



**PCW Minutes**  
**March 21, 2008**  
**1:00pm**  
**W.T. Young Library Gallery**

**Attendance:** Lina Crocker, Verona Cumberledge, Anna Allen-Edwards, Bessie Guerrant, Claudia Heath, Carol Jordan, Catie Lasley, Judith Lesnaw, Deborah Murray, Robyn Pease, Anthony Ralph, Jim Ryder, Sue Scheff, Mitzi Schumacher, and Diane Snow, Ginny Sprang, Meg Stohlmann, Linda Rakes.

**Not Present:** Leslie Crofford, Mary Davis, Gail Hairston, Sherry Holmes, Cecile McKinney, Judy Sackett, and John Wilson.

**Welcome:**

**Mitzi Schumacher**

The March meeting of the President's Commission on Women was called to order by Mitzi Schumacher, Chair, at 1:06 pm.

**Approval of Minutes:**

A motion was brought to the floor by Jim Ryder to approve the February 15, 2008, PCW minutes. The motion was seconded by Verona Cumberledge. There was one abstention. The minutes were approved by unanimous vote with no changes.

**Chair's Report:**

**Mitzi Schumacher**

- (1.) First Lady, Ms. Patsey Todd, gave suggestions for town and gown events and ideas regarding fund raising. Ms. Todd suggested writing a white paper on the status of women and holding an event to include other women in the community as well as the women leaders on our campus. The new Hilary Boone Center is now open and could serve as a nice venue for such an event.
- (2.) Crit Luellen, Kentucky State Auditor, advised that there was not a network for women in State Government. Eleanor Jordan is the newly appointed Executive Director of the Kentucky Commission on Women.
- (3.) A meeting of women leaders across campus was held and 15 women participated. Additional programs across campus were identified. Through discussion and suggestions, ideas on how to recruit additional women leaders was developed.
- (4.) Diane Snow and Mitzi Schumacher attended the Annual American Conference on Education (ACE) in San Diego February 9-12, 2008. The Circles of Power Leadership Program housed within the President's Commission on Women was

- presented with the 2008 National ACE Network Leadership Award for the Advancement of Women in Higher Education.
- (5.) Deborah Murray and Mitzi Schumacher met with the AAUW members at a round table dinner where ideas for initiatives were discussed. Deborah Murray will head the committee to work with the AAUW for the recruitment of new ideas to grow their membership. Additional members who volunteered to serve on this committee are Sue Scheff and Anna Edwards.
  - (6.) Physicians in the med center approached Mitzi Schumacher regarding job sharing. Because of the SAP system, job sharing can no longer be done. Mitzi will discuss this issue with the upper administration
  - (7.) On March 11, 2008, the second meeting of the American Conference on Education (ACE) KY Network for the office of Women in Higher Education met on UK's campus. Thank you to Brenda Fahy and Diane Snow for their work on the creation of the by-laws and dues structure that was presented to the Advisory Board at this meeting.
  - (8.) The venue for the joint meeting with University of Louisville's Commission on the Status of Women will be held at the Berry Hill Mansion in Frankfort, Kentucky on Friday, April 25, 2008 at 2:00pm. Eleanor Jordan, new Director of the State Commission on Women, will be the guest speaker.
  - (9.) The annual PCW retreat will be held on May 12, 13, 2008 at Carter Cave State Park.
  - (10.) Speed mentoring sessions will take place on April 3 and April 10, 2008 from 4:00pm-6:00pm in the Lexmark Room, Main Building. This is a trial run. Currently there are 27 women signed up for the faculty session and 22 for the staff session.
  - (11.) Mitzi Schumacher will meet with Connie Ray to obtain updated data for salary equity and data to update the "Campus at a Glance" brochure distributed last year by the PCW.
  - (12.) Congratulations to Dr. Ginny Sprang who was appointed to serve on a National Child Traumatic Stress Network Steering Committee. Congratulations to Ms. Lina Crocker on her nomination in the category of Faculty for the Diversity Awards. The PCW submitted the nomination of Ms. Marietta Watts, Specialty Training in the Human Resources Department in the area of Staff for the Diversity Awards.
  - (13.) The PCW donated \$250.00 to the Annual Black Women's Conference as committed in the 2007-2008 budget.
  - (14.) The PCW is in possession of the 1990 and 2001 Ad Hoc reports. These reports will be combined with the report presented by Carol Jordan and will prepare a historical prospective that will reflect 1990 and 2001 – 2005 and a proposal for a possible task force assigned by the Provost. A committee chaired by Judith Lesnaw will coordinate and determine goals and objectives regarding this report. Anna Allen-Edwards will serve on this committee with Judithl.

