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FMLA Changes Effective January 16

The Department of Labor's Wage and Hour Division's final rule under FMLA takes effect on January 16, 2009. The changes reflect the first in 15 years and seeks to clarify rules for employers and employees. Changes impact several facets of FMLA including military family leave, employer and employee notice of leave, and the medical certification process. Have questions? **Be sure to join our webinar** (details are below) where you will receive clarification and have the opportunity to ask questions of an experienced employment and labor lawyer.

Read more

Department of Labor's FMLA Fact Sheet

FMLA Final Rule Web Site

Changes in FMLA Limit Maternity Leave Options

learning opportunities



Questions about the new FMLA regulations? Join us for our next Lunch & Learn webinar.

**"The New FMLA Regulations:
January 16 is here. Now what?"**

Presented by: Laurie Kemp, Partner

Woodward, Hobson & Fulton

January 28, Noon to 1

In this webinar, Laurie Kemp will provide an overview of these regulations highlighting the key changes to existing FMLA rules and explaining the 2 new types of Military Family Leave. Vital information on newly required employer notices and the revised certification forms will also be discussed.

To register, e-mail Lee Ann Walton

award opportunity

AARP Best Employers for Workers Over 50

AARP Best Employers for Workers Over 50 is an annual award that honors companies and organizations who have

stellar practices and policies to recruit and retain mature workers. You can view employer best practices from 2008 winners and apply for the award by clicking here. Be sure to click on the company names to view best practices for workers over 50.

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