

The premiums for your health, dental and vision plans may be paid post-tax for your sponsored dependent and dependent children based on the age and/or student status of the dependent child(ren) attached to your plan(s).

- **If child is over 19 but less than 23 years of age and a FT student, premiums will be pre-tax.**
- **Children age 23 up to 25 years of age or over age 19 up to age 23 and not a FT student, who have no siblings eligible for a pre-tax premium, will have portion of premium and UK Credit subject to tax.**

Please use the chart below to determine if steps are needed to correct the status of your dependent(s) child(ren).

Question	ACTION NEEDED IF "YES"	ACTION NEEDED IF "NO"
1. Do you have any children attached to your health, dental and/or vision plan who are over the age of 18?	If your dependent child(ren) are between 19 and 22, go to Question 2. If your dependent child(ren) are age 23 to 25, go to Question 3.	Call or email Employee Benefits at 257-9519 option 3 or benefits@email.uky.edu so that we may confirm the status of your dependents.
2. Is your dependent a full-time student (full-time student status is defined as enrolled full-time for at least 5 months of the calendar year)?	Please complete the appropriate benefit enrollment form, indicating "Y" for Student Status: Health Form: http://www.uky.edu/HR/benefits/documents/Health2009-10.pdf Dental Form: http://www.uky.edu/HR/benefits/documents/Dental2009-10_000.pdf Vision Form: http://www.uky.edu/HR/benefits/documents/Vision2009-10_000.pdf And submit to Employee Benefits. You may fax to 323-1095.	No action is necessary. The portion of benefit premiums and contributions for your dependent(s) will be made on a post-tax basis.
3. Your dependent child(ren) is age 23 to age 25 regardless of student status and Sponsored Dependents	No action is necessary. The portion of benefit premiums and contributions for your dependent(s) will be made on a post-tax basis.	Call or email Employee Benefits at 257-9519 option 3 or benefits@email.uky.edu so that we may confirm the status of your dependents.