

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Professor**

Institution Name	2007-2008 # of Professors	2008-2009 # of Professors	% Change in #	Total Salary Outlay of Professors	2007-2008 Avg Salary Professors	2008-2009 Avg Salary Professors	% Change Avg Salary
Texas A & M University	828	913	10.3%	\$107,756,718	\$110,143	\$118,025	7.2%
University of Florida	768	785	2.2%	\$91,592,344	\$109,273	\$116,678	6.8%
University of Iowa	509	508	-0.2%	\$63,288,098	\$118,082	\$124,583	5.5%
University of Minnesota-Twin Cities	813	701	-13.8%	\$89,336,194	\$121,274	\$127,441	5.1%
Michigan State University	898	915	1.9%	\$111,533,644	\$116,022	\$121,895	5.1%
Pennsylvania State University-Main Campus	725	734	1.2%	\$93,601,162	\$121,804	\$127,522	4.7%
University of Maryland-College Park	650	644	-0.9%	\$85,919,860	\$127,503	\$133,416	4.6%
University of Washington-Seattle Campus	750	765	2.0%	\$90,488,871	\$113,069	\$118,286	4.6%
University of Wisconsin-Madison	875	851	-2.7%	\$90,585,151	\$101,949	\$106,446	4.4%
Ohio State University-Main Campus	871	877	0.7%	\$107,998,585	\$118,306	\$123,145	4.1%
University of California-Los Angeles	990	1010	2.0%	\$144,646,697	\$137,697	\$143,215	4.0%
University of Michigan-Ann Arbor	955	974	2.0%	\$138,293,562	\$136,603	\$141,985	3.9%
University of Georgia	689	697	1.2%	\$74,558,603	\$103,121	\$106,971	3.7%
North Carolina State University at Raleigh	635	658	3.6%	\$75,186,774	\$110,794	\$114,266	3.1%
University of North Carolina at Chapel Hill	578	594	2.8%	\$84,793,464	\$138,530	\$142,750	3.0%
Purdue University-Main Campus	738	743	0.7%	\$83,996,531	\$109,816	\$113,051	2.9%
University of Illinois at Urbana-Champaign	820	823	0.4%	\$103,938,757	\$122,986	\$126,293	2.7%
University of Arizona	652	646	-0.9%	\$73,957,466	\$112,736	\$114,485	1.6%
University of Virginia-Main Campus	510	506	-0.8%	\$67,884,740	\$133,341	\$134,160	0.6%
Average	750	755	0.6%	\$93,650,380	\$119,108	\$123,927	4.1%
Median	750	743	1.2%	\$90,488,871	\$118,082	\$123,145	4.1%
University of Kentucky	439	434	-1.1%	\$45,187,429	\$102,189	\$104,119	1.9%
UK as % of average	58.5%	57.5%	-187.1%	48.3%	85.8%	84.0%	46.2%
UK as % of median	58.5%	58.4%	-98.1%	49.9%	86.5%	84.5%	46.2%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Associate Professor**

Institution Name	2007-2008 # of Associate Professors	2008-2009 # of Associate Professors	% Change in #	Total Salary Outlay of Associate Professors	2007-2008 Avg Salary Associate Professors	2008-2009 Avg Salary Associate Professors	% Change Avg Salary
University of Florida	551	571	3.6%	\$44,523,223	\$73,007	\$77,974	6.8%
University of Maryland-College Park	412	423	2.7%	\$40,134,735	\$89,547	\$94,881	6.0%
University of California-Los Angeles	263	290	10.3%	\$27,031,220	\$88,362	\$93,211	5.5%
University of Washington-Seattle Campus	441	427	-3.2%	\$37,530,156	\$83,396	\$87,893	5.4%
University of Georgia	510	513	0.6%	\$39,957,031	\$74,158	\$77,889	5.0%
Ohio State University-Main Campus	755	743	-1.6%	\$61,410,546	\$78,709	\$82,652	5.0%
University of Michigan-Ann Arbor	533	548	2.8%	\$51,316,761	\$89,639	\$93,644	4.5%
University of Wisconsin-Madison	307	337	9.8%	\$26,499,751	\$75,434	\$78,634	4.2%
Purdue University-Main Campus	594	568	-4.4%	\$44,904,596	\$76,071	\$79,057	3.9%
