



**PCW Minutes**  
**November 16, 2007**  
**1:00pm**  
**W.T. Young Library Gallery**

**Attendance:** Dianna August, Lina Crocker, Verona Cumberledge, Claudia Heath, Carol Jordan, Catie Lasley, Judith Lesnaw, Cecile McKinney, Robyn Pease, Jim Ryder, Suzanne Scheff, Diane Snow, Meg Stohlmann and Linda Rakes

**Not Present:** Leslie Crofford, Mary Davis, Gail Hairston, Sherry Holmes, Brittany Langdon, Deborah Murray, Anthony Ralph, Judy Sackett, Ginny Sprang, John Wilson

**Guests:** Jenisha Watts and Alise Marshall

**Welcome:**

The November meeting of the President's Commission on Women was called to order by Bessie Guerrant, PCW Co-Chair, at 1:00pm.

**Approval of Minutes:**

A motion was brought to the floor by Jim Ryder to approve the October 18, 2007 PCW minutes. The motion was seconded by Diane Snow. The minutes were approved by unanimous vote with no changes.

**Chair's Report:**

**Bessie Guerrant**

Everyone at the meeting expressed their concern and best wishes for Mitzi Schumacher during her absence due to her Mother's illness. Subcommittees will report on the status of their committee.

**Recruitment and Retention Committee Report**

**Carol Jordan**

Committee has two projects underway: the committee will be contacting Heidi Anderson for future plans for Promotion and Tenure workshops; Report on Women Faculty is complete. An electronic copy of the report on Women Faculty will be sent to each Commission member for their review and input and suggestions and how best to distribute this report. Feedback on the report will be sent to Carol Jordan prior to the December 14, 2007 PCW meeting. Time will be set aside at the December PCW meeting for further discussion of report.

## **Circles of Power Update**

**Diane Snow**

The director plans to define a list of the leadership activities that currently exist on campus. There are eleven programs at UK that deal with leadership. Will continue to look at how the leadership programs serve women. The October COPS workshop was hosted by Chico's and the agenda "Dressing for Success." Met with Development Office and will work toward raising money for the COPS program. A flyer has been designed for the promotion of the program toward the goal of "growing" the COPS program. The COPS December workshop will be conducted by Andrew Weiner on the topic of "Difficult Conversations." February's workshop will be conducted by Mr. Robert Jewell, Omega Leadership Group.

## **Office of Women in Higher Education (OWHE)**

**Diane Snow**

First meeting of the KY OWHE Advisory Board was held on UK's campus on September 6, 2007. From this meeting, the Board defined their mission statement, vision statement and values. The next meeting of the OWHE committee will be held in December. The goal of the OWHE Advisory Board will be to hold one event within a year.

## **Climate Committee**

**Claudia Heath**

Informational meeting was held with Kim Wilson, Vice-President for Human Resources, regarding the Compensation Package for Staff (non-faculty positions). The Women's Work brochure has been distributed to the hospital nursing staff, Staff Senate, all Deans and will distribute to the Faculty Senate in the near future. Currently working to update the Collaborative Handbook for distribution and will have this as a link on the PCW website. The committee is investigating leadership development for women staff. The committee expressed their thanks to Terri Kanatzer for her service on this committee.

## **Essence Magazine**

**Jenisha Watts  
Alise Marshall**

Alise Marshall is a senior at UK, majoring in Sociology with a minor in African American Studies. Jenisha Watts is a senior at UK majoring in Journalism. The President's Commission on Diversity sponsored these women to attend the Essence Magazine Summit in New York City. They spoke of their experience at the Summit and reported the following:

- 1) Mentors are very important to every student's journey.  
"Great people make ever greater people."
- 2) Exposure to new places forces one to use all senses, especially ones ears.
- 3) Shape your world first and then shape the WORLD!
- 4) Underlying theme of the Summit was *understanding*.
- 5) "Through the acceptance and acknowledgment of the flaws of our past, we give this institution permission to heal."

- 6) “We would like to propose that the Commissions continue to have funding available so that students will get the chance to reach beyond the classroom walls and be able to think on a comprehensive level. Your job is vital and we need these Commissions. The President’s Commission on Diversity is helping foster new thinking among students. Our experience in New York at the Essence Leadership Summit is a mere reflection of all the tremendous work these Commissions are doing and what can be done in years to follow.”

**Other Business**

Terri Kanatzer, due to time constraints, has terminated her membership on the PCW.

**Adjourn:**

**Bessie Guerrant**

Meeting adjourned at 2:00 p.m.