



**PCW Minutes
January 19, 2006
1:00pm
Room 103 Main Building**

Attendance: Dianna August, Dorothy Brockopp, Mary Davis, Bessie Guerrant, Sherry Holmes, Terri Kanatzer, Edythe Lach, Jenny Minier, Deborah Murray, Anthony Ralph, Jim Ryder, Suzanne Scheff, Mitzi Schumacher, Gail Hairston, Diane Snow, Ginny Sprang, John Wilson, Mary Duke, Claudia Heath, Carol Jordan, Catie Lasley (for Judy Sackett), Linda Rakes and Meg Stohlmann.

Not Present: Lina Crocker, Suzanne Scheff, Leslie Crofford, Cecille McKinney and Verona Cumberledge.

Call to Order

The January meeting was called to order by the PCW Chair, Dorothy Brockopp at 1:05pm.

Approval of Minutes:

Dorothy advised that the minutes from the *November 17, 2006* meeting needed to be amended with regard to the report given by the Climate Committee on the Work-Life Survey results. The report should be amended to read as follows:

Further it was noted that within the past twelve months, there were 26.9% of women faculty and 33% of the male faculty who completed the Work-Life Survey who reported they were seriously considering leaving UK and have taken action.

Motion to approve the November minutes with the recommended amendment was made by Mary Davis and seconded by Sherry Holmes. The minutes were approved by a majority vote with the amended changes as described above.

Dorothy asked for approval of the *December 19, 2006* minutes. Mitzi Schumacher made a motion to approve the minutes. The motion was seconded by Diane Snow. The approval of the minutes passed with a majority vote with no changes.

Status Reports

OWHE Committee

Dorothy announced that Diane Snow has agreed to be the point person and to chair the OWHE Committee for the implementation of a Kentucky network for Women in Higher Education. The Committee is planning an OWHE kick-off dinner which will be hosted by President, Lee T. Todd, Jr. There will be two components to this event: a reception hour for the University Presidents and the President's Commission on Women members and, a dinner meeting for the Presidents and the OWHE Committee members. The reception and dinner will be held at the Lafayette Club on March 14, 2007. The reception will be from 6:30pm-7:30pm and the dinner meeting will begin promptly at 7:30pm. Commission members will be receiving an invitation to the reception. The invitation list to this event will be composed of the presidents from Kentucky's eight state universities. For those University Presidents who are male, their invitation will request that they bring with them a woman in higher education from their perspective universities.

Nominating Committee

Edythe Lach reported to the Commission that the Nominating Committee received six (6) applications for the position of Chair for the President's Commission on Women. The Committee has met and is still in the process of reviewing applications and hopes that within the next week or so they will have a slate of nominees to present to the President.

Marketing and Public Relations

UK News Insert Status

Gail Hairston, Chair of the Marketing and Public Relations Committee, referred to the outline of required materials for the upcoming UK New insert. Each commission member was given a handout with the criteria needed to complete this project. The deadline for submission of all articles and bios are due to Gail by the close of the business day on Friday, February 9, 2007. She will in turn present the information to the designers by February 14, 2007. Gail advised that the designers were students and she believes they will produce a very good product for the Commission. Pictures of all commission members have been taken by Diane Snow. Gail advised that she would send each member a template for submitting a brief bio that will be attached to their pictures. Gail encouraged everyone that if they had pictures that needed to be taken with regard to their articles, to let her know so she could make arrangements to have these taken prior to the deadline date. The insert will consist of two colors. It was agreed that the second color or the insert would be done in green.

Climate Committee

Jim Ryder advised that the Climate Committee had been meeting with Laura Koppes, Director of Work Life, and had been reviewing and discussing the Work Life survey results. As a result of these meetings, the committee decided to implement plans to produce a brochure (similar to that recently produced by the Women's Commission - "Diversity at the University of Kentucky: At a Glance") which would focus on a variety of different subject areas from the Work Life Survey along with corresponding data. The brochure will be presented on behalf of the President's Commission on Women. The intention for promoting this information is for it to become a model for future editions and to possibly be used by work life committees to demonstrate a woman's point of view.

Dorothy reported that with regard to the Work Life Survey results, mean and standard deviations, there were actually no meaningful differences between men and women which seemed to be a very important factor. Dorothy further advised that when the brochure was put together in draft form, she would present this to President Todd for his final approval.

Terri Kanatzer introduced as her guest Mike Crockett who is a practicum student from the College of Social Work working on his Bachelor's degree.

Terri advised that from the Work-Life survey results, the Climate Committee would be sponsoring upcoming workshops in those areas that the Committee had agreed would be most beneficial to the campus community. Toward this end, Terri advised that two workshops and two speakers had been secured thus far; one for the hospital and for the main administration building. These two workshops will be focused on Stress and Burn-Out and the speaker for this workshop will be Doug Bruce. The second workshop will be focused on Expertise in Financial Planning and the speaker will be Sue Bagenhoff. An additional workshop is planned on the topic of Counseling and Testing and a speaker is currently being sought for this forum.

By-Laws Committee

Bessie Guerrant reported that a review and suggestions for changes to the By-Laws were included in each member's folder. With regard to the standing appointments, it was suggested that this issue be reviewed further and brought to the Commission for a vote. Bessie proposed that while suggestions were still being submitted to the By-Laws Committee, that the members continue to submit their suggestions to the committee for review and research. The committee will then compile these and report back to the Commission for recommended changes to the By-Laws which would then be presented to the Commission for a vote.

Discussion ensued with regard to the standing appointments and the possibility of looking at criteria for representation on the PCW. Members will submit their suggestions for

changes to the current By-Laws to the Committee for review and the Committee will in turn report their results at the February PCW meeting.

Announcements

Adjourn

Meeting was adjourned at 2:20pm