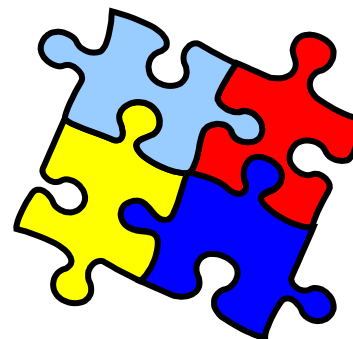


**Project Sponsored by the Kentucky Council on Postsecondary Education  
to Enhance Student and School Performance**

***Team Development for Instructional  
Leadership in Restructuring  
Secondary Schools***



***Project Objectives:***

- Reconceptualize instructional leadership as a function, not a responsibility vested solely in the principalship
- Develop leadership teams trained to assume distributed responsibilities for instructional leadership and school improvement
- Sustain project impact through outreach strategies that engage broad networks of support that assist high schools in helping students achieve high levels of learning

***Who:*** Ten-member teams composed of principals, guidance counselors, teachers, students, parents, and community representatives working together to design, implement, and evaluate school improvement efforts to improve student learning in four high-need secondary schools in eastern Kentucky:

- East Ridge High School (Pike County Schools)
- Johnson Central High School (Johnson County Schools)
- Phelps High School (Pike County Schools)
- Prestonsburg High School (Floyd County Schools)

***What:*** A coordinated mix of summer institutes, weekend workshops, job-embedded action research supported by monthly on-site mentoring and coaching

***When:*** A research-based leadership development initiative spanning one calendar year (June 2006-June 2007) that integrates team development, distributed leadership, disciplined inquiry and findings dissemination, active learning, professional reading, and structured reflection

***Why:*** To build leadership capacity to address ambitious student learning goals established by the federal No Child Left Behind Act of 2001 and its recent expansion of accountability in secondary schools, which requires concerted efforts by multiple stakeholder groups to ensure that all principals and school communities have capacity to reach proficiency by 2014. The project also supports national and Kentucky efforts to restructure secondary schools.

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