

**Former University of Kentucky Benchmarks**

Former UK Benchmarks	Location	Offers Domestic Partnership Benefits	Coverage of Same Sex, Opposite-Sex, or Both Type Couples	Web Link	Notes
Ohio State U.	Columbus	Yes	Both	<a href="http://hr.osu.edu/benefits/dpbenefits.htm">http://hr.osu.edu/benefits/dpbenefits.htm</a>	
U. of Iowa	Iowa City	Yes	Both	<a href="http://www.uiowa.edu/hr/benefits/DPB.html">http://www.uiowa.edu/hr/benefits/DPB.html</a>	
U. of California	Los Angeles	Yes	Both [2]	<a href="http://www.fao.ucla.edu/Forms/pdfs/domestic_partner_0405.pdf">http://www.fao.ucla.edu/Forms/pdfs/domestic_partner_0405.pdf</a> <a href="http://hr.mednet.ucla.edu/Download/2005BENEFITCHANGES_files/v3_document.htm">http://hr.mednet.ucla.edu/Download/2005BENEFITCHANGES_files/v3_document.htm</a> <a href="http://atyourservice.ucop.edu/forms_pubs/misc/dom_part_policy_report.pdf">http://atyourservice.ucop.edu/forms_pubs/misc/dom_part_policy_report.pdf</a>	
Purdue U.	W. Lafayette	Yes	Same-sex Only	<a href="http://www.purdue.edu/hr/Benefits/domestic_partner.htm">http://www.purdue.edu/hr/Benefits/domestic_partner.htm</a>	
U. of Michigan	Ann Arbor	Yes	Same-sex Only	<a href="http://www.umich.edu/%7EBenefits/forms/eligibility.pdf">http://www.umich.edu/%7EBenefits/forms/eligibility.pdf</a>	
U. of Minnesota	Twin Cities	Yes	Same-sex Only	<a href="http://www1.umn.edu/ohr/eb/uplan/dphome.htm">http://www1.umn.edu/ohr/eb/uplan/dphome.htm</a>	
U. of Washington	Seattle	Yes	Same-sex Only	<a href="http://www.washington.edu/admin/hr/benefits/domestic.partners.html">http://www.washington.edu/admin/hr/benefits/domestic.partners.html</a>	
U. of Illinois	Urbana	Some*	Same-sex Only	<a href="http://www.uhr.uillinois.edu/panda-cf/benefits/index.cfm?Item_ID=1654">http://www.uhr.uillinois.edu/panda-cf/benefits/index.cfm?Item_ID=1654</a>	Provides some reimbursement for some or all of costs for purchasing health insurance for a same-sex domestic partner.
U. of Texas	Austin	Some*		opposite only (common law)	
Pennsylvania State U.	University Park	Some [1]	Both	<a href="http://www.science.psu.edu/hr2/HumanResourcesFolder/HRNOTES.htm#partnersbene">http://www.science.psu.edu/hr2/HumanResourcesFolder/HRNOTES.htm#partnersbene</a>	
U. of Arizona	Tucson	Some [1]	Both	<a href="http://www.hr.arizona.edu/09_rel/policies/pp219.php">http://www.hr.arizona.edu/09_rel/policies/pp219.php</a> <a href="http://out.web.arizona.edu/DPBenefits.html">http://out.web.arizona.edu/DPBenefits.html</a>	Has extensive proposed plan that includes health insurance, but the proposed plan has not been implemented.
U. of North Carolina	Chapel Hill	Some [1]	Both	<a href="http://lgbt.unc.edu/resources/campus.html">http://lgbt.unc.edu/resources/campus.html</a>	Provides health insurance to domestic partners of students but not staff. Health insurance is through state workers' plan.
U. of Wisconsin	Madison	Some [1]	Both	<a href="http://www.bussvc.wisc.edu/ecbs/bng-domestic-partner-benefits-uw1107.html">http://www.bussvc.wisc.edu/ecbs/bng-domestic-partner-benefits-uw1107.html</a>	
North Carolina State U.	Raleigh	No			
Texas A&M	College Station	No			Has an explicit policy banning use of Family Medical Leave to care for unmarried partners.
U. of Florida	Gainesville	No			
U. of Georgia	Athens	No			
U. of Maryland	College Park	No			
U. of Virginia	Charlottesville	No			Virginia law currently bars private and public companies and agencies from extending health insurance to anyone other than an employee, legal spouse, and legal children.

Data as of March 2005, Compiled by Jeff Jones, Ph.D., UK Presidents Commission on Diversity

[1] Provides some benefits to domestic partners but not health insurance coverage.

[2] The University of California system provided domestic partnership coverage only to same-sex couples until January 2005 when a new California law went into effect giving registered domestic partners (same-sex or opposite-sex) the same rights and responsibilities under CA state law as legally married spouses.