dynamics Dress and Culture (Erickson 203)
LGBTQ* 101 Workshop	10/14/16	UHS Desk Staff - overview of terms and etiquette
LGBTQ* 101 Workshop	10/21/16	UK101 - Kahlil's Class
LGBTQ* 101 Workshop	10/28/16	CARES
LGBTQ* 101 Workshop	10/31/16	College of Education Cirric and Instruction
LGBTQ* 101 Workshop	11/15/16	FCPS Clinic Providers
LGBTQ* 101 Workshop	11/18/16	Philosophy - Julia Bursten
LGBTQ* 101 Workshop	12/2/16	Philosophy - Graduate Students

Bias Incident Support Services: The University is committed to an inclusive living and learning community where differences are celebrated, each campus community member is valued and where an atmosphere of civility and respect is a fundamental expectation.

At the University, we take the health, safety and well-being of our students, faculty, and staff very seriously. Any harassment, threats, or violence based on an individual's or group's actual or perceived age, ancestry, ethnicity, national origin, ability (physical, psychological and cognitive), sex, gender identity or expression, citizenship or immigration status, marital status, socio-economic class, race, religion, religious practice, sexual identity, sexual orientation, veteran status, or any other legally protected characteristic is inconsistent with the fundamental values of the University and is not acceptable.

In the spring of 2016, VIP expanded its services to provide support and advocacy to those who have experienced bias or identity-based violence. Bias incidents include any activity that intimidates, demeans, mocks, degrades, marginalizes, or threatens individuals or groups based on that individual's or group's actual or perceived:

- Ability (physical, psychological and cognitive)
- Age
- Ancestry
- Citizenship or immigration status
- Ethnicity
- Gender

- Gender Identity
- Gender Expression
- Parenting and pregnancy status
- Race
- Religion
- Religious practice
- Sexual orientation
- Veteran status

A bias incident can occur whether the act was intentional or unintentional, and may or may not be a legal act. In identifying a bias incident, the focus is on the impact on an individual or group, not the intention or motivation of the actor (adapted from ACPA Bias Incidents Prevention and Response Policy and Protocol). VIP is able to provide a variety of services to those impacted including:

- Support at the time of crisis
- Resources to support an individual's physical, emotional, and academic well-being
- Information and assistance with reporting options in the campus and community

VIP serves students, staff, and faculty who have been impacted. Advocates are available to discuss individual concerns regarding confidentiality to ensure that those reporting are well informed of their rights and limitations of confidentiality. Those seeking services can call (859) 257-3189 or email Carol Taylor-Shim to arrange an appointment or drop in Monday-Friday, 8:30 a.m. to 5 p.m., to schedule an appointment. For urgent needs outside of business hours, you may contact UKPD 257-1616 or call 911.

Table 7: 2016 Programs Presented by the Office of Bias Incident Support Services

DATE	TOPIC OF TRAINING	TRAINING TYPE
02/09/16	Myth of The Magical Black Woman	Social Justice
02/16/16	Navigating Intersecting Identities in Healthcare	Social Justice
03/01/16	Racial Climate on Campus	Social Justice
04/06/16	Hate Crimes and Clery Compliance	Social Justice
05/24/16	Microaggressions	Social Justice
06/14/16	Black Men and Mental Health	Social Justice
06/15/16	Orlando Memorial	Social Justice
06/16/16	Under the Rainbow: Supporting LGBTQ Students to Graduation	Social Justice;Affirming LGBTQ identities in K-12
07/25/16	Moving From Diversity to Inclusive LLP Environments	Social Justice
07/28/16	BISS/BIRT Overview for Risk Management	Social Justice;BISS/BIRT
08/02/16	BISS/BIRT Overview for Senior RAs	Social Justice;BISS/BIRT Overview

09/01/16	BISS/BIRT Overview	Social Justice
09/13/16	BISS/BIRT Overview	BISS/BIRT
09/13/16	BISS/BIRT Overview	BISS/BIRT
10/03/16	The Haves and the Have Nots: Who Has "Privilege" and Who Doesn't	Social Justice
10/04/16	Will Free Speech Survive on Campus	Social Justice;Free Speech on campus

Bias Incident Response Team: On August 15, 2016, the University launched its Bias Incident Response Team (BIRT), the entity through which incidents of identity-based violence and harassment can be reported, reviewed and appropriate action can be taken by the University. This will allow the University to respond to individual incidents and to examine trends and themes that need to be addressed.

The BIRT was established to:

- Provide a centralized location where incidents of bias are reported, data is maintained and broader themes of bias on campus are examined.
- Formalize a multi-disciplinary approach to review bias incidents, ensure support for those who were harmed and seek to hold those responsible accountable.
- Ensure appropriate support and accommodations are provided to those hurt by bias incidents.
- Hold individuals accountable if any University policies were violated.
- Seek educational opportunities to deepen our collective understanding of bias, inclusion, intersectionality, etc.
- Continually assess campus climate and areas for improvement to make this campus a welcoming community for people of all identities.

The core BIRT membership is comprised of representatives from the following offices:

- Vice-President for Student Affairs www.uky.edu/StudentAffairs/
- Dean of Students www.uky.edu/deanofstudents/
- Office of Institutional Equity and Equal Opportunity www.uky.edu/EVPFA/EEO/
- Office of Legal Counsel www.uky.edu/Legal/
- Office of Institutional Diversity www.uky.edu/diversity/
- UK Counseling Center www.uky.edu/StudentAffairs/Counseling/
- UK Police Department www.uky.edu/Police/
- Violence Intervention and Prevention Center www.uky.edu/StudentAffairs/VIPCenter/
- Martin Luther King Center <http://www.uky.edu/mlkc/>

Outcomes of a BIRT review may include but are not limited to:

- A facilitated conversation between involved parties
- Educational programs for offending person or group
- Proposal for changes in policies and procedures
- Public statement made by the institution
- Restorative justice conferences
- Referral to the Office of Student Conduct for disciplinary consideration

- Referral to Office of Institutional Equity and Equal Opportunity for investigation

Drug and Alcohol Policy

University policy prohibits the unlawful possession, use, or distribution of alcohol and controlled/illegal drugs by any member of the University community. All University community members are expected to fulfill their obligations and responsibilities pursuant to University policy as well as federal, state, and local laws. Disciplinary action imposed by the University may be in addition to criminal penalties. Both students and employees are subject to the applicable state and federal laws.

Alcohol Policy: Students and employees are expected to be acquainted with and abide by state laws and University regulations regarding alcohol and drugs and to be aware of the social, physiological, and psychological consequences of excessive drinking in order to make responsible and informed decisions about the serving and consumption of alcohol. The University provides regular educational programs on alcohol and drug abuse as well as counseling services. The University alcoholic beverage policy is designed to be consistent with the laws of the Commonwealth of Kentucky, which, in general, prohibit the possession, consumption, and serving of alcoholic beverages by and to persons less than twenty-one (21) years of age.

Alcohol beverages are not permitted in classrooms, laboratories, offices, the undergraduate sections of University apartments, or in the individual rooms of residence halls and fraternity and sorority houses. However, new policy dictates that alcohol can be consumed in common areas of residence halls and fraternity/sorority houses during registered student organization-sponsored events that meet certain requirements (e.g. security, 3rd party server, number of guests of legal age to drink, etc.). Alcoholic beverages are permitted in graduate student apartments and houses, married student housing, and non-student residential housing, provided such use does not violate any law or University regulation. Alcoholic beverages are also permitted in University facilities for private events with permission of the Provost or appropriate executive vice president, provided such use does not violate any law or University regulation.

The full text of the University's Alcohol Policy is available at www.uky.edu/Regs/files/ar/ar6-4.pdf.

Drug Policy: The University is committed to providing a healthy and safe environment for its students, faculty and staff. The University has defined conduct in relation to the unlawful possession, use, dispensation, distribution, or manufacture of alcohol or illicit drugs. Conduct which is violation of this definition poses unacceptable risks and disregard for the health, safety, and welfare of members of the University community and shall result in disciplinary action up to and including suspension or termination.

As a recipient of federal grants and contracts, the University gives this notice to students, faculty and staff that it is in compliance with and shall continue to be in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Communities Act Amendment of 1989. Students, faculty and staff are herein notified of the standards of conduct which shall be applicable while on University property, on University business, and/or at University sponsored activities.

Standards of Conduct

By University regulations, federal law, state law, and, in some instances, local ordinance, students, faculty and staff are prohibited from the **unlawful** possession, use, dispensation, distribution, or manufacture of illicit drugs on University property, on University business and/or at University sponsored activities.

Under University regulations students, faculty, and staff are required to abide by state laws concerning alcoholic beverages. Kentucky laws state that if one is under the age of twenty-one (21), it is unlawful to: (1)

possess or consume alcoholic beverages, (2) misrepresent one's age for the purpose of purchasing alcoholic beverages, or (3) use a fake ID in an attempt to purchase alcoholic beverages. No matter what one's age, Kentucky law states that it is unlawful to: (1) procure any alcoholic beverages for anyone under twenty-one (21) years of age or (2) drink or to be drunk in a public place.S

University campuses and buildings are considered public places for purposes of these laws, except for facilities licensed to serve alcoholic beverages and facilities used as a private residences, unless University regulations state otherwise.

Ordinances of the Lexington-Fayette Urban County Government parallel state law.

Any member of the University student body, faculty, or staff who violates these defined standards of conduct shall be subject to appropriate disciplinary action up to and including suspension and/or termination. The specifically defined standards of conduct, the disciplinary procedures, and the appropriate sanctions are detailed in the Code of Student Conduct (<http://www.uky.edu/studentconduct/code-student-conduct>) and in [AR 6:4](#) (titled "UNIVERSITY ALCOHOL POLICY") and Human Resource Policy & Procedures (HR P&P) Numbers [13.0](#) and [14.0](#) (titled "DRUG ABUSE" and "ALCOHOL ABUSE," respectively).

In addition, it is a violation of state law to operate a motor vehicle while under the influence of any substance which may impair one's driving ability (drugs or alcoholic beverages).

Sanctions

Under University regulation, students who violate this standard of conduct are subject to disciplinary action from a minimum of a warning to a maximum of suspension from the University. Students who reside in University Housing are subject to further disciplinary action which may vary from a warning to termination of their housing contract.

Faculty and staff are subject to disciplinary action from a minimum of a warning to a maximum of termination from University employment.

Under state and federal drug laws, the gravity of the sanction depends on the classification of the controlled substance, the particular activity involved (possession or trafficking which includes manufacture, sale and possession with intent to sell), and whether or not multiple convictions are involved.

Under Kentucky law, the most severe penalty for a drug law violation involves trafficking. On a first offense conviction, one may receive a fine of up to \$10,000.00 and/or a sentence of up to ten (10) years in the penitentiary; for subsequent offenses, the penalties may be doubled.

Under federal laws for simple possession of a controlled substance, one may be imprisoned for up to one (1) year and/or fined up to \$1,000.00. For subsequent offenses, one may be imprisoned for up to three (3) years and/or fined up to \$5,000.00. Under federal law, one may be fined up to \$8,000,000.00 and/or may be sentenced from not less than ten (10) years up to life in prison for trafficking in drugs. For violations of other federal drug laws, one may receive life in prison or the death penalty.

Under both state and federal laws, one may suffer the loss of whatever property (house, farm) or possessions (vehicle) which one may have used in the drug trade.

Sanctions for violation of state alcohol laws vary from a fine of \$10.00 to \$2,000.00, a sentence of forty-eight (48) hours to twelve (12) months in jail, and/or suspension of one's operator license.

