



PCW Minutes
September 19, 2008
1:00pm
W.T. Young Library Gallery

Attendance: Anna Allen-Edwards, Dianna August, Penny Cox, Lina Crocker, Brenda Fahy, Gail Hairston, Kimberly Heersche, Sherry Holmes, Joe Labianca, Judith Lesnaw, Deborah Murray, Robynn Pease, Anthony Ralph, Jim Ryder, Judy Sackett, Mitzi Schumacher, Diane Snow, Ginny Sprang, Rhonda Strouse, Linda Rakes, Meg Stohlmann and Krista Moe.

Not Present: Verona Cumberledge, Mary Davis, Bessie Guerrant, Anita Hartsfield, T K Logan, Cecile McKinney, Anthony Ralph and John Wilson.

Call to Order:

Mitzi Schumacher

The August meeting of the President's Commission on Women was called to order by Mitzi Schumacher, Chair, at 1:08 pm.

Approval of Minutes

A motion to approve the minutes of the August 15, 2008 PCW meeting was made by Penny Cox and seconded by Gail Hairston. The motion passed with a unanimous vote with one abstention.

Chair's Report

-Thank you to Jim Ryder and the Climate Committee for the successful welcome tea for Dr. JJ Jackson, new Vice President for Institutional Diversity which was held on September 3, 2008 at the J. Hilary Boone Center.

-Thank you to Penny Cox for the poster that was made announcing the tea for Dr. Jackson. The poster was later given to Dr. Jackson as a memento of the event.

-The PCW office will be undergoing restructuring of the office space and new furniture has been ordered to help with storage needs.

-There will be a joint meeting of both the President's Commission on Diversity and the President's Commission on Women on November 21, 2008, 1:00pm in the Lexmark Room, Main Building. This meeting will be an exchange of each commission's work and there will be break-out sessions for the committees and a discussion of the updated "Campus at a Glance" brochure will be held. Any suggestions for agenda items or topics of discussion are welcome.

-We have a rough draft of the updated Campus at a Glance brochure and any suggestions or comments are welcome. The draft has been distributed to Dr. Allan Richards, Chair, President's Commission on Diversity, Dr. JJ Jackson, Vice President for Institutional Diversity and Dr. Connie Ray, Vice President for Institutional Research, Planning and Effectiveness, for their suggestions and input. The brochure is planned for printing and distribution in November.

-2009 Annual Planning Retreat; the commission chose the dates of May 18-19, 2009 for the annual planning retreat which will again be held at Carter Cave Resort State Park. Once these dates are confirmed with the State Park, the commission will be notified.

-With regard to the Commission getting the KY ACE Network off the ground, the PCW was invited by the University of Ohio Executive Board to attend their conference which will be held on November 7, 2008 at the University of Dayton.

-Robynn, Verona and Mitzi attended the KY Women's Leadership luncheon. PCW purchased 3 sets of tickets for the planned workshops. Sarah Combs, wife of the late Governor Bert Combs, was the speaker for this luncheon.

Women's Recognition Ideas

Suggestions were presented to the commission regarding the possibility of establishing a women's calendar for the campus community which would be designed to recognize the achievements/awards of women across campus. University of Kansas has a calendar provided by their Women's Resource Center which recognizes women across campus and their individual or group achievements/awards. The website to review their calendar is www.etwrc.ku.edu/calendar. Judy Sackett agreed to chair an ad-hoc committee to look further into a creation of a campus calendar for the recognition of campus women. Robynn Pease, Gail Hairston and Lina Crocker also agreed to serve on this committee. The committee will report on their progress at the January PCW meeting.

Committee Reports

Equity Committee

Robynn Pease reported that her committee has met and are focusing on three main issues:

-Job Share issue. A lively discussion ensued regarding job sharing for faculty and staff and the differences between those potential policies. There is some confusion regarding the existence of policy, procedures and/or computer programs to institute a job share.

The committee will pursue more information on this subject.

-Parking issues for pregnant women on campus

-Salary Equity

Nominations/By-Laws

-Deb Murray reported that the committee is still accepting nominations for PCW membership through October 10, 2008. The nomination form is on the PCW website (www.uky.edu/pcw) and should be completed and submitted to Linda Rakes at lrake2@email.uky.edu.

-A draft copy of the by-laws for leadership programs for women was included in the PCW members' folders for their review. Members were asked to submit any questions/comments to Bessie Guerrant by October 10, 2008. The by-laws will be discussed further at the October PCW meeting in the hope that they can be finalized and approved by the December meeting.

Public Relations

Gail Hairston reported that she was going to try to submit an article for the October 6, 2008 edition of the UK News which would include a report of what the PCW had done over the summer months. This committee will assign members to keep in touch with members of the other PCW committees for reporting purposes.

Leadership and Professional Development

This committee has met three times since the planning retreat. The committee will review the Circles of Power program in an effort to gather data for future leadership development programs. There will be a formalize structure of the program to guide its direction toward successful outcomes.

Culture and Climate

The committee hosted an afternoon tea to welcome Dr. Judy "JJ" Jackson to campus which was a very successful event. This committee is looking into the possibility of the two commissions, along with Dr. Jackson, hosting a diversity summit/retreat for setting goals toward diversity issues on campus and how these could be achieved. The committee will continue to meet regarding this proposal.

Health and Safety

Sherry Holmes reported that the committee has met once. At the suggestion of Eleanor Jordan, Director of the Kentucky Commission on Women, the committee looked into the HPV vaccine which is encouraged for pre-school age children but the committee felt that this issue was being covered fairly well at this time. Student Health also has materials on HPV and there is a class for new students whereby this disease is covered however, the class is not mandatory.

-Lexington and across campus, there is very little information about eating disorder support groups. Committee will look further into this issue as it affects a majority of women and will gather information in an attempt to see what the committee feels it can do to support women whose lives are affected by eating disorders.

Other Business

-It was announced that it is the 60th Anniversary of African Americans on campus

-Anna Allen-Edwards discussed a “Let’s Do Lunch” series and the source for funding of such a series.

-Mitzi Schumacher suggested that perhaps the Commission might invite a consultant on the Leadership for Girls in Science to a PCW meeting so that the membership might look at their own leadership styles and strengths and weaknesses.

-Another consultant teaches people how to do project management and if there is interest for this to be presented to the commission, please let Mitzi know.

-Humanity Academy – suggested that Russ Williams and Marietta Watts speak to the commission about this organization.

-The 2008 Women’s Forum Fall Conference entitled “Tracks for Success” will be held on Wednesday, November 19, 2008 in the Worsham Theatre, Student Center. Online registration <http://www.uky.edu/otherorgs/UKWomen/> begins September 19th. This event is co-sponsored by the President’s Commission on Women and Human Resources Training and development Career Development.

Adjourn

The PCW meeting was adjourned at 2:30pm.