Michigan State University	570	577	1.2%	\$49,564,132	\$82,776	\$85,900	3.8%
North Carolina State University at Raleigh	410	425	3.7%	\$36,095,728	\$81,975	\$84,931	3.6%
University of North Carolina at Chapel Hill	339	357	5.3%	\$33,584,581	\$90,906	\$94,074	3.5%
Texas A & M University	473	573	21.1%	\$45,084,539	\$76,285	\$78,682	3.1%
Pennsylvania State University-Main Campus	521	540	3.6%	\$45,721,957	\$82,188	\$84,670	3.0%
University of Iowa	409	405	-1.0%	\$33,651,860	\$81,012	\$83,091	2.6%
University of Minnesota-Twin Cities	525	521	-0.8%	\$44,922,198	\$84,343	\$86,223	2.2%
University of Illinois at Urbana-Champaign	533	552	3.6%	\$45,888,858	\$81,837	\$83,132	1.6%
University of Arizona	404	409	1.2%	\$32,520,352	\$78,576	\$79,512	1.2%
University of Virginia-Main Campus	318	324	1.9%	\$29,850,842	\$91,295	\$92,132	0.9%
Average	467	479	3.2%	\$40,536,477	\$82,080	\$85,168	3.8%
Median	473	513	2.7%	\$40,134,735	\$81,975	\$84,670	3.8%
University of Kentucky	425	410	-3.5%	\$30,698,710	\$73,618	\$74,875	1.7%
UK as % of average	91.1%	85.6%	-110.8%	75.7%	89.7%	87.9%	45.2%
UK as % of median	89.9%	79.9%	-132.2%	76.5%	89.8%	88.4%	45.2%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Assistant Professor**

Institution Name	2007-2008 # of Assistant Professors	2008-2009 # of Assistant Professors	% Change in #	Total Salary Outlay of Assistant Professors	2007-2008 Avg Salary Assistant Professors	2008-2009 Avg Salary Assistant Professors	% Change Avg Salary
University of Florida	530	454	-14.3%	\$30,593,530	\$62,536	\$67,387	7.8%
University of North Carolina at Chapel Hill	314	327	4.1%	\$26,822,754	\$76,913	\$82,027	6.6%
University of California-Los Angeles	294	319	8.5%	\$25,662,127	\$75,562	\$80,446	6.5%
University of Maryland-College Park	289	314	8.7%	\$26,197,852	\$78,779	\$83,433	5.9%
University of Wisconsin-Madison	375	352	-6.1%	\$24,968,755	\$67,015	\$70,934	5.8%
University of Georgia	419	427	1.9%	\$30,446,402	\$67,473	\$71,303	5.7%
Ohio State University-Main Campus	541	540	-0.2%	\$39,419,791	\$69,380	\$73,000	5.2%
University of Washington-Seattle Campus	363	376	3.6%	\$29,464,836	\$74,621	\$78,364	5.0%
Purdue University-Main Campus	557	580	4.1%	\$41,326,575	\$68,134	\$71,253	4.6%
Pennsylvania State University-Main Campus	521	522	0.2%	\$35,763,834	\$65,576	\$68,513	4.5%
University of Iowa	308	325	5.5%	\$23,592,608	\$69,576	\$72,593	4.3%
Michigan State University	648	668	3.1%	\$44,666,987	\$64,151	\$66,867	4.2%
University of Minnesota-Twin Cities	412	415	0.7%	\$31,107,414	\$72,335	\$74,958	3.6%
University of Michigan-Ann Arbor	558	570	2.2%	\$46,482,296	\$78,928	\$81,548	3.3%
University of Illinois at Urbana-Champaign	610	578	-5.2%	\$43,443,295	\$73,033	\$75,161	2.9%
North Carolina State University at Raleigh	368	370	0.5%	\$26,510,322	\$69,942	\$71,650	2.4%
University of Virginia-Main Campus	250	263	5.2%	\$19,792,803	\$74,547	\$75,258	1.0%
Texas A & M University	567	664	17.1%	\$45,398,525	\$68,634	\$68,371	-0.4%
University of Arizona	338	345	2.1%	\$22,991,398	\$67,509	\$66,642	-1.3%
Average	435	443	2.2%	\$32,350,111	\$70,771	\$73,669	4.1%
Median	412	415	2.2%	\$30,446,402	\$69,576	\$72,593	4.5%
University of Kentucky	279	293	5.0%	\$19,746,158	\$65,411	\$67,393	3.0%