Notice of Drug-Related Conviction

In compliance with the Federal Drug-Free Workplace Act of 1988, any employee shall notify the immediate

supervisor if the employee is convicted of a criminal drug offense occurring in the workplace or while on University business within five (5) days of the conviction. The University shall take appropriate sanctions and remedies in accordance within its policies. The provisions of this section are applicable to students who are employees of the University. If the employee is under a federal contract or grant, the University shall notify the contracting or granting agency of the conviction and of its actions. This section of this policy is also applicable to students who receive a Pell grant (federal grant).

Training and Counseling Resources

Continuous efforts are made to make students, faculty and staff aware of the on-campus and off-campus programs which provide information and professional services on matters related to the abuse of alcohol and drugs.

Lists of sources for information and counseling for students are published in the Kentucky Kernel regularly. Students are encouraged to contact the Dean of Students and/or the Office of Residence Life for information and appropriate referral.

Counseling is provided by such areas as the UKCC, the Department of Counseling and Psychology in the College of Education, the Medical Student Support Services program, and an in-resident counselor in the residence halls system.

For faculty and staff the Employee Assistance Program, REFER, specifically provides information as to resources available to employees.

Other counseling, treatment, and rehabilitation services are available in the Lexington community as well as communities throughout the state in which Kentucky Community and Technical College and College of Agriculture, Food and Environment employees are located.

- Comprehensive Care Centers offer both counseling and treatment.
- In the Lexington area, the number for Alcoholics Anonymous (AA) is (859) 276-2917. (Check local telephone directory for listings.)
- The Chrysalis House Inc. offers long term, half-way house residential treatment for recovering chemically dependent women (859)-225-9912.
- University of Kentucky Family Center (859) 257-7755.
- University of Kentucky Employee Assistance Program (REFER) (859) 257-1467.

Many other services are available and may be located by looking in the local telephone directory yellow pages under “Social Services” or “Alcohol Abuse & Addiction – Information & Treatment” or in the section at the front of the telephone directory.

The full text of the University’s Drug Policies is available at :

<http://www.uky.edu/registrar/sites/www.uky.edu/registrar/files/dfs.pdf> and

<http://www.uky.edu/hr/sites/www.uky.edu/hr/files/emprelations/documents/drug-free-policy-2016.pdf>.

Missing Student Policy

Any student who has been missing for twenty-four (24) hours should be reported to UKPD, regardless of

residency.

If a member of the University community has reason to believe that a student who resides in on-campus housing is missing, or receives a report of a missing student, he or she shall immediately notify UKPD at: (859) 257-UKPD (257-8573). Upon receipt of a notification of a missing student, UKPD shall initiate an investigation to determine whether the student is missing. UKPD shall notify all necessary law enforcement and fire/EMS agencies to assist in the location of the missing student.

It is the policy of the University to provide all students residing in on-campus housing the option of providing a contact person to be notified by the University in the event that the student is determined to be missing for a period of more than twenty-four (24) hours by providing an opportunity to register confidential contact information.

A student who wishes to identify a confidential contact may do so through the Office of Residence Life, University Housing, the Fraternity and Sorority Affairs Office, or Real Estate Services (whichever is applicable). Students shall be given the opportunity to register confidential contact information at the beginning of each academic year or prior to moving into University housing. A student's confidential contact information shall be accessible only by authorized campus officials and law enforcement as appropriate, and will not be disclosed outside of a missing person investigation.

Students under the age of eighteen (18), who are not emancipated individuals, shall be advised that the University is required to notify the student's custodial parent or legal guardian within twenty-four (24) hours after UKPD or another law enforcement agency determines that the student has been missing for more than twenty-four (24) hours, in addition to notifying any contact person designated by the student.

If, after investigation, UKPD determines that the student has been missing for more than twenty-four (24) hours, the University shall notify the student's emergency contact no later than twenty-four (24) hours after the student is determined to be missing. If the missing student is under the age of eighteen (18), and is not an emancipated individual, the university shall additionally notify the student's parent or legal guardian no later than twenty-four (24) hours after the student is determined to be missing.

Regardless of whether the student has identified a contact person, is above the age of eighteen (18), or is an emancipated minor, UKPD will notify the appropriate local law enforcement agency that has jurisdiction in the area that the student is missing within twenty-four (24) hours.

Upon a determination that a student has been missing for more than twenty-four (24) hours, UKPD shall notify the appropriate University officials. Nothing in this policy is intended to preclude the University from determining that a student is missing before the student has been missing for a full twenty-four (24) hours or initiating notification procedures as soon as it determines that the student is missing.

This policy contains the official notification procedures of the University for missing students who reside in on-campus housing, in accordance with the requirements of the Higher Education Opportunity Act (HEOA). The full text of the University's policy is available at www.uky.edu/Regs/files/MissingStudents.pdf.

Sexual Misconduct Policy

The University's policy governing sexual misconduct can be found in AR 6:2, titled "POLICY AND PROCEDURES FOR ADDRESSING AND RESOLVING ALLEGATIONS OF SEXUAL ASSAULT,

STALKING, DATING VIOLENCE, AND DOMESTIC VIOLENCE.” For a complete copy of the policy, visit <http://www.uky.edu/regis/files/ar/AR%206-2.pdf>.

Introduction

This *Administrative Regulation* establishes the University’s policies and procedures for addressing and resolving allegations of sexual assault, stalking, dating violence, domestic violence, sexual exploitation, complicity in the commission of any act prohibited by this regulation, and retaliation against a person for the good faith reporting of any of these forms of conduct or participation in any investigation or proceeding under this regulations. The University’s Title IX Coordinator and the Office of Institutional Equity and Equal Opportunity (IEEO) administer this regulation.

The Title IX Coordinator and the IEEO administer two separate policies that address sexual misconduct and other forms of discrimination and harassment:

- *Administrative Regulation 6:1, “Policy on Discrimination and Harassment”*
- *Administrative Regulation 6:2, “Regulation on Sexual Assault, Stalking, and Intimate Partner Violence”.*

The University’s Title IX Coordinator has discretion to determine which policy applies to reported behavior. Questions about which policy applies in a specific instance should be directed to the University’s Title IX

Policy

The University of Kentucky is committed to providing a safe learning, living, and working environment for all members of the University community. Consistent with this commitment, the University prohibits sexual assault, stalking, domestic violence, dating violence, sexual exploitation, and complicity in the commission of any act prohibited by this regulation, and retaliation against a person for the good faith reporting of any of these forms of conduct or participation in any investigation or proceeding under this regulations (collectively, “prohibited conduct”). These forms of prohibited conduct are unlawful, undermine the character and purpose of the University, and will not be tolerated.

Employees or Students who violate this regulation may face disciplinary action up to and including termination or expulsion. The University will take prompt and equitable action to eliminate prohibited conduct, prevent its recurrence, and remedy its effects. The University conducts ongoing prevention, awareness, and training programs for Employees and Students to facilitate the goals of this regulation.

Every member of the University community is responsible for to fostering an environment free from prohibited conduct. All members of the University community are encouraged to take reasonable and prudent actions to prevent or stop an act of prohibited conduct. The University will support and assist community members who take such actions.

Scope

A. This *Administrative Regulation* applies to all members of the University community, including faculty, staff, students, visitors, volunteers, and registered student organizations.

B. This regulation applies to any acts of sexual assault, stalking, dating or domestic violence that occur:

1. On campus or any other University owned, leased, controlled, or operated location;
2. During any activity off University premises if the activity is authorized, initiated, sponsored, aided, or supervised by the University or a registered student organization; or

C. Outside the context of a University employment or education programs or activity, if the conduct has continuing adverse effects on or creates a hostile environment for students, employees or third parties while on property owned, leased, or controlled by the University, or in any University employment or education program or activity. University faculty, staff, and students may always utilize services of the University's Violence Intervention and Prevention Center (VIP) whether or not the accused is another student or employee.

Definitions

The following definitions are for purposes of this regulation and are not intended to replace or summarize the Kentucky Penal Codes.

A. Affirmative Consent

Affirmative consent means a voluntary expression of willingness, permission, or agreement to engage in specific sexual activity throughout a sexual encounter. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other to engage in the sexual activity. Consent cannot be inferred from the absence of a "no"; an expression of consent, verbal or otherwise, must be obtained.

Consent cannot be granted by an individual who:

1. Is incapacitated by any drug or intoxicant;
2. Has been compelled by force or threat of force;
3. Is unaware that the act is being committed;
4. Is impaired because of a mental or physical condition;
5. Is coerced by supervisory or disciplinary authority; or
6. Is less than the statutory age of consent.

B. Campus Security Authority

A *Campus Security Authority (CSA)* is broadly defined as an individual having responsibility for campus security and officials having significant responsibility for student and campus activities. For a specific listing of individuals designated as campus security authorities, see *Administrative Regulation 6:7, Section III.E, Policy on Disclosure of Campus Security and Crime Statistics*.

C. Complaining Witness

Complaining witness means any person (or his or her proxy) alleging a violation(s) of this regulation. The University may designate a proxy complaining witness, or initiate proceedings without a formal complaint from the victim of an alleged violation of this regulation.

D. Complicity

Complicity means any act taken with the purpose of aiding, facilitating, promoting or encouraging the commission of an act of prohibited conduct by another person.

E. Dating Violence

Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and

1. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

2. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

F. Domestic Violence

Domestic violence means violence committed by:

1. A person who is a current or former spouse or intimate partner with the victim;
2. A person with whom the victim shares a child in common;
3. A person who is cohabitating with or who has cohabitated with the victim as a spouse or intimate partner; or
4. Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws where the violence occurred.

G. Employee

Employee means a faculty employee or staff employee, regardless of employee type (i.e., regular or temporary), as defined in *Human Resources Policy and Procedure #4.0: Employee Status*.

H. Force or Coercion

Force or coercion means: (a) threats of serious physical, emotional, or psychological harm to or physical restraint against any person, or (b) any scheme, plan, or pattern intended to cause a person to believe that failure to perform an act would result in serious harm to or physical restraint against any person.

I. Incapacitation

Incapacitation means a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the "who, what, when, where, why or how" of their sexual interaction). This regulation also covers a person whose incapacity results from mental disability, involuntary physical restraint, and/or from the consumption of alcohol or other incapacitating drugs. A person can be intoxicated without being incapacitated.

J. Physical Assault

Physical assault means threatening or causing physical harm or engaging in other conduct that threatens or endangers the health or safety of any person. Physical assault will be addressed under this policy if it involves sexual or gender-based harassment, intimate partner violence, or is part of a course of conduct under the stalking definition.

K. Preponderance of Evidence

Preponderance of evidence means that it is more likely than not (more than 50% certain) that the respondent is responsible for the alleged act.

L. Registered Student Organization

Registered Student Organization (RSO) means a group of identifiable persons who have complied with the requirements for registration as determined by the Office of Student Involvement in accordance with *AR 4:1, Registration of Student Organizations*, and includes groups that are seeking, but have not yet been granted registered status.

M. Respondent

A *respondent* is anyone against whom a complaint or allegation of prohibited conduct is made.

N. Responsible Employee

Responsible employee means any University employee who:

1. Has the authority to take action to redress prohibited conduct;
2. Who has been given the duty of reporting incidents of prohibited conduct or any other misconduct to the Title IX coordinator or designee; or
3. Who an individual reasonably believes has this authority or duty.

