



**PCW Minutes
September 21, 2007
1:00pm
Main Building, Room 103**

Attendance: Dianna August, Lina Crocker, Verona Cumberledge, Bessie Guerrant, Gail Hairston, Claudia Heath, Carol Jordan, Terri Kanatzer, Catie Lasley, Judith Lesnaw, Cecile McKinney, Deborah Murray, Robyn Peace, Jim Ryder, Judy Sackett, Sue Scheff, Mitzi Schumacher, Diane Snow, Ginny Sprang, John Wilson, Linda Rakes and Meg Stohlmann

Not Present: Anthony Ralph, Sherry Holmes, Brittany Langdon, Leslie Crofford

Welcome:

The September meeting of the President's Commission on Women was called to order by Mitzi Schumacher, Ph.D., Chair at 1:00pm.

Approval of Minutes:

A motion was brought to the floor by Diane Snow to approve the PCW minutes of the August 17, 2007 meeting. The motion was seconded by Gail Hairston. The minutes were approved by unanimous vote with no changes.

Chair's Report:

Mitzi Schumacher

(1.) The Commission had received a request from the Women's Writers Conference to sponsor their event and the PCW budgeted \$1,000.00. There is a new policy being put into place with regard to Community Event Sponsorships. Lisa Higgins Horde will oversee a new policy with regard to Community Events Sponsorships and all future requests for sponsorships of events, etc. will need to go through her. (2.) At the first Board of Trustees meeting Myra Ball was appointed as the new chair of the Board of Trustees. (3.) Congratulations and appreciation to Diane Snow and Brenda Fahy for a successful first meeting of the Office of Women in Higher Education (OWHE) Advisory Board on September 6, 2007. (4.) The Chair has been networking with various development people. (5.) The Chair and Co-Chair of the PCW from UK and the University of Louisville's President's Commission on Women will meet to exchange ideas and to provide a networking structure between the two commissions. (6.) The Circles of Power Leadership Program (COPS) has a total of 22 new participants for 2007-2008. Dane Snow, recognized for her outstanding leadership of the program, will report

to the commission about this retreat at the next PCW meeting. (7.) Heather Conger, with the Office of Equal Opportunity, asked that the PCW review their Affirmative Action Plan with regard to the description of the President's Commission on Women. The Commission indicated that the current verbiage was acceptable. (8.) The new Women's Work brochures were included in the members' folders. Members of the Climate Committee will present highlights from the Women's Work information to various organizations across campus. (9.) Robyn Peace is a new commission member and the new director of Work Life. October is designated as National Family month, and the Work Life office will feature special sessions to the campus community on financial planning and will be bringing in keynote speakers for these sessions. (10.) Sue Scheff will be representing the Commission at the Humanity Academy. (11.) The PCW is still accepting requests to sponsor members for the upcoming Toyota Conference on October 23, 2007. (12.) Jenny Minier submitted her resignation from the commission due to a very tight schedule and her inability to devote the necessary time to the Commission.

Office of Women in Higher Education (OWHE):

Diane Snow

Diane Snow reported on the progress made. Mitzi Schumacher is the State-Wide co-coordinator and Diane and Brenda Fahy are the co-chairs of the OWHE committee. The first OWHE Advisory Board meeting was held on UK's campus on September 6, 2007. As a new Board, a mission statement, vision statement and values for this board were discussed and drafted. Dr. and Mrs. Todd were very gracious hosts for the September 6, 2007 luncheon meeting at Maxwell House for the Advisory Board members.

Nominating Committee Report:

Bessie Guerrant

Bessie Guerrant, Chair of the Nominating Committee, cited the decision that the current standing members would be grandfathered in for this year only after the revision of the By-Laws. The nominating committee will meet to consider candidates for the two positions currently open.

Cultural Competency Conference:

Bessie Guerrant

The Cultural Competency Conference hosted by AD HOC, celebrated its fifth year. This one day conference is held for students in the health professions the Friday before classes begin. Dr. Derald Sue from Columbia University was the keynote speaker.

Sue Scheff reported that she and Bessie Guerrant attended the AAUW State meeting.

Bluegrass American Association of University Women (AAUW): Ellen Nolan

Ellen Nolan, President of the Bluegrass Chapter of the AAUW, spoke to the Commission about this organization. The local Bluegrass Chapter is made up of fourteen members from Frankfort, Danville, Lexington and Versailles. The National AAUW has over 100,000 members. The AAUW, created in 1881 has a mission to advance equity for women. The UK PCW is further considering collaborations with the Bluegrass AAUW.

Other Business

(1.) Verona Cumberledge reported that Phyllis George Brown donated an autographed copy of her book "*Never Say Never*" to the PCW's Library. (2.) Cecile McKinney reported that there would be a Gubernatorial Convocation sponsored by the Staff Senate next Friday at noon at the Worsham theatre. (3.) Gail Hairston reported that on November 7, 2007 there would be a presentation on campus about the Virginia Tech tragedy and the inner workings of the university's response. (4.) Claudia Heath reported that the Climate Committee would meet on Wednesday, Sept. 26th with Kim Wilson, Associate V-P for Human Resources, to hear the current plan for implementing the \$5M compensation package for low wage workers at UK. (5.) Mitzi reported a request that the Commission consider a response to the article in the Lexington Herald Leader regarding the women's basketball clinic sponsored by UK's athletic department. After discussion, the Commission decided not to address this issue because UK has little control over the policies of the Herald Leader.

Adjourn:

Mitzi Schumacher

Meeting adjourned at 2:30p.m.