

## **KAREN WAITE CAREY**

### Education

Ph.D., Higher Education/Educational Policy Studies, University of Kentucky  
M.P.A., University of Kentucky, Lexington, Kentucky  
M.A. Ed., Clark University, Worcester, Massachusetts  
B.A., English, Miami University, Oxford, Ohio

### **Employment**

2003- Visiting Professor, Educational Policy Studies and Evaluation  
2005 University of Kentucky, Lexington, KY

1994- Director of Institutional Research  
2003 Eastern Kentucky University, Richmond, KY

### **Teaching:**

EKU: Occasionally teach WMS-400: Feminist Theories.

UK:

1995- Department of Educational Policy Studies and Evaluation  
2007

#### Courses Taught

Field Studies in Education (Qualitative Research Methods)  
Institutional Research and Planning  
Organization and Administration of Higher Education  
Assessment and Institutional Effectiveness  
General Education and curriculum issues  
Education and Culture  
Serve on masters and doctoral committee

Management Department, College of Business and Economics  
Taught Organizational Behavior

University of South Carolina

USC. Women's Studies Program

Taught Women in Society; served on the Women's Studies Program Advisory Committee.

Adjunct professor, Educational Leadership and Policy Studies Taught graduate seminar:  
Assessment in Higher Education.

**Consulting:**

External evaluator for several Pew and Mellon Foundation projects,

External evaluation, EKV ISMAM project, NSF grant.

Assessment and Institutional Research consulting with several colleges and universities

Grant-writing and program evaluation for Appalachian College Association

1992- Coordinator for Assessment and Research

1994 University of South Carolina, Columbia, SC

1989- Associate Director, University Self Study

1992 University of Kentucky, Lexington, Kentucky

1989 Assistant Director, Integrative Studies Program

UK College of Medicine, Lexington, Kentucky

1986- Director, Appalachian College Assessment Consortium

1989 College of Education, University of Kentucky, Lexington, Kentucky

1984- Director of Institutional Research, Lexington Campus

1986 University of Kentucky, Lexington, Kentucky

1982- Director of Institutional Research, Berea College

1984 Berea, Kentucky

1980- Coordinator, Academic Advising and Retention

1982 Kentucky State University, Frankfort, Kentucky

Instructor, UK Management Department

Taught Organizational Behavior

1978- Coordinator, Institutional Research

1980 Kentucky State University, Frankfort, Kentucky

1972- Director, Communications Services, Admissions and Registrar's Office

1978 University of Kentucky, Lexington, Kentucky

- 2002-6 AIR External Relations Committee
- 2000-2 Association for Institutional Research Annual Forum: Proposal reviewer, enrollment management track; invited panelist: session facilitator;
- 1998-9 AIR Faculty Committee; Proposal Reviewer, AERA Division J  
"Resolving the effectiveness-accountability tension" Presentation at SAIR.
- 1996-98 President, Kentucky Association for Institutional Research  
Presentation: Using Focus Groups in Institutional Research
- 1997-8 AIR Newcomers Committee, Session Facilitator at 1998 Forum
- 1996 "Multiple-Campus Assessment of General Education: A Course-Embedded Approach." Paper presented at 1996 Annual Forum of the Association for Institutional Research. Albuquerque, NM
- 1995 Invited presentation at showcase session, National Center on Postsecondary Teaching, Learning and Assessment's Assessment Institute, Atlanta, Georgia, October 19.
- 1994 Exemplary Efforts to Assess General Education. Awards session. Presentation: "Multiple-campus Assessment of General education." South Carolina Higher Education Assessment Conference, Myrtle Beach, SC, November 4.
- "Building Faculty and Administration Cooperation in Assessment," presentation at the Conference on Re-forming and Assessing Academic Majors, sponsored by Association of American Colleges and Universities' Network for Academic Renewal, Charleston, SC, April 16.
- "Managing Assessment in Multiple-Campus Institutions." Session chair and participant, AAHE Forum on Assessment and Quality in Higher Education, June 15, Washington, D.C.
- 1993 South Carolina Center for Excellence in the Assessment of Student Learning, February 10, Columbia, SC. Presentation for secondary and higher educations: "General Education Assessment -- the USC Project."
- Panelist-responder to On Q: Quality in Higher Education by Dan Seymour, AAHE Assessment Forum, Washington, DC, June.
- Round table session: "Faculty developed modules incorporating assessment into general education courses" AAHE Assessment Forum, Washington, DC, June.

"Assessment and Teaching at USC: a Status Report to University Faculty" Teaching Breakfast Panel, September 28 and 29, 1993

Visiting Lecturer: History of Assessment in American Higher Education, October 2, University of South Carolina, Higher Education in America Telecast

"Strategies for Managing Multiple-site Projects" Session chair and panelist, FIPSE Project Directors Meeting, Washington, D.C., October 9, 1993

"Assessing General Education: Senior Interviews" Session presentation for SCHEA Annual Conference, Myrtle Beach, October 28

"Planning, Assessment and Budgeting Meet: Futuring, Reallocating and Assessing." Session presentation with George Reeves; SCHEA Annual Conference, Myrtle Beach, October 28

1992 SCHEA Annual Conference, Myrtle Beach, October. Panel presentation on "System wide Assessment in General Education."

FIPSE Project Directors Meeting, Washington, D.C., November, 1992. "Assessment of Student Learning in General Education," a panel presentation.

