

## Curriculum Vitae

### SUSAN J. SCOLLAY, PH.D.

Educational Leadership Studies / Educational Policy Studies & Evaluation

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### EDUCATIONAL BACKGROUND

1977 - 1979: **Ph.D.** in Educational Administration & Foundations, Kansas State University, Manhattan, Kansas. May, 1979.

Dissertation: "Career Patterns and Aspirations of Directors of Federally Sponsored and Mandated Programs: Profile of an Emerging College and University Administrative Position."

1969 - 1971: Postgraduate Studies in European History, University of California, Santa Barbara, California. Awarded Graduate Assistantships, 1969-1971. Selected Rotary International Fellow, 1970.

1968 - 1969: **M.A.** in History, University of California, Santa Barbara, California. June, 1969.

1964 - 1968: **B.A.** in History (minor: German), University of California, Santa Barbara, California, Magna cum Laude, June 1968. Mortar Board, 1967-1968. California Merit Scholarships, 1964-1968. "Honors at Entrance," 1964.

1966 - 1967: Specialized studies in History and German, Georg August Universität, Göttingen, Germany. Certificate, July 1967.

### PROFESSIONAL BACKGROUND

1992 -- present: **Associate Professor**, Department of Educational Leadership Studies (EDL) with a joint appointment in the Department of Educational Policy Studies & Evaluation (EPE), College of Education, Full membership in University Graduate Faculty, 1992 -- present, University of Kentucky, Lexington, KY

2004: **Teacher of the Year Award**, College of Education, University of Kentucky.

2002: **Great Teacher Award**, University of Kentucky Alumni Association.

2002 -- 2003: University Academic Ombud and Director, Office of Ombud Services

1992 – 2001: Director of Graduate Studies, Department of Administration & Supervision.

Graduate Courses Taught at UK:

EDL 628: School Law and Ethics  
EDL 651: Foundations of Inquiry  
EPE 663: Field Studies in Education  
EPE 667: Education and Gender  
EPE 676: Organization & Administration of Higher Education  
EDU 745: Masters with Initial Certification: Issues of Law & Ethics for Teachers  
EDL 770: Topics in Ed. Administration: Advanced Readings in Research  
EDL 771/EPE 773: Seminar in Advanced Qualitative Research & Field Studies  
EDL 792: Seminar in Research in Educational Administration & Leadership

Undergraduate Course Taught at UK: EDL 401, The Professional Teacher: Legal Perspectives

1989-1992: **Assistant/Associate Vice President for Research & Graduate Studies**, University of Kentucky, Lexington, KY. Primary responsibilities: programmatic/administrative planning, monitoring and assessment for both multidisciplinary educational and administrative/support units, the latter including the Graduate School; special research development initiatives; computer and database support; communications and advancement; regulatory compliance; and direct oversight of several multi-disciplinary research centers and institutes. Adjunct Faculty Appointments, College of Education, University of Kentucky (1989 - 92); Associate Member of the Graduate Faculty (1991 - 92).

## PROFESSIONAL BACKGROUND (con't.)

- 1985 - 1989: **Assistant to the Vice Chancellor for Research and Dean of The Graduate School**, University of Kentucky, Lexington, KY, working primarily in the areas of policy development, planning, and regulatory compliance. Guest Lectures given in: EPE 301, Education in American Culture; EDA 600, Organization and Administration of American Education; EDA 601, Administration of Educational Organizations, and EDA 771, Seminar in Administration.
- 1984 - 1985: **Research Associate**, Center for Developmental Change, University of Kentucky, Lexington, KY. Primary work focus was the development of collaborative and multidisciplinary social science research projects in the areas of schooling, educational processes, and women and work.
- 1982 - 1984: **Senior Laboratory Consultant**, Mid-continent Regional Educational Laboratory, Kansas City, MO. Primary work focus was on research, program evaluation and documentation design.
- 1980 - 1982: **Assistant Professor**, Department of Administration and Foundations, College of Education, Kansas State University, Manhattan, KS.
- Graduate Courses taught: Research Methods and Treatment of Data  
History and Philosophy of American Higher Education  
Educational Sociology
- Undergraduate Courses: Educational Sociology
- University Graduate Faculty**, Kansas State University.
- Sex Equity Specialist**, Midwest Sex Desegregation Assistance Center, College of Education, Kansas State University, an intra-department consultation, January -- June, 1982.
- 1979 - 1980: **Senior Program Associate and Higher Education Program Director**, Mid-continent Regional Educational Laboratory, Kansas City, Missouri. Major responsibilities included coordination of the provision of technical assistance services to college and university clients, primarily expertise relative to programmatic development, monitoring, assessment, and evaluation; supervision of focused research in higher education and institutional development; planning and conducting of conferences for selected college and university personnel; and serving as a resource person for other Laboratory programs in the areas of educational administration, planned educational change, program monitoring, assessment and evaluation, higher education, research design and methodology, and women in education.
- 1978 - 1979: **Graduate Assistant to the Dean**, College of Education, Kansas State University and **Project Coordinator** for the Kansas State University/Tabor College Institutional Development Program, Manhattan, KS.
- 1977 - 1978: **Graduate Assistant to the Dean**, College of Education, Kansas State University and **Project Coordinator** for the Kansas State University/University of Arkansas (Pine Bluff) Staff Development Program, Manhattan, KS.
- 1975 - 1977: **Academic Planning Coordinator; Administrator, Office of Institutional Plans and Programs; and Title III Coordinator**, Spring Hill College, Mobile, AL.
- 1973 - 1977: **Instructor and Assistant Professor**, Department of History, Spring Hill College, Mobile, AL.
- Upper Division Courses: Renaissance Europe  
Reformation Europe  
17th Century Europe  
18th Century Europe  
Women in European History
- Lower Division Courses: Western Civilization I & II

## PROFESSIONAL BACKGROUND, con't.

1971-1972: **Instructor**, Department of History and Political Science, Inter-American University, Aquadilla, Puerto Rico.

Upper Division Courses: Medieval Europe  
Early Modern Europe  
Historiography

Lower Division Courses: Western Civilization I  
Western Civilization II

## WORK IN REFEREED PUBLICATIONS

Johnson, Patsy E. and **Susan J. Scollay**. (2001). "School-based Decision-Making Councils: Conflict, Leader Power and Social Influence in the Vertical Team," Journal of Educational Administration, 39:1, pp. 47 - 66.

**Scollay, Susan J.** (2000) "Confronting Sexual Harassment: What Schools and Colleges Can Do: A Review Essay," The Journal of Higher Education, 71:1 (January/February), 108-112.

Logan, Joyce P. and **Susan J. Scollay**. (1999). "The Gender Equity Role of Educational Administration Preparation Programs: Where Are We? Where Do We Want to Go?" Journal of School Leadership, 9:2 (March), pp. 97-124.

**Scollay, Susan J.** (1997). "The Education Professional Standards Board," in the 1996 Review of Research on the Kentucky Education Reform Act (KERA). Jane Clark Lindle, Joseph Petrosko, and Roger Pankratz, eds., Frankfort, KY: Kentucky Institute for Education Reform. pp. 213-231.

**Scollay, Susan J.** and Carolyn S. Bratt. (1996). "Sense and Sensibility: Reflections on the Limits on Reasoned Discourse, Empirical Data and Legal Mandates as Tools for the Achievement of Gender Equity in American Higher Education," Kentucky Law Journal, 84:4, pp. 903-940.

**Scollay, Susan J.** and Carolyn S. Bratt. (1996). "Untying the Gordian Knot of Academic Sexual Harassment," a chapter in Sexual Harassment on Campus: A Guide for Administrators, Faculty, and Students. Bernice Sandler and Robert Shoop, eds., Boston: Allyn Bacon. pp. 261-277.

Van Meter, Eddy J. and **Susan J. Scollay**, (1995). "Curricular Revision in Educational Leadership: An Institutional Case Record and Retrospective Commentary," Journal of School Leadership, 5:6 (November), pp. 512-531.

**Scollay, Susan J.** (1995). "Pluralism and Social Reconstructionist Schooling: One Vision for the Third Wave of Contemporary American Educational Reform, A Review Essay," International Journal of Educational Reform, 4:1 (January), pp. 108-116.

**Scollay, Susan J.** 1994). "The Forgotten Half: Are U.S. Schools Shortchanging Girls?," The American School Board Journal, 181:4 (April), pp. 46-50.

Russo, Charles J., and **Susan J. Scollay**. (1993). "All Male State-Funded Military Academies: Anachronism or Necessary Anomaly?" Education Law Reporter, 82:4 (July), pp. 575-587.

**Scollay, Susan J.** (1990). "...But the Stories Stay the Same: The Status and Experience of Academic Women," Educational Studies, 21:2 (Summer), pp. 133-139.

**Scollay, Susan J.**, Ann R. Tickamy, Janet L. Bokemeier, and Teresa A. Wood. 1989). "The Impact of Affirmative Action in Higher Education: Perceptions from the Front Line," The Review of Higher Education, 12:3 (Spring), pp. 241-263.

## WORK IN REFEREED PUBLICATIONS, con't.

- Tickamy, Ann, **Susan Scollay**, Janet Bokemeier and Teresa Wood. (1989). "Administrators' Perceptions of Affirmative Action in Higher Education," a chapter in Affirmative Action in Perspective, F. A. Blanchard and F. J. Crosby, eds., Springer-Verlag.
- Arcury, Thomas A., **Susan J. Scollay** and Timothy P. Johnson. (1987). "Sex Differences in Environmental Concern and Knowledge: The Case of Acid Rain", Sex Roles, 16:9/10, pp. 463-472.
- Arcury, Thomas A., Timothy P. Johnson and **Susan J. Scollay**. (1986). "Ecological Worldview and Environmental Knowledge: An Examination of the 'New Environmental Paradigm'," Journal of Environmental Education, 17:4, pp. 35-40.
- Everson, Susan Toft, **Susan J. Scollay**, Barbara Fabert, and Mary Garcia. (1986). "An Effective Schools Program and its Results: Initial District, School and Teacher Outcomes in a Participating District," Journal of Research and Development in Education, 19:3, pp. 35-50.
- Scollay, Susan J.** and Susan Toft Everson. (1985). "Measuring School Improvement: A Few Experientially-Based Words of Caution," Urban Review, 17:3, pp. 201-209.
- Van Meter, Eddy J. and **Susan J. Scollay**. (1985). "Planned Change in Education: Current Trends of Inquiry," Planning and Changing, 16:1, pp. 12-21.
- Van Meter, Eddy J. and **Susan J. Scollay**. (1984). "Excellence and Accountability Through School-Site Management," Educational Horizons, 63:1, pp. 19-24.
- Scollay, Susan J.** (1982). "The Management of On-Campus Federal Programs in Higher Education: Expanding Access in Educational Administration," Journal of Higher Education, 53:3, pp. 145-162.
- Scollay, Susan J.** (1979). "Faculty Bargaining in Public Higher Education, A Report and Two Essays, Carnegie Council on Studies in Public Higher Education: A Review," Educational Considerations, 6:2, pp. 23-24.
- Scollay, Susan J.** (1978). "Federalism and the University: An Overview of Funding and Regulatory Involvement in Higher Education," a chapter in Contemporary Issues in American Higher Education, Charles Litz, ed. Manhattan, KS: Kansas State University. pp. 1-38.

