

Fall 2007  
University of Kentucky  
IPEDS Total Employees by Race/Ethnicity and Gender  
Benchmark Comparison

| Institution Name                            | Nonresident alien | Black non-Hispanic | American Indian or Alaska Native | Asian or Pacific Islander | Hispanic     | White non-Hispanic | Race/ethnicity unknown | Grand total men | Grand total women | Grand total   |
|---|-------------------|--------------------|----------------------------------|---------------------------|--------------|--------------------|------------------------|-----------------|-------------------|---------------|
| University of Michigan-Ann Arbor            | 11.37%            | 6.81%              | 0.46%                            | 7.39%                     | 2.49%        | 70.99%             | 0.49%                  | 46.57%          | 53.43%            | 23,176        |
| University of Minnesota-Twin Cities         | 10.99%            | 4.14%              | 0.68%                            | 5.35%                     | 1.77%        | 73.17%             | 3.90%                  | 48.33%          | 51.67%            | 23,066        |
| University of California-Los Angeles        | 4.33%             | 7.72%              | 0.43%                            | 21.92%                    | 15.62%       | 46.76%             | 3.22%                  | 49.96%          | 50.04%            | 21,821        |
| University of Washington-Seattle Campus     | 7.12%             | 3.31%              | 0.81%                            | 13.39%                    | 3.64%        | 63.39%             | 8.35%                  | 47.66%          | 52.34%            | 21,225        |
| University of Wisconsin-Madison             | 0.00%             | 2.24%              | 0.47%                            | 11.91%                    | 3.90%        | 78.89%             | 2.58%                  | 52.37%          | 47.63%            | 20,303        |
| Pennsylvania State University-Main Campus   | 11.90%            | 2.68%              | 0.19%                            | 2.50%                     | 1.36%        | 76.02%             | 5.35%                  | 53.52%          | 46.48%            | 19,943        |
| Ohio State University-Main Campus           | 13.69%            | 8.23%              | 0.18%                            | 4.28%                     | 1.55%        | 68.56%             | 3.51%                  | 50.25%          | 49.75%            | 19,905        |
| University of Florida                       | 12.07%            | 9.49%              | 0.22%                            | 4.94%                     | 4.24%        | 68.04%             | 1.00%                  | 50.32%          | 49.68%            | 17,914        |
| University of Illinois at Urbana-Champaign  | 17.08%            | 5.98%              | 0.38%                            | 5.09%                     | 2.74%        | 67.78%             | 0.93%                  | 53.58%          | 46.42%            | 17,198        |
| Purdue University-Main Campus               | 18.03%            | 2.57%              | 0.44%                            | 4.01%                     | 2.06%        | 72.45%             | 0.44%                  | 52.79%          | 47.21%            | 15,388        |
| University of North Carolina at Chapel Hill | 5.69%             | 11.94%             | 0.34%                            | 5.22%                     | 1.96%        | 74.62%             | 0.22%                  | 44.68%          | 55.32%            | 14,877        |
| University of Arizona                       | 9.69%             | 1.96%              | 1.41%                            | 4.24%                     | 13.79%       | 60.86%             | 8.05%                  | 48.57%          | 51.43%            | 14,576        |
| Michigan State University                   | 12.73%            | 6.15%              | 0.60%                            | 4.07%                     | 3.72%        | 72.72%             | 0.00%                  | 46.70%          | 53.30%            | 14,018        |
| University of Georgia                       | 5.75%             | 11.99%             | 0.13%                            | 4.25%                     | 1.83%        | 74.95%             | 1.11%                  | 47.43%          | 52.57%            | 12,740        |
| University of Maryland-College Park         | 15.20%            | 12.99%             | 0.21%                            | 7.02%                     | 4.08%        | 56.59%             | 3.91%                  | 52.26%          | 47.74%            | 12,668        |
| University of Iowa                          | 9.18%             | 2.00%              | 0.34%                            | 3.97%                     | 1.88%        | 76.22%             | 6.42%                  | 47.21%          | 52.79%            | 12,201        |
| Texas A & M University                      | 12.93%            | 7.22%              | 0.40%                            | 3.91%                     | 10.65%       | 64.60%             | 0.30%                  | 53.06%          | 46.94%            | 10,344        |
| University of Virginia-Main Campus          | 9.06%             | 8.60%              | 0.17%                            | 4.21%                     | 1.00%        | 76.96%             | 0.00%                  | 51.01%          | 48.99%            | 10,308        |
| North Carolina State University at Raleigh  | 11.25%            | 11.65%             | 0.20%                            | 3.58%                     | 2.78%        | 70.52%             | 0.01%                  | 54.11%          | 45.89%            | 9,990         |
| <b>Average</b>                              | 10.42%            | 6.72%              | 0.42%                            | 6.38%                     | 4.27%        | 69.16%             | 2.62%                  | 50.02%          | 49.98%            | 16,403        |
| <b>Median</b>                               | 11.25%            | 6.81%              | 0.38%                            | 4.28%                     | 2.74%        | 70.99%             | 1.11%                  | 50.25%          | 49.75%            | 15,388        |
| <b>University of Kentucky</b>               | <b>6.20%</b>      | <b>7.75%</b>       | <b>0.08%</b>                     | <b>5.05%</b>              | <b>0.71%</b> | <b>79.95%</b>      | <b>0.25%</b>           | <b>45.10%</b>   | <b>54.90%</b>     | <b>12,958</b> |
| <b>UK as % of Average</b>                   | 59.52%            | 115.30%            | 18.17%                           | 79.21%                    | 16.64%       | 115.60%            | 9.72%                  | 90.16%          | 109.85%           | 79.0%         |
| <b>UK as % of Median</b>                    | 55.15%            | 113.80%            | 20.11%                           | 118.09%                   | 25.87%       | 112.63%            | 23.01%                 | 89.74%          | 110.36%           | 84.2%         |

Source: IPEDS Fall 2007 Staff Survey

Totals include full-time and part-time faculty and staff.

Prepared by: University of Kentucky, Office of Institutional Research, Planning, and Effectiveness