

2006-2009 Strategic Plan Status Report
Third Annual Progress Report
Measures of Progress

	Baseline	Year 1	Year 2	Year 3	2009 Milestone
Undergraduate Education					
1. ACT/SAT Middle 50%	21-27	21-27	22-27	Available fall 2009	22-28
2. High School GPA Middle 50%	3.2-3.9	3.2-3.9	3.2-3.9	Available fall 2009	3.3-3.9
3. Student/Faculty Ratio	17.6 to 1	17.9 to 1	17.4 to 1	17.8 to 1	17.2 to 1
4. Six-year Graduation rate: African Americans	46.2%	45.0%	50.3%	47.6%	47.5%✓
All Students	59.8%	59.1%	61.4%	57.7%	62.0%
5. Education Abroad Participants	450 (est.)	481	551	588	600
Graduate/Professional Education					
6. Doctorates & Professional Doctorates Awarded	634	653	717	757 (est.)	694✓
7. Graduate Degrees Awarded to Minority Students					
African Americans	69	75	67	Available August 2009	80
All Minority Students	109	117	117		130
Faculty Development					
8. Number of Full-Time Faculty	1942	2028	2057	2096	2023✓
9. Percent Female Full-Time Faculty	33.2%	33.5%	34.6%	35.7%	34%✓
10. Percent Minority Full-Time Faculty:					
African American	3.4%	3.4%	3.5%	4.0%	4%✓
All Minorities	14.7%	15.8%	16.1%	16.9%	14%✓
11. Median Salary Relative to Benchmarks	89.1%	89.2%	89.4%	88.1%	91%
12. Professional Society Awards & other National or International Awards	90	90	117	128	10% above baseline✓
Research					
13. Number of Programs in Top Quartile	17	17	18	15	20
14. Total Research Expenditures	\$307M	\$324M	\$332M	\$337M	\$350M
15. Citations of Publications	44,928	48,231	52,169	Available July 2009	49,000✓
Engagement					
16. Develop and pilot a university-wide assessment strategy to inventory engagement activities and provide information on outcomes and impacts	---	Five stage process defined; now at stage three	Six-point assessment strategy established; moving toward documenting outcomes	Significant progress evident at all six points	Engagement assessment strategy established; outcomes/impact information available✓
17. Undertake and evaluate at least three major engagement projects designed to have significant economic impact	---	Six projects identified for impact evaluation by 2009	Ongoing	Comprehensive evaluation report on 36 Commonwealth Collaboratives completed Dec. 2008	Economic impact of three major engagement projects evaluated
Staff Development					
18. Complete compensation analysis and implement enhancement plan	---	Compensation analysis completed	Staff salary adjustments implemented	No new action taken due to fiscal constraints	Enhancement plan implemented✓
19. Percent Minority in Executive/Administrative/Managerial positions					
African American	3.7%	4.9%	4.6%	4.8%	5%
All Minorities	5.3%	6.8%	6.7%	7.2%	6%✓