O. Retaliation

Retaliation means any adverse action taken against a person for making a good faith report of prohibited conduct or participating in any proceeding under this policy. Retaliation includes threatening, intimidating, harassing, coercing or any other conduct that would discourage a reasonable person from engaging in activity protected under this policy. Retaliation may be present even where there is a finding of “no responsibility” on the allegations of prohibited conduct. Retaliatory behavior is not limited to behavior by the accused individual, and covers behavior by his or her associates, as well as third parties. Retaliation does not include good faith actions lawfully pursued in response to a report of prohibited conduct. Retaliation should be reported to the Title IX Coordinator.

P. Sanction

Sanction means any educational or disciplinary measure provided to encourage self-reflection regarding the respondent’s policy violation, to stop further inappropriate behavior, and to deter any subsequent violations. Sanctions should be appropriately connected to the violation.

Q. Sexual Assault

1. *Sexual assault* means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

(a) *Rape* is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

(b) *Fondling* is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental incapacity.

(c) *Incest* is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

(d) *Statutory Rape* is defined sexual intercourse with a person who is under the statutory age of consent.

2. *Sexual assault* also includes all sex offenses as stated in Kentucky Revised Statutes 510.010 through 510.140.

R. Sexual Exploitation

Sexual exploitation means the use of non-consensual or abusive sexual advantage of another, and includes situations in which the conduct does not fall within the definitions of Sexual Harassment or Sexual Assault. Examples of Sexual Exploitation include but are not limited to the following:

- Causing the incapacitation of another person (through alcohol, drugs, or any other means) for the purpose of compromising that person’s ability to give Affirmative Consent to sexual activity;
- Allowing third parties to observe private sexual activity from a hidden location (e.g., closet) or through electronic means (e.g., Skype or livestreaming of images);
- Engaging in voyeurism (e.g., watching private sexual activity without the consent of the participants or viewing another person’s intimate parts (including genitalia, groin, breasts or buttocks) in a place where that person would have a reasonable expectation of privacy);
- Recording or photographing private sexual activity and/or a person’s intimate parts (including genitalia, groin, breasts or buttocks) without consent;
- Disseminating or posting images of private sexual activity and/or a person’s intimate parts (including genitalia, groin, breasts or buttocks) without consent;
- Prostituting another person; and
- Exposing another person to a sexually transmitted infection or virus without the other’s knowledge.

S. Stalking

1. *Stalking* means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others or suffer substantial emotional distress.

(a) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.

(b) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

(c) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

2. Stalking includes “*cyber-stalking*,” a particular form of stalking in which a person uses electronic media, such as the internet, social networks, blogs, cell phones, texts, or other similar devices or forms of contact.

3. Examples of stalking include, but are not limited to:

- Following a person;
- Appearing at their home, place of business, or classrooms;
- Making harassing phone calls;
- Mailing written messages, sending or posting electronic messages;
- Leaving messages or objects at their home, place of business, vehicle, or classroom; and
- Vandalizing personal property.

T. Student

Student means any person who is enrolled at the University and has not completed a program of study in which she or he is enrolled. Student status continues whether or not the University’s academic programs are

in session. Student status includes those taking courses for credit or non-credit at the University, either full-time or part-time, while pursuing undergraduate, graduate, or professional studies. An individual who withdraws after an alleged violation or who is living in the residence halls, although not enrolled at the University, is also considered a student.

U. Support Person

Support person means an advocate who may attend an informal meeting or formal hearing to provide advice, support, or guidance to either the respondent or the complaining witness. A support person may not represent, speak on behalf of, delay, disrupt, or otherwise interfere with the proceedings of a meeting. An attorney may serve as a support individual, although the attorney's participation is limited to the role of support individual as described herein.

V. Title IX Coordinator

The *Title IX Coordinator* is the University official responsible for investigating complaints of prohibited conduct, resolving potential violations informally, facilitating the hearing process, and recommending appropriate sanctions when violations are confirmed.

W. University Official

University official means any person employed or otherwise authorized by the University, performing assigned administrative or professional responsibilities.

X. University Premises

University premises means all property, buildings, and facilities owned, leased, used, or controlled by the University (including adjacent streets and sidewalks).

Kentucky State Law Definitions

KRS Chapter 510 Statutes for Sex Offenses

510.110 Sexual abuse in the first degree.

(1) A person is guilty of sexual abuse in the first degree when:

- (a) He or she subjects another person to sexual contact by forcible compulsion; or
- (b) He or she subjects another person to sexual contact who is incapable of consent because he or she:
 - 1. Is physically helpless;
 - 2. Is less than twelve (12) years old; or
 - 3. Is mentally incapacitated; or
- (c) Being twenty-one (21) years old or more, he or she:
 - 1. Subjects another person who is less than sixteen (16) years old to sexual contact;
 - 2. Engages in masturbation in the presence of another person who is less than sixteen (16) years old and knows or has reason to know the other person is present; or
 - 3. Engages in masturbation while using the Internet, telephone, or other electronic communication device while communicating with a minor who the person knows is less than sixteen (16) years old, and the minor can see or hear the person masturbate; or
- (d) Being a person in a position of authority or position of special trust, as defined in KRS 532.045, he or she, regardless of his or her age, subjects a minor who is less than eighteen (18) years old, with whom he or she comes into contact as a result of that position, to sexual contact or engages in masturbation in the presence of the minor and knows or has reason to know the minor is present or

engages in masturbation while using the Internet, telephone, or other electronic communication device while communicating with a minor who the person knows is less than sixteen (16) years old, and the minor can see or hear the person masturbate.

(2) Sexual abuse in the first degree is a Class D felony, unless the victim is less than twelve (12) years old, in which case the offense shall be a Class C felony

510.120 Sexual abuse in the second degree.

(1) A person is guilty of sexual abuse in the second degree when:

- (a) He or she subjects another person to sexual contact who is incapable of consent because he or she is an individual with an intellectual disability;
- (b) He or she is at least eighteen (18) years old but less than twenty-one (21) years old and subjects another person who is less than sixteen (16) years old to sexual contact; or
- (c) Being a jailer, or an employee, contractor, vendor, or volunteer of the Department of Corrections, Department of Juvenile Justice, or a detention facility as defined in KRS 520.010, or of an entity under contract with either department or a detention facility for the custody, supervision, evaluation, or treatment of offenders, he or she subjects a person who is at least eighteen (18) years old and who he or she knows is incarcerated, supervised, evaluated, or treated by the Department of Corrections, Department of Juvenile Justice, detention facility, or contracting entity, to sexual contact.

(2) In any prosecution under subsection (1)(b) of this section, it is a defense that:

- (a) The other person's lack of consent was due solely to incapacity to consent by reason of being less than sixteen (16) years old; and
- (b) The other person was at least fourteen (14) years old; and
- (c) The actor was less than five (5) years older than the other person.

(3) Sexual abuse in the second degree is a Class A misdemeanor.

510.130 Sexual abuse in the third degree.

(1) A person is guilty of sexual abuse in the third degree when he or she subjects another person to sexual contact without the latter's consent.

(2) In any prosecution under this section, it is a defense that:

- (a) The other person's lack of consent was due solely to incapacity to consent by reason of being less than sixteen (16) years old; and
- (b) The other person was at least fourteen (14) years old; and
- (c) The actor was less than eighteen (18) years old.

(3) Sexual abuse in the third degree is a Class B misdemeanor.

510.140 Sexual misconduct.

(1) A person is guilty of sexual misconduct when he engages in sexual intercourse or deviate sexual intercourse with another person without the latter's consent.

(2) Sexual misconduct is a Class A misdemeanor.

510.040 Rape in the first degree.

(1) A person is guilty of rape in the first degree when:

- (a) He engages in sexual intercourse with another person by forcible compulsion; or
- (b) He engages in sexual intercourse with another person who is incapable of consent because he:
 - 1. Is physically helpless; or

2. Is less than twelve (12) years old.

(2) Rape in the first degree is a Class B felony unless the victim is under twelve (12) years old or receives a serious physical injury in which case it is a Class A felony.

510.050 Rape in the second degree.

(1) A person is guilty of rape in the second degree when:

- (a) Being eighteen (18) years old or more, he engages in sexual intercourse with another person less than fourteen (14) years old; or
- (b) He engages in sexual intercourse with another person who is mentally incapacitated.

(2) Rape in the second degree is a Class C felony.

510.060 Rape in the third degree.

(1) A person is guilty of rape in the third degree when:

- (a) He or she engages in sexual intercourse with another person who is incapable of consent because he or she is an individual with an intellectual disability;
- (b) Being twenty-one (21) years old or more, he or she engages in sexual intercourse with another person less than sixteen (16) years old;
- (c) Being twenty-one (21) years old or more, he or she engages in sexual intercourse with another person less than eighteen (18) years old and for whom he or she provides a foster family home as defined in KRS 600.020;
- (d) Being a person in a position of authority or position of special trust, as defined in KRS 532.045, he or she engages in sexual intercourse with a minor under eighteen (18) years old with whom he or she comes into contact as a result of that position; or
- (e) Being a jailer, or an employee, contractor, vendor, or volunteer of the Department of Corrections, Department of Juvenile Justice, or a detention facility as defined in KRS 520.010, or of an entity under contract with either department or a detention facility for the custody, supervision, evaluation, or treatment of offenders, he or she subjects a person who he or she knows is incarcerated, supervised, evaluated, or treated by the Department of Corrections, Department of Juvenile Justice, detention facility, or contracting entity, to sexual intercourse.

(2) Rape in the third degree is a Class D felony.

510.070 Sodomy in the first degree.

(1) A person is guilty of sodomy in the first degree when:

- (a) He engages in deviate sexual intercourse with another person by forcible compulsion; or
- (b) He engages in deviate sexual intercourse with another person who is incapable of consent because he:

- 1. Is physically helpless; or
- 2. Is less than twelve (12) years old.

(2) Sodomy in the first degree is a Class B felony unless the victim is under twelve (12) years old or receives a serious physical injury in which case it is a Class A felony.

510.080 Sodomy in the second degree.

(1) A person is guilty of sodomy in the second degree when:

- (a) Being eighteen (18) years old or more, he engages in deviate sexual intercourse with another person less than fourteen (14) years old; or

- (b) He engages in deviate sexual intercourse with another person who is mentally incapacitated.
- (2) Sodomy in the second degree is a Class C felony.

510.090 Sodomy in the third degree.

- (1) A person is guilty of sodomy in the third degree when:
 - (a) He or she engages in deviate sexual intercourse with another person who is incapable of consent because he or she is an individual with an intellectual disability;
 - (b) Being twenty-one (21) years old or more, he or she engages in deviate sexual intercourse with another person less than sixteen (16) years old; or
 - (c) Being twenty-one (21) years old or more, he or she engages in deviate sexual intercourse with another person less than eighteen (18) years old and for whom he or she provides a foster family home as defined in KRS 600.020;
 - (d) Being a person in a position of authority or position of special trust, as defined in KRS 532.045, he or she engages in deviate sexual intercourse with a minor less than eighteen (18) years old with whom he or she comes into contact as a result of that position; or
 - (e) Being a jailer, or an employee, contractor, vendor, or volunteer of the Department of Corrections, Department of Juvenile Justice, or a detention facility as defined in KRS 520.010, or of an entity under contract with either department or a detention facility for the custody, supervision, evaluation, or treatment of offenders, he or she subjects a person who he or she knows is incarcerated, supervised, evaluated, or treated by the Department of Corrections, Department of Juvenile Justice, detention facility, or contracting entity, to deviate sexual intercourse.
- (2) Sodomy in the third degree is a Class D felony.