## **Plans for Joint Meeting of UK PCW and U of L PCSW**

**Mitzi Schumacher**

- (1) A discussion ensued regarding the agenda for this meeting.
- (2) A van will be reserved for those who may need a ride to Frankfort.
- (3) There will be a 5-10 minute presentation of each committee on each Commission as to what the committees have done and what they are working on.
- (4) There will be a brainstorming session regarding collaborations between the two commissions.
- (5) Will report on the COPS award.
- (6) Recognitions and Awards of each commission for the agenda.
- (7) Eleanor Jordan to invite the First Lady, Mrs. Bashear to the meeting.
- (8) Mitzi Schumacher will meet with each committee chair prior to the joint meeting.

## **ACE Conference/COPS Award**

**Diane Snow**

The Circles of Power Leadership Program was awarded the 2008 National ACE Network Leadership Award for the Advancement of Women in Higher Education at the National American Council on Education Conference in San Diego, CA on February 9-12, 2008. The award was presented at a dinner reception where Dr. Lee T. Todd, Jr. spoke about the COPS program. Several requests from outside the university were received for Dr. Snow to speak about the Circles of Power Leadership Program.

The Circles of Power Leadership Program held the closing retreat on March 17-19, 2008. To date, there are 144 graduates of this program.

## **Nomination of New Members**

**Bessie Guerrant**

Bessie Guerrant presented a list of the nominations for membership to the PCW. A motion to approve the slate of nominees and to present these nominations to Dr. Lee T. Todd, Jr. for final approval was brought to the floor by Anna Allen-Edwards. The motion was seconded by Diane Snow. There were no abstentions. The motion passed with a unanimous vote.

PCW members that will not be returning next year are Catie Lasley, Carol Jordan, Sue Scheff, Leslie Crofford and Claudia Heath. A generous thank you to these members' for their terms of service and for their dedication and commitment to the Commission.

## **Guest Speaker for the Retreat**

**Claudia Heath**

The names of three possible speakers to speak on "scholarship based politics" for the retreat were presented to the Commission: Sandra Curry Ardrey, Ph.D. from Ohio State, Associate Professor of Political Science and Head, Department of Political Science and Director, African American Studies Program at Western Kentucky University; Kendra B. Stewart, Ph.D. from USC, at Eastern Kentucky University, Associate Professor, Department of Government; Laurie Rhodbeck, Ph.D. from Yale, University of Louisville, Associate Professor of Political Science.

Discussion ensued as to the purpose, content and whether or not to obtain a speaker for the retreat. The Commission agreed that a guest speaker would be welcome and preferred that the topic be on gender and politics. The Climate Committee will organize and schedule their chosen speaker to speak on the second day of the retreat during the lunch hour.

### **Other Business**

Sarah Bennett Holmes Awards. It was suggested that the PCW submit nominees from within the Commission for this Award. Nominations are to be submitted to Meg Stohlmann. Sue Scheff volunteered to help with these nominations. Deadline for submission of nominations is March 28, 2008.

Anna Allen-Edwards suggested that the PCW prepare a letter to any woman on campus who receives significant recognition acknowledging their recognition.

Deborah Murray will collaborate with the AAUW for the recruitment of women to their membership.

KY STEMM press conference will be held at the Capital Rotunda on April 16, 2008 at 2:00pm. Eleanor Jordan, Director of the Kentucky Commission on Women, Governor Steve Beshear and President Lee T. Todd, Jr. will speak.

**Adjourn:**

**Mitzi Schumacher**

Meeting adjourned at 2:32 p.m.