UK as % of average	64.2%	66.2%	229.1%	61.0%	92.4%	91.5%	74.1%
UK as % of median	67.7%	70.6%	233.3%	64.9%	94.0%	92.8%	67.7%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Professor, Associate Professor, and Assistant Professor**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay of Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
University of Florida	1849	1810	-2.1%	\$166,709,098	\$85,069	\$92,104	8.3%
University of Washington-Seattle Campus	1554	1568	0.9%	\$157,483,863	\$95,667	\$100,436	5.0%
Ohio State University-Main Campus	2167	2160	-0.3%	\$208,828,922	\$92,296	\$96,680	4.8%
University of Maryland-College Park	1351	1381	2.2%	\$152,252,447	\$105,505	\$110,248	4.5%
University of Georgia	1618	1637	1.2%	\$144,962,036	\$84,760	\$88,553	4.5%
Michigan State University	2116	2160	2.1%	\$205,764,763	\$91,181	\$95,261	4.5%
University of Wisconsin-Madison	1557	1540	-1.1%	\$142,053,656	\$88,307	\$92,243	4.5%
Pennsylvania State University-Main Campus	1767	1796	1.6%	\$175,086,953	\$93,544	\$97,487	4.2%
University of Iowa	1226	1238	1.0%	\$120,532,567	\$93,529	\$97,361	4.1%
University of Michigan-Ann Arbor	2046	2092	2.2%	\$236,092,620	\$108,639	\$112,855	3.9%
University of California-Los Angeles	1547	1619	4.7%	\$197,340,044	\$117,501	\$121,890	3.7%
Texas A & M University	1868	2150	15.1%	\$198,239,782	\$88,970	\$92,205	3.6%
Purdue University-Main Campus	1889	1891	0.1%	\$170,227,702	\$86,914	\$90,020	3.6%
University of North Carolina at Chapel Hill	1231	1278	3.8%	\$145,200,799	\$109,698	\$113,616	3.6%
North Carolina State University at Raleigh	1413	1453	2.8%	\$137,792,824	\$91,792	\$94,833	3.3%
University of Illinois at Urbana-Champaign	1963	1953	-0.5%	\$193,270,910	\$96,290	\$98,961	2.8%
University of Minnesota-Twin Cities	1750	1637	-6.5%	\$165,365,807	\$98,673	\$101,018	2.4%
University of Arizona	1394	1400	0.4%	\$129,469,216	\$91,870	\$92,478	0.7%
University of Virginia-Main Campus	1078	1093	1.4%	\$117,528,386	\$107,303	\$107,528	0.2%
Average	1652	1677	1.5%	\$166,536,968	\$96,185	\$99,778	3.8%
Median	1618	1637	1.2%	\$165,365,807	\$93,529	\$97,361	3.9%
University of Kentucky	1143	1137	-0.5%	\$95,632,298	\$82,588	\$84,109	1.8%
UK as % of average	69.2%	67.8%	-34.3%	57.4%	85.9%	84.3%	48.6%
UK as % of median	70.6%	69.5%	-44.7%	57.8%	88.3%	86.4%	47.5%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Instructor, Lecturer, and No Academic Rank**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
Texas A & M University	311	498	60.1%	\$24,912,102	\$43,166	\$50,024	15.9%
Ohio State University-Main Campus	6	7	16.7%	\$432,474	\$54,200	\$61,782	14.0%
University of North Carolina at Chapel Hill	283	322	13.8%	\$24,474,654	\$68,161	\$76,008	11.5%
University of Washington-Seattle Campus	298	313	5.0%	\$19,237,941	\$57,035	\$61,463	7.8%
University of Maryland-College Park	246	261	6.1%	\$15,310,817	\$55,754	\$58,662	5.2%
Pennsylvania State University-Main Campus	562	581	3.4%	\$26,849,520	\$44,193	\$46,213	4.6%
University of California-Los Angeles	226	216	-4.4%	\$13,810,992	\$61,335	\$63,940	4.2%
Purdue University-Main Campus	458	420	-8.3%	\$14,849,866	\$34,034	\$35,357	3.9%
University of Georgia	115	124	7.8%	\$7,202,998	\$55,927	\$58,089	3.9%
