



**SECAC ACADEMIC LEADERSHIP DEVELOPMENT PROGRAM (ALDP)  
2011-2012 APPLICATION**

**ELIGIBILITY**

- Tenured full-time faculty (preferably Professor or senior-level Associate Professor)
- Demonstrated evidence of leadership
- Minimal 3 years experience in an academic administrative position at the rank of department chair/director or equivalent
- Have an understanding and appreciation of cultural, ethnic, and individual differences

Fellows are faculty with potential for advancement to senior leadership positions such as associate dean, assistant dean, dean, assistant provost or associate provost, etc. To further their academic career development Fellows are required to participate in two SECAC workshops scheduled: October 17-19, 2011 and February 22-24, 2012. In addition, Fellows are expected to participate in on-campus sessions about various leadership topics.

Please submit an electronic package containing the information listed in Sections I-III. Please use 1-inch margins and font size at least 11 point in Times Roman or Arial.

**I. BASIC INFORMATION**

Name: \_\_\_\_\_

Rank: \_\_\_\_\_

Tenured:      Yes        No

College/School: \_\_\_\_\_

Department: \_\_\_\_\_

Email: \_\_\_\_\_

Campus or daytime telephone: \_\_\_\_\_

**II. LETTER OF INTENT**

Attach a statement which responds to the following (limit 3-5 pages):

1. Briefly describe your previous academic leadership/management experience.
2. What are your future career goals?
3. What is your assessment of your strengths and areas needing improvement as a leader?
4. What are your leadership areas of interest (i.e., engagement, research, deanship, faculty affairs, etc.)?
5. What do you hope to learn through the ALDP?
6. How would you like to make a difference through your leadership in higher education?

### III. CURRICULUM VITA

Attach a **two-page** abbreviated curriculum vitae with these headings:

- a. Name, rank, department information and email
- b. Education
- c. Experience
- d. Leadership Activities (within the university and in public, private, and professional organizations)
- e. Statement concerning scholarship/research, teaching and service
- f. Significant Publications/Creative Activities

### IV. SUPPORT LETTERS

Request that **two** people, who are familiar with your leadership talents, submit a letter evaluating your leadership ability. One of the letters is required from your Dean. Please have the evaluators respond to these questions in the letter:

1. How long have you known the candidate?
2. How would you describe the candidate's potential for and competencies/talents of leadership?
3. Why do you believe the candidate should be an Academic Leadership Fellow?
4. What do you believe is the candidate's potential for leadership in higher administration?
5. What types of positions do you envision the candidate assuming during the next five years?

These letters should be submitted directly to the selection committee via Dr. Heidi M. Anderson, Associate Provost for Faculty Affairs at [APFA.RSVP@email.uky.edu](mailto:APFA.RSVP@email.uky.edu). NOTE: In the Subject Line indicate -- SECAC Application. These letters are not to be submitted as a part of the applicant's package.

### V. SELECTION PROCESS

Up to three (3) applicants will be selected based on the strength of their application and the individual's potential to demonstrate quality leadership in higher education. A committee appointed by the Provost will review applications and make recommendations to the Provost. Participant's application will be reviewed based on the following criteria; individuals who:

1. Demonstrate leadership experience and decision-making abilities,
2. Demonstrate success in their current positions and interest in administrative careers as evident by a minimal of 3 years academic administrative experience,
3. Express an understanding and appreciation of cultural, ethnic, and individual differences, and
4. Have potential to use the leadership knowledge gained from the seminars and apply it to various situations and positions.

The committee will ensure that the ALDP Fellows represent a diverse set of experiences and disciplines. The committee will present recommendations to the Provost, who will select the final three ALDP Fellows. Selected Fellows will be notified in early May.

Selected ALDP Fellows are required to attend and participate fully in both the fall (October 17-19, 2011) and spring (February 22-24, 2012) SECAC ALDP Workshops, travel with the group whenever possible, read the preparatory materials, and participate in leadership activities that are conducted on the UK campus.

Please submit the following materials electronically to: [APFA.RSVP@email.uky.edu](mailto:APFA.RSVP@email.uky.edu)

NOTE: In the Subject Line indicate -- SECAC Application

Materials are Due: April 22, 2011

1. Basic Information as described in Section 1 above
2. Letter of Intent (3-5 pages)
3. Two-page abbreviated curriculum vita
4. Two letters of evaluation (submitted separately)

For more information, please contact Dr. Heidi M. Anderson, Associate Provost for Faculty Affairs, or 859-323-6589