January 5, 2016

Andrew Hippisley  
Chair, University of Kentucky Senate Council

Dear Dr. Hippisley,

The Senate Academic Organization and Structure Committee (SAOSC) met on December 11, 2015 from 3:30 to 4:15 in room 118 Gluck Equine Research Center. The following committee members were in attendance and constituted a quorum: Al Cross, Sam Jasper, Lisa Vaillancourt, Ken Calvert, Ernie Bailey and Michael Kilgore. Mark Swanson from the Department of Health Behavior attended the meeting and presented a proposal from his department.

The main purpose for the meeting was to discuss a name change proposal initially prepared by Richard Crosby. The current contact person is Mark Swanson. The proposal is to change the name of the Department of Health Behavior to Department of Health, Behavior & Society.

The Department of Health Behavior is one of 6 departments in the College of Public Health. The Department has 8 faculty members who conduct research related to public health and participate in the Bachelor, Master and DrPH degree programs in Public Health offered by the college. The department does not offer any separate degrees. The courses taught by the faculty in the department are listed under the acronym CPH, for College of Public Health.

I excerpted the following explanation for the needed change from their proposal:

Background: The evolving nature of theory and practice in public health has led to far less emphasis on changing the behavior of individuals and far more emphasis on changing the conditions of society that shape and limit the adoption of health-protective behaviors. Hence, the concept of “health behavior” is slowly being replaced with the concept of a far more ecologically-oriented approach to changing the behaviors that foster or deter good health.

Rationale for Department Name Change: This name change is needed to better (and more accurately) reflect the mission and expertise of our department. We are very much oriented around the concept that the social and physical environments are the primary determinants of individual-level health behaviors. Because the social and physical environments are determined by factors collectively referred to as “society” we have annexed that term to our name. Following the convention of our counterpart
department at Johns Hopkins University, this annexation takes the form of Health, Behavior & Society.

The proposal includes a description of a unanimous vote of the faculty in favor of the change, a letter of support from the Dean of their college, the College of Public Health, Dean of the College of Sociology and from the directors of the Programs "Health Society and Populations" in the College of Arts and Sciences.

The committee discussed the following items with Mark Swanson:

1. The proposal did not identify a response from the College Faculty Council, although a report to them was included. Mark indicated the College Council approved it and he would provide the documentation. In any case, SAOSC accepted the change was not controversial among faculty in the College of Public Health. (This letter was subsequently provided and full support of the College Faculty Council was reported.)

2. Mark was asked about the statements in the support letters from the Dean of Sociology and the Directors of the "Health, Society and Populations" program whom approved the name but pointedly did not extend this to name change for courses they might offer in the future. Mark indicated this was a moot point since all their courses were taught under the CPH acronym; they do not have a stand-alone degree program. In any case, all they were proposing is to change the name of the department, not any programs, majors or courses.

3. Mark was asked if they intended to use an ampersand in the name. He said the faculty discussed and preferred the ampersand. It was a deliberate inclusion. The committee discussed if briefly but the consensus held that there had already been a precedent for this practice at the University of Kentucky and as long as it was deliberate on part of their faculty, this was not a concern.

Mike Kilgore made a motion to send the proposal to the Senate Council with encouragement to recommend the proposal. The motion was seconded by Al Cross. The committee voted unanimously in favor of endorsing the proposal.

Respectfully and on behalf of the SAOSC,

Ernest Bailey, PhD
Professor
Chair of SAOSC
The Senate’s Academic Organization and Structure Committee (SAOSC) is tasked by the University Senate with the review of proposals to change academic organization or structure. The information needed by the SAOSC for the review of such proposals is set forth in Senate Rules 3.4.2.A.5).

The SAOSC has developed a set of guidelines (from the Senate Rules) that are intended to ease the task of proposal submission (available at [http://www.uky.edu/Faculty/Senate/forms.htm](http://www.uky.edu/Faculty/Senate/forms.htm)). As proposal omissions usually cause a delay in the review process, the individual(s) responsible for the proposal is (are) urged to familiarize themselves with these guidelines before submitting their proposals for review. In particular, the individual responsible for the proposal must fill out Sections I, II and III of this form, as well as include statements and documentation that provide a full accounting of the items a - i, below.