## MONOGRAPHS, PROCEEDINGS, ABSTRACTS and OTHER PUBLICATIONS

- Cox-Cruey, Terri and **Susan J. Scollay**. (1998). "DTCs: Change Agents in Kentucky's Age of Technology," Technology and Teacher Education Annual 1998, the Association for the Advancement of Computing Education.
- Johnson, Patsy E. and **Susan J. Scollay**. (1997). "How the Vertical Team Is Working in School-based Decision-Making Councils: Are Some Members More Equal Than Others?" in PROCEEDINGS SRCA 40 Years: Celebrating Our Past and Designing Our Future, of the Southern Regional Council on Educational Administration Annual Conference (November), p. 43. November, 1997.
- Johnson, Patsy E. and **Susan J. Scollay**. (1996). "Power Differences within the Council Teams: Whose Influence? What Conflict?" in PROCEEDINGS Reinventing Schools: Leadership Perspectives of the Southern Regional Council on Educational Administration Annual Conference (November), p. 29.
- Scollay, Susan J.** (1996). "Distance Learning with Compressed Interactive Video: What are the Issues? Preliminary Thoughts," Teaching at UK, 2:3 (Spring), pp. 1-2.

## MONOGRAPHS, PROCEEDINGS, ABSTRACTS and OTHER PUBLICATIONS, con't.

- Scollay, Susan J.** and Jane Clark Lindle. (1993). "Gender Influences in Obtaining Administrative Positions in Schools," in Conference Abstracts for the Seventh Annual Conference on Women in Educational Administration: Leadership & Diversity. Lincoln: University of Nebraska, p. 7.
- Wood, Teresa A., **Susan J. Scollay**, Janet L. Bokemeier, and Ann R. Tickamy. (1990). "The Different Worlds of Women and Men Administrators in Higher Education," Higher Education Abstracts, 25:4 (Summer), p. 498.
- Scollay, Susan J.**, Ann R. Tickamy, Janet L. Bokemeier, and Teresa A. Wood. (1989). "Affirmative Action as Planned Organizational Change: The Case of Research Universities," Higher Education Abstracts, 25:1 (Fall), p. 92.
- Scollay, Susan J.**, Ann R. Tickamy, and Janet L. Bokemeier. (1988). "Mentoring/Sponsorship Relationships in Higher Education Administrative Careers: An Exploratory Investigation," Higher Education Abstracts, 24:1 (Fall), p. 65.
- Scollay, Susan J.**, Ann R. Tickamy, Janet L. Bokemeier, and Teresa A. Wood. (1988). "Affirmative Action in Higher Education: An Exploratory Study of Program Characteristics, Organizational Factors, and Perceptions of Impact," Higher Education Abstracts, 23:2 (Winter), pp. 245-246.
- Tickamy, Ann, Janet Bokemeier, **Susan Scollay**, Melissa Latimer, and Teresa Wood. (1988). "Perceptions of Sex Discrimination in Higher Education," Higher Education Abstracts, 23:2 (Winter), p. 216.
- Keller, Karen B. and **Susan J. Scollay**. (1982). Title IX: Fulfilling the Letter and the Spirit of the Law. Manhattan, KS: Midwest Sex Desegregation Assistance Center, pp. 1-112.
- Scollay, Susan J.** (1982). Institutional and Programmatic Status Assessment Survey for Institutions of Higher Education. Kansas City, MO: Mid-continent Regional Educational Laboratory.
- Scollay, Susan J.** and Susan Toft Everson. (1981). "Politics: The New Focus" in Proceedings of Women's Concerns in Higher Education Conference III. Kansas City, MO: USDOE, Region VII.
- Van Meter, Eddy J. and **Susan J. Scollay**. (1980). "Facilitating Academic Change in Higher Education," Occasional Paper #6, (Spring). Manhattan, Kansas: Center for Faculty Evaluation and Development.

## SPECIAL INSTITUTIONAL REPORTS

- Scollay, Susan J.**, lead author (2001). "Blueprint for Gender Equity: The Report of the Faculty Senate Council Ad Hoc Committee on the Status of Women," submitted to the University Senate, Senate Council, and University President, University of Kentucky. <http://www.uky.edu/USC/Comms/adw>.
- Scollay, Susan J.**, lead author. (1993). "Faculty Scholars Program, A Periodic Review: Final Report of the Review Team," submitted to the Dean of the Graduate School, University of Kentucky, pp.1-17.
- Bratt, Carolyn S. and **Susan J. Scollay**, co-editors; **Susan J. Scollay**, co-author with 11 others. (1990). "Let Facts Be Submitted to a Candid World: Report of the University Senate Council Ad Hoc Committee on the Status of Women," submitted to the Faculty Senate Council and University President, University of Kentucky, pp. 1-320.
- Rozeman, Judith, editor and lead author; **Susan J. Scollay**, contributing author. (1990). "Final Report of the University of Kentucky Waste Management Taskforce," submitted to the University President, University of Kentucky, pp. 1-21.

## CONTRACT AND TECHNICAL REPORTS

- Scollay, Susan J.**, Carolyn S. Bratt and Ann R. Tickamyer. (1996). "Gender Does Matter: A Study of College and University Governing Boards," submitted to the Association of Governing Boards of Universities and Colleges, pp. 1-25.
- Van Meter, Eddy J., **et. al.** "(1995). An Assessment of The Implementation of Kentucky's School-Based Decision-Making Program: A Report of Research Conducted by A Cooperating Statewide University SBDM Research Team," submitted to the Kentucky Institute for Education Research, pp. 1-74.
- Scollay, Susan J.** (1995). "Final External Evaluation Report on Women and the Humanities: Women as Conservators and Reformers of Culture, A Faculty Development and Institutional Change Project," submitted to the NEH Project Director, Midway College, Midway, KY, (March), pp. 1-25.
- Scollay, Susan J.** (1994). "Interim Assessment Report on Women and the Humanities: Women as Conservators and Reformers of Culture, A Faculty Development and Institutional Change Project," submitted to the NEH Project Co-Directors, Midway College, Midway, KY, pp. 1-18.
- Lindle, Jane Clark and **Susan J. Scollay.** (1994). "Perceptions of Incentives and Barriers to Obtaining Administrative Positions in Kentucky's Schools." a research report submitted to the Prichard Committee on Educational Excellence, Lexington, KY, pp. 1-21.
- Scollay, Susan J.**, Thomas A. Arcury and Timothy P. Johnson. (1986). "Kentuckians on Public Education: Biannual Poll Response 1979-1986." University of Kentucky Survey Research Center Technical Report #6. Lexington, KY: University of Kentucky, pp. 1-51.
- Scollay, Susan J.**, Carole Smith Petro, Howard Bergstrom, James L. Navara, William Griffin, and Ray D. Ryan. (1985). "Lake Region Community College Institutional Assessment and Educational Program Review: An External Study," submitted to the Executive Dean, Lake Region Community College, Devils Lake, ND, pp. 1-102.
- Scollay, Susan J.**, Timothy P. Johnson and Thomas A. Arcury. (1984). "Priorities Assessment Study - Final Report," submitted to the Division of Water, Natural Resources and Environmental Protection Cabinet, Commonwealth of Kentucky, pp. 1-83.
- Van Meter, Eddy J. and **Susan J. Scollay.** (1984). "Developing Capacity Building and Service Delivery Strategies for Interacting with Targeted Client Groups," submitted to the Mid-continent Regional Educational Laboratory, Kansas City, MO, pp. 1-20.
- Scollay, Susan J.** (1983). "Assessments of the Current Status and Options for the Future in Documentation, Evaluation and Research for McREL-ESP," submitted to the Effective Schools Program, Mid-continent Regional Educational Laboratory, Kansas City, MO, pp. 1-51.
- Scollay, Susan J.** (1983). "Review of and Recommendations for the Design and Development of the Student Services Division", submitted to Lake Region Community College, Devils Lake, ND, pp. 1-25.
- Scollay, Susan J.** and Eddy J. Van Meter. (1983). "Planning for Educational Change: A Documentation Report," submitted to the Kansas City, MO School District, pp. 1-91.
- Scollay, Susan J.** (1982). "An Interactive Model for Relationships between Technical Assistance Agencies and Clients in Higher Education," submitted to Higher Education R&D Network, Mid-continent Regional Laboratory, Kansas City, MO, pp. 1-16.

## EXTERNALLY FUNDED RESEARCH

**Scollay, Susan J.**, Ann R. Tickamyler and Carolyn S. Bratt. "Issues of Gender in the Composition and Functioning of College and University Governing Boards," The Association of Governing Boards of Universities and Colleges; 7/94 -3/96.

**Scollay, Susan J.**, "The Assessment of Mediation," Kentucky Cabinet for Natural Resources, 6/95.

Tickamyler, Ann R., Janet L. Bokemeier and **Susan J. Scollay**. "Sex Differences in Patterns of Career Advancement," National Science Foundation Sociology Program, 11/85-10/88, Grant: SES-8511060.

## RESEARCH PRESENTATIONS, Refereed

**Scollay, Susan J.** and Rosa L. Weaver. "The Good, The Bad & The Ugly: An Empirical Study of One State's System for Holding Public Educators Accountable for the Ethics of Their Behavior," accepted for presentation at the 2007 annual conference of the Education Law Association, San Diego, CA. November, 2007.

Sapon-Shevin, Mara, **Susan J. Scollay**, and others. "In, Out and Far Out: Queer Teachers in the Academy," a symposium presented at the 2006 annual meetings of the American Educational Research Association. San Francisco, CA. April, 2006.

**Scollay, Susan J.** and Carolyn S. Bratt. "Minding Our P's and Q's: Policy Development and Implementation for the Protection of Lesbian, Gay, Bisexual, Transgender & Questioning Public School Students" a paper presented at the 49<sup>th</sup> Annual Meeting of the Education Law Association. Savannah, GA. November, 2003.

