



PCW Minutes
January 18, 2008
1:00pm
W.T. Young Library Gallery

Attendance: Lina Crocker, Verona Cumberledge, Anna Edwards, Gail Hairston, Claudia Heath, Judith Lesnaw, Cecile McKinney, Deborah Murray, Robyn Pease, Anthony Ralph, Jim Ryder, Judy Sackett, Suzanne Scheff, Mitzi Schumacher, Diane Snow, Meg Stohlmann and Linda Rakes

Not Present: Dianna August, Leslie Crofford, Mary Davis, Bessie Guerrant, Sherry Holmes, Carol Jordan, Catie Lasley, Brittany Langdon, Ginny Sprang, John Wilson.

Guests: Karen Cinnamon, Disability Program Administrator II, Human Development Institute.

Welcome:

The January meeting of the President's Commission on Women was called to order by Mitzi Schumacher, PCW Chair, at 1:05 pm.

Approval of Minutes:

A motion was brought to the floor by Lina Crocker to approve the December 14, 2007, PCW minutes. The motion was seconded by Judith Lesnaw. The minutes were approved by unanimous vote with no changes.

Chair's Report:

Mitzi Schumacher

(1.) The SIS/IBM conference was attended by Bessie Guerrant, Mitzi Schumacher, Diane Snow and Carol Jordan. The conference was entitled "Taking the Stage" for Kentucky's Women Leaders to show women how to achieve a strong leadership presence when they speak in all situations.

(2.) The PCW will continue to reach out to other commissions on other state university campuses. A joint meeting is planned for April 18, 2008 with the University of Louisville's Commission on the Status of Women. The PCW would like for this event to become an annual meeting between these two commissions.

(3.) The PCW would like to get Eleanor Jordan, Chair of The Kentucky Commission on Women, to speak to the commission.

(4.) Several commission members met with the two candidates for the position of Vice-President for Institutional Diversity (VPID), Dr. JJ Jackson and Dr. Overtun Jenda and were asked to submit their opinions/evaluations to Mitzi Schumacher. After discussion of Commission members, she will compile a report to submit to Kris Hobson on behalf of the Commission.

(5.) Members were invited to recommend and submit names of persons to serve on UK's Administrative Committees and Councils. Details and complete information can be found at www.uky.edu/Regs/committees.

(6.) Diane Snow, Mitzi Schumacher and Catie Lasley are preparing to host meetings for "speed" mentoring on April 3rd and 10th. These meetings will be aimed at creating networks supporting the mentoring of women across campus. The goal is to develop a toolkit for implementing in other venues.

(7.) Mitzi Schumacher met with Barbara Jones and Angie Martin regarding the KY OWHE Network. It was suggested that the recent state budget cuts may complicate the creation of the KY Network.

(8.) A meeting is being planned for directors of leadership training programs on campus for February. This meeting hopes to bring these people together to share resources and experiences in order to bridge the gaps to create a better leadership training environment.

AAUW

Deborah Murray

(1.) Deborah met with Ellen Nolan, Chair of the AAUW, Bluegrass Chapter. The Bluegrass Chapter has not met since Ms. Nolan spoke to the PCW at the September 21, 2007 meeting. It was suggested that the PCW look into a "town and gown" effort with the Bluegrass Chapter to identify and address women's issues in the community. Verona Cumberledge and Cecile McKinney agreed to work with Deborah Murray to further explore this idea.

(2.) Morehead College will be hosting the East Kentucky Leadership conference in April, 2008. Additional information about this event will be distributed to the PCW at a later time. Governor Martha Layne Collins will host a women's session at this conference.

COPS Award

Diane Snow

(1.) The Circles of Power Leadership program was awarded the 2008 National ACE Leadership award for women in higher education. Diane Snow, along with Mitzi Schumacher will attend the ACE conference on February 8, 2008 to receive this award.

(2.) Diane and Mitzi met with the development office regarding additional funding for the COPS program. Verona Cumberledge will work with Diane Snow on avenues for additional funding.

Women's Forum Conference

Karen Cinnamond

(1.) The Women's Forum (UKWF) strives to empower, validate, inform, include and celebrate all women employed at the University of Kentucky. In an effort to refocus its

efforts and reevaluate the best way to make an impact on women at the University, the UKWF board elected to have an annual conference geared to professional and leadership development for UK's women. The conference will be held in conjunction with the Sarah Bennett Holmes Award luncheon. The guiding concept for the first annual Women's Forum Conference is "*Climbing the UK Ladder: Tips for Women.*" The conference will be held at the UK Student Center on Monday, April 28, 2008 and Tuesday, April 29, 2008. There will be an opening plenary session, followed on April 29th by an all day concurrent workshops. The luncheon plenary will be the Sarah Bennett Holmes Award Luncheon.

(2.) A motion for the PCW to support the Women's Forum Conference with a sponsorship amount of \$2,500 was brought to the floor by Diane Snow. Motion was seconded by Judy Sackett. Motion passed with a unanimous vote.

Other Business

(1.) The Martin Luther King march will be on Monday, January 21, 2008. PCW members were encouraged to participate in the march. Marchers are to meet at Heritage Hall no later than 9:45am. The PCW banner will be carried during this march. The PCW will march alongside the President's Commission on Diversity. The Commission thanks Jim Ryder for organizing this effort. The Commission also thanks Sue Scheff for her ongoing support of this effort. The Commission also thanks Robyn Peace for her contribution in making a pole to help carry the PCW banner in the parade.

(2.) The President's Commission on Diversity has sent out a call for nominations for the 2008 President's Awards for Diversity (PAD). The 2008 PAD categories include the category of "woman administrator, faculty or staff". Members of the PCW were encouraged to nominate an outstanding women for this category. Anna Edwards made the recommendation to nominate Marietta Watts for the category of Woman Administrator, Faculty or Staff. PCW members unanimously agreed. The deadline for submission of nominations is February 29, 2008. Details and nomination form can be found on the Diversity Commission's website at www.uky.edu/PCD. The Commission thanks Anna Edwards for taking the responsibility for preparing this nomination.

(3.) Project Grad Phase I is a project created to double the number of Kentuckians that get a bachelor's degree. A candidate for this project must have completed a total of 90 college credit hours but who did not graduate to be accepted into the program. Cecile McKinney is the main contact for this project. Anyone who knows of a lapsed UK student with 90 hours or more toward their degree should encourage them to contact Cecile McKinney.

(4.) Dance Blue will be on February 22, 2008 and proceeds will go to benefit the Pediatric Oncology Clinic at UK. Commission members are encouraged to support this worthwhile effort.

Adjourn:

Mitzi Schumacher

A motion to adjourn the January 18, 2008 meeting of the PCW was made by Jim Ryder. Motion was seconded by Gail Hairston. Meeting adjourned at 2:25 p.m.