

**Fall 1999 University of Kentucky
Female Full-time Employees as a Percentage of Total Full-time Employees
Benchmark Comparison**

Institution Name	Faculty	Executive, Administrative and Managerial	Other Professionals (Support/Service)	Technical and Para- professionals	Clerical and Secretarial	Skilled Crafts	Service and Maintenance	Total Female Employees
University of Virginia - Main Campus	27.58%	53.74%	70.22%	49.13%	92.27%	11.35%	59.66%	58.90%
Ohio State University - Main Campus	31.37%	44.04%	64.20%	62.22%	88.31%	2.59%	43.57%	57.22%
University of North Carolina - Chapel Hill	34.68%	46.77%	59.86%	63.47%	86.72%	1.44%	43.99%	55.69%
University of Washington - Seattle Campus	31.14%	49.94%	60.25%	54.45%	82.27%	6.44%	41.58%	54.57%
University of Michigan - Ann Arbor	30.47%	48.33%	60.43%	41.58%	91.30%	4.69%	40.12%	53.45%
University of Minnesota - Twin Cities	26.68%	63.59%	56.72%	53.46%	87.98%	2.43%	32.68%	52.10%
University of California - Los Angeles	30.52%	55.64%	67.26%	55.64%	75.15%	2.15%	24.29%	51.70%
University of Iowa	27.96%	25.68%	54.91%	46.81%	88.06%	6.62%	38.47%	50.31%
University of Arizona	30.46%	43.14%	52.84%	28.13%	89.58%	3.22%	37.81%	49.72%
University of Georgia	31.71%	29.19%	61.00%	53.89%	92.40%	3.99%	45.08%	49.66%
University of Florida	28.04%	27.46%	58.09%	44.76%	90.22%	2.52%	45.53%	49.58%
Purdue University - Main Campus	23.12%	32.30%	56.09%	43.23%	97.86%	9.68%	49.63%	48.62%
Texas A & M University	23.69%	30.61%	52.49%	43.17%	92.12%	6.97%	59.56%	48.43%
Pennsylvania State University - Main Campus	27.89%	34.11%	49.83%	49.52%	96.21%	2.15%	41.83%	47.66%
University of Maryland - College Park	29.67%	45.91%	51.61%	47.72%	89.17%	3.75%	54.91%	46.50%
University of Texas - Austin	31.75%	42.41%	55.01%	31.65%	71.29%	4.92%	40.96%	45.69%
University of Illinois - Urbana-Champaign	27.41%	47.58%	48.99%	51.47%	90.74%	4.82%	33.66%	45.51%
North Carolina State University - Raleigh	21.87%	22.16%	42.62%	87.98%	47.25%	5.26%	42.91%	45.38%
University of Wisconsin - Madison	25.74%	40.53%	48.05%	42.44%	89.33%	1.33%	20.95%	43.75%
AVERAGE	28.51%	41.22%	56.34%	50.04%	86.22%	4.54%	41.96%	50.23%
MEDIAN	28.04%	43.14%	56.09%	49.13%	89.33%	3.99%	41.83%	49.66%
University of Kentucky	29.76%	34.82%	56.67%	54.71%	91.64%	1.28%	32.76%	52.57%
UK AS % OF AVERAGE	104.4%	84.5%	100.6%	109.3%	106.3%	28.2%	78.1%	104.6%
UK AS % OF MEDIAN	106.1%	80.7%	101.0%	111.4%	102.6%	32.1%	78.3%	105.9%

Source: IPEDS Fall 1999 Staff Survey