**Scollay, Susan J.** and Carolyn S. Bratt. "Humpty Dumpty Jurisprudence: Definitional Confusions and Legal Conundrums in Sex, Gender and Sexual Orientation Discrimination Law," a paper presented at the 48<sup>th</sup> Annual Meeting of the Education Law Association. New Orleans, LA. November, 2002.

**Scollay, Susan J.** and Carolyn S. Bratt. "Sexual Orientation and Sexual Identity Harassment in the Public Schools: Emerging Legal and Ethical Issues," a paper presented at the 47<sup>th</sup> Annual Meeting of the Education Law Association. Albuquerque, New Mexico. November, 2001.

Rich, Samuel B., **Susan J. Scollay**, and Jane Clark Lindle. "Democracy and Working Conditions: Elementary teachers Describe Perceptions about Their Jobs in the Context of School-Based Decision Making," a paper presented at the 2000 annual meetings of the University Council for Educational Administration, Albuquerque, New Mexico. November, 2000.

Walker, Alesa, Jane Clark Lindle and **Susan J. Scollay**. "The Struggle for Democracy in a Small Town High School: Has School-Based Decision Making Enhanced School Climate?," a paper presented at the 2000 annual meetings of the University Council for Educational Administration. Albuquerque, New Mexico. November, 2000.

Wells, Zella, **Susan J. Scollay**, and James S. Rinehart. "Ten Years of KERA: The Changing Roles of Principals and Assistant Principals," a paper presented at the 31<sup>st</sup> Annual Meeting of the Kentucky Association of School Administrators (KASA), Louisville, Kentucky. July, 2000.

Wells, Zella, James S. Rinehart and **Susan J. Scollay**. "How to Help Assistant Principal Interns Benefit from KPIP," a paper presented at the 31<sup>st</sup> Annual Meeting of the Kentucky Association of School Administrators (KASA), Louisville, Kentucky. July, 2000.

Waldrop, Nancy and **Susan J. Scollay**. "The Office of Educational Accountability: The Crucible of Kentucky Education Reform," a paper presented at the 2000 annual meetings of the American Educational Research Association. New Orleans, LA. April, 2000.

## RESEARCH PRESENTATIONS, Refereed, con't.

- Wells, Zella, **Susan J. Scollay**, and James S. Rinehart. "A Comparison of Job Responsibilities of Kentucky's 1997-1998 Induction Year Intern principals and Assistant Principals," a paper presented at the 1999 annual meetings of the Education Law Association. Point Clear, AL. November, 1999.
- Wells, Zella, James S. Rinehart and **Susan J. Scollay**. "Kentucky's Induction-Model Intern Assistant Principals: Players or Designated Hitters in High Stakes Accountability?," a paper presented at the 1999 annual meetings of the University Council for Educational Administration. Minneapolis, MN. October, 1999.
- Kessinger, Michael W., James S. Rinehart, and **Susan J. Scollay**. "Performance of School Districts in Reading and Mathematics During the Early Years of a Reform Movement," a paper presented at the 1999 annual meetings of the American Educational Research Association. Montreal, Canada. April, 1999.
- Logan, Joyce P. and **Susan J. Scollay**. "Strategies for Gender Equity: Changes and Challenges for Leadership Preparation Programs, a paper presented at the 1998 annual meetings of the University Council for Educational Administration. St. Louis, MO. October, 1998.
- Johnson, Patsy E. and **Susan J. Scollay**. "Conflict, Influence and Effectiveness on Kentucky's School-based Decision-Making Councils: Forging the Vertical Team," a paper presented at the 1998 annual meetings of the American Educational Research Association. San Diego, CA. April, 1998.
- Cox-Cruey, Terri and **Susan J. Scollay**. "DTCs: Change Agents in Kentucky's Age of Technology," a paper presented at the 1998 annual meetings of the Association for the Advancement of Computing Education, Washington, D.C. March, 1998.
- Johnson, Patsy E. and **Susan J. Scollay**. "How the Vertical Team Is Working in School-based Decision-Making Councils: Are Some Members More Equal Than Others?" a paper presented at the 1997 annual meeting of the Southern Regional Council of Educational Administration. Charleston, SC. November, 1997.
- Scollay, Susan J.**, Carolyn S. Bratt and Ann R. Tickamyer. "Women and Issues of Gender on College and University Governing Boards," a paper presented at the 1997 annual meetings of the American Educational Research Association. Chicago, IL. March, 1997.
- Johnson, Patsy E., and **Susan J. Scollay**. "Power Differences with School-based Council Teams: Whose Influence? What Conflict?" a paper presented at the 1996 annual meetings of the Southern Regional Council of Educational Administration. Savannah, GA. November, 1996.
- Johnson, Patsy E., and **Susan J. Scollay**. "Vertical Teaming: Conflict and Influence Within School Councils," a paper presented at the 1996 annual meetings of the University Council of Educational Administration. Louisville, KY. October, 1996.
- Sandidge, Rosetta and **Susan J. Scollay**. "Building a Learning Community to Eliminate Gender Bias," a paper presented at the 1996 annual meetings of the American Association of Colleges for Teacher Education. Chicago, IL. February, 1996.
- Scollay, Susan J.**, Carolyn S. Bratt, Linda Shapiro and Deborah Wilson. "The Status of Women in Higher Education: A Comparison of Two Kentucky Universities," a paper presented at the 9th Annual Women's Studies Conference, "Women and Education: Old Pathways and New Directions," Western Kentucky University. Bowling Green, KY. October, 1995.
- Scollay, Susan J.** and Eddy J. Van Meter. "Faculty Perspectives on the Doctoral Qualifying/Comprehensive Examination in Educational Administration: Historical Artifact or Essential Pedagogical Experience?," a paper presented at the 1995 annual meetings of the American Educational Research Association. San Francisco, CA. April, 1995.

## RESEARCH PRESENTATIONS, Refereed, con't.

- Sandidge, Rosetta, **Susan J. Scollay**, and Kawanna Simpson. "Confronting Sexism in Education: Gender Bias in the Classroom, The Teacher Preparation Program, and The University," a paper presented at the 74th Annual Conference of the Association of Teacher Education. Atlanta, GA. February, 1994.
- Scollay, Susan J.** and Jane Clark Lindle. "Gender Influences in Obtaining Administrative Positions in Schools: The Kentucky Example," a paper presented at the 7th Annual Women in Educational Administration Conference, University of Nebraska. Lincoln, NE. September, 1993.
- Steffy, Betty, **Susan J. Scollay**, Jane Clark Lindle, and Fenwick English. "Distance Learning for Doctoral Programs: Some Insights and Examples from the University of Kentucky's Experience," a panel presentation at the Danforth Program for Professors of Educational Administration, Pre-UCEA Meeting, Minneapolis, MN. October, 1992
- Scollay, Susan J.** and Carolyn S. Bratt. "When Reason Fails: Organizational Obstacles to Gender Equity in Higher Education," a paper presented at the 1992 National Conference, National Association of Women in Education. San Antonio, TX. March, 1992.
- Scollay, Susan J.** and Carolyn S. Bratt. "Assessing the Achievement of Equity: The Use of Institutional Rhetoric to Measure Organizational Behavior," a paper presented at the Fifth Annual International Conference on Women in Higher Education. San Diego, CA. January, 1992.
- Scollay, Susan J.**, Carolyn S. Bratt, and Janet Hurley. "Turning Rhetoric into Reality: Efforts to Realize Institutional Commitments to Equity," a paper presented at the Gender in Academe Conference, University of South Florida. Tampa, FL. October, 1991.
- Wood, Teresa A., Ann R. Tickamyer, **Susan J. Scollay** and Janet L. Bokemeier. "Realities, Illusions, and Misperceptions Regarding Survey Research: When Non-Respondents Respond," a paper presented at the Annual Meeting of the Midwest Sociological Society. Des Moines, IA. April, 1991.
- Wood, Teresa, **Susan J. Scollay**, Janet L. Bokemeier, and Ann R. Tickamyer. "The Different Worlds of Women and Men Administrators in Higher Education," a paper presented at the Annual Meeting of the American Educational Research Association. Boston, MA. April, 1990.
- Scollay, Susan J.**, Ann R. Tickamyer, and Janet L. Bokemeier. "The Study of Gender in Higher Education Administration," a panel presentation for the Educational Policy Studies Symposium Series, University of Kentucky. Lexington, KY. December, 1989.
- Scollay, Susan J.**, Ann R. Tickamyer, Janet L. Bokemeier, and Teresa A. Wood. "Affirmative Action as Planned Organizational Change: The Case of Research Universities." a paper presented at the Annual Meeting of the American Educational Research Association. San Francisco, CA. March, 1989.
- Scollay, Susan J.**, Janet L. Bokemeier, Ann R. Tickamyer, and Teresa A. Wood. "Career-Enhancing Relationships in Higher Education Administration: The Female Experience," a paper presented at the Second International Conference of Women in Higher Education. San Diego, CA. January, 1989.
- Scollay, Susan J.**, Ann R. Tickamyer, and Janet L. Bokemeier. "Mentoring/Sponsorship Relationships in Higher Education Administrative Careers: An Exploratory Investigation," paper presented at the Annual Meeting of the American Educational Research Association. New Orleans, LA. April, 1988.
- Bokemeier, Janet, **Susan Scollay** and Ann Tickamyer. "Family Concerns and Constraints in Careers of Men and Women Top Administrators," a paper presented at the Annual Conference of the National Council on Family Relations. Atlanta, GA. November, 1987.

**Scollay, Susan J.**, Ann R. Tickamyler, Janet L. Bokemeier and Teresa A. Wood. "Affirmative Action in Higher Education: An Exploratory Study of Program Characteristics, Organizational Factors, and Perceptions of Impact." a paper presented at the Annual Meeting of the American Educational Research Association. Washington, DC. April, 1987.

## **RESEARCH PRESENTATIONS, Refereed, con't.**

Tickamyler, Ann, Janet Bokemeier, **Susan Scollay**, Melissa Latimer and Teresa Wood. "Perceptions of Sex Discrimination in Higher Education Administration," a paper presented at the Annual Meeting of the Midwest Sociological Society. Chicago, IL. April, 1987.

**Scollay, Susan J.**, Ann R. Tickamyler and Janet L. Bokemeier. "University Leadership: Initial Findings about the Relative Status of Women and Men," a paper presented at the Kentucky-NIP Spring Conference. Louisville, KY. April, 1986.

Van Meter, Eddy J. and **Susan J. Scollay**. "The District-wide Orientation Session for New Teachers: One Step in the Comprehensive Orientation Sequence," a paper presented at the 90th Annual Conference of the Kentucky Association of Teacher Education. Lexington, KY. October, 1984.