- Disposition of faculty, staff and resources (financial and physical);
- Willingness of the donating units to release faculty lines for transfer to a different educational unit;
- Consultation with the faculty of the unit to which the faculty lines are proposed to be transferred;
- Consultation with the faculty of educational unit that will be significantly reduced;
- Summary of votes and viewpoints (including dissents) of unit faculty and department/college committees;
- Ballots, votes expressing support for or against the proposal by unit faculty and staff and committees;
- Letters of support or opposition from appropriate faculty and/or administrators; and
- Letters of support from outside the University.

Section I – General Information about Proposal

One to two-sentence description of change: Department name change from Health Behavior to Health, Behavior & Society.

<table>
<thead>
<tr>
<th>Contact person name:</th>
<th>Richard Crosby, PhD</th>
<th>Phone: 218-2039</th>
<th>Email: <a href="mailto:crosby@uky.edu">crosby@uky.edu</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative position (dean, chair, director, etc.):</td>
<td>Department chair</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Section II – Educational Unit(s) Potentially Impacted by Proposal

Check all that apply and name the specific unit(s).

- [x] Department of: Health Behavior
- [ ] School of:
- [x] College of: Public Health
- [ ] Graduate Center for:
- [ ] Interdisciplinary Instructional Program:
- [ ] Multidisciplinary Research Center/Institute:

Section III – Type of Proposal

Check all that apply.

---

1 Items a-i are derived from Senate Rules 3.4.2.A.5. The Senate Rules in their entirety are available at [http://www.uky.edu/Faculty/Senate/rules_regulations/index.htm](http://www.uky.edu/Faculty/Senate/rules_regulations/index.htm).
## A. Changes

- [x] Change to the name of an educational unit.
- [ ] Change to the type of educational unit (e.g., from department to school).

## B. Other types of proposals

- [ ] Creation of a new educational unit.
- [ ] Consolidation of multiple educational units.
- [ ] Transfer of an academic program to a different educational unit.
- [ ] Transfer of an educational unit to a different reporting unit.
- [ ] Significant reduction of an educational unit.
- [ ] Discontinuation, suspension or closure of an educational unit.
- [ ] Other (Give a one- or two-sentence description below; a complete description will be in the proposal).

### Section IV is for internal use/guidance.

#### Section IV – Guidance for SAOSC, Senate Council and University Senate

**SAOSC Review of Type A Proposals (Changes to Type of, or to Name of, an Educational Unit)**

- [x] SAOSC review of proposal.
- [x] SAOSC recommendation for an additional or joint review by other Senate committee(s) (e.g. Senate's Academic Programs Committee).

**SAOSC Review of Type B Proposals (All Other Changes)**

- [x] SAOSC review of proposal.
- [x] SAOSC recommendation for an additional or joint review by other Senate committee(s) (e.g. Senate's Academic Programs Committee).
- [x] SAOSC review of proposals for creation, consolidation, transfer, closure, discontinuation, or significant reduction and educational unit, or transfer of an academic program to a different educational unit (attach documentation).
- [x] Program review in past three years (attach documentation).
- [x] Request to Provost for new program review (attach documentation).
- [x] Open hearing (attach documentation).
  - SAOSC information must be shared with unit 10 days prior to hearing.
  - Open hearing procedures disseminated.

**Voting by SAOSC, Senate Council and University Senate**

- [x] Endorse (or do not endorse) the academic organization, reporting, infrastructure, etc.
  - This vote is taken by the SAOSC, SC and Senate for every SAOSC proposal.
- [x] Approve (or do not approve) the academic status or content of academic program.
  - This vote is taken by the SAOSC, SC and Senate only when the review involves an MDRC.
Statements to SAOSC Academic Organization Form

a) Disposition of faculty, staff and resources (financial and physical)
   a. N/A, no changes are being made to faculty, staff or resources

b) Willingness of the donating units to release faculty lines for transfer to a different educational unit
   a. N/A, department is not moving

c) Consultation with the faculty of the unit to which the faculty lines are proposed to be transferred
   a. N/A, department is not moving

d) Consultation with the faculty of educational unit that will be significantly reduced
   a. N/A, department is not moving

e) Summary of votes and viewpoints (including dissents) of unit faculty and department/college committees
   a. The department faculty voted unanimously to support the department name change

f) Ballots, votes expressing support for or against the proposal by unit faculty and staff and committees
   a. The department faculty voted unanimously to support the department name change

g) Letters of support or opposition from appropriate faculty and/or administrators
   a. Attached is a letter of support from the Interim Dean of the College of Public Health

h) Letters of support from outside the University
   a. N/A
Recommendation to Change the Title of the Department of Health Behavior to "Department of Health, Behavior & Society"