530.020 Incest.

- (1) A person is guilty of incest when he or she has sexual intercourse or deviate sexual intercourse, as defined in KRS 510.010, with a person whom he or she knows to be an ancestor, descendant, uncle, aunt, brother, or sister. The relationships referred to herein include blood relationships of either the whole or half-blood without regard to legitimacy, relationship of parent and child by adoption, relationship of stepparent and stepchild, and relationship of step grandparent and step grandchild.
- (2)
 - (a) Incest is a Class C felony if the act is committed by consenting adults.
 - (b) Incest is a Class B felony if committed:
 - 1. By forcible compulsion as defined in KRS 510.010(2); or
 - 2. On a victim who is:
 - a. Less than eighteen (18) years of age; or
 - b. Incapable of consent because he or she is physically helpless or mentally incapacitated.
 - (c) Incest is a Class A felony if:
 - 1. Committed on a victim less than twelve (12) years of age; or

Prohibited Acts

- A. Every member of the University community is prohibited from:
 - 1. Engaging in sexual assault, stalking, dating violence, domestic violence, sexual exploitation, and complicity in the commission of any act prohibited by this regulation;
 - 2. Retaliating in any manner against an individual who makes a complaint of sexual assault, stalking, dating violence, or domestic violence;

3. Interfering with procedures to investigate or redress a complaint of sexual assault, stalking, dating violence, or domestic violence; and

4. Making an intentionally false accusation of prohibited conduct through the University's procedures.

B. Any member of the University community who engages in one of these prohibited acts against any other member of the University community may be subject to corrective action and appropriate sanctions.

Reporting Complaints

A. Any University employee who witnesses or is made aware of an incident of prohibited conduct shall report it to the University Police or the Title IX Coordinator as soon as possible.

B. The University strongly encourages prompt reporting by non-employees, including victims, witnesses, and those who are made aware of incidents of prohibited conduct. Reports may be made to the University of Kentucky Police, police in the location where the violence occurred, University Violence Intervention and Prevention Center, the Dean of Students Office, the Title IX Coordinator, a Campus Security Authority, or to any University official. An incident may be reported without filing a written complaint.

C. Individuals designated as Campus Security Authorities are required by law to report certain crimes, including alleged sex offenses, stalking, and relationship violence, to the University Police or Division of Crisis Management and Preparedness. These reports are made for statistical purposes, without the inclusion of identifying information of the parties. For reporting responsibilities of individuals designated as Campus Security Authorities, see *Administrative Regulation 6:7, Policy on Disclosure of Campus Security and Crime Statistics*.

D. Confidential reporting is allowed to the University Violence Intervention and Prevention Center and the University Counseling Center or Health Services when receiving counseling or medical services. Anonymous reports may also be made to the UKPD; however, because police reports are public records under state law, UKPD cannot hold reports of prohibited conduct in confidence.

E. The University provides information on pursuing criminal or other legal action, health care, counseling, and other support services available for students, faculty, staff, and visitors who have made a complaint of prohibited conduct.

F. The University makes a good faith effort to resolve complaints of prohibited conduct within sixty (60) days of receiving the report, however the proceedings timeframe allows for extensions for good cause with notice to the complaining witness and the respondent of the delay and the reason for the delay.

G. The University encourages individuals who make a complaint of prohibited conduct, regardless of where the complaint is made, to also contact University Violence Intervention and Prevention Center (<http://www.uky.edu/StudentAffairs/VIPCenter/>) for assistance in accessing and navigating services, resources, and referrals both on and off campus.

H. Individuals who experience sexual assault, dating violence, or domestic violence are strongly encouraged to seek medical attention and be examined for physical injury, the presence of sexually transmitted diseases, or pregnancy as a result of rape.

NOTE: An individual who is considering making a criminal complaint or taking other legal action should seek medical care as soon as possible after the assault. It is important for the individual to

not bathe, douche, or change clothing prior to the medical examination in order to avoid inadvertently removing important evidence. The kind of evidence that supports a legal case against an accused should be collected as soon as possible, at maximum within ninety-six (96) hours of an assault.

Important University Contact Numbers:

UK Police	911 from a UK phone; #UKPD from a cell phone
Violence Intervention and Prevention Center	(859) 257-2884; or (859) 257-3564
Office of the Dean of Students	(859) 257-3754
Counseling and Testing	(859) 257-8701
University Health Services	(859) 323-5823
UK HealthCare	(859) 257-1000

The University's Title IX Coordinator and Deputy Title IX Coordinator can be contacted during office hours as follows:

Patty Bender, Title IX Coordinator
13 Main Building
859-257-8927
pbender@uky.edu

Martha Alexander, Deputy Title IX Coordinator
13 Main Building
859-257-8927
Martha.alexander@uky.edu

Additionally, if a report of sexual assault, domestic violence, dating violence or stalking is made to a UKPD officer, the below list of resources is given to the survivor.

On-Campus

- Violence Intervention & Prevention Center (VIP) (859) 257-3574
- UK Counseling Center (859) 257-8701
- REFER Program (859) 257-1467 or (859) 257-7755
- UK Psychiatry (859) 323-6021
- Jesse G. Harris Psychological Service Center (859) 257-6853
- UK Mental Health Line (859) 457-0002
- University Health Services General (859) 323-5823
- UHS Behavioral Health (859) 323-5511
- UHS Info Nurse Line (859) 323-4636
- UKPD (859) 257-8573 or (859) 257-1616
- Dean of Students (859) 257-3754

- Office of Institutional Equity and Equal Opportunity (859) 257-8927
- STARR (UKPD) (859) 257-1616
- SAFECats Escort (UKPD) (859) 257-7233
- On-Demand CATS bus (859) 257-7233
- Central Advising (859) 257-3383
- Disability Resource Center (859) 257-2754
- CRISIS Program www.uky.edu/HR/WLC
- Office of Student Conduct & Community of Concern (859) 257-3755
<http://www.uky.edu/studentconduct/>

Off Campus Resources

- Ridge Behavioral Health (800) 753-4673
- Comprehensive Care (859) 381-1136
- Comp Care Hotline (859) 231-0444
- Bluegrass Rape Crisis Center 24/7 (800) 656-4673 or (859) 253-2511
- Bluegrass Domestic Violence Program 24/7 (800) 544-2022
- Children’s Advocacy Center (859) 225-5437
- GLSO (859) 253-3233
- Hospice (859) 276-5344
- The Nest (859) 259-1974
- Brenda Cowan Coalition (859) 276-4457
- Planned Parenthood (859) 252-8494
- Health Department (859) 252-2371
- SANE Program (859) 258-3600
- The Refuge Clinic (859) 225-4325
- Alcohol Anonymous <http://lexaa.wordpress.com/> (859) 225-1212
- PRIDE Program (859) 425-1210
- Chrysalis House (859) 225-9912
- Hope Center Recovery Program for Women (859) 252-2002
- Lexington Division of Police (859) 258-3636
- Fayette County Sheriff’s Office (859) 252-1771
- Kentucky State Police (800) 222-5555
- Fayette County Attorney (859) 254-4941
- Fayette Commonwealth Attorney (859) 246-2060
- Legal Aid of the Bluegrass (859) 233-3057
- Office of the Attorney General (800) 372-2551
- VINE Registration <https://www.vinelink.com> (800) 511-1670

Rights of the Complaining Witness and the Respondent

A. The complaining witness has the right to choose whether or not to file a complaint with the University. However, when the University is made aware of an allegation of prohibited conduct, it must investigate and take appropriate action.

B. In addition to pursuing administrative penalties and remedies, the complaining witness maintains the right to pursue criminal or other legal action.

C. Both the complaining witness and the respondent have the right:

1. To be treated with respect by University officials;
2. To take advantage of campus support resources;
3. To experience a safe living, educational, and work environment;
4. To have up to two (2) support persons present during meetings and hearings;
5. To refuse to have an allegation resolved through conflict resolution procedures;
6. To receive amnesty for certain student misconduct, such as alcohol or drug violations, that occurred ancillary to the incident;
7. To be free from retaliation for reporting violations of this policy or cooperating with an investigation;
8. To have complaints heard in accord with University procedures;
9. To be informed in writing of the outcome/resolution of the complaint, sanctions where permissible, and the rationale for the outcome where permissible;
10. To have minimal interaction or contact with the responding party or complaining party; and
11. To request interim remedies from the University to ensure minimal interaction or contact with the responding or complaining party.

Corrective Actions and Disciplinary Procedures

A. For students, faculty, and staff, the University utilizes the procedures outlined in the Appendix to address and resolve allegations of prohibited conduct.

B. The recommended range of sanctions for students are in accordance with the Appendix and include disciplinary probation, counseling assessment, social restrictions, social suspension, suspension, dismissal, revocation of admission, or revocation of degree. A recommended sanction of revocation of a degree shall be referred to the Board of Trustees for final action. (See KRS 164.240) Additional sanctions also may be imposed when appropriate. Both the complaining witness and the respondent shall be informed of the outcome of the corrective action or disciplinary process.

C. The recommended range of sanctions for faculty and staff are in accordance with the Appendix and include suspension, counseling, or termination of employment. Additional sanctions also may be imposed when appropriate. Both the complaining witness and the respondent shall be informed of the outcome of the corrective action or disciplinary process.

D. Both parties have the right to appeal the decision as detailed in the Appendix.

Education

Regular and ongoing education is available for all members of the University community. The VIP Center offers both online and interactive training sessions for students and conducts Green Dot bystander intervention training for faculty and staff. Training on Discrimination and Harassment, including Title IX, is offered by the Title IX Coordinator, or designee, on a regular basis for new employees, in the Supervision curriculum, and for employees and any units upon request.

VIP offered the following primary prevention and awareness programs for all incoming students and new employees in 2016:

Table 8: 2016 Primary Prevention & Awareness Programs Presented by the Violence Intervention and Prevention Center

DATE	NAME OF PROGRAM	TOPICS COVERED
1/20/2016	ROTC Presentation	Sexual violence, domestic violence, dating violence
1/26/2016	Delta Tau Delta fraternity green dot presentation	Primary Prevention;Awareness;Sexual Assault
1/27/2016	Green Dot/Bystander Intervention	Primary Prevention;Awareness;Risk Reduction;Domestic Violence;Dating Violence;Stalking
2/3/2016	Green Dot Training	Sexual violence, domestic violence, dating violence
2/4/2016	GSA Meeting-VIP Overview	Primary Prevention;Awareness;Risk Reduction;Sexual Assault;Domestic Violence;Dating Violence;Stalking;Social Justice
2/5/2016	Green Dot Training	Sexual violence, domestic violence, dating violence
2/8/2016	Kappa Kappa Gamma Presentation	Sexual violence, domestic violence, dating violence
2/11/2016	Consent Culture	Primary Prevention;Awareness;Risk Reduction;Sexual Assault
2/15/2016	Consent Culture	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
2/17/2016	Communities of Color & the Impact of Sexual Violence	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
2/17/2016	ADPi Healthy Relationships	Sexual violence, domestic violence, dating violence
2/22/2016	Phi Gamme Delta Presentation	Sexual violence, domestic violence, dating violence
2/27/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
3/1/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
3/2/2016	Green Dot Training	Sexual violence, domestic violence, dating violence
3/3/2016	Consent Culture	Primary Prevention;Awareness;Risk Reduction;Sexual Assault
3/8/2016	Chi Omega Healthy Relationships	Sexual violence, domestic violence, dating violence
3/20/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
3/23/2016	APO Green Dot Training	Sexual violence, domestic violence, dating violence