Everson, Susan Toft, **Susan J. Scollay**, Barbara Vizbara-Kessler and Mary Garcia. "Application of the Research on Instructionally Effective Schools and Classrooms: A Study of an Effective Schools Project's Impact at District, School, Teacher, and Student Levels," a paper presented at the Annual Meeting of the American Educational Research Association. New Orleans, LA. April, 1984.

Everson, Susan Toft, **Susan J. Scollay** and Barbara Vizbara-Kessler. "From Research to Results: A School Improvement Approach which Produces Student and School Changes Exemplifying the Research on Educational Effectiveness," a paper presented at the Annual Conference of the Association for Supervision and Curriculum Development. New York, NY. March, 1984.

Van Meter, Eddy J. and **Susan J. Scollay**. "Quality Educational Programs in Rural and Small School Settings," a paper presented at the Third Annual Rural and Small Schools Conference. Manhattan, KS. 1981.

Everson, Susan Toft and **Susan J. Scollay**. "Politics: the New Focus," a paper presented at the Annual Women's Concerns in Higher Education Conference, USDOE Region VII. Kansas City, MO. 1980.

## **RESEARCH PRESENTATIONS, Invited**

Weaver, Rosa and **Susan J. Scollay**. "Remedial Coursework: Mandated Ethics Training for Educators," a paper presented at the 10<sup>th</sup> Annual Professional Institute of the National Association of State Directors of Teacher Certification, Baltimore, MD, October, 2006.

**Scollay, Susan J.** "The University of Kentucky and the Quest for Gender Equity: A Model for Data-Based Organizational Assessment" Guest lecture in EPE 620, Topics in Evaluation, Department of Educational Policy Studies & Evaluation, College of Education, University of Kentucky, Lexington, KY. November, 2004.

**Scollay, Susan J.** "Gender and Sex in Higher Education: The Case of the University of Kentucky," Guest lecture in EPE 676, Administration & Organization of Higher Education, Department of Educational Policy Studies & Evaluation, College of Education, University of Kentucky, February, 2004 and 2005.

**Scollay, Susan J.** "The University of Kentucky and the Quest for Gender Equity: A Data-Based Model for Organization Evaluation," Guest lecture in EPE 620, Topics in Evaluation, Department of Educational Policy Studies & Evaluation, College of Education, University of Kentucky, Lexington, KY. October, 2003.

**Scollay, Susan J.** "Gender in Complex Organizations: The Case of the University of Kentucky," Guest lecture in EDP 604, Lifespan Gender Development, Department of Educational & Counseling Psychology, College of Education, University of Kentucky, February, 2002.

**Scollay, Susan J.** and Carolyn S. Bratt. "Gender in the Academy: Newton's 1<sup>st</sup> Law Defied." Presentation of the 2001 Report of the Senate Council Ad Hoc Committee on the Status of Women to the Provost's Deans Council, University of Kentucky, Lexington, KY. November, 2001.

## **RESEARCH PRESENTATIONS, Invited, con't.**

**Scollay, Susan J.** "Blue Print for Gender Equity: 10-Year Update of a Comprehensive, Data-based Evaluation of Gender Equity in a Research I University." Guest lecture in EPE 620, Topics in Evaluation, Department of Educational Policy Studies & Evaluation, College of Education, University of Kentucky, Lexington, KY. October, 2001.

**Scollay, Susan J.** and Carolyn S. Bratt. "Blue Print for Gender Equity: A 10-Year Update, The 2001 Report of the Senate Council Ad Hoc Committee on the Status of Women." Presentation to the University Faculty Senate, University of Kentucky, Lexington, KY. April, 2001.

**Scollay, Susan J.** and Carolyn S. Bratt. "Blue Print for Gender Equity at America's Next Great University." Women's Forum, University of Kentucky, Lexington, KY. March, 2001.

**Scollay, Susan J.** and Carolyn S. Bratt. "Sense & Sensibilities: The Quest for Gender Equity in the Academy." Guest lecture in EPE 667, Education and Gender, Department of Educational Policy Studies and Evaluation, College of Education, University of Kentucky, Lexington, KY. November, 1999.

**Scollay, Susan J.** "Tracking the Implementation of Equity: A Model for Data-based Organizational Evaluation." Guest lecture in EPE 620, Topics in Evaluation, Department of Educational Policy Studies & Evaluation, College of Education, University of Kentucky, Lexington, KY. October, 1999.

**Scollay, Susan J.** "Are We Asking The Right Questions?: Ruminations of 'Professor Nintendo'." Invited Speaker, Instructional Design and Technology Colloquium Series, Department of Curriculum & Instruction, University of Kentucky, Lexington, KY. March, 1999.

**Scollay, Susan J.** "Tracking the Implementation of Equity: A Model for Data-based Organizational Evaluation." Guest lecture in EPE 620, Topics in Evaluation, Department of Educational Policy Studies & Evaluation, College of Education, University of Kentucky, Lexington, KY. November, 1998.

**Scollay, Susan J.,** Karen Tice, and Linda Levstik. "Gender in the Classroom." Noon Forum Presentation, College of Law, University of Kentucky, Lexington, KY. January, 1998.

**Scollay, Susan J.** and Carolyn S. Bratt. "The Use of Artifact Analysis in the Assessment of Organizational Climate Relating to Issues of Gender and Sex Discrimination." Guest lecture in EPE 667, Education & Gender, Department of Educational Policy Studies & Evaluation, College of Education, University of Kentucky, Lexington, KY. April, 1998.

**Scollay, Susan J.** and Carolyn S. Bratt. "Documenting The World of Work for Women Employees at the University of Kentucky." Guest lecture in EPE 667, Education & Gender, Department of Educational Policy Studies & Evaluation, College of Education, University of Kentucky, Lexington, KY. April, 1997.

**Scollay, Susan J.** and Carolyn S. Bratt. "The Quest for Gender Equity in the Academy." Presentation and Workshop for the Provost's Committee on the Status of Women, University of Akron, Akron, Ohio. November, 1996.

**Scollay, Susan J.** "Tracking the Implementation of Equity: A Model for Data-based Organizational Evaluation." Guest lecture in EPE 620, Topics in Evaluation, Department of Educational Policy Studies & Evaluation, College of Education, University of Kentucky, Lexington, KY. November, 1996.

Bratt, Carolyn S. and **Susan J. Scollay**. "Reasoned Argumentation as a Strategy for Achieving Gender Equity in Institutions of Higher Education," Keynote Speech of the Women in Higher Education Conference, Eastern Kentucky University, Richmond, KY. March 1996.

Bratt, Carolyn S. and **Susan J. Scollay**. "Sense and Sensibility: Gender in the Academy," Keynote Presentation for the Meeting of the Association of Women Faculty, University of Tennessee, Knoxville, TN. February, 1996.

## **RESEARCH PRESENTATIONS, Invited, con't.**

Van Meter, Eddy J. and **Susan J. Scollay**. "Differing Institutional Practices Regarding the Doctoral Qualifying Examination: A Survey of Department Chairs and Faculty in Educational Administration," paper presented at the Annual Conference of the University Council of Educational Administration, Philadelphia, PA. October, 1994.

**Scollay, Susan J.** "Mentoring Relationships and Their Role in Faculty Success," a paper presented at the Women's Studies Symposium, University of Kentucky, Lexington, KY. October, 1994.

**Scollay, Susan J.** "The Potential Benefits and Costs of Mentor/Protege, Peer Pal, and Other Work-based Relationships in Staff Development and Advancement." Keynote Address at the UKadvance Leadership Institute, University of Kentucky, Lexington, KY. September, 1994:

**Scollay, Susan J.** "The Social Construction of Gender: Implications for the Law." Guest Lecture in LAW 839, Gender Discrimination Law, College of Law, University of Kentucky, Lexington, KY. August, 1994.

**Scollay, Susan J.** "The Musing of 'Professor Nintendo': One Faculty Member's Perspective on Doctoral Level Distance Education," Distance Education: Promises, Problems and Potential Conference, University of Kentucky, Lexington, KY. March, 1994.

Van Meter, Eddy J. and **Susan J. Scollay**. "The Nature, Purpose(s), and Procedures of Doctoral Qualifying Examinations," a paper presented at the 1994 Select Doctoral Seminar, A Joint Conference of the Departments of Educational Administration & Supervision and Educational Policy Studies & Evaluation, University of Kentucky, Lexington, KY. March, 1994.

Bratt, Carolyn S., **Susan J. Scollay**, and Gretchen E. LaGodna. "Sexual Harassment in the Academy: Is Education Prevention?," a panel presentation and faculty development workshop at Centre College, Danville, KY. November, 1993.

**Scollay, Susan J.** "The Challenges of Monitoring the Implementation of Planned Organizational Change." Guest Lecture in EPE 620, Topics in Evaluation, Department of Educational Policy Studies and Evaluation, College of Education, University of Kentucky, Lexington, KY. October, 1993.

Bratt, Carolyn S. and **Susan J. Scollay**. "Sexual Harassment in the Academy: The Responsibilities and Vulnerabilities of Graduate Teaching Assistants," a paper presented at the Annual TA Orientation, Lexington Campus, University of Kentucky, Lexington, KY. August, 1993.

**Scollay, Susan J.**, Connie Bridge, and Richard Donelan. "Evaluating the Kentucky Educational Reform Act (KERA): A Panel Discussion," at the 1993 Select Doctoral Seminar, Department of Administration and Supervision, College of Education, University of Kentucky, Lexington, KY. March, 1993.

**Scollay, Susan J.** "The Report of the Ad Hoc Committee on Women: An Innovative, Multi-method, and Multidisciplinary Organizational Evaluation." Guest lecture in EPE 620, Topics in Evaluation, Department of Educational Policy Studies & Evaluation, College of Education, University of Kentucky, Lexington, KY. October, 1992.

**Scollay, Susan J.** and Carolyn S. Bratt. "The Women's Report as a Comprehensive Institutional Compliance Audit," Guest lecture in EDA 771, Seminar in Administration: Advanced Personnel, Department of Administration & Supervision, College of Education, University of Kentucky, Lexington, KY. October, 1992.

**Scollay, Susan J.** "Studying the Organizational Climate for Women," a paper presented at the Annual Conference of Kentucky Association of College and University Housing Directors. Lexington, KY. October, 1992.

**Scollay, Susan J.** "Collegial Work-Based Relationships: A Source of Potential Professional Development Resources," featured presentation at UKAdvance-Leadership Development Institute, University of Kentucky, Lexington, KY. June, 1992.

## **RESEARCH PRESENTATIONS, Invited, con't.**

Bratt, Carolyn S. and **Susan J. Scollay.** "The World of Work for Women at the University of Kentucky." Keynote Presentation for the Professional Women's Forum, Lexington, KY. February, 1991.