Submitted to CPH Interim Dean, Dr. Wayne Sanderson, and CPH Faculty Council Chair, Dr. Steve Fleming

On October 20th 2014, the faculty of the Department of Health Behavior unanimously voted (all faculty members were present, with the exception of Christina Studts, Cynthia Lamberth, and Ramona Stone, who expressed support for the name change via email) to change the title/name of the department to the "Department of Health, Behavior & Society." Summarized below are the background and rationale leading to this recommendation and request for a change in our department’s title.

Background: The evolving nature of theory and practice in public health has led to far less emphasis on changing the behavior of individuals and far more emphasis on changing the conditions of society that shape and limit the adoption of health-protective behaviors. Hence, the concept of “health behavior” is slowly being replaced with the concept of a far more ecologically-oriented approach to changing the behaviors that foster or deter good health.

Rationale for Department Name Change: This name change is needed to better (and more accurately) reflect the mission and expertise of our department. We are very much oriented around the concept that the social and physical environments are the primary determinants of individual-level health behaviors. Because the social and physical environments are determined by factors collectively referred to as “society” we have annexed that term to our name. Following the convention of our counterpart department at Johns Hopkins University, this annexation takes the form of Health, Behavior & Society.

In summary, on behalf of the Health Behavior faculty, I request that the College of Public Health take the necessary next steps to formally change the department’s title to “Health, Behavior & Society.” Of course, please do not hesitate to contact me should you have any questions.

Richard Crosby, PhD
Endowed Professor and Department Chair
February 13, 2015

Ernest Bailey
SAOSC Committee Chair

Dear Dr. Ernest Bailey,

At the request of the Senate Council, I am providing support for the request to change the Department of Health Behavior's name to Health, Behavior & Society.

As outlined in Dr. Crosby’s proposal, due to the evolving nature of theory and practice in public health, the concept of “health behavior” is slowly being replaced with the concept of a far more ecologically-oriented approach to changing the behaviors that foster or deter good health. Changing the name to Health, Behavior & Society, reflects our mission as a College and the expertise of the Department.

Because of the evidences stated in Dr. Crosby’s proposal, the College is in full support of the department name change.

Thank you for your consideration,

Sincerely,

Wayne T. Sanderson
Professor and Interim Dean
College of Public Health
November 10, 2015

Mark Swanson, Ph.D.
Associate Professor and Interim Chair
Department of Health Behavior
College of Public Health
University of Kentucky
Lexington, KY 40506-0059

Dear Mark,

I am writing as Chair of the Sociology Department in support of name change for your department from Department of Health Behavior, to Department of Health, Behavior, and Society.

Let me also take this opportunity to say that while the Sociology Department supports your department’s name change, we do not endorse the use of the name Health, Behavior and Society for programs or majors within our department.

Sincerely,

Claire M. Renzetti, Ph.D.
Professor and Chair of Sociology
Judi Conway Patton Endowed Chair for Studies of Violence Against Women
November 11, 2105

Dear University Senate,

As Co-Directors of the Health, Society, and Populations (HSP) undergraduate major we support the proposed name change of the Department of Health Behavior to the Department of Health, Behavior, & Society in the College of Public Health. We understand that the HSP undergraduate major in the College of Arts & Sciences and the College of Public Health undergraduate major were created in tandem, and we are excited about the level of mutual support that has been fostered throughout this process. We look forward to a fruitful and long-term collaborative relationship.

However, we also want to note that our current support of the Department's name change is not an endorsement of any possible future growth in the College of Public Health that might result in a new major under the same or a similar name as the Department of Health, Behavior, & Society.

Sincerely,

Erin Koch, PhD & Carrie Oser, PhD
Co-Directors, Health, Society, & Populations Program