1991 Invited presentation, Third International Conference on Assessment, Bath College of Higher Education, Bath, England; "Using Interviews to Assess General Education in Liberal Arts Colleges and Research Universities." with Beth L. Goldstein, July.

Guest lecturer, Department of Educational Policy Studies and Evaluation, University of Kentucky.

Interviewed division directors and professional staff for Kentucky Department of Education's reorganization for educational reform.

Assessment consultant to Transylvania University, Ball State University, and Somerset Community College.

1990 "The Road Less Traveled," Keynote Address, ACAC Conference on Assessing General Education at Liberal Arts Colleges, Lexington, September.

Panelist and presenter, "The Consortial Approach to Assessment," and "Senior Interviews: a rich source of student outcomes data," ACAC Conference on Assessing General Education at Liberal Arts Colleges.

- "Qualitative Assessment of Educational Outcomes: a Cooperative Approach."  
Session chair, Association for Institutional Research Forum, Louisville, Kentucky
- 1989 Participant and discussion chair. "Establishing the Validity and Integrity of Higher Education Assessment," American Association for Higher Education Assessment Forum.
- "Beginning the conversation," Opening remarks, Appalachian College Assessment Consortium conference on assessing the science and religion outcomes of the general education curriculum.
- "Arts meet sciences: assessing aesthetic and scientific outcomes of general education" ACAC Conference. Pipestem, West Virginia.
- 1988 Presenter, "The madness in the method: using interviews to assess general education." AAHE Assessment Forum, June, Chicago.
- Panelist, "Qualitative approaches to Assessment" American Association for Higher Education, Assessment Forum, June, Chicago.
- "Bringing General Education to Life: Qualitative Approaches to Assessment." Presentation at Third Statewide Conference, Kentucky Consortium for Faculty Development, November, Louisville, Kentucky.
- "Assessing Program Effectiveness for Internal Improvement." Kentucky Association for Institutional Research, April, Louisville, Kentucky
- 1987 Invited participant, AAHE Belmont Conference on standardized testing in Assessment, October, Belmont, Md.
- Presenter and conference organizer, "Classroom assessment of general education" ACAC Conference, Maryville College, Maryville, Tennessee.
- "Using Interviews in Assessment" Lecturer, Summer Assessment Institute, Department of Educational Policy Studies, University of Kentucky.
- 1986 Contributed papers Committee, Association for Institutional Research Annual Forum, Orlando, May.  
College Business Management Institute, Year 2
- 1985 Forum Evaluation Committee, AIR Annual Forum, May; Portland, OR.  
College Business Management Institute (CBMI) Year 1

- 1984           Presenter and session chair, "Student Outcomes Research" Southern Association for Institutional Research, Atlanta.
- Moderator, "Comparing retention and other student outcomes in 'non-comparable' nursing programs," AIR Annual Forum, Ft. Worth.
- 1980-84       Consulting Editor, Research in Higher Education.
- 1984           NCHEMS/Carnegie-Mellon College Management Program, Boulder, Colorado
- 1981           External evaluator, Title III, Jefferson Community College.
- 1977-80       Book Review Editor, College and University.
- 1976-77       Editorial Board, College and University.
- 1977-78       Workshop leader and developer, "Auditing management functions for registrar's offices." Presented by request at three consecutive meetings of AACRAO (American Association of Collegiate Registrar's and Admissions Officers and at SACRAO and KACRAO.)
- 1978-9        "Improving Office Communications," talk and slide show, SACRAO annual meeting, September, Louisville and several locations in region throughout the year.

#### Professional Publications

- Carey, K. W. "Multiple-Campus Assessment of General Education." Resources in Education, ERIC Clearinghouse on Higher Education, December, 1996.
- Carey, K. W. and F. J. Medway. (1996) Multiple-Campus Assessment of General Education: A Course-Embedded Approach. Case 36 in Banta, T. W., *et. al.* Assessment in Practice: Putting Principles to Work on College Campuses. San Francisco: Jossey-Bass.
- Carey, K. W. "Assessment as Faculty Development," Assessment Update, Spring, 1993.
- Carey, K. W. and Leverenz, T. (1979). What do the faculty think? In Denton, D. and Mason, E. A Question for Graduate Training: What is Educational Research? Lexington, Kentucky: Center for Professional Development, University of Kentucky.
- Carey, K. W. (1979) "Communications." Chapter 3 in A Self-Audit Manual for Registrars, Washington, D.C.: American Association of Collegiate Registrars and Admissions Officers.

Carey, K. W. (1978) Developing a sequential flow of information in student contact programs. College and University, 17, pp. 34-41.

Carey, K. W. (1978) A study of the reliability of a semantic differential scale in predicting student retention and attrition. KACRAO Journal.

Carey, K. W. (1975) Communicating the ACT-AP. concept to campus and student publics. Iowa City, Iowa: American College Testing Program.

Carey, K. W. (1974) The impact of the Buckley Amendment on student records in higher Education. KACRAO Journal, summer.

Carey, K. W. (1973) Articulation of community college and four-year college programs: a student personnel point of view. KACRAO Journal, fall.

#### Professional Memberships

American Association for Higher Education, 1986-present.

Association for Institutional Research, 1979-present.

Southern Association for Institutional Research, 1977-present.

Association for the Study of Higher Education, 1981-present.

Kentucky Association for Institutional Research, 1978-99; President 1997-8

Association for Integrative Studies, 1986-91.

Society for Values in Higher Education (1980-85)

National Association for Women in Education 1996-2000

AACRAO, SACRAO, KACRAO (1972-78)