**Scollay, Susan J.** and Carolyn S. Bratt. "The World of Work for Women at the University of Kentucky," Louisville Branch of the American Association of University Women, Louisville, KY. September, 1991 and the University of Louisville chapter, Business and Professional Women, Louisville, KY. October, 1991.

Bratt, Carolyn S. and **Susan J. Scollay.** "The Status and Experience of Women Employees at the University of Kentucky." Keynote Speech at the Annual State Convention of the Kentucky Chapter of the American Association of University Women, Maysville, KY. March, 1991.

**Scollay, Susan J.** "The Status and Experience of Administrative and Professional Staff Women at UK." Presentation in the McClintock Lecture Series at the University of Kentucky, Lexington, KY. January, 1991. Also given at a meeting of the UK Libraries staff and faculty, January, 1991.

**Scollay, Susan J.** "The Role of Organizational Values in Determining and Reflecting the Status and Experience of Women Employees," Women's Forum, University of Kentucky, Lexington, KY. October, 1990. C. S. Bratt, L. Garkovich, and J. Hurley. 10/1990 - 9/1992: variations also given to the Administrative Cabinets of the University President, two Chancellors, a Vice President and a Vice Chancellor; to the Faculty Senate Council and full Senate; to administrative and faculty leadership of Research & Graduate Studies and the Colleges of Arts & Sciences, Nursing, Engineering, and Pharmacy.

**Scollay, Susan J.** and Carolyn S. Bratt. "Methods for Investigating the Achievement of Equity in a University Setting," a paper presented at the Women's Association Fall Meeting, Northern Kentucky University, Highland Heights, KY. November, 1991.

**Scollay, Susan J.** and Carolyn S. Bratt. "One Year Later: A Data-based Update on the Status of Women Employees at the University of Kentucky," Keynote presentation for the UK Women's Forum, University of Kentucky, Lexington, KY. October, 1991.

**Scollay, Susan J.** "Tracking the Implementation of Equity: A Model for Data-based Organizational Evaluation." Guest lecture in EPE 620, Topics in Evaluation, Department of Educational Policy Studies & Evaluation, College of Education, University of Kentucky, Lexington, KY. October, 1991.

**Scollay, Susan J.** "Assessment, Accountability and Effectiveness at a Research University," a paper presented at the Kentucky Accountability Enhancement Program Invitational Conference, sponsored by the Kentucky Council on Higher Education, Louisville, KY. June, 1991.

**Scollay, Susan J.** "The Demographics and Prevalence of Work-based, Career-enhancing Relationships in the Professional Lives of Research University Administrators," a paper presented at the UK Women's Forum Spring Conference, University of Kentucky, Lexington, KY. April, 1991.

Bratt, Carolyn S. and **Susan J. Scollay.** "Investigating the Status of Women in Universities," Keynote address for In Celebration of Women and Women's History Month Conference at Murray State University, Murray, KY. March 1991.

- Scollay, Susan J.**, Teri Scandura, and Drusilla Vansant-Bakert. "The Status of Professional Women: The Cases of Research University Administrators, Accountants and Lawyers." Keynote Address for the Tenth Anniversary Conference of the Professional Women's Forum, Lexington, KY. May, 1989.
- Scollay, Susan J.**, Janet L. Bokemeier, and Ann R. Tickamyer. "Recent Progress and Continuing Constraints: The Status of Women in Top-level Higher Education Administrative Positions." a panel presentation for the University of Kentucky Women's Studies Program Symposium Series, Lexington KY. December, 1987.
- Scollay, Susan J.** "Women and Public Life: An Historical and Sociological Perspective," Keynote Address for the Women's Educational Network, Kansas City, MO. 1981.

## **PROFESSIONAL SERVICE PRESENTATIONS, All invited**

- Scollay, Susan J.** "The Top 10 List of Do NOT Do in Schools: Issues of Law & Ethics for Classroom Teachers," Professional Issues Seminar for Pre-Service Educators, University of Kentucky, Lexington, KY. November, 2006.
- Scollay, Susan J.** "Law & Ethics for Classroom Teachers: The Basics," Professional Issues Seminar for Pre-Service Educators, University of Kentucky, Lexington, KY. October, 2005.
- Scollay, Susan J.** "Academic Integrity and Academic Dishonesty in the Community of Scholars." Educational and Counseling Psychology Proseminar for New Doctoral Students, University of Kentucky, Lexington, KY. September, 2005.
- Scollay, Susan J.** and others. Panel on "Issues of Tenure and Research", one in a series in the COE program for Junior Faculty. College of Education, University of Kentucky, April, 2005
- Scollay, Susan J.** "The Top 10 List of Do NOT Do in Schools: Issues of Law & Ethics for Classroom Teachers," Professional Issues Seminar for Pre-Service Educators, University of Kentucky, Lexington, KY. October, 2004.
- Scollay, Susan J.** "The History and Governance of Public Schooling in America." Guest lecture in Law 950, Seminar on Public School Law. College of Law, University of Kentucky, Lexington, KY. September, 2004.
- Scollay, Susan J.** "Issues of Law and Ethics for Public School Counselors and Social Workers," Fayette County Schools, Lexington, KY. January, 2004.
- Scollay, Susan J.** "Academic Integrity: Student Rights and Responsibilities in the Academy." Guest lecture for several different UK 101 First Year Student Seminars. University of Kentucky, Lexington, KY. Fall, 2003.
- Scollay, Susan J.** "Issues of Law & Ethics for Classroom Teachers," Professional Issues Seminar for Pre-Service Educators, University of Kentucky, Lexington, KY. October, 2003.
- Scollay, Susan J.** "The Organization and Structure of American Public Education." Guest lecture in Law 950, Seminar on Public School Law. College of Law, University of Kentucky, Lexington, KY. August, 2003.
- Scollay, Susan J.** "Professional Ethics & Responsibilities: Review for the New School Year," Williamstown Independent School District-wide Professional Development Workshop, Williamstown, KY. August, 2003.
- Scollay, Susan J.** and Jane Clark Lindle. "Intellectual Development:: Intellectual Property and Plagiarism." Featured presentation for the Annual Doctoral Select Seminar, Department of Education & Supervision, University of Kentucky, Lexington, KY. March, 2003.
- Scollay, Susan J.** "Academic Integrity: Student Rights and Responsibilities in the Academy." Guest lecture for 28 different UK 101 First Year Student Seminars. University of Kentucky, Lexington, KY. Fall, 2002.
- Scollay, Susan J.** "Issues of Law and Ethics for Middle School Teachers," Guest lecture for EDC 349, Middle School Teacher Education Program, College of Education, University of Kentucky, Lexington, KY. February, 2002.

- Scollay, Susan J.** "Issues of Law and Ethics for Elementary School Teachers," Guest lecture for EDC 433, Elementary School Teacher Education Program, College of Education, University of Kentucky, Lexington, KY. February, 2002.
- Scollay, Susan J.** and Carolyn S. Bratt. "Sexual Misconduct Among Educators: Legal, Ethical and Professional Issues." Kentucky Education Professional Standards Board, Frankfort, KY. January, 2001.
- Scollay, Susan J.** "The Organization and Structure of American Public Education." Guest lecture in Law 950, Seminar on Public School Law. College of Law, University of Kentucky, Lexington, KY. January, 2001.

## **PROFESSIONAL SERVICE PRESENTATIONS, All invited, con't.**

- Scollay, Susan J.** and Carolyn S. Bratt. "Combating Heterosexism and Homophobia in Schools and Classrooms." Guest lecture in EDC 730, Problems in School Curriculum, Advanced Social Studies: Teaching Social Justice through Social Studies, Department of Curriculum & Instruction, College of Education, University of Kentucky, Lexington, KY. October, 1999.
- Scollay, Susan J.** "Distance Learning: The Particular Challenges of Doctoral Level Programming at a Distance: The Experiences of UK's Pioneering Departments." Guest lecture for EDS 467, Seminar in Special Education Technology: Delivering Distance Education, Department of Special Education and Rehabilitation Counseling, University of Kentucky, Lexington, KY. November 1998.
- Scollay, Susan J.** and Andrew Spears. "Thoughts in Response." Reaction panel members for the Keynote Presentation of the Distance Learning Conference, University of Kentucky, Lexington, KY. October, 1998.
- Scollay, Susan J.** "Issues of Law and Ethics for Classroom Teachers," a presentation for "Addressing Professional Issues of Beginning Teachers: A Seminar for UK Student and Practicum Teachers," University of Kentucky, Lexington, KY. October, 1998.
- Scollay, Susan J.** and Carolyn S. Bratt. "A Primer on Educational Sexual Misconduct," a presentation before the Kentucky Education Professional Standards Board, Frankfort, KY. March, 1998.
- Scollay, Susan J.** "The Voices of Experience: CIV Veterans Share Their Experiences," a panel discussion during the Faculty Development Workshop on Distance Learning, Teaching & Learning Center, University of Kentucky, Lexington, KY. March, 1997.
- Scollay, Susan J.** "Pro's and Con's of the Graduate Admissions Tests: Thoughts from the Field," Part of a panel discussion with Virginia Falkenberg and Taylor Thompson at the Annual Meeting of Kentucky Association of Collegiate Registrars and Admissions Officers, Bowling Green, KY. October, 1996.
- Scollay, Susan J.** "Teaching and Learning via Compressed Interactive Video: How Does One Start?," a faculty development workshop, Prestonsburg Community College, Prestonsburg, KY. April, 1996
- Scollay, Susan J.** and Gurney Norman. "Distance Learning: Reflections on Possibilities and Implications," a panel presentation for UK Teaching & Learning Center Symposium, University of Kentucky, Lexington, KY. March, 1996.
- Scollay, Susan J.** "Gender in the University Classroom," A Professional Development Workshop for the Faculty of the College of Architecture, University of Kentucky, Lexington, KY. November, 1995.
- Scollay, Susan J.** "What Works and What Does Not: The Musing of 'Professor Nintendo' on Instructional Techniques and Concerns when Using Interactive Compressed Video," Keynote presentation for the Distance Education Conference and Faculty Professional Development Program, Morehead State University, Morehead / Lexington, KY. August, 1995.

**Scollay, Susan J.** and Carolyn S. Bratt. "Gender Inequality in the Workplace: The Case of Educational Organizations," Keynote Address for a faculty development workshop at Hopkinsville Community College, Hopkinsville, KY. March, 1993.

**Scollay, Susan J.** "On Being a Woman at UK", a panel discussion (Panel Moderator), UK Women's Forum, University of Kentucky, Lexington, KY. June, 1992.

