

**Fall 2003 University of Kentucky
Female Full-time Employees as a Percentage of Total Full-time Employees
Benchmark Comparison**

Institution Name	Faculty	Executive, Administrative and Managerial	Other Professionals (Support/Service)	Technical and Para- professionals	Clerical and Secretarial	Skilled Crafts	Service and Maintenance	Total Female Employees
Ohio State University - Main Campus	29.03%	51.39%	64.71%	64.46%	87.84%	3.76%	43.22%	58.38%
University of North Carolina - Chapel Hill	37.46%	54.40%	58.52%	63.35%	83.41%	0.97%	42.17%	54.52%
University of Michigan - Ann Arbor	33.13%	50.95%	63.99%	41.67%	93.83%	3.91%	38.44%	53.73%
University of California - Los Angeles	28.25%	54.12%	63.55%	59.49%	72.80%	2.26%	37.00%	53.12%
University of Minnesota - Twin Cities	28.46%	56.46%	55.23%	70.43%	82.79%	2.29%	29.28%	51.59%
University of Washington - Seattle Campus	34.73%	57.16%	57.06%	47.03%	79.16%	7.76%	35.99%	51.06%
University of Iowa	30.99%	28.74%	56.70%	55.45%	86.16%	7.77%	35.97%	50.97%
University of Arizona	33.64%	44.65%	55.16%	28.11%	88.96%	4.30%	41.67%	50.65%
University of Georgia	34.28%	25.00%	55.98%	60.55%	89.11%	3.22%	44.69%	50.53%
University of Florida	30.65%	32.42%	57.13%	43.78%	90.96%	2.16%	46.37%	50.51%
University of Virginia - Main Campus	29.03%	46.71%	58.04%	32.89%	91.37%	7.89%	49.75%	49.87%
Pennsylvania State University - Main Campus	32.10%	37.34%	48.76%	58.85%	93.67%	4.52%	41.04%	48.51%
Purdue University - Main Campus	26.26%	36.63%	57.93%	41.30%	97.07%	9.60%	44.90%	48.51%
University of Illinois - Urbana-Champaign	31.34%	50.27%	49.33%	57.53%	91.75%	5.39%	36.61%	48.02%
Texas A & M University	24.39%	43.83%	49.91%	45.71%	92.45%	5.82%	60.22%	47.76%
University of Maryland - College Park	34.57%	36.08%	52.12%	53.10%	86.47%	4.97%	61.46%	47.37%
University of Texas - Austin	33.96%	42.56%	57.16%	36.33%	60.24%	4.26%	42.90%	46.70%
North Carolina State University - Raleigh	26.23%	43.51%	44.15%	85.53%	47.26%	3.19%	44.41%	46.18%
University of Wisconsin - Madison	28.42%	45.45%	50.39%	58.89%	88.18%	2.36%	21.24%	43.71%
AVERAGE	30.89%	44.09%	55.57%	52.86%	84.39%	4.55%	41.96%	50.09%
MEDIAN	30.99%	44.65%	56.70%	55.45%	88.18%	4.26%	42.17%	50.51%
University of Kentucky	31.96%	40.46%	57.69%	58.30%	90.62%	1.90%	35.37%	53.99%
UK AS % OF AVERAGE	103.5%	91.8%	103.8%	110.3%	107.4%	41.9%	84.3%	107.8%
UK AS % OF MEDIAN	103.1%	90.6%	101.7%	105.1%	102.8%	44.7%	83.9%	106.9%

Source: IPEDS Fall 2003 Staff Survey

Prepared by: University of Kentucky, Office of Institutional Research, Planning and Effectiveness