3/24/2016	Green Dot/Bystander Intervention	Primary Prevention;Awareness;Risk Reduction;Domestic Violence;Dating Violence;Stalking
3/28/2016	Phi Kappa Tau Presentation	Sexual violence, domestic violence, dating violence
3/31/2016	Consent Culture	Primary Prevention;Awareness;Risk Reduction;Sexual Assault
4/6/2016	Consent Culture	Primary Prevention;Awareness;Risk Reduction;Sexual Assault
4/13/2016	Consent Culture	Primary Prevention;Awareness;Risk Reduction;Sexual Assault
4/28/2016	Stress Relief	Sexual violence, domestic violence, dating violence
6/22/2016	Full Green Dot Training (connectED)	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
6/22/2016	WMY Scholars Program--Green Dot	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
6/23/2016	Full Green Dot Training (connectED)	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
7/5/2016	Full Green Dot Training (connectED)	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
7/11/2016	Full Green Dot Training (connectED)	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
7/13/2016	Full Green Dot Training (connectED)	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
7/22/2016	ESL Presentation	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
8/10/2016	RA Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
8/11/2016	SPARC Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
8/12/2016	SPARC Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
8/15/2016	Full Green Dot Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
8/15/2016	Sorority Survival	Primary Prevention, Awareness, Risk Reduction

8/15/2016	SPARC Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
8/16/2016	SPARC Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
8/18/2016	Sorority Healthy Relationships	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
8/20/2016	Full Green Dot Training (connectED)	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
8/22/2016	Wildcat Card Office Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
8/23/2016	Cats Cab Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
8/25/2016	College of Engineering Faculty	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
8/25/2016	SuperVision	Primary Prevention, Awareness, Risk Reduction
8/25/2016	Consent Culture	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
8/26/2016	UK 101 Green Dot Overview	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
9/1/2016	ROTC Presentation	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
9/13/2016	Sorority Resource Panel	Primary Prevention, Awareness, Risk Reduction
9/13/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
9/13/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
9/14/2016	Green Dot	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
9/15/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
9/19/2016	Sororoity Healthy Relationships	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
9/20/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
9/21/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
9/22/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice

9/22/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
9/22/2016	WRD Class Green Dot Presentation	Primary Prevention;Awareness;Sexual Assault
9/24/2016	Green Dot	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
9/27/2016	Class Presentation, stalking	Primary Prevention, Awareness, Risk Reduction, Stalking
10/3/2016	SAL Division Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
10/4/2016	UK 101 Healthy Relationships	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
10/5/2016	Full Green Dot Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
10/5/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
10/11/2016	Healthy Relationships	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
10/12/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
10/13/2016	Green Dot	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
10/13/2016	Class Presentation, Healthy Relationships	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
10/16/2016	SuperVision	Primary Prevention, Awareness, Risk Reduction
10/18/2016	SAL Division Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
10/21/2016	Green Dot Overview	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
10/24/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
10/26/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice

10/26/2016	Class Presentation, Healthy Relationships	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
10/27/2016	Greek Panel	Primary Prevention, Awareness, Risk Reduction
10/27/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
10/31/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
11/1/2016	Green Dot Overview	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
11/2/2016	APO Full Green Dot Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
11/2/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
11/2/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
11/2/2016	Green Dot	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
11/2/2016	UK 101 Resource Panel	Primary Prevention, Awareness, Risk Reduction
11/3/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
11/7/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
11/9/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
11/9/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
11/11/2016	Consent Culture--SPARC Student	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice
11/16/2016	Class Presentation	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
11/17/2016	Fraternity Full Green Dot Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
11/17/2016	Consent Culture	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking, Social Justice

11/17/2016	Green Dot Overview	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
11/29/2016	SuperVision	Primary Prevention, Awareness, Risk Reduction
11/30/2016	Green Dot Overview	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
12/6/2016	SAL Division Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
12/8/2016	SAL Division Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
12/13/2016	Faculty and Staff Full Green Dot Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
12/15/2016	Arts and Sciences Department Green Dot Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
12/20/2016	Arts and Sciences Department Green Dot Training	Primary Prevention, Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking

VIP offered the following ongoing awareness and prevention programs for students and employees in 2015:

Table 9: 2016 On-going Awareness & Prevention Programs Presented by the Violence Intervention and Prevention Center

DATE	NAME OF THE PROGRAM	TOPICS COVERED
1/11/2016	Privilege Walk	Awareness;Social Justice
2/1/2016	Great Expectations	Awareness;Domestic Violence;Dating Violence;Stalking
2/4/2016	Great Expectations	Awareness;Domestic Violence;Dating Violence;Stalking
2/16/2016	Reality vs. Reality	Awareness;Domestic Violence;Dating Violence;Stalking
2/17/2016	Understanding Haven and AlcoholEdu	Awareness
2/25/2016	Title IX Hearing	Risk Reduction, Domestic Violence, Dating Violence, Stalking
2/25/2016	Sexual Misconduct Appeals Board Training	Awareness;Sexual Assault;Domestic Violence;Dating Violence;Stalking;Title IX, Appeals Board Training
2/26/2016	Title IX Hearing	Risk Reduction, Domestic Violence, Dating Violence, Stalking
2/29/2016	Title IX Hearing	Risk Reduction, Domestic Violence, Dating Violence, Stalking

2/29/2016	Sexual Misconduct Appeals Board Training	Awareness;Sexual Assault;Domestic Violence;Dating Violence;Stalking;Title IX, Appeals Board Training
3/2/2016	Feminist Alliance Panel on "Our Bodies, Our Rights"	Awareness;Risk Reduction;Sexual Assault;Domestic Violence;Dating Violence;Stalking;Title IX
3/15/2016	Self Care for Professionals	Self Care
3/22/2016	Great Expectations	Awareness;Domestic Violence;Dating Violence;Stalking
4/7/2016	Great Expectations	Awareness;Domestic Violence;Dating Violence;Stalking
4/20/2016	Take Back the Night	Awareness;Sexual Assault;Social Justice
8/11/2016	Behind Closed Doors	Risk Reduction
8/17/2016	International Student Orientation, Resource Fair	Awareness, Risk Reduction
8/23/2016	College of Dentistry Faculty Training	College of Dentistry Faculty Training
8/23/2016	Rec N Roll Resource Fair	Awareness, Risk Reduction
8/26/2016	Off Campus Resource Fair	Awareness, Risk Reduction
8/26/2016	Plinko Pops and Prizes open house	Awareness
9/8/2016	Recess Day	Awareness, Risk Reduction
9/13/2016	College of Dentistry Faculty Training	College of Dentistry Faculty Training
10/4/2016	Title IX	Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
10/13/2016	Tranquility Jars	Awareness, Risk Reduction
10/13/2016	Title IX	Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
10/21/2016	Discrimination, Harrassment, & Title IX	Awareness, Risk Reduction, Domestic Violence, Dating Violence, Stalking
10/26/2016	ROTC Green Dot Run	Awareness, Risk Reduction
11/17/2016	Department of History Panel	Awareness, Risk Reduction
12/6/2016	Tranquility Jars	Awareness, Risk Reduction
12/8/2016	Less Stress, More Success	Awareness, Risk Reduction

Table 10: 2016 Programs Presented by the Office of Institutional Equity & Equal Opportunity

DATE OF TRAINING	TOPIC OF TRAINING	PRESENTED TO
1/13/2016	Sexual Harassment	Forestry Students
1/14/2016	Discrimination	SuperVision
2/2/2016	Discrimination	SuperVision
2/23/2016	Discrimination	SuperVision
2/25/2016	Title IX Hearing	Sexual Misconduct Hearing Panel Training
2/26/2016	Title IX Hearing	Hearing Officer Training
2/29/2016	Title IX Hearing	Sexual Misconduct Appellate Board Training
3/9/2016	Discrimination	SuperVision
3/29/2016	Discrimination	Sociology of Gender Class
4/5/2016	Title IX	English Class
4/12/2016	Discrimination	SuperVision
4/21/2016	Discrimination	SuperVision
5/11/2016	Discrimination	SuperVision
5/31/2016	Discrimination	Freshman Summer Program Training
6/7/2016	Discrimination	SuperVision
6/16/2016	Discrimination	SuperVision
6/16/2016	Discrimination	AHEC
7/13/2016	Discrimination	SuperVision
7/26/2016	Discrimination & Harassment	UK Postal Office
7/29/2016	Discrimination, Harassment & Title IX	1st Yr Dental Students
7/29/2016	Title IX: Reporting Obligations	Sr. Staff- ResLife
8/2/2016	Discrimination, Harassment & Title IX	UKPD/Central Supply
8/3/2016	Title IX Investigators	UKPD
8/4/2016	Title IX Investigators	UKPD
8/4/2016	Discrimination	SuperVision
8/5/2016	Title IX: General Information	House Director Training
8/10/2016	Title IX: Mandatory Reporting	RA Training
8/10/2016	Title IX: Mandatory Reporting	New RA Training
8/11/2016		UKPD Football Training
8/11/2016	Discrimination, Harassment & Title IX	Gamma Chi Training
8/11/2016	Title IX	Behind Closed Doors
8/12/2016	Title IX- Q&A Session	SPARK Training
8/16/2016	Discrimination, Harassment & Title IX	Behind Closed Doors

8/18/2016	Discrimination	SuperVision
8/21/2016	Title IX	Men's Football
8/23/2016	Discrimination, Harassment & Title IX	College of Dentistry New Faculty
8/23/2016	Title IX	Cats CAB Training
8/23/2016	Discrimination & Harassment	Cardiology Research Training
8/24/2016	Title IX	Men's Tennis Team
8/25/2016	Title IX	College of Engineering New Faculty
8/25/2016	Discrimination, Harassment & Title IX	Entomology Seminar
8/25/2016	Title IX	Women's Golf
8/26/2016	Title IX	Women's Rifle Team
8/26/2016	Title IX	Men's Rifle Team
8/26/2016	Title IX	Cheerleading Team
8/29/2016	Title IX	Women's Swimming Team
8/29/2016	Title IX	Women's Tennis
8/29/2016	Title IX	Men's Swimming Team
8/31/2016	Title IX	Women's Basketball
9/1/2016	Title IX	Men's Baseball
9/8/2016	Title IX	Gymnastics
9/12/2016	Title IX	Women's Soccer Team
9/14/2016	Title IX	Men's Basketball Team
9/14/2016	Title IX	Men's Soccer Team
9/16/2016	Title IX	Volleyball Team
9/27/2016	Title IX	Women's Track Team
9/27/2016	Title IX	Men's Track Team
9/30/2016	Title IX	Softball Team
10/4/2016	Title IX	Student & Academic Life
10/5/2016	Discrimination	SuperVision
10/6/2016	Discrimination, Harassment & Title IX	Greek Officers
10/12/2016	Title IX	Men's Golf Team
10/13/2016	Title IX	Student & Academic Life
10/18/2016	Discrimination	SuperVision
10/21/2016	Discrimination, Harassment & Title IX	Student & Academic Life
10/24/2016	Discrimination & Harassment	Gerri Maschio Arts
10/26/2016	Discrimination & Harassment	Chemistry Grad Students

11/3/2016	Discrimination	SuperVision
12/6/2016	Discrimination	SuperVision
12/14/2016	Discrimination	SuperVision

AR 6.2: POLICY AND PROCEDURES FOR ADDRESSING AND RESOLVING ALLEGATIONS OF SEXUAL ASSAULT, STALKING, DATING VIOLENCE, AND DOMESTIC VIOLENCE

I. Introduction

This *Administrative Regulation* establishes the University’s policies and procedures for addressing and resolving allegations of sexual assault, stalking, dating violence, domestic violence, sexual exploitation, complicity in the commission of any act prohibited by this regulation, and retaliation against a person for the good faith reporting of any of these forms of conduct or participation in any investigation or proceeding under this regulations. The University’s Title IX Coordinator and the Office of Institutional Equity and Equal Opportunity (IEEO) administer this regulation.