**Scollay, Susan J.** "Organizational Aspects of and Remedies for Workplace Sexual Harassment," Quarterly Meeting of the Association of Kentucky Rape Crisis Center Directors and selected Kentucky Cabinet of Human Resources staff. Pamela Remer and Carolyn Bratt, co-presenters. Frankfort, KY. February, 1992.

## **PROFESSIONAL SERVICE PRESENTATIONS, All invited, con't.**

Bratt, Carolyn S. and **Susan J. Scollay.** "Sexual Harassment in the Workplace", a panel presentation for Women's Development Conference sponsored by the University of Kentucky Panhellenic Council, Lexington, KY. February, 1992.

Wilson, Angene, **Susan J. Scollay,** and Susan Abbott. "Women in Leadership: An American Perspective," International Students' Association Panel Series, University of Kentucky, Lexington, KY. January, 1992.

**Scollay, Susan J.** "Professional Development and Advancement Within A University Setting," Features Address for the Weaving the Fabric of Women's Lives Conference, University of Kentucky, Lexington, KY. October, 1991.

**Scollay, Susan J.** "Developing Competitive Grant Proposals," a workshop session at the Women's Studies Mentoring Conference, University of Kentucky, Lexington, KY. November, 1990.

**Scollay, Susan J.** "Expanding Female Roles," workshop session at the Building People with People: A Student Conference sponsored by Lincoln, Nebraska Public Schools. Lincoln, NB. 1982.

**Scollay, Susan J.** "Team Building: Its Role in Higher Education Administration," a Keynote Address at Organizational Change and Institutional Development: A McREL National Conference. Kansas City, MO. 1980.

## **PROFESSIONAL SERVICE**

External Reviewer, Promotion and Tenure, Saint Louis University, October, 2005; and for Clemson University, November, 2006.

Reviewer, American Educational Research Association (Division A; Division J, Teaching Educational Administration SIG, Restructuring Public Education SIG, Queer Studies SIG), presentation proposals for the AERA Annual Meetings, 1994 – present.

Reviewer, University Council on Educational Administration (UCEA) presentation proposals for the annual meetings, 1996 - present.

Member, Validation Panel, Principals Specialty Examination, Education Professional Standards Board, Frankfort, KY. (2003 – 2004).

Senior Associate Editor, Educational Administration Quarterly (Summer 1998 – Summer 2004).

Reviewer, Association for the Study of Higher Education (ASHE) presentation proposals for the annual meetings, 1998 – 2002.

Review Board Member, International Journal of Leadership in Education: Theory & Practice, (1997 - Present).

Administrator-Educator on Principal Internship Teams, Kentucky Principal Internship Program, (1999 – 2003).

Consultant to the UK College of Nursing Doctoral Program Committee on Distance Learning, Spring 2000.

Member, Editorial Board, Initiatives, Journal of the National Association of Women in Education, 1994 - 1998.

Reviewer, International Conference on Advances in Management, presentation proposals for the Sixth Annual Meeting, University of Lincolnshire and Humberside, Lincoln, U.K., 1998.

Lead Reviewer and Faculty Judge, **THE KENTUCKY POST** Graduating High School Seniors' Academic All-Stars competition, 1995 – 1999; Member Review Team, 2000 – 2003, 2007.

### **PROFESSIONAL SERVICE, con't.**

Member, Pay Equity Committee, Kentucky Commission on Women, 1995 - 1997.

Convener, State Caucus, Southern Regional Council of Educational Administration annual meeting, Savannah, GA. November, 1996.

Organizer and panel moderator with Jane Clark Lindle. for *Praxis* in Educational Reform I and *Praxis* in Educational Reform II: Graduate Student Seminars, UCEA Annual Meeting, and Louisville, KY. October, 1996.

Coordinator, Graduate Student Support Services, UCEA Annual Meeting, Louisville, KY. October, 1996.

Member, Two Assessor Teams, Leadership Early Assessment Program (LEAP), Lexington, KY. August, 1996.

Member, Assessor Team, Leadership Early Assessment Program (LEAP), Hazard, KY. March, 1996.

External Consultant to the Mediation Program of the Kentucky Natural Resources and Environmental Protection Cabinet. 1994 - 1995.

External Consultant to the Mediation Center of Kentucky, Inc. 1994 - 1995.

Reviewer, Journal of School Leadership, Special Issue on Teaching Educational Administration, 1993.

Leader, External Evaluation Team, "Women as Conservators and Reformers of Culture: A Curriculum Transformation Project," funded by the National Endowment for the Humanities at Midway College for Women, Midway, KY. 1993 - 1995.

Co-Leader, External Consultant Team advising the President's Special Taskforce on the Status of Women, University of Louisville, Louisville, KY. 1993 - 1994.

Director, "Survey Research Workshop," School of Nursing, Tennessee State University, Nashville, TN. November. 1992.

Director, "Survey Research" Workshop, Division of Professional and Management Development Programs, College of Continuing Studies, University of Alabama, Tuscaloosa, AL. August. 1992.

Co-Leader, External Consultant Team advising on the design of a multidimensional, interdisciplinary investigation and assessment of the status and experience of women employees, University of Oklahoma, Norman, OK. 1991.

Member, Unaffiliated Field Advisory Board. Higher Education Programs, University of Minnesota. 1991.

Member, External Consultant Team to develop processes, procedures and criteria for top level district administrator selection, Kanawha County Schools, Charleston, West Virginia. 1987.

Director, "Instructional Improvement to Facilitate Student Learning," faculty development workshop, Louisville College, Louisville, KY. May. 1986.

Leader, six-member team for institutional assessment and program review of Lake Region Community College, Devils Lake, North Dakota. 1985.

Editor, *Educational Considerations*, a refereed journal for educators and educational policy makers published by the College of Education, Kansas State University, 1982-1984. Editorial Board of Review member. 1984 - 1988.

External Consultant, in program planning, development, monitoring, and evaluation, Higher Education Program and Higher Education R&D Network, Mid-continent Regional Educational Laboratory, Kansas City, Missouri. 1980 - 1983.

## **PROFESSIONAL SERVICE, con't.**

External Consultant, in project documentation and evaluation, Avila College/Kansas City, MO School District Teacher Corps Project. 1980 - 1981.

Team Member, external evaluation of the Gifted Education Program, Unified School District 383, Manhattan, KS, 1980 - 1981.

Conference planner and presenter, Research and Publication, two-day faculty development conference, Stormont-Vail School of Nursing, Topeka, KS. 1981.

Presenter: several sessions; and principal conference planner: Institutional Planning: The Key to the Future. Two institutional and faculty development conferences for Lamar Community College. Lamar, CO. 1980.

Team Member, programmatic and practice review of the top-level administration, Ottawa University, Ottawa, KS. 1980.

## **INSTITUTIONAL SERVICE**

### **University of Kentucky Administrative Service**

University Academic Ombud and Director of the Office of Academic Ombud Services (2002 – 2003).

Director of Graduate Studies, Department of Administration & Supervision, College of Education (1992 - 2001).

Chair, Admissions and Recruitment Committee, Department of Administration & Supervision, College of Education (1992 - 2001).

Assistant/Associate Vice-President for Research and Graduate Studies (1989 - 1992).

### **University-wide Service**

Chair, Social Sciences Committee, University Graduate Council (2007 -- )

Member, Faculty Review Panel for the Cralle Fellowship Competition (2007)

Member, Faculty Review Panel for the TORA (Target of Opportunity Research Asstships) Competition (2007)

Consultant,, College of Law Strategic Planning Committee (2006 – 2007)

Member, President's Work-Life Committee, Employee Education Benefit Program group (2006 -- ...)

Member, University Graduate Council Task Force on Curriculum Approval Process Revision (2006 -- )

Member, University Graduate Council, College of Education Elected Representative (2005 -- ...).

Member, Executive Committee, Graduate Certificate in College Teaching and Learning (2003 -- ...)

Member, Search Committee for the Director of Student Health Services (2003).

Member, Selection Committee for the Carol Adelstein Scholarship (2003).

Member, President's Ad Hoc Work Group on Chief Administrator Evaluation (2003 -- 2004).

Member, University Faculty Senate Committee on Admissions & Academic Standards (2002 -- 2003).

## **INSTITUTIONAL SERVICE, con't.**

### **University-wide Service, con't.**

Member, President's Commission on Women (2001 -- 2003).

Member, President's Administrative Process Improvement Team (2001 -- 2003).

Member, President's "Top 20" Taskforce (2001 -- 2002).

Ex Officio Member, University Faculty Senate (2002 -- 2003).

Member, Advisory Committee for the Distance Learning Graduate Certificate Program, (1999 -- 2001).

University Distance Learning Committee, Lexington Campus Faculty Representative, (1997 -- 2003,).

University Faculty Senate Hearing Panel on Privilege and Tenure, (1997 -- 2003).

University Graduate Council, College of Education Elected Representative, (1996 -- 1999):  
 Chair, Social Science Committee, 1998 -- 1999.  
 Council Secretary, 1997 -- 1998.  
 Chair, Special Committee on Graduate Admissions Standards, 1996 -- 1997.

University Graduate Faculty, Secretary, (1997 -- 1998).

Graduate Marshal for University Commencement, (1997, 1998, 1999).

University Senate Council Ad Hoc Committee on the Status of Women (1988 -- ):  
 Chair, 2000 -- 2002;  
 Co-Chair, Staff Subcommittee, 1988 -- 1991.

University Instructional Computing Committee (1996 -- 1997).

University Faculty Senate Committee on Academic Organization and Structure (1995 -- 1997).

Statewide Advisory Board for the Interdisciplinary Human Development Institute, UK faculty representative (1993 -- 1996).

Chancellor's Advisory Committee, PEW Higher Education Roundtable, UK Lexington Campus (1994 -- 1995).

Chancellor's Advisory Group on Women, UK Lexington Campus (1995).

Chancellor's Advisory Taskforce, Women's Health Initiative, UK Medical Center (1993 -- 1995).

Chair, External Team for Unit Review of the Faculty Scholars' Program, The Graduate School (1992 -- 1993).

University Public Relations Advisory Committee, on the development of the *UK Language Guidelines*, (1992 -- 1994).

President's Select Committee on Academic Administrator Evaluation (1992 -- 1993).

University Employee Benefits Committee (1990 -- 1993).

President's Special Committee on the Wage and Salary System and its Exceptions and Philosophy Subcommittees (1990 -- 1992).

University Faculty Senate Academic Facilities Committee (ex officio member, 1991 -- 1992).

University Faculty Senate Research Committee (ex officio member, 1990 -- 1992).