North Carolina State University at Raleigh	310	315	1.6%	\$16,861,038	\$51,638	\$53,527	3.7%
University of Minnesota-Twin Cities	291	296	1.7%	\$15,229,585	\$49,731	\$51,451	3.5%
University of Illinois at Urbana-Champaign	230	250	8.7%	\$13,053,815	\$50,616	\$52,215	3.2%
University of Wisconsin-Madison	93	101	8.6%	\$5,880,061	\$56,457	\$58,218	3.1%
University of Iowa	86	99	15.1%	\$5,326,671	\$52,519	\$53,805	2.4%
University of Arizona	196	193	-1.5%	\$9,419,919	\$47,883	\$48,808	1.9%
Michigan State University	169	180	6.5%	\$7,069,497	\$38,603	\$39,275	1.7%
University of Michigan-Ann Arbor	952	987	3.7%	\$46,190,125	\$46,122	\$46,799	1.5%
University of Virginia-Main Campus	94	93	-1.1%	\$4,944,156	\$53,747	\$53,163	-1.1%
University of Florida	160	504	215.0%	\$25,348,052	\$53,063	\$50,294	-5.2%
Average	268	303	18.9%	\$15,600,225	\$51,273	\$53,636	4.5%
Median	230	261	6.1%	\$14,849,866	\$52,519	\$53,163	3.7%
University of Kentucky	107	108	0.9%	\$4,980,260	\$44,766	\$46,114	3.0%
UK as % of average	40.0%	35.6%	5.0%	31.9%	87.3%	86.0%	66.8%
UK as % of median	46.5%	41.4%	15.3%	33.5%	85.2%	86.7%	82.3%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
All Ranks**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
University of Washington-Seattle Campus	1852	1881	1.6%	\$176,721,804	\$89,451	\$93,951	5.0%
Ohio State University-Main Campus	2173	2167	-0.3%	\$209,261,395	\$92,190	\$96,567	4.7%
Purdue University-Main Campus	2347	2311	-1.5%	\$185,077,568	\$76,595	\$80,085	4.6%
University of Maryland-College Park	1597	1642	2.8%	\$167,563,264	\$97,841	\$102,048	4.3%
University of Georgia	1733	1761	1.6%	\$152,165,034	\$82,847	\$86,408	4.3%
University of California-Los Angeles	1773	1835	3.5%	\$211,151,036	\$110,342	\$115,069	4.3%
University of Wisconsin-Madison	1650	1641	-0.5%	\$147,933,717	\$86,512	\$90,149	4.2%
Michigan State University	2285	2340	2.4%	\$212,834,260	\$87,293	\$90,955	4.2%
Pennsylvania State University-Main Campus	2329	2377	2.1%	\$201,936,473	\$81,635	\$84,954	4.1%
University of North Carolina at Chapel Hill	1514	1600	5.7%	\$169,675,453	\$101,934	\$106,047	4.0%
University of Iowa	1312	1337	1.9%	\$125,859,238	\$90,841	\$94,136	3.6%
North Carolina State University at Raleigh	1723	1768	2.6%	\$154,653,862	\$84,568	\$87,474	3.4%
University of Michigan-Ann Arbor	2998	3079	2.7%	\$282,282,745	\$88,787	\$91,680	3.3%
University of Illinois at Urbana-Champaign	2193	2203	0.5%	\$206,324,725	\$91,500	\$93,656	2.4%
Texas A & M University	2179	2648	21.5%	\$223,151,884	\$82,433	\$84,272	2.2%
University of Minnesota-Twin Cities	2041	1933	-5.3%	\$180,595,392	\$91,695	\$93,428	1.9%
University of Arizona	1590	1593	0.2%	\$138,889,134	\$86,448	\$87,187	0.9%
University of Florida	2009	2314	15.2%	\$192,057,149	\$82,520	\$82,998	0.6%
University of Virginia-Main Campus	1172	1186	1.2%	\$122,472,542	\$103,007	\$103,265	0.3%
Average	1919	1980	3.0%	\$182,137,193	\$89,918	\$92,859	3.3%
Median	1852	1881	1.9%	\$180,595,392	\$88,787	\$91,680	4.0%
University of Kentucky	1250	1245	-0.4%	\$100,612,558	\$79,350	\$80,813	1.8%
UK as % of average	65.1%	62.9%	-13.2%	55.2%	88.2%	87.0%	56.3%
UK as % of median	67.5%	66.2%	-21.0%	55.7%	89.4%	88.1%	45.7%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness