

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Professor**

Institution Name	2007-2008 # of Professors	2008-2009 # of Professors	% Change in #	Total Salary Outlay of Professors	2007-2008 Avg Salary Professors	2008-2009 Avg Salary Professors	% Change Avg Salary
University of New Hampshire-Main Campus	241	236	-2.1%	\$26,788,883	\$98,287	\$113,512	15.5%
University of Hawaii at Manoa	472	470	-0.4%	\$53,873,625	\$103,654	\$114,625	10.6%
West Virginia University	274	272	-0.7%	\$27,841,047	\$92,793	\$102,357	10.3%
Stony Brook University	292	328	12.3%	\$41,504,717	\$116,180	\$126,539	8.9%
University of Missouri-Columbia	346	347	0.3%	\$38,660,308	\$103,020	\$111,413	8.1%
University of Wyoming	217	215	-0.9%	\$21,947,496	\$94,495	\$102,081	8.0%
Texas A & M University	828	913	10.3%	\$107,756,718	\$110,143	\$118,025	7.2%
University of Florida	768	785	2.2%	\$91,592,344	\$109,273	\$116,678	6.8%
SUNY at Albany	215	205	-4.7%	\$24,155,970	\$110,521	\$117,834	6.6%
University of Rhode Island	340	316	-7.1%	\$32,066,881	\$95,313	\$101,477	6.5%
University of Kansas	415	418	0.7%	\$48,751,594	\$109,916	\$116,631	6.1%
University at Buffalo	353	367	4.0%	\$46,388,416	\$119,365	\$126,399	5.9%
Rutgers University-New Brunswick	713	720	1.0%	\$97,336,447	\$127,792	\$135,190	5.8%
University of Houston	370	378	2.2%	\$44,571,245	\$111,632	\$117,913	5.6%
University of California-San Diego	518	520	0.4%	\$68,514,213	\$124,792	\$131,758	5.6%
University of Iowa	509	508	-0.2%	\$63,288,098	\$118,082	\$124,583	5.5%
Kansas State University	274	290	5.8%	\$28,084,521	\$91,855	\$96,843	5.4%
University of Oregon	216	213	-1.4%	\$21,360,566	\$95,349	\$100,284	5.2%
Washington State University	320	355	10.9%	\$36,163,198	\$96,861	\$101,868	5.2%
University of Nebraska-Lincoln	475	482	1.5%	\$51,764,936	\$102,184	\$107,396	5.1%
University of Minnesota-Twin Cities	813	701	-13.8%	\$89,336,194	\$121,274	\$127,441	5.1%
Michigan State University	898	915	1.9%	\$111,533,644	\$116,022	\$121,895	5.1%
University of Nevada-Reno	199	189	-5.0%	\$22,847,709	\$115,084	\$120,887	5.0%
Wayne State University	297	292	-1.7%	\$32,393,857	\$105,614	\$110,938	5.0%
University of New Mexico-Main Campus	305	313	2.6%	\$32,555,545	\$99,020	\$104,011	5.0%
The University of Texas at Austin	976	968	-0.8%	\$128,021,254	\$126,018	\$132,253	4.9%
University of Maryland-Baltimore County	140	138	-1.4%	\$15,994,233	\$110,587	\$115,900	4.8%
Colorado State University	409	383	-6.4%	\$40,858,559	\$101,890	\$106,680	4.7%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Professor**

Institution Name	2007-2008 # of Professors	2008-2009 # of Professors	% Change in #	Total Salary Outlay of Professors	2007-2008 Avg Salary Professors	2008-2009 Avg Salary Professors	% Change Avg Salary
Pennsylvania State University-Main Campus	725	734	1.2%	\$93,601,162	\$121,804	\$127,522	4.7%
University of Vermont	136	144	5.9%	\$15,116,814	\$100,323	\$104,978	4.6%
University of Maryland-College Park	650	644	-0.9%	\$85,919,860	\$127,503	\$133,416	4.6%
University of Washington-Seattle Campus	750	765	2.0%	\$90,488,871	\$113,069	\$118,286	4.6%
Georgia Institute of Technology-Main Campus	378	386	2.1%	\$52,349,677	\$129,778	\$135,621	4.5%
University of Wisconsin-Madison	875	851	-2.7%	\$90,585,151	\$101,949	\$106,446	4.4%
University of Connecticut	437	437	0.0%	\$58,128,439	\$127,452	\$133,017	4.4%
University of Pittsburgh-Pittsburgh Campus	445	437	-1.8%	\$53,620,114	\$117,739	\$122,700	4.2%
Utah State University	223	231	3.6%	\$20,387,549	\$84,704	\$88,258	4.2%
Georgia State University	189	194	2.6%	\$23,182,051	\$114,769	\$119,495	4.1%
University of California-Riverside	275	278	1.1%	\$34,663,936	\$119,778	\$124,690	4.1%
Ohio State University-Main Campus	871	877	0.7%	\$107,998,585	\$118,306	\$123,145	4.1%
Louisiana State University and Agricultural & Mechanical College	424	436	2.8%	\$48,236,479	\$106,290	\$110,634	4.1%
University of California-Los Angeles	990	1010	2.0%	\$144,646,697	\$137,697	\$143,215	4.0%
University of Cincinnati-Main Campus	463	459	-0.9%	\$45,987,716	\$96,377	\$100,191	4.0%
University of Michigan-Ann Arbor	955	974	2.0%	\$138,293,562	\$136,603	\$141,985	3.9%
University of Utah	403	415	3.0%	\$47,200,830	\$109,459	\$113,737	3.9%
Indiana University-Bloomington	634	641	1.1%	\$75,900,252	\$114,014	\$118,409	3.9%
Iowa State University	329	450	36.8%	\$49,381,271	\$105,684	\$109,736	3.8%
University of Mississippi Main Campus	157	157	0.0%	\$16,352,103	\$100,329	\$104,154	3.8%
Oregon State University	176	169	-4.0%	\$15,574,737	\$88,780	\$92,158	3.8%
University of Georgia	689	697	1.2%	\$74,558,603	\$103,121	\$106,971	3.7%
Old Dominion University	193	183	-5.2%	\$18,780,823	\$98,961	\$102,627	3.7%
University of Idaho	196	200	2.0%	\$17,945,951	\$86,525	\$89,730	3.7%
University of Arkansas Main Campus	349	351	0.6%	\$35,816,683	\$98,438	\$102,042	3.7%
University of Massachusetts Amherst	458	445	-2.8%	\$52,111,336	\$112,979	\$117,104	3.7%
Oklahoma State University-Main Campus	316	319	0.9%	\$30,516,883	\$92,320	\$95,664	3.6%
Florida State University	451	422	-6.4%	\$43,652,031	\$99,850	\$103,441	3.6%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Professor**

Institution Name	2007-2008 # of Professors	2008-2009 # of Professors	% Change in #	Total Salary Outlay of Professors	2007-2008 Avg Salary Professors	2008-2009 Avg Salary Professors	% Change Avg Salary
Ohio University-Main Campus	223	221	-0.9%	\$21,502,493	\$93,942	\$97,296	3.6%
University of California-Santa Cruz	259	276	6.6%	\$31,900,407	\$111,699	\$115,581	3.5%
Florida International University	215	212	-1.4%	\$22,530,805	\$103,009	\$106,277	3.2%
University of Delaware	378	382	1.1%	\$48,792,916	\$123,829	\$127,730	3.2%
North Carolina State University at Raleigh	635	658	3.6%	\$75,186,774	\$110,794	\$114,266	3.1%
University of North Carolina at Chapel Hill	578	594	2.8%	\$84,793,464	\$138,530	\$142,750	3.0%
University of Colorado at Boulder	415	434	4.6%	\$52,017,300	\$116,384	\$119,856	3.0%
Purdue University-Main Campus	738	743	0.7%	\$83,996,531	\$109,816	\$113,051	2.9%
University of Illinois at Urbana-Champaign	820	823	0.4%	\$103,938,757	\$122,986	\$126,293	2.7%
University of California-Berkeley	826	820	-0.7%	\$117,420,496	\$139,484	\$143,196	2.7%
University of South Carolina-Columbia	340	314	-7.6%	\$34,559,239	\$107,217	\$110,061	2.7%
University of California-Irvine	436	448	2.8%	\$57,861,175	\$126,067	\$129,154	2.4%
University of Maine	223	220	-1.3%	\$20,619,022	\$91,802	\$93,723	2.1%
University of Illinois at Chicago	366	351	-4.1%	\$40,646,096	\$113,438	\$115,801	2.1%
Texas Tech University	276	272	-1.4%	\$27,901,058	\$100,514	\$102,577	2.1%
Clemson University	356	349	-2.0%	\$36,977,819	\$103,929	\$105,954	1.9%
University of California-Davis	714	710	-0.6%	\$84,815,989	\$117,302	\$119,459	1.8%
Virginia Commonwealth University	210	223	6.2%	\$24,241,229	\$106,992	\$108,705	1.6%
University of Arizona	652	646	-0.9%	\$73,957,466	\$112,736	\$114,485	1.6%
New Mexico State University-Main Campus	199	227	14.1%	\$18,329,868	\$79,762	\$80,748	1.2%
University of California-Santa Barbara	495	491	-0.8%	\$63,069,956	\$126,985	\$128,452	1.2%
Temple University	407	414	1.7%	\$50,873,166	\$121,575	\$122,882	1.1%
Mississippi State University	249	236	-5.2%	\$21,879,111	\$92,065	\$92,708	0.7%
University of Virginia-Main Campus	510	506	-0.8%	\$67,884,740	\$133,341	\$134,160	0.6%
Auburn University Main Campus	474	456	-3.8%	\$48,153,698	\$105,058	\$105,600	0.5%
Virginia Polytechnic Institute and State University	495	479	-3.2%	\$55,928,492	\$116,194	\$116,761	0.5%
University of South Florida	336	346	3.0%	\$35,261,614	\$101,808	\$101,912	0.1%
University of Oklahoma Norman Campus	361	374	3.6%	\$41,255,856	\$110,320	\$110,310	0.0%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Professor**

Institution Name	2007-2008 # of Professors	2008-2009 # of Professors	% Change in #	Total Salary Outlay of Professors	2007-2008 Avg Salary Professors	2008-2009 Avg Salary Professors	% Change Avg Salary
University of Alabama at Birmingham	235	231	-1.7%	\$26,566,911	\$115,146	\$115,008	-0.1%
Arizona State University	653	767	17.5%	\$90,700,752	\$119,471	\$118,254	-1.0%
The University of Alabama	306	323	5.6%	\$37,054,265	\$115,995	\$114,719	-1.1%
University of Southern Mississippi	158	155	-1.9%	\$13,051,980	\$85,383	\$84,206	-1.4%
University of Louisville	302	303	0.3%	\$30,694,012	\$102,824	\$101,300	-1.5%
The University of Tennessee	518	529	2.1%	\$53,246,049	\$104,224	\$100,654	-3.4%
Average	441	445	1.0%	\$52,495,110	\$109,692	\$113,852	3.8%
Median	378	385	0.5%	\$46,188,066	\$110,029	\$114,555	3.9%
University of Kentucky	439	434	-1.1%	\$45,187,429	\$102,189	\$104,119	1.9%
UK as % of average	99.6%	97.5%	-108.5%	86.1%	93.2%	91.5%	49.5%
UK as % of median	116.1%	112.9%	-237.5%	97.8%	92.9%	90.9%	48.7%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Associate Professor**

Institution Name	2007-2008 # of Associate Professors	2008-2009 # of Associate Professors	% Change in #	Total Salary Outlay of Associate Professors	2007-2008 Avg Salary Associate Professors	2008-2009 Avg Salary Associate Professors	% Change Avg Salary
University of New Hampshire-Main Campus	247	249	0.8%	\$21,314,280	\$73,452	\$85,600	16.5%
University of Hawaii at Manoa	294	296	0.7%	\$25,953,602	\$78,558	\$87,681	11.6%
University of California-San Diego	166	189	13.9%	\$16,141,386	\$78,828	\$85,404	8.3%
SUNY at Albany	202	206	2.0%	\$17,253,079	\$77,695	\$83,753	7.8%
University of Oregon	219	217	-0.9%	\$15,720,931	\$67,575	\$72,447	7.2%
West Virginia University	212	227	7.1%	\$16,532,906	\$68,123	\$72,832	6.9%
University of Nevada-Reno	204	208	2.0%	\$18,196,090	\$81,831	\$87,481	6.9%
University of Florida	551	571	3.6%	\$44,523,223	\$73,007	\$77,974	6.8%
Stony Brook University	208	220	5.8%	\$20,291,201	\$86,515	\$92,233	6.6%
University of Rhode Island	123	137	11.4%	\$10,132,499	\$69,433	\$73,960	6.5%
Rutgers University-New Brunswick	439	437	-0.5%	\$40,617,322	\$87,393	\$92,946	6.4%
University of Missouri-Columbia	353	376	6.5%	\$28,273,991	\$70,891	\$75,197	6.1%
University of Maryland-College Park	412	423	2.7%	\$40,134,735	\$89,547	\$94,881	6.0%
Indiana University-Bloomington	414	414	0.0%	\$34,071,630	\$77,761	\$82,299	5.8%
University at Buffalo	311	306	-1.6%	\$26,919,823	\$83,283	\$87,973	5.6%
Colorado State University	295	320	8.5%	\$25,760,805	\$76,289	\$80,503	5.5%
University of California-Los Angeles	263	290	10.3%	\$27,031,220	\$88,362	\$93,211	5.5%
University of Washington-Seattle Campus	441	427	-3.2%	\$37,530,156	\$83,396	\$87,893	5.4%
Washington State University	279	295	5.7%	\$22,384,149	\$71,997	\$75,878	5.4%
University of Georgia	510	513	0.6%	\$39,957,031	\$74,158	\$77,889	5.0%
Oklahoma State University-Main Campus	280	280	0.0%	\$20,567,279	\$69,941	\$73,455	5.0%
Ohio State University-Main Campus	755	743	-1.6%	\$61,410,546	\$78,709	\$82,652	5.0%
The University of Texas at Austin	453	487	7.5%	\$41,553,538	\$81,269	\$85,326	5.0%
Louisiana State University and Agricultural & Mechanical College	268	288	7.5%	\$23,038,843	\$76,331	\$79,996	4.8%
Iowa State University	322	375	16.5%	\$30,595,722	\$77,928	\$81,589	4.7%
Ohio University-Main Campus	286	295	3.1%	\$21,973,193	\$71,153	\$74,485	4.7%
Wayne State University	261	276	5.7%	\$23,237,048	\$80,432	\$84,192	4.7%
Old Dominion University	203	196	-3.4%	\$14,568,878	\$71,037	\$74,331	4.6%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Associate Professor**

Institution Name	2007-2008 # of Associate Professors	2008-2009 # of Associate Professors	% Change in #	Total Salary Outlay of Associate Professors	2007-2008 Avg Salary Associate Professors	2008-2009 Avg Salary Associate Professors	% Change Avg Salary
University of Kansas	383	394	2.9%	\$31,016,650	\$75,240	\$78,722	4.6%
Utah State University	203	214	5.4%	\$14,685,377	\$65,619	\$68,623	4.6%
University of Houston	298	284	-4.7%	\$22,102,136	\$74,445	\$77,824	4.5%
University of Michigan-Ann Arbor	533	548	2.8%	\$51,316,761	\$89,639	\$93,644	4.5%
University of Connecticut	390	397	1.8%	\$36,459,371	\$87,912	\$91,837	4.5%
University of Colorado at Boulder	309	317	2.6%	\$28,101,419	\$84,917	\$88,648	4.4%
Georgia State University	313	304	-2.9%	\$23,221,598	\$73,276	\$76,387	4.2%
University of Wisconsin-Madison	307	337	9.8%	\$26,499,751	\$75,434	\$78,634	4.2%
University of Wyoming	173	179	3.5%	\$13,282,129	\$71,222	\$74,202	4.2%
Kansas State University	258	258	0.0%	\$18,924,581	\$70,483	\$73,351	4.1%
Purdue University-Main Campus	594	568	-4.4%	\$44,904,596	\$76,071	\$79,057	3.9%
University of Delaware	322	328	1.9%	\$28,463,925	\$83,576	\$86,780	3.8%
Michigan State University	570	577	1.2%	\$49,564,132	\$82,776	\$85,900	3.8%
Oregon State University	183	191	4.4%	\$13,591,071	\$68,616	\$71,157	3.7%
University of Idaho	153	155	1.3%	\$10,832,420	\$67,437	\$69,887	3.6%
University of Vermont	169	184	8.9%	\$14,334,069	\$75,184	\$77,903	3.6%
North Carolina State University at Raleigh	410	425	3.7%	\$36,095,728	\$81,975	\$84,931	3.6%
University of Maryland-Baltimore County	144	154	6.9%	\$12,236,930	\$76,743	\$79,461	3.5%
University of North Carolina at Chapel Hill	339	357	5.3%	\$33,584,581	\$90,906	\$94,074	3.5%
University of Nebraska-Lincoln	322	321	-0.3%	\$24,011,398	\$72,367	\$74,802	3.4%
University of Cincinnati-Main Campus	415	413	-0.5%	\$30,152,456	\$70,670	\$73,008	3.3%
Florida International University	287	263	-8.4%	\$20,599,821	\$75,858	\$78,326	3.3%
University of South Carolina-Columbia	308	312	1.3%	\$24,314,339	\$75,543	\$77,931	3.2%
Texas A & M University	473	573	21.1%	\$45,084,539	\$76,285	\$78,682	3.1%
Florida State University	366	365	-0.3%	\$26,529,625	\$70,517	\$72,684	3.1%
Pennsylvania State University-Main Campus	521	540	3.6%	\$45,721,957	\$82,188	\$84,670	3.0%
University of Pittsburgh-Pittsburgh Campus	396	400	1.0%	\$32,917,206	\$79,894	\$82,293	3.0%
Georgia Institute of Technology-Main Campus	242	238	-1.7%	\$21,983,507	\$89,773	\$92,368	2.9%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Associate Professor**

Institution Name	2007-2008 # of Associate Professors	2008-2009 # of Associate Professors	% Change in #	Total Salary Outlay of Associate Professors	2007-2008 Avg Salary Associate Professors	2008-2009 Avg Salary Associate Professors	% Change Avg Salary
University of California-Berkeley	287	277	-3.5%	\$26,647,587	\$93,636	\$96,201	2.7%
University of California-Irvine	199	208	4.5%	\$17,355,778	\$81,235	\$83,441	2.7%
University of New Mexico-Main Campus	253	271	7.1%	\$20,084,784	\$72,239	\$74,114	2.6%
University of Iowa	409	405	-1.0%	\$33,651,860	\$81,012	\$83,091	2.6%
University of Maine	211	209	-0.9%	\$15,482,351	\$72,256	\$74,078	2.5%
University of Massachusetts Amherst	277	280	1.1%	\$25,126,508	\$87,651	\$89,738	2.4%
University of Minnesota-Twin Cities	525	521	-0.8%	\$44,922,198	\$84,343	\$86,223	2.2%
University of Arkansas Main Campus	219	219	0.0%	\$16,045,498	\$71,865	\$73,267	2.0%
Texas Tech University	323	355	9.9%	\$25,607,522	\$70,778	\$72,134	1.9%
University of California-Riverside	109	130	19.3%	\$10,840,480	\$81,872	\$83,388	1.9%
Virginia Polytechnic Institute and State University	422	413	-2.1%	\$34,923,386	\$83,042	\$84,560	1.8%
University of Illinois at Urbana-Champaign	533	552	3.6%	\$45,888,858	\$81,837	\$83,132	1.6%
University of Illinois at Chicago	351	346	-1.4%	\$28,706,027	\$81,756	\$82,965	1.5%
Virginia Commonwealth University	311	319	2.6%	\$25,649,945	\$79,277	\$80,407	1.4%
University of Mississippi Main Campus	177	192	8.5%	\$14,821,604	\$76,159	\$77,196	1.4%
University of California-Davis	217	228	5.1%	\$18,617,719	\$80,619	\$81,657	1.3%
University of Arizona	404	409	1.2%	\$32,520,352	\$78,576	\$79,512	1.2%
University of Utah	267	264	-1.1%	\$20,742,299	\$77,718	\$78,569	1.1%
University of Virginia-Main Campus	318	324	1.9%	\$29,850,842	\$91,295	\$92,132	0.9%
University of Oklahoma Norman Campus	304	325	6.9%	\$24,333,430	\$74,227	\$74,872	0.9%
University of South Florida	310	327	5.5%	\$24,198,833	\$73,409	\$74,003	0.8%
University of Southern Mississippi	149	156	4.7%	\$10,410,196	\$66,330	\$66,732	0.6%
Clemson University	243	249	2.5%	\$18,827,733	\$75,193	\$75,613	0.6%
The University of Alabama	224	267	19.2%	\$21,099,146	\$79,108	\$79,023	-0.1%
Arizona State University	399	575	44.1%	\$46,146,948	\$80,438	\$80,256	-0.2%
University of Louisville	224	227	1.3%	\$17,473,582	\$77,384	\$76,976	-0.5%
New Mexico State University-Main Campus	209	229	9.6%	\$15,499,857	\$68,099	\$67,685	-0.6%
University of Alabama at Birmingham	250	257	2.8%	\$20,400,428	\$79,957	\$79,379	-0.7%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Associate Professor**

Institution Name	2007-2008 # of Associate Professors	2008-2009 # of Associate Professors	% Change in #	Total Salary Outlay of Associate Professors	2007-2008 Avg Salary Associate Professors	2008-2009 Avg Salary Associate Professors	% Change Avg Salary
Mississippi State University	187	190	1.6%	\$13,319,395	\$70,617	\$70,102	-0.7%
Auburn University Main Campus	334	342	2.4%	\$25,316,589	\$74,611	\$74,025	-0.8%
The University of Tennessee	394	401	1.8%	\$31,102,691	\$78,478	\$77,563	-1.2%
University of California-Santa Cruz	106	112	5.7%	\$8,694,950	\$78,912	\$77,633	-1.6%
University of California-Santa Barbara	183	178	-2.7%	\$13,854,920	\$79,137	\$77,837	-1.6%
Temple University	341	400	17.3%	\$34,924,664	\$89,477	\$87,312	-2.4%
Average	311	322	3.9%	\$26,214,513	\$77,800	\$80,496	3.5%
Median	297	300	2.5%	\$24,323,885	\$77,707	\$79,218	3.6%
University of Kentucky	425	410	-3.5%	\$30,698,710	\$73,618	\$74,875	1.7%
UK as % of average	136.5%	127.2%	-89.9%	117.1%	94.6%	93.0%	49.0%
UK as % of median	143.3%	136.7%	-140.0%	126.2%	94.7%	94.5%	47.8%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Assistant Professor**

Institution Name	2007-2008 # of Assistant Professors	2008-2009 # of Assistant Professors	% Change in #	Total Salary Outlay of Assistant Professors	2007-2008 Avg Salary Assistant Professors	2008-2009 Avg Salary Assistant Professors	% Change Avg Salary
University of New Hampshire-Main Campus	124	128	3.2%	\$8,889,581	\$61,781	\$69,450	12.4%
University of Hawaii at Manoa	263	293	11.4%	\$21,791,821	\$67,616	\$74,375	10.0%
University of Rhode Island	149	138	-7.4%	\$8,940,981	\$59,763	\$64,790	8.4%
University of Florida	530	454	-14.3%	\$30,593,530	\$62,536	\$67,387	7.8%
SUNY at Albany	186	181	-2.7%	\$12,443,942	\$63,910	\$68,751	7.6%
University at Buffalo	346	344	-0.6%	\$24,637,049	\$66,598	\$71,619	7.5%
University of Oregon	179	179	0.0%	\$11,852,399	\$61,849	\$66,215	7.1%
University of North Carolina at Chapel Hill	314	327	4.1%	\$26,822,754	\$76,913	\$82,027	6.6%
University of Delaware	298	302	1.3%	\$22,236,959	\$69,135	\$73,632	6.5%
University of California-Los Angeles	294	319	8.5%	\$25,662,127	\$75,562	\$80,446	6.5%
Georgia Institute of Technology-Main Campus	241	244	1.2%	\$19,793,160	\$76,568	\$81,120	5.9%
University of Maryland-College Park	289	314	8.7%	\$26,197,852	\$78,779	\$83,433	5.9%
University of Wisconsin-Madison	375	352	-6.1%	\$24,968,755	\$67,015	\$70,934	5.8%
University of Georgia	419	427	1.9%	\$30,446,402	\$67,473	\$71,303	5.7%
Colorado State University	316	368	16.5%	\$24,562,553	\$63,252	\$66,746	5.5%
The University of Texas at Austin	454	456	0.4%	\$37,300,817	\$77,585	\$81,800	5.4%
Iowa State University	274	327	19.3%	\$23,345,868	\$67,728	\$71,394	5.4%
University of Missouri-Columbia	407	383	-5.9%	\$23,446,283	\$58,104	\$61,217	5.4%
Ohio State University-Main Campus	541	540	-0.2%	\$39,419,791	\$69,380	\$73,000	5.2%
Washington State University	258	264	2.3%	\$17,766,882	\$63,993	\$67,299	5.2%
University of Washington-Seattle Campus	363	376	3.6%	\$29,464,836	\$74,621	\$78,364	5.0%
Oregon State University	170	174	2.4%	\$11,722,092	\$64,155	\$67,368	5.0%
Rutgers University-New Brunswick	275	282	2.5%	\$21,043,271	\$71,086	\$74,622	5.0%
Georgia State University	312	333	6.7%	\$21,668,274	\$61,987	\$65,070	5.0%
University of Arkansas Main Campus	135	164	21.5%	\$11,117,211	\$64,755	\$67,788	4.7%
University of Cincinnati-Main Campus	317	331	4.4%	\$19,545,271	\$56,460	\$59,049	4.6%
University of Nevada-Reno	166	174	4.8%	\$12,264,184	\$67,397	\$70,484	4.6%
Purdue University-Main Campus	557	580	4.1%	\$41,326,575	\$68,134	\$71,253	4.6%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Assistant Professor**

Institution Name	2007-2008 # of Assistant Professors	2008-2009 # of Assistant Professors	% Change in #	Total Salary Outlay of Assistant Professors	2007-2008 Avg Salary Assistant Professors	2008-2009 Avg Salary Assistant Professors	% Change Avg Salary
University of Oklahoma Norman Campus	294	281	-4.4%	\$17,293,972	\$58,855	\$61,544	4.6%
Pennsylvania State University-Main Campus	521	522	0.2%	\$35,763,834	\$65,576	\$68,513	4.5%
University of Iowa	308	325	5.5%	\$23,592,608	\$69,576	\$72,593	4.3%
Stony Brook University	172	203	18.0%	\$14,527,825	\$68,631	\$71,566	4.3%
University of Utah	232	219	-5.6%	\$15,689,699	\$68,724	\$71,642	4.2%
Michigan State University	648	668	3.1%	\$44,666,987	\$64,151	\$66,867	4.2%
University of Wyoming	162	173	6.8%	\$11,325,221	\$62,807	\$65,464	4.2%
University of California-San Diego	183	183	0.0%	\$14,235,773	\$74,644	\$77,791	4.2%
University of Vermont	154	145	-5.8%	\$9,545,569	\$63,174	\$65,832	4.2%
West Virginia University	263	305	16.0%	\$18,354,644	\$57,825	\$60,179	4.1%
Old Dominion University	138	158	14.5%	\$10,057,966	\$61,201	\$63,658	4.0%
University of California-Santa Barbara	111	112	0.9%	\$8,290,380	\$71,182	\$74,021	4.0%
Indiana University-Bloomington	395	405	2.5%	\$28,781,591	\$68,373	\$71,066	3.9%
University of California-Irvine	243	246	1.2%	\$18,726,499	\$73,415	\$76,124	3.7%
Florida State University	327	292	-10.7%	\$20,263,542	\$66,929	\$69,396	3.7%
University of Minnesota-Twin Cities	412	415	0.7%	\$31,107,414	\$72,335	\$74,958	3.6%
Louisiana State University and Agricultural & Mechanical College	299	327	9.4%	\$22,456,118	\$66,291	\$68,673	3.6%
University of New Mexico-Main Campus	219	216	-1.4%	\$14,221,013	\$63,571	\$65,838	3.6%
University of Colorado at Boulder	281	300	6.8%	\$22,541,968	\$72,602	\$75,140	3.5%
University of California-Davis	285	290	1.8%	\$21,933,001	\$73,082	\$75,631	3.5%
University of Illinois at Chicago	327	377	15.3%	\$27,234,541	\$69,837	\$72,240	3.4%
Wayne State University	265	283	6.8%	\$19,531,882	\$66,752	\$69,017	3.4%
University of Maine	103	111	7.8%	\$6,577,596	\$57,334	\$59,258	3.4%
Virginia Polytechnic Institute and State University	296	315	6.4%	\$22,176,807	\$68,117	\$70,403	3.4%
University of Michigan-Ann Arbor	558	570	2.2%	\$46,482,296	\$78,928	\$81,548	3.3%
University of Pittsburgh-Pittsburgh Campus	520	532	2.3%	\$36,437,463	\$66,496	\$68,491	3.0%
University of Illinois at Urbana-Champaign	610	578	-5.2%	\$43,443,295	\$73,033	\$75,161	2.9%
University of California-Berkeley	245	251	2.4%	\$20,580,187	\$79,697	\$81,993	2.9%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Assistant Professor**

Institution Name	2007-2008 # of Assistant Professors	2008-2009 # of Assistant Professors	% Change in #	Total Salary Outlay of Assistant Professors	2007-2008 Avg Salary Assistant Professors	2008-2009 Avg Salary Assistant Professors	% Change Avg Salary
University of California-Santa Cruz	118	126	6.8%	\$8,651,812	\$66,865	\$68,665	2.7%
University of Nebraska-Lincoln	232	260	12.1%	\$16,995,065	\$63,675	\$65,366	2.7%
University of Kansas	350	343	-2.0%	\$22,385,625	\$63,686	\$65,264	2.5%
North Carolina State University at Raleigh	368	370	0.5%	\$26,510,322	\$69,942	\$71,650	2.4%
University of Idaho	129	152	17.8%	\$8,963,786	\$57,569	\$58,972	2.4%
University of South Carolina-Columbia	387	389	0.5%	\$26,769,741	\$67,181	\$68,817	2.4%
University of Louisville	235	240	2.1%	\$14,120,518	\$57,456	\$58,835	2.4%
University of Houston	173	197	13.9%	\$15,165,279	\$75,183	\$76,981	2.4%
Oklahoma State University-Main Campus	270	260	-3.7%	\$16,880,831	\$63,459	\$64,926	2.3%
University of Massachusetts Amherst	260	269	3.5%	\$18,351,739	\$66,757	\$68,222	2.2%
University of Maryland-Baltimore County	113	107	-5.3%	\$7,128,445	\$65,200	\$66,621	2.2%
Utah State University	183	191	4.4%	\$12,011,360	\$61,628	\$62,887	2.0%
Texas Tech University	319	309	-3.1%	\$19,261,945	\$61,092	\$62,336	2.0%
Virginia Commonwealth University	348	368	5.7%	\$23,405,329	\$62,335	\$63,601	2.0%
Kansas State University	268	279	4.1%	\$16,967,352	\$59,665	\$60,815	1.9%
Ohio University-Main Campus	279	285	2.2%	\$16,487,310	\$56,758	\$57,850	1.9%
University of Connecticut	311	336	8.0%	\$24,834,819	\$72,546	\$73,913	1.9%
University of South Florida	389	377	-3.1%	\$23,662,079	\$61,823	\$62,764	1.5%
University of California-Riverside	198	203	2.5%	\$14,214,380	\$69,064	\$70,022	1.4%
University of Virginia-Main Campus	250	263	5.2%	\$19,792,803	\$74,547	\$75,258	1.0%
Florida International University	207	234	13.0%	\$16,796,221	\$71,379	\$71,779	0.6%
Clemson University	290	297	2.4%	\$20,111,914	\$67,381	\$67,717	0.5%
University of Southern Mississippi	263	277	5.3%	\$15,418,784	\$55,443	\$55,663	0.4%
Mississippi State University	243	263	8.2%	\$16,270,247	\$61,726	\$61,864	0.2%
University of Mississippi Main Campus	211	234	10.9%	\$14,418,823	\$61,781	\$61,619	-0.3%
Texas A & M University	567	664	17.1%	\$45,398,525	\$68,634	\$68,371	-0.4%
The University of Tennessee	384	389	1.3%	\$25,262,576	\$65,757	\$64,942	-1.2%
New Mexico State University-Main Campus	227	212	-6.6%	\$11,892,445	\$56,822	\$56,096	-1.3%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Assistant Professor**

Institution Name	2007-2008 # of Assistant Professors	2008-2009 # of Assistant Professors	% Change in #	Total Salary Outlay of Assistant Professors	2007-2008 Avg Salary Assistant Professors	2008-2009 Avg Salary Assistant Professors	% Change Avg Salary
University of Arizona	338	345	2.1%	\$22,991,398	\$67,509	\$66,642	-1.3%
University of Alabama at Birmingham	272	274	0.7%	\$17,408,127	\$64,463	\$63,533	-1.4%
Auburn University Main Campus	230	274	19.1%	\$17,330,139	\$64,252	\$63,249	-1.6%
Arizona State University	366	541	47.8%	\$38,117,391	\$72,405	\$70,457	-2.7%
The University of Alabama	234	294	25.6%	\$18,073,815	\$65,108	\$61,476	-5.6%
Temple University	194	463	138.7%	\$28,739,650	\$72,015	\$62,073	-13.8%
Average	293	307	6.1%	\$21,287,795	\$66,649	\$68,831	3.3%
Median	275	293	2.5%	\$19,952,537	\$66,754	\$68,589	3.6%
University of Kentucky	279	293	5.0%	\$19,746,158	\$65,411	\$67,393	3.0%
UK as % of average	95.4%	95.4%	82.6%	92.8%	98.1%	97.9%	92.7%
UK as % of median	101.6%	100.2%	197.7%	99.0%	98.0%	98.3%	84.7%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Professor, Associate Professor, and Assistant Professor**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay of Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
University of New Hampshire-Main Campus	612	613	0.2%	\$56,992,744	\$80,867	\$92,973	15.0%
University of Hawaii at Manoa	1029	1059	2.9%	\$101,619,047	\$87,273	\$95,958	10.0%
University of Florida	1849	1810	-2.1%	\$166,709,098	\$85,069	\$92,104	8.3%
University of Missouri-Columbia	1106	1106	0.0%	\$90,380,583	\$76,236	\$81,718	7.2%
Stony Brook University	672	751	11.8%	\$76,323,743	\$94,828	\$101,629	7.2%
SUNY at Albany	603	592	-1.8%	\$53,852,991	\$85,147	\$90,968	6.8%
University at Buffalo	1010	1017	0.7%	\$97,945,288	\$90,178	\$96,308	6.8%
University of Rhode Island	612	591	-3.4%	\$51,140,361	\$81,456	\$86,532	6.2%
University of Oregon	614	609	-0.8%	\$48,933,896	\$75,676	\$80,351	6.2%
West Virginia University	749	804	7.3%	\$62,728,596	\$73,532	\$78,021	6.1%
Washington State University	857	914	6.7%	\$76,314,230	\$78,872	\$83,495	5.9%
Rutgers University-New Brunswick	1427	1439	0.8%	\$158,997,040	\$104,436	\$110,491	5.8%
Iowa State University	925	1152	24.5%	\$103,322,861	\$84,779	\$89,690	5.8%
University of Wyoming	552	567	2.7%	\$46,554,846	\$77,901	\$82,107	5.4%
University of California-San Diego	867	892	2.9%	\$98,891,372	\$105,407	\$110,865	5.2%
University of Washington-Seattle Campus	1554	1568	0.9%	\$157,483,863	\$95,667	\$100,436	5.0%
University of Kansas	1148	1155	0.6%	\$102,153,869	\$84,253	\$88,445	5.0%
University of Vermont	459	473	3.1%	\$38,996,453	\$78,603	\$82,445	4.9%
Ohio State University-Main Campus	2167	2160	-0.3%	\$208,828,922	\$92,296	\$96,680	4.8%
University of Houston	841	859	2.1%	\$81,838,660	\$90,957	\$95,272	4.7%
Georgia Institute of Technology-Main Campus	861	868	0.8%	\$94,126,345	\$103,640	\$108,440	4.6%
University of Nevada-Reno	569	571	0.4%	\$53,307,982	\$89,250	\$93,359	4.6%
The University of Texas at Austin	1883	1911	1.5%	\$206,875,609	\$103,575	\$108,255	4.5%
University of Maryland-College Park	1351	1381	2.2%	\$152,252,447	\$105,505	\$110,248	4.5%
University of Georgia	1618	1637	1.2%	\$144,962,036	\$84,760	\$88,553	4.5%
Michigan State University	2116	2160	2.1%	\$205,764,763	\$91,181	\$95,261	4.5%
University of Wisconsin-Madison	1557	1540	-1.1%	\$142,053,656	\$88,307	\$92,243	4.5%
Indiana University-Bloomington	1443	1460	1.2%	\$138,753,474	\$91,119	\$95,037	4.3%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Professor, Associate Professor, and Assistant Professor**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay of Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
Kansas State University	800	827	3.4%	\$63,976,454	\$74,179	\$77,360	4.3%
Georgia State University	814	831	2.1%	\$68,071,923	\$78,583	\$81,916	4.2%
Pennsylvania State University-Main Campus	1767	1796	1.6%	\$175,086,953	\$93,544	\$97,487	4.2%
University of Iowa	1226	1238	1.0%	\$120,532,567	\$93,529	\$97,361	4.1%
University of New Mexico-Main Campus	777	800	3.0%	\$66,861,343	\$80,309	\$83,577	4.1%
University of Delaware	998	1012	1.4%	\$99,493,800	\$94,510	\$98,314	4.0%
Oklahoma State University-Main Campus	866	859	-0.8%	\$67,964,993	\$76,086	\$79,121	4.0%
University of Utah	902	898	-0.4%	\$83,632,828	\$89,586	\$93,132	4.0%
University of Michigan-Ann Arbor	2046	2092	2.2%	\$236,092,620	\$108,639	\$112,855	3.9%
University of Maryland-Baltimore County	397	399	0.5%	\$35,359,607	\$85,392	\$88,621	3.8%
Wayne State University	823	851	3.4%	\$75,162,787	\$85,115	\$88,323	3.8%
University of California-Los Angeles	1547	1619	4.7%	\$197,340,044	\$117,501	\$121,890	3.7%
University of Nebraska-Lincoln	1029	1063	3.3%	\$92,771,399	\$84,171	\$87,273	3.7%
Utah State University	609	636	4.4%	\$47,084,286	\$71,408	\$74,032	3.7%
Texas A & M University	1868	2150	15.1%	\$198,239,782	\$88,970	\$92,205	3.6%
Oregon State University	529	534	0.9%	\$40,887,900	\$73,891	\$76,569	3.6%
Purdue University-Main Campus	1889	1891	0.1%	\$170,227,702	\$86,914	\$90,020	3.6%
University of North Carolina at Chapel Hill	1231	1278	3.8%	\$145,200,799	\$109,698	\$113,616	3.6%
Louisiana State University and Agricultural & Mechanical College	991	1051	6.1%	\$93,731,440	\$86,120	\$89,183	3.6%
University of Cincinnati-Main Campus	1195	1203	0.7%	\$95,685,443	\$76,861	\$79,539	3.5%
Florida State University	1144	1079	-5.7%	\$90,445,198	\$81,055	\$83,823	3.4%
University of Colorado at Boulder	1005	1051	4.6%	\$102,660,687	\$94,468	\$97,679	3.4%
North Carolina State University at Raleigh	1413	1453	2.8%	\$137,792,824	\$91,792	\$94,833	3.3%
Ohio University-Main Campus	788	801	1.6%	\$59,962,996	\$72,505	\$74,860	3.2%
University of Connecticut	1138	1170	2.8%	\$119,422,629	\$98,896	\$102,071	3.2%
Colorado State University	1020	1071	5.0%	\$91,181,917	\$82,516	\$85,137	3.2%
University of Pittsburgh-Pittsburgh Campus	1361	1369	0.6%	\$122,974,784	\$87,149	\$89,828	3.1%
Old Dominion University	534	537	0.6%	\$43,407,668	\$78,587	\$80,834	2.9%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Professor, Associate Professor, and Assistant Professor**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay of Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
University of California-Irvine	878	902	2.7%	\$93,943,452	\$101,334	\$104,150	2.8%
University of Illinois at Urbana-Champaign	1963	1953	-0.5%	\$193,270,910	\$96,290	\$98,961	2.8%
University of California-Berkeley	1358	1348	-0.7%	\$164,648,270	\$119,008	\$122,143	2.6%
University of Idaho	478	507	6.1%	\$37,742,157	\$72,601	\$74,442	2.5%
University of Arkansas Main Campus	703	734	4.4%	\$62,979,393	\$83,691	\$85,803	2.5%
University of Massachusetts Amherst	995	994	-0.1%	\$95,589,583	\$93,850	\$96,167	2.5%
University of California-Riverside	582	611	5.0%	\$59,718,796	\$95,426	\$97,739	2.4%
University of California-Santa Cruz	483	514	6.4%	\$49,247,169	\$93,550	\$95,812	2.4%
University of Minnesota-Twin Cities	1750	1637	-6.5%	\$165,365,807	\$98,673	\$101,018	2.4%
Florida International University	709	709	0.0%	\$59,926,847	\$82,783	\$84,523	2.1%
University of Maine	537	540	0.6%	\$42,678,969	\$77,511	\$79,035	2.0%
University of South Carolina-Columbia	1035	1015	-1.9%	\$85,643,319	\$82,821	\$84,378	1.9%
Texas Tech University	918	936	2.0%	\$72,770,525	\$76,352	\$77,746	1.8%
University of Oklahoma Norman Campus	959	980	2.2%	\$82,883,259	\$83,101	\$84,575	1.8%
Virginia Commonwealth University	869	910	4.7%	\$73,296,503	\$79,190	\$80,546	1.7%
University of California-Davis	1216	1228	1.0%	\$125,366,709	\$100,391	\$102,090	1.7%
University of South Florida	1035	1050	1.4%	\$83,122,526	\$78,274	\$79,164	1.1%
New Mexico State University-Main Campus	635	668	5.2%	\$45,722,169	\$67,722	\$68,446	1.1%
University of California-Santa Barbara	789	781	-1.0%	\$85,215,256	\$108,037	\$109,110	1.0%
University of Illinois at Chicago	1044	1074	2.9%	\$96,586,664	\$89,130	\$89,932	0.9%
University of Mississippi Main Campus	545	583	7.0%	\$45,592,530	\$77,555	\$78,203	0.8%
Clemson University	889	895	0.7%	\$75,917,466	\$84,152	\$84,824	0.8%
Virginia Polytechnic Institute and State University	1213	1207	-0.5%	\$113,028,684	\$92,929	\$93,644	0.8%
University of Arizona	1394	1400	0.4%	\$129,469,216	\$91,870	\$92,478	0.7%
University of Virginia-Main Campus	1078	1093	1.4%	\$117,528,386	\$107,303	\$107,528	0.2%
University of Louisville	761	770	1.2%	\$62,288,111	\$81,326	\$80,894	-0.5%
University of Southern Mississippi	570	588	3.2%	\$38,880,960	\$66,588	\$66,124	-0.7%
Mississippi State University	679	689	1.5%	\$51,468,752	\$75,300	\$74,701	-0.8%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Professor, Associate Professor, and Assistant Professor**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay of Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
University of Alabama at Birmingham	757	762	0.7%	\$64,375,466	\$85,314	\$84,482	-1.0%
Auburn University Main Campus	1038	1072	3.3%	\$90,800,426	\$86,220	\$84,702	-1.8%
The University of Tennessee	1296	1319	1.8%	\$109,611,317	\$85,000	\$83,102	-2.2%
Arizona State University	1418	1883	32.8%	\$174,965,091	\$96,340	\$92,918	-3.6%
The University of Alabama	764	884	15.7%	\$76,227,226	\$89,594	\$86,230	-3.8%
Temple University	942	1277	35.6%	\$114,537,480	\$99,749	\$89,693	-10.1%
Average	1045	1075	3.0%	\$99,997,417	\$88,019	\$90,829	3.2%
Median	975	1014	1.6%	\$90,991,172	\$86,170	\$89,760	3.6%
University of Kentucky	1143	1137	-0.5%	\$95,632,298	\$82,588	\$84,109	1.8%
UK as % of average	109.4%	105.8%	-17.2%	95.6%	93.8%	92.6%	57.3%
UK as % of median	117.2%	112.2%	-33.6%	105.1%	95.8%	93.7%	51.6%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Instructor, Lecturer, and No Academic Rank**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
Texas A & M University	311	498	60.1%	\$24,912,102	\$43,166	\$50,024	15.9%
SUNY at Albany	34	36	5.9%	\$2,123,604	\$51,633	\$58,989	14.2%
Ohio State University-Main Campus	6	7	16.7%	\$432,474	\$54,200	\$61,782	14.0%
University of North Carolina at Chapel Hill	283	322	13.8%	\$24,474,654	\$68,161	\$76,008	11.5%
Rutgers University-New Brunswick	157	169	7.6%	\$8,902,436	\$47,299	\$52,677	11.4%
University of Hawaii at Manoa	107	104	-2.8%	\$6,118,817	\$52,930	\$58,835	11.2%
University of California-San Diego	110	118	7.3%	\$7,202,046	\$55,102	\$61,034	10.8%
University of California-Santa Cruz	65	75	15.4%	\$4,266,773	\$51,785	\$56,890	9.9%
University of California-Irvine	120	107	-10.8%	\$6,893,613	\$59,191	\$64,426	8.8%
University of California-Santa Barbara	133	137	3.0%	\$8,476,246	\$56,924	\$61,870	8.7%
Colorado State University	116	113	-2.6%	\$4,980,412	\$40,699	\$44,074	8.3%
University of New Hampshire-Main Campus	9	6	-33.3%	\$344,530	\$53,033	\$57,422	8.3%
University of Nevada-Reno	89	89	0.0%	\$4,997,927	\$51,926	\$56,156	8.1%
Utah State University	105	108	2.9%	\$5,053,934	\$43,374	\$46,796	7.9%
University of California-Riverside	93	96	3.2%	\$4,950,266	\$47,810	\$51,565	7.9%
University of Washington-Seattle Campus	298	313	5.0%	\$19,237,941	\$57,035	\$61,463	7.8%
University of California-Davis	156	150	-3.8%	\$10,368,318	\$64,375	\$69,122	7.4%
University of Wyoming	140	148	5.7%	\$7,908,776	\$49,771	\$53,438	7.4%
New Mexico State University-Main Campus	44	22	-50.0%	\$961,807	\$41,118	\$43,718	6.3%
University of Oklahoma Norman Campus	154	151	-1.9%	\$6,113,742	\$38,111	\$40,488	6.2%
University of Utah	346	377	9.0%	\$20,555,021	\$51,616	\$54,523	5.6%
Stony Brook University	100	135	35.0%	\$7,031,532	\$49,344	\$52,085	5.6%
University of Rhode Island	85	74	-12.9%	\$3,305,251	\$42,370	\$44,666	5.4%
University of California-Berkeley	152	159	4.6%	\$10,168,175	\$60,683	\$63,951	5.4%
University of Idaho	86	84	-2.3%	\$3,910,881	\$44,241	\$46,558	5.2%
University of Maryland-College Park	246	261	6.1%	\$15,310,817	\$55,754	\$58,662	5.2%
Iowa State University	172	216	25.6%	\$10,210,079	\$44,939	\$47,269	5.2%
University of Delaware	119	105	-11.8%	\$6,054,393	\$54,879	\$57,661	5.1%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Instructor, Lecturer, and No Academic Rank**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
University of Alabama at Birmingham	95	87	-8.4%	\$4,413,838	\$48,305	\$50,734	5.0%
University of Missouri-Columbia	186	189	1.6%	\$7,089,273	\$35,765	\$37,509	4.9%
University at Buffalo	47	49	4.3%	\$3,025,800	\$58,908	\$61,751	4.8%
Louisiana State University and Agricultural & Mechanical College	276	268	-2.9%	\$11,867,993	\$42,245	\$44,284	4.8%
University of Massachusetts Amherst	180	186	3.3%	\$10,759,055	\$55,197	\$57,844	4.8%
Old Dominion University	152	160	5.3%	\$7,720,511	\$46,061	\$48,253	4.8%
The University of Texas at Austin	565	598	5.8%	\$34,130,711	\$54,543	\$57,075	4.6%
Pennsylvania State University-Main Campus	562	581	3.4%	\$26,849,520	\$44,193	\$46,213	4.6%
Oklahoma State University-Main Campus	173	193	11.6%	\$7,479,937	\$37,160	\$38,756	4.3%
Texas Tech University	160	163	1.9%	\$6,777,952	\$39,885	\$41,583	4.3%
University of California-Los Angeles	226	216	-4.4%	\$13,810,992	\$61,335	\$63,940	4.2%
Virginia Polytechnic Institute and State University	158	162	2.5%	\$7,402,967	\$43,931	\$45,697	4.0%
Florida State University	223	235	5.4%	\$11,840,075	\$48,463	\$50,383	4.0%
University of Maryland-Baltimore County	76	84	10.5%	\$4,467,932	\$51,167	\$53,190	4.0%
Purdue University-Main Campus	458	420	-8.3%	\$14,849,866	\$34,034	\$35,357	3.9%
University of Georgia	115	124	7.8%	\$7,202,998	\$55,927	\$58,089	3.9%
Kansas State University	143	159	11.2%	\$6,807,810	\$41,228	\$42,816	3.9%
Washington State University	261	301	15.3%	\$15,670,190	\$50,188	\$52,060	3.7%
North Carolina State University at Raleigh	310	315	1.6%	\$16,861,038	\$51,638	\$53,527	3.7%
University of Oregon	136	152	11.8%	\$6,970,122	\$44,299	\$45,856	3.5%
University of Cincinnati-Main Campus	87	83	-4.6%	\$3,071,359	\$35,764	\$37,004	3.5%
University of Minnesota-Twin Cities	291	296	1.7%	\$15,229,585	\$49,731	\$51,451	3.5%
Wayne State University	155	170	9.7%	\$9,163,975	\$52,217	\$53,906	3.2%
University of Illinois at Urbana-Champaign	230	250	8.7%	\$13,053,815	\$50,616	\$52,215	3.2%
University of Wisconsin-Madison	93	101	8.6%	\$5,880,061	\$56,457	\$58,218	3.1%
Georgia State University	232	233	0.4%	\$10,343,523	\$43,073	\$44,393	3.1%
Virginia Commonwealth University	216	209	-3.2%	\$10,155,138	\$47,175	\$48,589	3.0%
University of Connecticut	95	84	-11.6%	\$5,844,630	\$67,699	\$69,579	2.8%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Instructor, Lecturer, and No Academic Rank**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
University of Louisville	100	92	-8.0%	\$4,521,494	\$47,959	\$49,147	2.5%
University of New Mexico-Main Campus	141	133	-5.7%	\$6,970,392	\$51,148	\$52,409	2.5%
University of Kansas	80	89	11.3%	\$4,421,937	\$48,491	\$49,685	2.5%
University of Iowa	86	99	15.1%	\$5,326,671	\$52,519	\$53,805	2.4%
Indiana University-Bloomington	197	222	12.7%	\$11,678,941	\$51,359	\$52,608	2.4%
Clemson University	197	199	1.0%	\$8,681,437	\$42,603	\$43,625	2.4%
University of Arizona	196	193	-1.5%	\$9,419,919	\$47,883	\$48,808	1.9%
University of Mississippi Main Campus	108	119	10.2%	\$4,416,427	\$36,438	\$37,113	1.9%
Michigan State University	169	180	6.5%	\$7,069,497	\$38,603	\$39,275	1.7%
University of Michigan-Ann Arbor	952	987	3.7%	\$46,190,125	\$46,122	\$46,799	1.5%
University of Maine	95	95	0.0%	\$4,858,803	\$50,516	\$51,145	1.2%
University of Pittsburgh-Pittsburgh Campus	380	292	-23.2%	\$12,685,951	\$43,011	\$43,445	1.0%
Oregon State University	160	165	3.1%	\$7,841,325	\$47,068	\$47,523	1.0%
University of Houston	248	270	8.9%	\$14,905,032	\$54,724	\$55,204	0.9%
University of Vermont	124	133	7.3%	\$6,592,195	\$49,171	\$49,565	0.8%
Florida International University	143	145	1.4%	\$8,060,460	\$55,354	\$55,589	0.4%
Mississippi State University	145	165	13.8%	\$6,112,419	\$36,967	\$37,045	0.2%
University of Arkansas Main Campus	171	174	1.8%	\$7,187,721	\$41,313	\$41,309	0.0%
University of South Florida	220	211	-4.1%	\$10,860,833	\$51,512	\$51,473	-0.1%
University of Southern Mississippi	147	155	5.4%	\$6,806,240	\$44,042	\$43,911	-0.3%
The University of Tennessee	280	261	-6.8%	\$10,376,423	\$39,891	\$39,756	-0.3%
West Virginia University	53	72	35.8%	\$3,160,933	\$44,119	\$43,902	-0.5%
Temple University	361	106	-70.6%	\$5,560,691	\$52,879	\$52,459	-0.8%
University of Colorado at Boulder	218	317	45.4%	\$15,134,206	\$48,135	\$47,742	-0.8%
University of Illinois at Chicago	168	165	-1.8%	\$6,870,942	\$42,000	\$41,642	-0.9%
The University of Alabama	140	183	30.7%	\$7,430,819	\$40,966	\$40,606	-0.9%
University of Virginia-Main Campus	94	93	-1.1%	\$4,944,156	\$53,747	\$53,163	-1.1%
Ohio University-Main Campus	66	80	21.2%	\$3,547,777	\$45,040	\$44,347	-1.5%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
Instructor, Lecturer, and No Academic Rank**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
University of South Carolina-Columbia	182	186	2.2%	\$8,603,902	\$47,042	\$46,258	-1.7%
Arizona State University	297	509	71.4%	\$23,827,881	\$48,269	\$46,813	-3.0%
Auburn University Main Campus	94	104	10.6%	\$3,813,732	\$38,089	\$36,670	-3.7%
University of Nebraska-Lincoln	135	103	-23.7%	\$4,182,939	\$42,739	\$40,611	-5.0%
University of Florida	160	504	215.0%	\$25,348,052	\$53,063	\$50,294	-5.2%
Georgia Institute of Technology-Main Campus	48	96	100.0%	\$4,637,021	\$52,147	\$48,302	-7.4%
Average	179	191	7.5%	\$9,511,717	\$48,484	\$50,383	3.8%
Median	152	159	3.5%	\$7,194,883	\$48,384	\$50,159	3.8%
University of Kentucky	107	108	0.9%	\$4,980,260	\$44,766	\$46,114	3.0%
UK as % of average	59.8%	56.7%	12.5%	52.4%	92.3%	91.5%	79.8%
UK as % of median	70.4%	67.9%	26.5%	69.2%	92.5%	91.9%	79.4%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
All Ranks**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
University of New Hampshire-Main Campus	621	619	-0.3%	\$57,337,274	\$80,464	\$92,629	15.1%
University of Hawaii at Manoa	1136	1163	2.4%	\$107,737,864	\$84,038	\$92,638	10.2%
SUNY at Albany	637	628	-1.4%	\$55,976,595	\$83,358	\$89,135	6.9%
University of Missouri-Columbia	1292	1295	0.2%	\$97,469,856	\$70,410	\$75,266	6.9%
University of Rhode Island	697	665	-4.6%	\$54,445,612	\$76,690	\$81,873	6.8%
University at Buffalo	1057	1066	0.9%	\$100,971,088	\$88,788	\$94,720	6.7%
Stony Brook University	772	886	14.8%	\$83,355,275	\$88,936	\$94,080	5.8%
Rutgers University-New Brunswick	1584	1608	1.5%	\$167,899,476	\$98,772	\$104,415	5.7%
Iowa State University	1097	1368	24.7%	\$113,532,940	\$78,532	\$82,992	5.7%
University of Wyoming	692	715	3.3%	\$54,463,622	\$72,210	\$76,173	5.5%
University of Pittsburgh-Pittsburgh Campus	1741	1661	-4.6%	\$135,660,734	\$77,515	\$81,674	5.4%
University of California-San Diego	977	1010	3.4%	\$106,093,418	\$99,743	\$105,043	5.3%
West Virginia University	802	876	9.2%	\$65,889,529	\$71,588	\$75,216	5.1%
University of Washington-Seattle Campus	1852	1881	1.6%	\$176,721,804	\$89,451	\$93,951	5.0%
University of Oregon	750	761	1.5%	\$55,904,018	\$69,987	\$73,461	5.0%
University of Nevada-Reno	658	660	0.3%	\$58,305,910	\$84,201	\$88,342	4.9%
Washington State University	1118	1215	8.7%	\$91,984,420	\$72,175	\$75,707	4.9%
University of Nebraska-Lincoln	1164	1166	0.2%	\$96,954,338	\$79,366	\$83,151	4.8%
Ohio State University-Main Campus	2173	2167	-0.3%	\$209,261,395	\$92,190	\$96,567	4.7%
University of Delaware	1117	1117	0.0%	\$105,548,192	\$90,288	\$94,493	4.7%
University of Kansas	1228	1244	1.3%	\$106,575,807	\$81,923	\$85,672	4.6%
Louisiana State University and Agricultural & Mechanical College	1267	1319	4.1%	\$105,599,433	\$76,562	\$80,060	4.6%
Purdue University-Main Campus	2347	2311	-1.5%	\$185,077,568	\$76,595	\$80,085	4.6%
University of New Mexico-Main Campus	918	933	1.6%	\$73,831,735	\$75,830	\$79,134	4.4%
University of Maryland-College Park	1597	1642	2.8%	\$167,563,264	\$97,841	\$102,048	4.3%
University of Georgia	1733	1761	1.6%	\$152,165,034	\$82,847	\$86,408	4.3%
University of California-Los Angeles	1773	1835	3.5%	\$211,151,036	\$110,342	\$115,069	4.3%
Georgia State University	1046	1064	1.7%	\$78,415,446	\$70,707	\$73,699	4.2%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
All Ranks**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
University of Wisconsin-Madison	1650	1641	-0.5%	\$147,933,717	\$86,512	\$90,149	4.2%
Michigan State University	2285	2340	2.4%	\$212,834,260	\$87,293	\$90,955	4.2%
Utah State University	714	744	4.2%	\$52,138,220	\$67,285	\$70,078	4.2%
The University of Texas at Austin	2448	2509	2.5%	\$241,006,320	\$92,258	\$96,057	4.1%
Pennsylvania State University-Main Campus	2329	2377	2.1%	\$201,936,473	\$81,635	\$84,954	4.1%
University of North Carolina at Chapel Hill	1514	1600	5.7%	\$169,675,453	\$101,934	\$106,047	4.0%
University of Vermont	583	606	3.9%	\$45,588,648	\$72,343	\$75,229	4.0%
University of California-Irvine	998	1009	1.1%	\$100,837,064	\$96,266	\$99,938	3.8%
Colorado State University	1136	1184	4.2%	\$96,162,329	\$78,246	\$81,218	3.8%
Kansas State University	943	986	4.6%	\$70,784,264	\$69,182	\$71,789	3.8%
University of Cincinnati-Main Campus	1282	1286	0.3%	\$98,756,802	\$74,072	\$76,794	3.7%
University of Iowa	1312	1337	1.9%	\$125,859,238	\$90,841	\$94,136	3.6%
University of Houston	1089	1129	3.7%	\$96,743,691	\$82,706	\$85,690	3.6%
Indiana University-Bloomington	1640	1682	2.6%	\$150,432,415	\$86,343	\$89,437	3.6%
University of Connecticut	1233	1254	1.7%	\$125,267,259	\$96,492	\$99,894	3.5%
North Carolina State University at Raleigh	1723	1768	2.6%	\$154,653,862	\$84,568	\$87,474	3.4%
Wayne State University	978	1021	4.4%	\$84,326,762	\$79,901	\$82,592	3.4%
University of Utah	1248	1275	2.2%	\$104,187,849	\$79,059	\$81,716	3.4%
University of Michigan-Ann Arbor	2998	3079	2.7%	\$282,282,745	\$88,787	\$91,680	3.3%
University of Idaho	564	591	4.8%	\$41,653,038	\$68,276	\$70,479	3.2%
University of Maryland-Baltimore County	473	483	2.1%	\$39,827,539	\$79,893	\$82,459	3.2%
Oklahoma State University-Main Campus	1039	1052	1.3%	\$75,444,930	\$69,605	\$71,716	3.0%
Oregon State University	689	699	1.5%	\$48,729,225	\$67,662	\$69,713	3.0%
University of California-Riverside	675	707	4.7%	\$64,669,062	\$88,865	\$91,470	2.9%
Florida State University	1367	1314	-3.9%	\$102,285,273	\$75,739	\$77,843	2.8%
Old Dominion University	686	697	1.6%	\$51,128,179	\$71,380	\$73,355	2.8%
University of California-Santa Cruz	548	589	7.5%	\$53,513,942	\$88,596	\$90,856	2.5%
University of California-Berkeley	1510	1507	-0.2%	\$174,816,446	\$113,137	\$116,003	2.5%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
All Ranks**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
New Mexico State University-Main Campus	679	690	1.6%	\$46,683,976	\$65,998	\$67,658	2.5%
University of Massachusetts Amherst	1175	1180	0.4%	\$106,348,639	\$87,929	\$90,126	2.5%
University of Arkansas Main Campus	874	908	3.9%	\$70,167,114	\$75,400	\$77,277	2.5%
Ohio University-Main Campus	854	881	3.2%	\$63,510,773	\$70,383	\$72,089	2.4%
Virginia Commonwealth University	1085	1119	3.1%	\$83,451,640	\$72,816	\$74,577	2.4%
University of Oklahoma Norman Campus	1113	1131	1.6%	\$88,997,001	\$76,876	\$78,689	2.4%
University of Illinois at Urbana-Champaign	2193	2203	0.5%	\$206,324,725	\$91,500	\$93,656	2.4%
University of California-Davis	1372	1378	0.4%	\$135,735,027	\$96,296	\$98,501	2.3%
Texas A & M University	2179	2648	21.5%	\$223,151,884	\$82,433	\$84,272	2.2%
Texas Tech University	1078	1099	1.9%	\$79,548,477	\$70,940	\$72,383	2.0%
University of Maine	632	635	0.5%	\$47,537,772	\$73,453	\$74,863	1.9%
University of Minnesota-Twin Cities	2041	1933	-5.3%	\$180,595,392	\$91,695	\$93,428	1.9%
Florida International University	852	854	0.2%	\$67,987,306	\$78,180	\$79,610	1.8%
Georgia Institute of Technology-Main Campus	909	964	6.1%	\$98,763,365	\$100,921	\$102,452	1.5%
University of California-Santa Barbara	922	918	-0.4%	\$93,691,502	\$100,664	\$102,060	1.4%
University of South Carolina-Columbia	1217	1201	-1.3%	\$94,247,221	\$77,471	\$78,474	1.3%
University of South Florida	1255	1261	0.5%	\$93,983,359	\$73,582	\$74,531	1.3%
University of Illinois at Chicago	1212	1239	2.2%	\$103,457,606	\$82,597	\$83,501	1.1%
Clemson University	1086	1094	0.7%	\$84,598,903	\$76,615	\$77,330	0.9%
University of Arizona	1590	1593	0.2%	\$138,889,134	\$86,448	\$87,187	0.9%
Virginia Polytechnic Institute and State University	1371	1369	-0.1%	\$120,431,652	\$87,282	\$87,971	0.8%
University of Mississippi Main Campus	653	702	7.5%	\$50,008,957	\$70,755	\$71,238	0.7%
University of Florida	2009	2314	15.2%	\$192,057,149	\$82,520	\$82,998	0.6%
University of Virginia-Main Campus	1172	1186	1.2%	\$122,472,542	\$103,007	\$103,265	0.3%
Temple University	1303	1383	6.1%	\$120,098,171	\$86,763	\$86,839	0.1%
University of Louisville	861	862	0.1%	\$66,809,605	\$77,450	\$77,505	0.1%
University of Colorado at Boulder	1223	1368	11.9%	\$117,794,893	\$86,209	\$86,107	-0.1%
University of Alabama at Birmingham	852	849	-0.4%	\$68,789,304	\$81,187	\$81,024	-0.2%

**2008-2009 University of Kentucky
Instructional Faculty Salary
Faculty Benchmark Comparison
All Ranks**

Institution Name	2007-2008 # of Faculty	2008-2009 # of Faculty	% Change in #	Total Salary Outlay Faculty	2007-2008 Avg Salary Faculty	2008-2009 Avg Salary Faculty	% Change Avg Salary
University of Southern Mississippi	717	743	3.6%	\$45,687,200	\$61,966	\$61,490	-0.8%
The University of Tennessee	1576	1580	0.3%	\$119,987,739	\$76,985	\$75,942	-1.4%
Mississippi State University	824	854	3.6%	\$57,581,171	\$68,555	\$67,425	-1.6%
Auburn University Main Campus	1132	1176	3.9%	\$94,614,158	\$82,223	\$80,454	-2.2%
The University of Alabama	904	1067	18.0%	\$83,658,045	\$82,063	\$78,405	-4.5%
Arizona State University	1715	2392	39.5%	\$198,792,972	\$88,015	\$83,107	-5.6%
Average	1224	1265	3.3%	\$109,509,134	\$82,304	\$84,887	3.1%
Median	1125	1171	1.8%	\$98,113,329	\$81,779	\$83,053	3.4%
University of Kentucky	1250	1245	-0.4%	\$100,612,558	\$79,350	\$80,813	1.8%
UK as % of average	102.2%	98.4%	-12.0%	91.9%	96.4%	95.2%	58.9%
UK as % of median	111.1%	106.3%	-22.1%	102.5%	97.0%	97.3%	54.8%

Source: IPEDS Faculty Salary

Prepared by: Office of Institutional Research, Planning, and Effectiveness