## **INSTITUTIONAL SERVICE, con't.**

### **University-wide Service, con't.**

Institutional Data and Reporting Committee (1990 -- 1992).

Southern Association of Colleges and Schools (SACS) Self Study Institutional Effectiveness Committee (1990 -- 1992).

University Sectorial Effectiveness Coordinators' Group (1990-92, Convener, 1990 -- 1991).

University Human Resource Database System Design Committee and its Faculty Database Design Subcommittee (1990 -- 1992).

University Ad Hoc Committee on Environmental Health and Safety Issues, Management, and Organization (1990 -- 1992).

University Research Advisory Committee (ad hoc member, 1988 -- 1992).

University-wide Strategic Planning Work Team (1988 -- 1992).

President's Taskforce on Waste Management and its Research Subcommittee (1989 -- 1990).

University Parking and Traffic Control Committee (1987 -- 1992).

University Institutional Animal Care and Use Committee (ad hoc member, 1985 -- 1990).

### **College and Departmental Service**

College Faculty Council, Departmental Representative (2004 -- present).

College Appointment, Promotion, and Tenure Advisory Committee, Departmental Representative (2001 -- 2006).

College Committee on Undergraduate Admissions & Standards, Departmental Representative (2000 -- 2003).

Member, Departmental Faculty Search Committee (2004)

Chair, EDL Department Chair Search Committee (2003).

Member, EDL Portfolio Review Team for Level I & 2 Principalship Candidates, (Summers 2001 -- 2003).

Member, Departmental Faculty Search Committee (2000 -- 2001).

Participant, Mock Interview Activity for the Aspiring School Leaders Program (2000, 2001).

Faculty Council/College Awards Committee, Departmental Representative (2000).

Member, Departmental External Unit Review Committee (1999 -- 2000).

College Courses and Curricula Committee, Departmental Representative (1999 -- 2001).

Member, College Graduate Admissions and Standards Committee, (1992 -- 2001).

Designated College and EDL "Mentor" for Dr. Joyce P. Logan (1995 -- 2000).

College Appointment, Promotion, and Tenure Advisory Committee, Departmental Representative (1995 -- 1999).

Member, College Taskforce on Inclusiveness, (1996 -- 1998).

College Advisory Board on Distance Learning, Departmental Representative (1996 -- 1997).

"Colleague on Call" for three faculty members going up for tenure (1996).

## **INSTITUTIONAL SERVICE, con't.**

### **College and Departmental Service, con't.**

Member, EDL Senior Faculty Recruitment Committee, (1994 -- 1995).

College of Education Professional Education Sequence Committee, Departmental Representative (1993 -- 1994).

### **Other Institutional Service**

Vice Chair, College Assembly (three years); Executive Council of the Faculty Association (two years); Chair, Committee on the Role and Status of Women (one year): Spring Hill College.

Faculty Advisor to student government and other student organizations and groups: Inter-American University; Spring Hill College.

Various faculty and administrative committees, commissions and task forces: Inter-American University; Spring Hill College; and Kansas State University.

## **PROFESSIONAL AFFILIATIONS**

- American Educational Research Association,
  - Division A (Administration);
  - Division J (Post-secondary Education);
  - Special Interest Group (SIG) on Learning & Teaching in Educational Leadership (founding member)
  - Special Interest Group (SIG) on Women in Education
  - Special Interest Group (SIG) on Queer Studies
- American Association of University Women
- Kentucky Association of School Administrators
- Kentucky Council of Professors of Educational Administration
- Honoraries: Phi Delta Kappa (Education);
  - Kappa Delta Pi (Education);
  - Phi Delta Theta (History)

## GRADUATE STUDENT ADVISEMENT

### Doctoral Committee *Chair or Co-Chair*:

Lucinda Sanders, "Not for Them: Women and the Public School Superintendency," Ed.D., Educational Leadership Studies, 2007.

Rita J. Pritchett. "The Battle Between Promise and Privilege: The History of Women's Basketball at the University of Kentucky- 1972 – 2002," Ph.D., Educational Policy Studies & Evaluation, 2007.

Bethany Lawson Miller. "The Attrition of Academically Successful Students in Kentucky Public Universities," Ph.D., Educational Policy Studies & Evaluation, 2005.

Michael Allen Garn. "Power, Politics and the 1997 Restructuring of Higher Education in Kentucky," Ph.D., Educational Policy Studies & Evaluation, 2005.

## GRADUATE STUDENT ADVISEMENT, con't.

### Doctoral Committee *Chair or Co-Chair, con't.*:

John Dale Dobbs. "The Role of Selected Effective School Correlates among Alternative Placement Programs in the Prediction of Dropout Rates in Kentucky Public Secondary Schools," Ed.D., Administration & Supervision, 2004.

Teresa Jean Brown. "The Nature of Alternative School Programs in Kentucky: An Exploratory Study," Ed.D., Administration & Supervision, 2004.

Richard Elliott Day. "Each Child, Every Child: The Story of the Council for Better Education, Equity and Adequacy in Kentucky's Schools," Ed.D., Administration & Supervision, 2003.

\*\*\* Recipient of the Dissertation of the Year Award, Education Law Association, 2003.

Vernell Danae Larkin. "Dreams Fulfilled, Dreams Denied: The Ironies and Paradoxes of Being a Student under the Anderson Mayer State Aid Act, 1936 – 1950," Ed.D., Educational Policy Studies & Evaluation, 2001.

Samuel Barton Rich. "Teacher Job Satisfaction and School-based Decision Making in Three Western Kentucky Elementary Schools: A New Element in Teaching," Ed.D., Administration & Supervision, 2000.

John Timothy Decker. "An Examination of Kentucky School Districts' Instructional Per Pupil Expenditures and Academic Performance at the Eighth Grade Level in Mathematics and Reading," Ed.D. Administration & Supervision, 1999.

Arthetta Jane Browning. "Questions of Equity: Kentucky Authentic Assessment Reading and Mathematics Results Compared by Sex and Location," Ed.D., Administration & Supervision, 1999.

Nancy Moore Waldrop. "The Office of Educational Accountability: The Crucible of Kentucky Education Reform," Ed.D., Administration & Supervision, 1998.

Terri Cox-Cruey. "District Technology Coordinators: Change Agents in Kentucky's Reform," Ed.D., Administration & Supervision, 1998.

Deborah McGee Cox. "The Role and Work life of Women in Higher Education: Examples from A Community College System, Ed.D., "Educational Policy Studies & Evaluation, 1996.

- Bonnie M. Sigafus. "Complexities of Professional Life: Experiences of Adult Students Pursuing A Distance Learning Doctoral Program in Educational Administration," Ed.D., Administration & Supervision, 1996.
- Ardith Dale Duvall. "School Districts' Per Pupil Expenditures and Performance in Mathematics and Reading at the Fourth-Grade Level as Measured by the Kentucky Instructional Results Assessment Program," Ed.D., Administration & Supervision, 1996.
- Michael W. Kessinger. "School Districts' Per Pupil Expenditures and Performance in Mathematics and Reading at the Twelfth-Grade Level as Measured by the Kentucky Instructional Results Assessment Program," Ed.D., Administration & Supervision, 1996.
- John C. Settle. "An Exploratory Case Study of Professional Development and Other Critical Elements in the Implementation of the Primary Program in Eight Kentucky Public Elementary Schools," Ed.D., Administration & Supervision, 1995.
- Robert Steven Hutton. "Leadership Behavior and School-based Decision-Making Council Member Satisfaction in Kentucky Elementary Schools," Ed.D., Administration & Supervision, 1995.

## **GRADUATE STUDENT ADVISEMENT, con't.**

### Doctoral Committee *Chair or Co-Chair*, con't.:

- Mary Margaret Kindel. "Computer Attitudes and Use Among Kentucky Public Secondary School Teachers," Ed.D., Administration & Supervision, 1994.
- David C. Schadler. "Leadership Behavior and School-Based Decision-Making Council Member Satisfaction in Kentucky Middle Schools," Ed.D., Administration & Supervision, 1994.

### Doctoral Committee *Member*

- Christine Petroze. "The Influences Of Adolescent Literature On Young Women's Gender Identity Development," Ed.D., Curriculum & Instruction, 2006.
- Scott D. Ward. "The Complexities of Academic Research and Development in the Contemporary University: A Case Study of Washington University in St. Louis," Ph.D., Educational Policy Studies & Evaluation, 2005.
- Kathy McCollum Brashears. "They Ain't All Blueberries": An Examination of the Teaching of Writing in an Appalachian Elementary School," Ed.D., Curriculum & Instruction, 2004.
- Michael David Covert. "Perspectives of University Presidents with Experience as Senior Student Affairs Officers," Ph.D., Educational Policy Studies & Evaluation, 2004.
- Mark Joseph Troyer. "Legitimacy for Leadership? A Study of an Emerging Field," Ph.D., Educational Policy Studies & Evaluation, 2004.
- Paul Naah Yemeh. "The Instructional Literacy Experiences of Two Reading Recovery Children," Ed.D., Curriculum & Instruction, 2003.
- Tammy Ross Huffman. "The Effects of Information Asymmetry and Consumer/Firm Interface on Innovation and Performance in Service Industries," Ph.D., Management, 2003.
- Phyllis A.M. Aileen-Donohew. "Ethnography of a New Foundation: Carmelite Nuns Develop a Gift Economy to Build A Monastery and Support an Alternative Community," Ph.D., Educational Policy Studies & Evaluation, 2003.

- Carol Bain Hill. "Gender Equity in the Classroom: A Constant Need to Be Reminded," Ed.D., Curriculum & Instruction, 2003.
- Ellen Henderson-Gasser. "The Evolution of Student Services: An Historical Case Study of A Midwestern, Public, Baccalaureate-Granting University," Ed.D., Educational Policy Studies & Evaluation, 2003.
- Ann Elizabeth Thurston. "Defiant Daughter: A Life and Death Struggle of a Southern Women's College; A Case Study of Peace College, 1950 – 1962," Ph.D., Educational Policy Studies & Evaluation, 2002.
- Lana L. Bastin. "Professional Development and Teacher Learning Styles: Selected Kentucky Teachers Perceptions about School-Based or State-Designed Professional Development," Ed.D., Administration & Supervision, 2002.
- Patricia Alero Akojie. "The First Year After High School for Vocational Students: a Phenomenological Study," Ph.D., Educational Policy Studies & Evaluation, 2002.