The Title IX Coordinator and the IEEO administer two separate policies that address sexual misconduct and other forms of discrimination and harassment:

- *Administrative Regulation 6:1, “Policy on Discrimination and Harassment”*
- *Administrative Regulation 6:2, “Regulation on Sexual Assault, Stalking, and Intimate Partner Violence”.*

The University’s Title IX Coordinator has discretion to determine which policy applies to reported behavior. Questions about which policy applies in a specific instance should be directed to the University’s Title IX Coordinator at (859) 257-8927.

II. Policy

The University of Kentucky is committed to providing a safe learning, living, and working environment for all members of the University community. Consistent with this commitment, the University prohibits sexual assault, stalking, domestic violence, dating violence, sexual exploitation, and complicity in the commission of any act prohibited by this regulation, and retaliation against a person for the good faith reporting of any of these forms of conduct or participation in any investigation or proceeding under this regulations (collectively, “prohibited conduct”). These forms of prohibited conduct are unlawful, undermine the character and purpose of the University, and will not be tolerated.

Employees or Students who violate this regulation may face disciplinary action up to and including termination or expulsion. The University will take prompt and equitable action to eliminate prohibited conduct, prevent its recurrence, and remedy its effects. The University conducts ongoing prevention, awareness, and training programs for Employees and Students to facilitate the goals of this regulation.

Every member of the University community is responsible for to fostering an environment free from prohibited conduct. All members of the University community are encouraged to take reasonable and prudent actions to prevent or stop an act of prohibited conduct. The University will support and assist community members who take such actions.

III. Scope

A. This *Administrative Regulation* applies to all members of the University community, including faculty, staff, students, visitors, volunteers, and registered student organizations.

B. This regulation applies to any acts of sexual assault, stalking, dating or domestic violence that occur:

1. On campus or any other University owned, leased, controlled, or operated location;
2. During any activity off University premises if the activity is authorized, initiated, sponsored, aided, or supervised by the University or a registered student organization; or

C. Outside the context of a University employment or education programs or activity, if the conduct has continuing adverse effects on or creates a hostile environment for students, employees or third parties while on property owned, leased, or controlled by the University, or in any University employment or education program or activity. University faculty, staff, and students may always utilize services of the University's Violence Intervention and Prevention Center (VIP) whether or not the accused is another student or employee.

IV. Definitions

The following definitions are for purposes of this regulation and are not intended to replace or summarize the Kentucky Penal Codes.

A. Affirmative Consent

Affirmative consent means a voluntary expression of willingness, permission, or agreement to engage in specific sexual activity throughout a sexual encounter. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other to engage in the sexual activity. Consent cannot be inferred from the absence of a "no"; an expression of consent, verbal or otherwise, must be obtained.

Consent cannot be granted by an individual who:

1. Is incapacitated by any drug or intoxicant;
2. Has been compelled by force or threat of force;
3. Is unaware that the act is being committed;
4. Is impaired because of a mental or physical condition;
5. Is coerced by supervisory or disciplinary authority; or
6. Is less than the statutory age of consent.

B. Campus Security Authority

A *Campus Security Authority* (CSA) is broadly defined as an individual having responsibility for campus security and officials having significant responsibility for student and campus activities. For a specific listing of individuals designated as campus security authorities, see *Administrative Regulation 6:7, Section III.E, Policy on Disclosure of Campus Security and Crime Statistics*.

C. Complaining Witness

Complaining witness means any person (or his or her proxy) alleging a violation(s) of this regulation. The University may designate a proxy complaining witness, or initiate proceedings without a formal complaint from the victim of an alleged violation of this regulation.

D. Complicity

Complicity means any act taken with the purpose of aiding, facilitating, promoting or encouraging the commission of an act of prohibited conduct by another person.

E. Dating Violence

Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and

1. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
2. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

F. Domestic Violence

Domestic violence means violence committed by:

1. A person who is a current or former spouse or intimate partner with the victim;
2. A person with whom the victim shares a child in common;
3. A person who is cohabitating with or who has cohabitated with the victim as a spouse or intimate partner; or
4. Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws where the violence occurred.

G. Employee

Employee means a faculty employee or staff employee, regardless of employee type (i.e., regular or temporary), as defined in *Human Resources Policy and Procedure #4.0: Employee Status*.

H. Force or Coercion

Force or coercion means: (a) threats of serious physical, emotional, or psychological harm to or physical restraint against any person, or (b) any scheme, plan, or pattern intended to cause a person to believe that failure to perform an act would result in serious harm to or physical restraint against any person.

I. Incapacitation

Incapacitation means a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the "who, what, when, where, why or how" of their sexual interaction). This regulation also covers a person whose incapacity results from mental disability, involuntary physical restraint, and/or from the consumption of alcohol or other incapacitating drugs. A person can be intoxicated without being incapacitated.

J. Physical Assault

Physical assault means threatening or causing physical harm or engaging in other conduct that threatens or endangers the health or safety of any person. Physical assault will be addressed under this policy if it involves sexual or gender-based harassment, intimate partner violence, or is part of a course of conduct under the stalking definition.

K. Preponderance of Evidence

Preponderance of evidence means that it is more likely than not (more than 50% certain) that the respondent is responsible for the alleged act.

L. Registered Student Organization

Registered Student Organization (RSO) means a group of identifiable persons who have complied with the requirements for registration as determined by the Office of Student Involvement in accordance with *AR 4:1, Registration of Student Organizations*, and includes groups that are seeking, but have not yet been granted registered status.

M. Respondent

A *respondent* is anyone against whom a complaint or allegation of prohibited conduct is made.

N. Responsible Employee

Responsible employee means any University employee who:

1. Has the authority to take action to redress prohibited conduct;
2. Who has been given the duty of reporting incidents of prohibited conduct or any other misconduct to the Title IX coordinator or designee; or
3. Who an individual reasonably believes has this authority or duty.

O. Retaliation

Retaliation means any adverse action taken against a person for making a good faith report of prohibited conduct or participating in any proceeding under this policy. Retaliation includes threatening, intimidating, harassing, coercing or any other conduct that would discourage a reasonable person from engaging in activity protected under this policy. Retaliation may be present even where there is a finding of “no responsibility” on the allegations of prohibited conduct. Retaliatory behavior is not limited to behavior by the accused individual, and covers behavior by his or her associates, as well as third parties. Retaliation does not include good faith actions lawfully pursued in response to a report of prohibited conduct. Retaliation should be reported to the Title IX Coordinator.

P. Sanction

Sanction means any educational or disciplinary measure provided to encourage self-reflection regarding the respondent’s policy violation, to stop further inappropriate behavior, and to deter any subsequent violations. Sanctions should be appropriately connected to the violation.

Q. Sexual Assault

1. *Sexual assault* means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

(a) *Rape* is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

(b) *Fondling* is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental incapacity.

(c) *Incest* is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

(d) *Statutory Rape* is defined sexual intercourse with a person who is under the statutory age of consent.

2. *Sexual assault* also includes all sex offenses as stated in Kentucky Revised Statutes 510.010 through 510.140.

R. Sexual Exploitation

Sexual exploitation means the use of non-consensual or abusive sexual advantage of another, and includes situations in which the conduct does not fall within the definitions of Sexual Harassment or Sexual Assault.

Examples of Sexual Exploitation include but are not limited to the following:

- Causing the incapacitation of another person (through alcohol, drugs, or any other means) for the purpose of compromising that person's ability to give Affirmative Consent to sexual activity;
- Allowing third parties to observe private sexual activity from a hidden location (e.g., closet) or through electronic means (e.g., Skype or livestreaming of images);
- Engaging in voyeurism (e.g., watching private sexual activity without the consent of the participants or viewing another person's intimate parts (including genitalia, groin, breasts or buttocks) in a place where that person would have a reasonable expectation of privacy);
- Recording or photographing private sexual activity and/or a person's intimate parts (including genitalia, groin, breasts or buttocks) without consent;
- Disseminating or posting images of private sexual activity and/or a person's intimate parts (including genitalia, groin, breasts or buttocks) without consent;
- Prostituting another person; and
- Exposing another person to a sexually transmitted infection or virus without the other's knowledge.

S. Stalking

1. *Stalking* means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress.

(a) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

(b) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

(c) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

2. Stalking includes “*cyber-stalking*,” a particular form of stalking in which a person uses electronic media, such as the internet, social networks, blogs, cell phones, texts, or other similar devices or forms of contact.

3. Examples of stalking include, but are not limited to:

- Following a person;
- Appearing at their home, place of business, or classrooms;
- Making harassing phone calls;
- Mailing written messages, sending or posting electronic messages;
- Leaving messages or objects at their home, place of business, vehicle, or classroom; and
- Vandalizing personal property.

T. Student

Student means any person who is enrolled at the University and has not completed a program of study in which she or he is enrolled. Student status continues whether or not the University’s academic programs are in session. Student status includes those taking courses for credit or non-credit at the University, either full-time or part-time, while pursuing undergraduate, graduate, or professional studies. An individual who withdraws after an alleged violation or who is living in the residence halls, although not enrolled at the University, is also considered a student.

U. Support Person

Support person means an advocate who may attend an informal meeting or formal hearing to provide advice, support, or guidance to either the respondent or the complaining witness. A support person may not represent, speak on behalf of, delay, disrupt, or otherwise interfere with the proceedings of a meeting. An attorney may serve as a support individual, although the attorney’s participation is limited to the role of support individual as described herein.

V. Title IX Coordinator

The *Title IX Coordinator* is the University official responsible for investigating complaints of prohibited conduct, resolving potential violations informally, facilitating the hearing process, and recommending appropriate sanctions when violations are confirmed.

W. University Official

University official means any person employed or otherwise authorized by the University, performing assigned administrative or professional responsibilities.

X. University Premises

University premises means all property, buildings, and facilities owned, leased, used, or controlled by the University (including adjacent streets and sidewalks).

V. Prohibited Acts

A. Every member of the University community is prohibited from:

1. Engaging in sexual assault, stalking, dating violence, domestic violence, sexual exploitation, and complicity in the commission of any act prohibited by this regulation;
2. Retaliating in any manner against an individual who makes a complaint of sexual assault, stalking, dating violence, or domestic violence;

3. Interfering with procedures to investigate or redress a complaint of sexual assault, stalking, dating violence, or domestic violence; and

4. Making an intentionally false accusation of prohibited conduct through the University's procedures.

B. Any member of the University community who engages in one of these prohibited acts against any other member of the University community may be subject to corrective action and appropriate sanctions.

VI. Reporting Complaints

A. Any University employee who witnesses or is made aware of an incident of prohibited conduct shall report it to the University Police or the Title IX Coordinator as soon as possible.

B. The University strongly encourages prompt reporting by non-employees, including victims, witnesses, and those who are made aware of incidents of prohibited conduct. Reports may be made to the University of Kentucky Police, police in the location where the violence occurred, University Violence Intervention and Prevention Center, the Dean of Students Office, the Title IX Coordinator, a Campus Security Authority, or to any University official. An incident may be reported without filing a written complaint.

C. Individuals designated as Campus Security Authorities are required by law to report certain crimes, including alleged sex offenses, stalking, and relationship violence, to the University Police or Division of Crisis Management and Preparedness. These reports are made for statistical purposes, without the inclusion of identifying information of the parties. For reporting responsibilities of individuals designated as Campus Security Authorities, see *Administrative Regulation 6:7, Policy on Disclosure of Campus Security and Crime Statistics*.

D. Confidential reporting is allowed to the University Violence Intervention and Prevention Center and the University Counseling Center or Health Services when receiving counseling or medical services. Anonymous reports may also be made to the UKPD; however, because police reports are public records under state law, UKPD cannot hold reports of prohibited conduct in confidence.

E. The University provides information on pursuing criminal or other legal action, health care, counseling, and other support services available for students, faculty, staff, and visitors who have made a complaint of prohibited conduct.

F. The University makes a good faith effort to resolve complaints of prohibited conduct within sixty (60) days of receiving the report, however the proceedings timeframe allows for extensions for good cause with notice to the complaining witness and the respondent of the delay and the reason for the delay.

G. The University encourages individuals who make a complaint of prohibited conduct, regardless of where the complaint is made, to also contact University Violence Intervention and Prevention Center (<http://www.uky.edu/StudentAffairs/VIPCenter/>) for assistance in accessing and navigating services, resources, and referrals both on and off campus.

H. Individuals who experience sexual assault, dating violence, or domestic violence are strongly encouraged to seek medical attention and be examined for physical injury, the presence of sexually transmitted diseases, or pregnancy as a result of rape.

NOTE: An individual who is considering making a criminal complaint or taking other legal action should seek medical care as soon as possible after the assault. It is important for the individual to not bathe, douche, or change clothing prior to the medical examination in order to avoid inadvertently removing important evidence. The kind of evidence that supports a legal case against an accused should be collected as soon as possible, at maximum within ninety-six (96) hours of an assault.

Important University Contact Numbers:

UK Police	911 from a UK phone; #UKPD from a cell phone
Violence Intervention and Prevention Center	(859) 257-2884; or (859) 257-3564
Office of the Dean of Students	(859) 257-3754
Counseling and Testing	(859) 257-8701
University Health Services	(859) 323-5823
UK HealthCare	(859) 257-1000

The University's Title IX Coordinator and Deputy Title IX Coordinator can be contacted during office hours as follows:

Patty Bender, Title IX Coordinator
13 Main Building
859-257-8927
pbender@uky.edu

Martha Alexander, Deputy Title IX Coordinator
13 Main Building
859-257-8927
Martha.alexander@uky.edu

VII. Rights of the Complaining Witness and the Respondent

- A. The complaining witness has the right to choose whether or not to file a complaint with the University. However, when the University is made aware of an allegation of prohibited conduct, it must investigate and take appropriate action.
- B. In addition to pursuing administrative penalties and remedies, the complaining witness maintains the right to pursue criminal or other legal action.
- C. Both the complaining witness and the respondent have the right:
 - 1. To be treated with respect by University officials;
 - 2. To take advantage of campus support resources;
 - 3. To experience a safe living, educational, and work environment;
 - 4. To have up to two (2) support persons present during meetings and hearings;
 - 5. To refuse to have an allegation resolved through conflict resolution procedures;

6. To receive amnesty for certain student misconduct, such as alcohol or drug violations, that occurred ancillary to the incident;
7. To be free from retaliation for reporting violations of this policy or cooperating with an investigation;
8. To have complaints heard in accord with University procedures;
9. To be informed in writing of the outcome/resolution of the complaint, sanctions where permissible, and the rationale for the outcome where permissible;
10. To have minimal interaction or contact with the responding party or complaining party; and
11. To request interim remedies from the University to ensure minimal interaction or contact with the responding or complaining party.

VIII. Corrective Actions and Disciplinary Procedures

A. For students, faculty, and staff, the University utilizes the procedures outlined in the Appendix to address and resolve allegations of prohibited conduct.

B. The recommended range of sanctions for students are in accordance with the Appendix and include disciplinary probation, counseling assessment, social restrictions, social suspension, suspension, dismissal, revocation of admission, or revocation of degree. A recommended sanction of revocation of a degree shall be referred to the Board of Trustees for final action. (See KRS 164.240) Additional sanctions also may be imposed when appropriate. Both the complaining witness and the respondent shall be informed of the outcome of the corrective action or disciplinary process.

C. The recommended range of sanctions for faculty and staff are in accordance with the Appendix and include suspension, counseling, or termination of employment. Additional sanctions also may be imposed when appropriate. Both the complaining witness and the respondent shall be informed of the outcome of the corrective action or disciplinary process.

D. Both parties have the right to appeal the decision as detailed in the Appendix.

IX. Education

Regular and ongoing education is available for all members of the University community. The VIP Center offers both online and interactive training sessions for students and conducts Green Dot bystander intervention training for faculty and staff. Training on Discrimination and Harassment, including Title IX, is offered by the Title IX Coordinator, or designee, on a regular basis for new employees, in the Supervision curriculum, and for employees and any units upon request.

Disclosure of Crime Statistics

CMP has been designated as the compliance office for ensuring that the requirements of the Clery and Minger Acts are met by the University. This designation can be found in AR 6:7, "POLICY ON DISCLOSURE OF CAMPUS SECURITY AND CRIME STATISTICS." For the full text of the AR, go to <http://www.uky.edu/regsl/files/ar/AR%206-7%20Final%202015-03-18.pdf>.

Crime Information/Statistic Sources: CMP gathers crime statistics from a variety of law enforcement agencies and CSA sources.

Law Enforcement: The majority of crime statistics tracked for compliance with the Clery and Minger Acts is provided by UKPD. Individual inquiries are made to local law enforcement agencies (Kentucky State Police, Fayette County Sheriff, and Lexington Police Department) that may be involved in addressing crime on the University's campuses and properties. If UKPD becomes aware of a specific crime being worked by a local law enforcement agency that has an immediate or on-going threat to campus, the two agencies will share information to ensure the community is properly informed.

Campus Security Authorities (CSA): As defined by the Clery and Minger Acts, CSAs are campus officials who have a significant responsibility for students and campus activities. CSAs are provided with basic training annually on their responsibilities as well as forms to use when reporting crimes in compliance with the Clery/Minger Acts. The following have been identified as CSAs for the University:

- Officers and employees of the University Police Department;
- Employees of Transportation Services;
- Employees of the Office of the Vice President for Student Affairs;
- Employees of colleges designated as Student Affairs Officers;
- Employees of the Athletics Department, including Committee of 101 volunteers;
- Employees and Students serving as advisors to registered student organizations;
- Employees of University Housing, specifically:
 - Associate Auxiliary Services Director
 - Assistant Auxiliary Services Director
 - Housing Manager – Undergraduate Assignments
 - Apartment Housing Manager
- Associate Vice President for Auxiliary Services
- Director of Student Health Services
- Any faculty or staff that lead or participate in education travel experiences that include students, whether credit bearing or non-credit bearing, including international or domestic travel.

Preparation of the Annual Security Report: The Annual Security Report (ASR) is prepared each spring by CMP. The ASR outlines required safety and security information as well as crime tables for the previous three (3) calendar years. Each year, an e-mail notification is sent to all students, faculty, and staff that provides the website to access this report. The ASR is available in print format, upon request, and is posted on the CMP website at <http://www.uky.edu/EM/annual-security-report.html>. For prospective employees and students, the disclosure of the availability of the ASR is listed on the UK Jobs web page, <https://ukjobs.uky.edu/> and UK Admissions web page, <http://www.uky.edu/Admission/application>, respectively. For further information on the ASR or to request a copy, please contact CMP at (859) 257-9567 or at cmp@uky.edu.

Crime Statistics Location Definitions

The crime statistics reported are broken down geographically according to the following Clery categories: On-campus, Residential Facility; Non-campus Property; and Public Property. The following definitions apply to these geographic categories:

On-campus: (1) Any building or property owned or controlled by an institution within the same reasonably

contiguous geographic area (within 1 mile) and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Residential Facility: This is a subset of on-campus geography. It includes residence halls, student apartment housing, or Greek sponsored housing facilities, if appropriate.

Non-campus building or property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area (within 1 mile) of the institution.

Public property: All public property including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Definitions of Crimes

Pursuant to the Clery Act, Criminal Offenses, Hate Crimes, arrest and disciplinary referrals must be classified based on the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting (UCR) Program. The definitions for Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons Carrying, Possessing, Etc. Law Violations, Drug Abuse Violations, and Liquor Law Violations are from the *Summary Reporting System (SRS) User Manual* from the FBI's UCR Program. The definitions of Fondling, Incest and Statutory Rape are from the FBI's National Incident-Based Reporting System (NIBRS) *Data Collections Guidelines* edition of the UCR. Hate Crimes are classified according to the FBI's *Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual*. The categories of Domestic Violence, Dating Violence and Stalking, are classified according to the definitions provided by the Violence Against Women Act (VAWA) of 1994 and repeated in Clery Act regulations.

The Clery Act requires the disclosure of four general categories of crime statistics: Criminal Offenses, Hate Crimes, VAWA Offenses, and Arrests and Referrals for Disciplinary Action.

CRIMINAL OFFENSES

Criminal Homicide

Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Included in Murder and Non-negligent Manslaughter is and death caused by injuries received in a fight, argument, quarrel, assault or the commission of a crime.

Manslaughter by Negligence: The killing of another person through gross negligence.

Included in Manslaughter by Negligence any death caused by gross negligence of another. In other words, it's something that a reasonable and prudent person would not do.

Sexual Assault (Sex Offenses)

Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. This includes attempts.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the

rape of both males and females.

Fondling: The touching of the private parts of another person for the purpose of sexual gratification, without consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Sexual intercourse between persons who are related to each other within degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent. (In Kentucky the age of consent is sixteen (16) years old.)

Other Offenses

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (Simple assaults are excluded.)

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (This does not include thefts from motor vehicles.) This includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned – including joyriding.

Arson: Any willful or malicious burning or attempt to burn, with or without the intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

HATE CRIMES

A Hate Crime is any criminal offense (as listed above) that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, or ethnicity/national origin – or the offender's perception thereof.

The Clery Act Categories of Bias:

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks or African Americans, whites).

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

Sexual Orientation: A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.

Gender: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender (e.g., male or female).

Gender Identity: A performed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity,(e.g., bias against transgender or gender non-conforming individuals).

Ethnicity: A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stress a common ancestry.

National Origin: A performed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

For Clery Act purposes, Hate Crimes include any of the offenses listed above and the offenses below that are motivated by bias:

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR.) Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

VAWA OFFENSES

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence law of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from the person's acts under the domestic or family violence laws of the jurisdiction in which the

crime of violence occurred.

To categorize an incident as Domestic Violence, the relationship between the perpetrator and the victim must be more than just two people living together as roommates. The people cohabitating must be current or former spouses or have an intimate relationship.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

ARRESTS AND DISCIPLINARY REFERRALS FOR VIOLATION OF WEAPONS, DRUG ABUSE, AND LIQUOR LAWS

The Clery Act requires reporting of arrests and referrals for disciplinary actions for the following violations:

Weapons (carrying, possessing, etc.): The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification also encompasses weapons offenses that are regulatory in nature.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting: the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Unfounded Crimes

Unfounded Crimes: A crime may only be classified as unfounded after a full investigation by a sworn or commissioned law enforcement personnel. A crime is considered unfounded (for Clery Act purposes) if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner. Crime reports can be determined to be baseless only if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place. As such, for *Clery Act* purposes, the determination to unfound a crime can be made only when the totality of available information specifically indicates that the report was false or baseless.

