

Task F Leadership

Orientation meeting

Discuss leadership ideas and select a project with committee input

During the meeting it was decided that the implementation of CHAMPS in the classroom would be a great opportunity for a leadership project. Also, as part of my leadership project it was decided that I would hold a professional development session on CHAMPS and it's effects in the classroom.

Identification of Leadership Project – a short description of the project and how you and your committee decided on this particular project. Using the template below, develop a Leadership Project Work Plan.
My leadership project will be the implementation of the behavior system CHAMPS in my everyday classroom. We as a committee decided that using CHAMPS as my leadership project would be the perfect opportunity to utilize a behavior plan in my classroom that has already been proven effective in so many ways. By using CHAMPS I will work to establish and maintain a safe and managed learning environment in my classroom. The second part of my leadership project is that I will share what I have learned about CHAMPS with the third grade team, and report the results of using CHAMPS as my everyday behavior plan.

Work Plan

Objectives – what you plan to accomplish.	To implement CHAMPS as the behavior system in the classroom. To present CHAMPS to the third grade team.
Proposed Activities	To establish CHAMPS as the behavior plan in the classroom.
Timeline	The implementation of CHAMPS begins January 2, 2007 and will continue through the rest of the school year.
Persons involved	Regular classroom teacher, classroom assistant, resource teacher, third grade teachers
Resources needed	To observe other teachers using CHAMPS. The CHAMPS manual CHAMP chart in classroom CHAMP power point for presentation, worksheets
How results will be measured	<ol style="list-style-type: none"> 1. Record clip moves of students 2. Record number of office referrals 3. Third grade team provides feedback after presentation.
How will impact on learning be assessed	Through conferring with my resource teacher about my management strategies.
How results will be shared	The results of my leadership project will be presented to the third grade team.

At each committee meeting, briefly describe the progress made. Provide documentation and evidence.

Cycle 3

1. Reflect on what your project accomplished regarding student learning and school environment.

What did you learn from your leadership experiences- what worked, what did not, and why?

My leadership project provided me with a very valuable learning experience. I was able to implement a new behavior management system (CHAMPs) in my classroom, reflect and share my experience and results with my colleagues. My primary goal in doing my leadership project was to implement a behavior plan that would help me create and maintain an environment conducive to learning. My secondary goal was to share my experience and create a presentation that would educate my colleagues on implementing CHAMPs in the classroom.

My leadership project has taught me that a teacher can overcome obstacles with the support and resources of the staff, administration and parents. With training, I was able to implement a new behavior plan mid-year within an already behaviorally challenged classroom. I learned that starting a new plan mid-year is extremely difficult, but with the help of the CHAMPs manual and collaboration with a behavior specialist, I learned that it could be done. I learned that you have to teach the new plan, monitor the plan daily, and provide constant feedback. This is an ongoing process, but if done correctly is very successful.

My presentation to the third grade team was very successful. I was able to explain the basics of CHAMPs Module 3 Expectations. The teachers were intrigued since they do not use CHAMPs in their classroom. In the session, my colleagues developed strategies for implementing CHAMPs in their own classrooms. They were very interested in learning more about CHAMPs through PD opportunities. They also agreed to share their reflections about success in a Faculty meeting later this year.

The only regret that I have is that I did not implement CHAMPs sooner. The plan worked well, and continues to work in my classroom. Setting clear, high expectations for students is so important for all teachers, especially first year teachers. I plan on using CHAMPs next year, and will start the first day of school. My experiences this year will play an important role in the designing and implementation of my classroom behavior plan next year. I have learned from my mistakes, and feel that I am a better person because of them.

2. Evaluate your own performance level with respect to the four indicators for Standard X.

I was able to successfully identify a leadership project that was in the best interest of my students. Upon completion of Cycle III I presented my leadership project to my fellow colleagues. I also shared what I learned with colleagues which helped me reflect and make additional changes in my strategies. I was able to share my experience in implementing a new behavior plan mid-year as well as educate other teachers on CHAMPs. After reflecting on my leadership project I can say that it was so beneficial to my students and for me. The teachers also benefited from the presentation, and are interested in learning more about the behavior plan. I hope that I was able to influence others in using CHAMPs as a behavior plan in their future classrooms.