## **GRADUATE STUDENT ADVISEMENT, con't.**

### Doctoral Committee *Member*, con't:

- Susan Foust MacDonald. "What Do Kentucky Principals Do With State-Mandated Assessment Results?: A Multiple Case Study of Three Elementary Schools in One District," Ed.D., Administration & Supervision, 2002.
- Dionne F. Smith. "A Multilevel Longitudinal Analysis of Racial Convergence and Segmentation Theories between African-American and White Women in the Professions, 1967-1993," Ph.D., Sociology, 2002.
- Timothy T. Dick. "Informed Consent, Scientific Misconduct, and the Role of University Policy: A Case Study of the University of California Irvine-Center for Reproductive Health," Ph.D., Educational Policy Studies & Evaluation, 2002.
- Barbara Herndon Vick. "An Exploration of Potential Relationships Between Levels of Allocated Instructional Funds and Student Achievement in a Systemic Reform State," Ed.D., Administration & Supervision, 2002.
- Jennifer M. Hoobler. "Abusive Supervision in the Workplace: A Restorative Justice Perspective," Ph.D., Business and Economics, 2002.
- Kay Yates. "Nontraditional Student Perceptions of Student Support Services in Public Higher Education Institutions in Kentucky," Ed.D., Educational Policy Studies & Evaluation, 2001.
- Beth Shanks Rous. "Instructional Leadership in Kentucky Public Preschool Programs: Teacher Perceptions of Leader Instructional Influence," Ed.D., Administration & Supervision, 2001.
- Brenda Bennett Hauser. "A Comparison of Principal Perceiver Themes Between Highly Successful and Less Successful Principals in a Selection of Public Elementary Schools in Kentucky," Ed.D., Administration & Supervision, 2001.
- Amy Wells. "From Ideas to Institutions: Southern Scholars and Emerging Universities in the South, circa 1920 – 1950," Ph.D., Educational Policy Studies & Evaluation, 2001.
- Lori Henderson. "The Development of an Elementary School's Consolidated Plan for Improvement: A Case Study of a Newly Established Kentucky School-based Decision-Making Committee Structure," Ed.D., Administration & Supervision, 2001.
- Joan May Dupont. "Faculty Perceptions of Participation and Influence in Decision Making in a Community College System," Ph.D., Educational Policy Studies & Evaluation, 2000.

- Celia Jo Wall. "Sexual Harassment in Academe: An Exploratory Study of the Relationship between Sexual Harassment and the Communication Environment," Ph.D. Communication, 2000.
- Alesa J. Walker. "One School's Experience With School-based Decision Making: Perceptions of School Climate," Ed.D., Administration & Supervision, 2000.
- Sandra Kay Prunty. "Differences in the Symptoms of Myocardial Infarction by Sex and Gender Identity," Ph.D., Nursing, 1999.
- Olivia B. Major. "Voices From the Pas: The Educational Aspirations and Role Identities of White Kentucky Farm Women, 1920-1940," Ed.D., Educational Policy Studies & Evaluation, 1999.
- Linda Gerling Esser. "In Each Other's Memory: Stories of Teacher-Librarians and Their Work," Ed.D., Curriculum & Instruction, 1999.

## **GRADUATE STUDENT ADVISEMENT, con't.**

### Doctoral Committee *Member*, con't:

- Alvan Cordell Hadley. "The Association of Military Colleges and Schools of the United States (AMCSUS) and the Historical Struggle for the Survival of Military Preparatory Schools in America," Ed.D., Administration & Supervision, 1999.
- Zella Wallace Wells. "Kentucky Intern Principals and Assistant Principals: Demographics and Job Responsibilities," Ed.D., Administration & Supervision, 1999.
- Margery Coulson-Clark. "From Process to Outcome: Performance Funding Policy in Kentucky Public Higher Education," Ed.D., Educational Policy Studies & Evaluation, 1999.
- Pamela Grey. "New Faculty Socialization: Perspectives on Academic Freedom," Ph.D., Educational Policy Studies & Evaluation, 1999.
- Marian Siler Sumner. "An 'Attitude Disability' or a 'Peculiar Bent of Genius'? An Exploratory Study of Selected Kentucky Middle Schools' Discipline Policies and Practices," Ed.D., Administration & Supervision, 1999.
- Anthony Ross. "Exploring the Connections Among Teacher Empowerment, Teacher Efficacy, Transformational Leadership, and Student Achievement," Ed.D., Administration & Supervision, 1998.
- Karen Stefaniak. "Nurses Collaborating with Nurses," Ph.D., Educational Policy Studies & Evaluation, 1998.
- Diana L. Haleman. "'That's Not Who I Am': Contested Definitions of Single Motherhood," Ed.D., Educational Policy Studies & Evaluation, 1998.
- JoAnn A. Smith. "Faculty Scholars: Four Who Bridge University Academics and Administration," Ph.D., Educational Policy Studies & Evaluation, 1997.
- Robert John Storer. "Leadership Characteristics of Public High School Principals in Site-based and Non-Site-based Decision-making Schools in Kentucky: Exploring the Concept of Transformational Leadership," Ed.D., Administration & Supervision, 1997.
- Janet Todd. "Factors Contributing to Resilience in Low Income African-American Women," Ph.D., Educational & Counseling Psychology, 1997.
- Jacqueline Farmer Kearns. "The Role of The Principal in Professional Development," Ed.D., Administration & Supervision, 1997.

- Lori F. Kincaid. "The Influence of the Educational Trust on a State's Educational Reform Movement: The Connection Between Teachers College, Columbia University and Education in Kentucky," Ed.D., Educational Policy Studies & Evaluation, 1997.
- Rosa Weaver. "Innovation Propensity of Teachers and Their Acceptance and Implementation of the Primary School Program in Kentucky," Ed.D., Administration & Supervision, 1996.
- Cathy S. Jording. "Kentucky Primary Program: Principals' Beliefs About Early Childhood Education and Selected Demographic Characteristics," Ed.D., Administration & Supervision, 1996.
- Lana W. Carnes. "Careers in Higher Education Fund Raising: Perceptions and Experiences of Middle- and Senior-Ranked Female Development Officers," Ed.D., Educational Policy Studies & Evaluation, 1996.
- Sarah D. Carrigan. "Leadership and Activity Levels of Women's College Students and Coeds: Replication on Less Selective Campuses with an Added Examination of High School Activities," Ph.D., Educational Policy Studies & Evaluation, 1995.

## **GRADUATE STUDENT ADVISEMENT, con't.**

### Doctoral Committee Member, con't:

- George Gerl. "Leadership Behavior and School-based Decision-making Council Member Satisfaction in Kentucky High Schools," Ed.D., Administration & Supervision, 1994.
- Janet L. Hurley. "Women's Experience as Professional Administrators at the University of Kentucky," Ph.D., Educational Policy Studies & Evaluation, 1993.
- Teresa A. Wood. "Relational Networks as Keys to Organizational Power: Gender Differences in Style and Substance," Ph.D., Sociology, 1992.

### Committee Member, Educational Specialist (Ed.S.) and Masters (M.Ed./M.A./M.S.) Students.

- Wayne Centers, M.S. in Higher Education, College Student Affairs, Masters Examination, Educational Policy Studies & Evaluation, 2007.
- Nancy Stephens, Thesis: "Working with Parents of Millennial College Students," M.S. in Higher Education, College Student Affairs, Educational Policy Studies & Evaluation, 2007.
- Willie Bartley, M.Ed. in School Administration, Masters Examination, Educational Leadership Studies, 2005.
- Saralyn Ledford, M.Ed. in School Administration, Masters Examination, Educational Leadership Studies, 2005.
- Lorrie Morse, M.Ed. in School Administration, Masters Examination, Educational Leadership Studies, 2005.
- Amanda Boyd Collier, M.Ed. in School Administration, Masters Examination, Educational Leadership Studies, 2005.
- Jody E. Powell, M.Ed. in School Administration, Masters Examination, Educational Leadership Studies, 2005.
- Paul E. Little, Jr., M.Ed. in School Administration, Masters Examination, Administration & Supervision, 2004.
- Susan E. McLaughlin, M.Ed. in School Administration, Masters Examination, Administration & Supervision, 2004.
- Matthew Thompson, M.Ed. in School Administration, Masters Examination, Administration & Supervision, 2003.

- Tonya T. Prince. Thesis: "Strategic Enrollment Management: One University of Kentucky Effort to Increase Student Satisfaction," M.S., Educational Policy Studies & Evaluation, 2001.
- Jeremy A. Reynolds, M.Ed. in School Administration, Masters Examination, Administration & Supervision, 2001.
- Sheila Calhoun, M.Ed. in School Administration, Masters Examination, Administration & Supervision, 2001.
- Lisa Collins. Thesis: "The University of Kentucky Advising Network: A Study in Informal Organizational Power," M.S., Educational Policy Studies & Evaluation, 1998.
- Libbie M. Pigue. Thesis: "Goals 2000's Systemic Reform and the Effective Schools Approach: An Analysis of Common Elements," Ed.S., Administration & Supervision, 1994.

## **GRADUATE STUDENT ADVISEMENT, con't.**

### Outside Examiner Representing The Graduate School at Dissertation Defense

- Crystal Collins-Camargo. "A Study of the Relationship between Effective Supervision, Organizational Culture Promoting Evidence-based Practice, Worker-Self-Efficacy, and Outcomes in Public Child Welfare," Ph.D., College of Social Work, 2005.
- Chaowen J. Wang. "The Relationship Between Fidelity in Implementing an HIV & Pregnancy Prevention Curriculum and Student Outcomes," Ph.D., Communication, 2004.
- Benjamin James Worth. "Playing the Game: Student Perceptions of General Education in Community Colleges," Ph.D., Educational Policy Studies & Evaluation, 2004.
- Margaret Laurie Comer Wright. "A Feminist Empowerment Model of Role Strain in Women Faculty: The Impact of Role Conflict, Workplace Gender Bias, and Selected Coping Variables," Ph.D., Educational & Counseling Psychology, 2003.
- Elizabeth Ann Payne. "An Examination of the Effects of Documentation Levels and Workpaper Review Methods on Auditors," Ph.D., Business and Economics, 2002.
- Jill Watkins Hill. "Mediation and Women at Risk: The Case for Transformative Communication," Ph.D., Communication, 1998.
- Barbara L. Lajaunie. "A Question of Legitimacy: The Farmville Herald and the Brown Decision," Ph.D., Communication, 1998.
- Monica Carroll Ganas. "'Queen for A Day,' The Cinderella Show: Broadcasting Women's True Stories," Ph.D., Communication, 1995.
- Veronica Jo Duncan. "Race, Gender, and Perceptions of Deceptiveness," Ph.D., Communication, 1995.
- Karen Bonnell. "Second Generation Mentoring Relationships," Ph.D., Communication, 1994.
- Sally Lawrence. "Women on the Edge: The Social Economic Marginalization of Women Offenders," Ph.D., Sociology, 1993.