Crime Tables

Activity reported by calendar year

Data compiled in accordance with US Department of Education 2016 guidance

Main Campus

Table 11: Main Campus Criminal Offenses Reported by Hierarchy

Offense (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder/Non Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	2	0	0	0	2
Sex Offenses, Forcible (Rape & Fondling)	2014	11	6	0	0	11
	2015	22	14	2	0	24
	2016	20	16	0	0	20
Sex Offenses, Non Forcible (Incest & Statutory)	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Robbery	2014	5	0	0	6	11
	2015	1	0	2	1	4
	2016	4	0	0	0	4
Aggravated Assault	2014	0	0	1	1	2
	2015	6	0	0	0	6
	2016	1	0	1	0	2
Burglary	2014	25	3	2	0	27
	2015	16	3	6	0	22
	2016	23	3	0	0	23

Motor Vehicle Theft	2014	12	0	2	0	14
	2015	32	0	3	2	37
	2016	26	0	0	0	26
Liquor Law Arrests	2014	13	0	0	11	24
	2015	6	1	4	5	15
	2016	4	3	0	20	24
Drug Law Arrests	2014	102	49	1	61	164
	2015	107	43	3	75	185
	2016	110	33	0	82	192
Weapons Law Arrests	2014	6	0	1	3	10
	2015	4	0	0	3	7
	2016	1	0	0	2	3
Liquor Law Violations Referred for Disciplinary Action	2014	731	717	0	2	733
	2015	529	526	0	0	529
	2016	456	455	0	0	456
Drug Law Violations Referred for Disciplinary Action	2014	71	49	1	0	72
	2015	53	49	2	0	55
	2016	48	43	0	0	48
Weapons Law Violations Referred for Disciplinary Action	2014	1	0	0	0	1
	2015	0	0	0	0	0
	2016	0	0	0	0	0

Table 12: Main Campus Criminal Offenses Not Reported by Hierarchy

Offense (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2014	1	0	0	0	1
	2015	0	0	0	0	0
	2016	2	0	0	0	2
Domestic Violence	2014	15	5	2	1	18
	2015	16	1	0	2	18
	2016	6	3	1	0	7
Dating Violence	2014	6	3	0	0	6
	2015	6	3	0	0	6
	2016	16	8	0	0	16
Stalking	2014	5	1	0	0	5
	2015	5	3	0	0	5
	2016	24	11	0	0	24

Hate Crimes:

2014 – One (1) harassing communications on campus characterized by race.

2015 – Zero (0) hate crimes were reported for Main Campus.

2016 – Zero (0) hate crimes were reported for Main Campus

Unfounded Crimes:

2014 – Three (3) crimes were unfounded by UKPD officers.

2015 – Four (4) crimes were unfounded by UKPD officers.

2016 – Six (6) crimes were unfounded by UKPD Officers.

*Total = On Campus + Non-Campus + Public Property. On Campus, Residential Facilities is a subset of On Campus.

North Farms Campus

Table 13: North Farms Campus Criminal Offenses Reported by Hierarchy

Offense (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder/Non Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2014	10	0	0	0	10
	2015	12	0	0	0	12
	2016	18	0	0	0	18
Sex Offenses, Non Forcible (Incest & Statutory)	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Robbery	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Aggravated Assault	2014	3	0	0	0	3
	2015	11	0	0	0	11
	2016	13	0	0	0	13
Burglary	2014	1	0	0	0	1
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Motor Vehicle Theft	2014	0	0	0	0	0

	2015	0	0	0	0	0
	2016	3	0	0	0	3
Liquor Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	1	1
	2016	3	0	0	0	3
Weapons Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0

Table 14: North Farms Campus Criminal Offenses Not Reported by Hierarchy

Offense (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2014	0	0	0	0	0
	2015	1	0	0	0	1
	2016	0	0	0	0	0
Domestic Violence	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Dating Violence	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Stalking	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	2	0	0	0	2

Hate Crimes:

2014 – Zero (0) hate crimes were reported for North Campus.

2015 – One (1) on-campus simple assault characterized by race bias. This incident was reported from an inpatient psychiatric facility.

2016 - Zero (0) hate crimes were reported for North Campus.

Unfounded Crimes:

2014 – Eleven (11) crimes were unfounded by UKPD officers. These incidents were reported from an inpatient psychiatric facility.

2015 – Eight (8) crimes were unfounded by UKPD officers. These incidents were reported from an inpatient psychiatric facility.

2016 – Twenty-two (22) crimes were unfounded by UKPD officers. These incidents were reported from an inpatient psychiatric facility.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

South Farms Campus

Table 15: South Farms Campus Criminal Offenses Reported by Hierarchy

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	*Total
Murder/Non Negligent Manslaughter	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Sex Offenses, Non Forcible (Incest & Statutory)	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Robbery	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Burglary	2014	2	0	0	2
	2015	0	0	0	0
	2016	1	0	0	1

Motor Vehicle Theft	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Liquor Law Arrests	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Drug Law Arrests	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Weapons Law Arrests	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0

Table 16: South Farms Campus Criminal Offenses Not Reported by Hierarchy

Offense (Crimes Not Reported By Hierarchy)	Year	On Campus	Non- Campus	Public Property	*Total
Arson	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Dating Violence	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Stalking	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0

Hate Crimes:

2014 - Zero (0) hate crimes were reported for South Campus.
 2015 - Zero (0) hate crimes were reported for South Campus.
 2016 - Zero (0) hate crimes were reported for South Campus.

Unfounded Crimes:

2014 - Zero (0) crimes were unfounded by UKPD officers.
 2015 - Zero (0) crimes were unfounded by UKPD officers.
 2016 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Little Research Campus

Table 17: Little Research Campus Criminal Offenses Reported by Hierarchy

Offense (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder/Non Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Sex Offenses, Non Forcible (Incest & Statutory)	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Robbery	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Aggravated Assault	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Burglary	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0

Motor Vehicle Theft	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Liquor Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0

Table 18: Little Research Campus Criminal Offenses Not Reported by Hierarchy

Offense (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Domestic Violence	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Dating Violence	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Stalking	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0

Hate Crimes:

2014 - Zero (0) hate crimes were reported for Little Research Campus.

2015 - Zero (0) hate crimes were reported for Little Research Campus.

2016 - Zero (0) hate crimes were reported for Little Research Campus.

Unfounded Crimes:

2014 – Zero (0) crimes were unfounded by UKPD officers.

2015 - Zero (0) crimes were unfounded by UKPD officers.

2016 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Robinson Forest Campus

Table 19: Robinson Forest Criminal Offenses Reported by Hierarchy

Offense (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Murder/Non Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Sex Offenses, Non Forcible (Incest & Statutory)	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Robbery	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Aggravated Assault	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Burglary	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Motor Vehicle Theft	2014	0	0	0	0	0

	2015	0	0	0	0	0
	2016	0	0	0	0	0
Liquor Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0

Table 20: Robinson Forest Criminal Offenses Not Reported by Hierarchy

Offense (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus - Residential Facilities	Non- Campus	Public Property	*Total
Arson	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Domestic Violence	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Dating Violence	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Stalking	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0

Hate Crimes:

2014 - Zero (0) hate crimes were reported for Robinson Forest Campus.

2015 – Zero (0) hate crimes were reported for Robinson Forest Campus.

2016 – Zero (0) hate crimes were reported for Robinson Forest Campus.

Unfounded Crimes:

2014 – Zero (0) crimes were unfounded by UKPD officers.

2015 - Zero (0) crimes were unfounded by UKPD officers.

2016 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Western Kentucky Campus

Table 21: Western Kentucky Campus Criminal Offenses Reported by Hierarchy

Offense (Reported By Hierarchy)	Year	On Campus	On Campus – Resential Facilities	Non- Campus	Public Property	*Total
Murder/Non Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Sex Offenses, Non Forcible (Incest & Statutory)	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Robbery	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Aggravated Assault	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Burglary	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Motor Vehicle Theft	2014	0	0	0	0	0

	2015	0	0	0	0	0
	2016	0	0	0	0	0
Liquor Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0

Table 22: Western Kentucky Campus Criminal Offenses Not Reported by Hierarchy

Offense (Crimes Not Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non- Campus	Public Property	*Total
Arson	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Domestic Violence	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Dating Violence	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Stalking	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0

Hate Crimes:

2014 – Zero (0) hate crimes were reported for Western KY Campus.

2015 – Zero (0) hate crimes were reported for Western KY Campus.

2016 – Zero (0) hate crimes were reported for Western KY Campus.

Unfounded Crimes:

2014 – Zero (0) crimes were unfounded by UKPD officers.

2015 - Zero (0) crimes were unfounded by UKPD officers.

2016 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Paducah Campus

Table 23: Paducah Campus Criminal Offenses Reported by Hierarchy

Offense (Reported By Hierarchy)	Year	On Campus	On Campus – Residential Facilities	Non-Campus	Public Property	*Total
Murder/Non Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Sex Offenses, Non Forcible (Incest & Statutory)	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Robbery	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Aggravated Assault	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Burglary	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	1	0	0	0	1

Motor Vehicle Theft	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Liquor Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Arrests	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2014	0	0	0	0	0
	2015	0	0	0	0	0
	2016	0	0	0	0	0

Table 24: Paducah Campus Criminal Offenses Not Reported by Hierarchy

Offense (Crimes Not Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	*Total
Arson	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Dating Violence	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Stalking	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0

Hate Crimes:

2014 – Zero (0) hate crimes were reported for Paducah Campus.

2015 – Zero (0) hate crimes were reported for Paducah Campus.

2016 – Zero (0) hate crimes were reported for Paducah Campus.

Unfounded Crimes:

2014 – Zero (0) crimes were unfounded by UKPD officers.

2015 - Zero (0) crimes were unfounded by UKPD officers.

2016 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

Hazard Campus

Table 25: Hazard Campus Criminal Offenses Reported by Hierarchy

Offense (Reported By Hierarchy)	Year	On Campus	Non- Campus	Public Property	*Total
Murder/Non Negligent Manslaughter	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Sex Offenses, Forcible (Rape & Fondling)	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Sex Offenses, Non Forcible (Incest & Statutory)	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Robbery	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Burglary	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Motor	2014	0	0	0	0

Vehicle Theft	2015	0	0	0	0
	2016	0	0	0	0
Liquor Law Arrests	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Drug Law Arrests	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Weapons Law Arrests	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0

Table 26: Hazard Campus Criminal Offenses Not Reported by Hierarchy

Offense (Crimes Not Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	*Total
Arson	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Dating Violence	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0
Stalking	2014	0	0	0	0
	2015	0	0	0	0
	2016	0	0	0	0

Hate Crimes:

2014 – Zero (0) hate crimes were reported for Hazard Campus.

2015 – Zero (0) hate crimes were reported for Hazard Campus.

2016 – Zero (0) hate crimes were reported for Hazard Campus.

Unfounded Crimes:

2014 – Zero (0) crimes were unfounded by UKPD officers.

2015 - Zero (0) crimes were unfounded by UKPD officers.

2016 - Zero (0) crimes were unfounded by UKPD officers.

*Total = On Campus + Non-Campus + Public Property. On Campus Residential Facilities is a subset of On Campus.

To view the Annual Safety & Security Report, visit <http://www.uky.edu/EM/annual-security-report.html>. Click on the year you wish to view.

To obtain a printed copy of the Annual Safety & Security Report, please contact the Division of Crisis Management & Preparedness at (859) 257-9665 or email CMP@uky.edu.



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