

Fall 1999
University of Kentucky
IPEDS Female and African-American Newly Hired Faculty
Benchmark Comparison

Institution Name	New Hires, Tenured Faculty					New Hires, Non-Tenured Faculty, On Track					New Hires, Non-Tenured, Not On Track				
	Total Women	Total Men	Total African-American	Total White	Total African-American Women	Total Women	Total Men	Total African-American	Total White	Total African-American Women	Total Women	Total Men	Total African-American	Total White	Total African-American Women
Ohio State University - Main Campus	3	12	0	11	0	25	29	2	38	1	17	19	3	25	3
University of Washington - Seattle Campus	na		na		na	na		na		na	na		na		na
University of Minnesota - Twin Cities	6	11	0	17	0	17	44	3	40	2	13	28	1	28	0
University of California - Los Angeles	4	14	0	16	0	7	18	1	13	0	90	177	6	122	3
University of Texas - Austin	3	4	0	4	0	13	23	0	34	0	31	28	0	41	0
University of Wisconsin - Madison Campus	2	5	0	4	0	14	38	0	37	0	36	59	1	62	1
University of Michigan - Ann Arbor	8	16	1	21	0	25	61	5	41	2	67	128	5	117	3
Pennsylvania State University - Main Campus	2	11	1	10	0	21	38	1	47	0	47	74	5	82	3
University of Illinois - Urbana-Champaign	5	10	0	11	0	23	37	1	40	1	31	40	1	51	0
University of Arizona	3	15	1	12	0	14	31	1	30	1	33	40	1	44	0
Purdue University - Main Campus	5	13	0	12	0	45	75	6	86	2	77	142	0	81	0
University of North Carolina - Chapel Hill	3	7	0	10	0	16	37	0	42	0	35	52	4	69	3
University of Virginia - Main Campus	2	9	0	11	0	16	30	3	38	0	24	22	0	43	0
University of Florida	0	5	0	5	0	36	84	6	91	3	71	90	7	120	4
University of Iowa	2	3	0	5	0	17	33	2	38	1	45	68	2	70	2
University of Maryland - College Park	3	11	1	9	0	20	29	2	28	2	10	14	1	11	1
Texas A & M University	0	3	0	2	0	0	1	0	0	0	27	57	3	52	2
University of Georgia	1	3	0	4	0	19	32	3	39	1	19	29	2	32	1
North Carolina State University - Raleigh	0	4	0	4	0	4	21	0	18	0	12	16	1	22	0
AVERAGE	3	9	0	9	0	18	37	2	39	1	38	60	2	60	1
MEDIAN	3	10	0	10	0	17	33	2	38	1	32	46	2	52	1
University of Kentucky	7	21	2	20	1	30	47	4	60	2	18	30	1	37	1

Source: IPEDS Fall 1999 Staff Survey