

PA 602 STRATEGIC PLANNING AND ORGANIZATIONAL CHANGE IN THE PUBLIC AND NONPROFIT SECTORS.

(3)

This course focuses on the potential for change and future directions for public and nonprofit organizations. It covers the basics of strategic planning for organizations providing public value and operating in a political context. It addresses such topics as environmental assessments, stakeholder analysis, identification of strategic issues, strategy formulation and implementation, performance measurement and evaluation, and key features of organizational change processes. Prereq: PA 621 and PA 651.

PA 621 QUANTITATIVE METHODS OF RESEARCH.

(3)

A survey of behavioral science research methods for the public administrator. Emphasis is placed upon problem selection and identification, research design, and data analytic techniques. Lecture, two hours; laboratory, one hour per week. Prereq: MPA or MHA program status. (Same as HA 621.)

PA 622 PUBLIC PROGRAM EVALUATION.

(3)

This course is designed to provide students with the conceptual and analytical tools to evaluate the effectiveness of public programs and policies. The focus will be on program monitoring and evaluation. Of particular concern will be program process and outcome measurement; quasi-experimental design; multiple regression analysis; and analysis of variance models. Prereq: PA 621.

PA 623 DECISION ANALYSIS AND DECISION SUPPORT SYSTEMS.

(3)

An introduction to organizational decision making under conditions of certainty, uncertainty, risk and multiple objectives. Concepts of analysis from the areas of economics, mathematics, probability, and statistics will be utilized in terms of administrative decision making in health administration. Course work includes use of various management information systems with a focus on how such systems can be used to support and inform decision making. Lecture, two hours; laboratory, one hour per week. Prereq: MHA program status, PA/HA 621. (Same as HA 623.)

PA 624 GOVERNMENT INFORMATION SYSTEMS.

(2)

Provides an overview of information strategies and management approaches to government functions and public policy programs and illustrates the interaction between information technology and information systems with management and policy decision in the public and non-profit sectors. Prereq: MPA program status.

***PA 628 HUMAN RESOURCES MANAGEMENT IN HEALTHCARE.**

(3)

This course will present an overview of career development, human resource planning, staffing, and training in the health care sector. Prereq: MHA program status. (Same as HA 628.)

PA 631 PUBLIC FINANCIAL MANAGEMENT.

(3)

An analysis of budget structure and process; revenue structure and administration; and public capital acquisition and debt management. This course emphasizes an applied focus and comparative analysis of alternative budget, revenue, and debt management structures and strategies. Prereq: PUAD or HLAD program status, or consent of instructor.

PA 632 PUBLIC FUNDS MANAGEMENT.

(3)

A study of the management of public funds including the accumulation, management and investment of such funds and the accounting for those transactions. It will also include topics such as fund accounting, cash forecasting, cash management practices and public funds investment strategies. Prereq: MPA or MHA program status; prereq or concur: completion of MPA or MHA computer skills program requirement. (Same as HA 632.)

PA 633 MUNICIPAL SECURITIES.

(3)

An analysis of the theoretical and operational issues associated with the municipal securities industry. Prereq: PA 632 or the equivalent and Ph.D. or M.P.A. program status or consent of instructor.

PA 636 HEALTH ECONOMICS. (3)

This course applies general theoretical principles of economics to the health care sector. The basic approach is to recognize the importance of scarcity and incentives, allowing for differences peculiar to health. The demand and supply of health and medical care are examined as they involve physicians, nurses and hospitals. The competitiveness of their markets, health insurance and the role of government are explored. Special topics include regulation and planning, benefit-cost analysis, and reform health plans. Prereq: The economics prerequisite can be met in three ways: (a) an undergraduate principles course in microeconomics and HA/PA 652; (b) an undergraduate microeconomics principles course and a graduate course in managerial economics; or (c) an undergraduate microeconomics principles course and an intermediate microeconomics course. (Same as ECO 653/HA 636.)

PA 637 HEALTH FINANCE. (3)

This course applies general principles of finance to the financial management of health care institutions. The major financial incentives which dictate how health care is delivered are studied and proposals to change these incentives are explored. Prereq: MHA/MPA program status and HA 601, HA 621, PA 623, HA 635. (Same as HA 637.)

PA 641 POLITICAL ENVIRONMENT OF PUBLIC ORGANIZATIONS. (3)

A study of those aspects of political and legal systems that particularly affect the administration of public agencies. Emphasis on party systems, legislative and executive processes, administrative law, and judicial review of administration. Prereq: MPA program status.

PA 642 PUBLIC ORGANIZATION THEORY AND BEHAVIOR. (3)

A course which examines the interaction of both external and internal resources and constraints upon the administrative decision processes in a number of public organizational settings. The objective is an understanding of the practice of administration in public organizations. Prereq: MPA/MHA program status. (Same as HA 642.)

PA 651 THE POLICY PROCESS. (3)

Broad-based course in public policy formulation and social planning. Emphasis is on the parameters of policy formulation as well as the social planning and impact variables. Both policy processes and relevant content areas will be stressed. Prereq: MPA program status.

PA 652 PUBLIC POLICY ECONOMICS. (3)

Principles and practices of economical resource management in the governmental sector: tax and expenditure types, intergovernmental fiscal cooperation, debt financing, budgeting and financial planning. Prereq: MPA or MHA program status and HA 601 and HA 621. ECO 201 or equivalent. (Same as ECO/HA 652.)

PA 653 LOCAL ECONOMIC DEVELOPMENT. (3)

The course develops the capacity to employ the theories, practices and philosophies of economic development as applied to local areas. The primary geographic focus of the course is the rural south-east of the United States, but examples will be drawn from rural areas in other developed countries. Prereq: Graduate status in agricultural economics, public administration, economics, or consent of instructor. (Same as AEC 653.)

PA 656 MANAGERIAL EPIDEMIOLOGY. (3)

A study of the tools necessary for planning and evaluating health programs: planning systems, needs assessment methodologies, data analysis skills, the epidemiologic method, effectiveness and efficiency evaluation. An overview of trends and requirements leading to increased emphasis on planning and program accountability. Prereq: MHA/MPA program status, HA 601, HA 621, PA 623, and HA 635. (Same as HA 656.)

PA 660 PUBLIC POLICY OF THE NONPROFIT SECTOR. (3)

This course offers an overview of practical, legal, ethical, and theoretical issues faced by the nonprofit sector and organizations that exist today and over time.

PA 661 FINANCIAL MANAGEMENT OF NONPROFIT ORGANIZATION. (3)

This course explores the techniques and principles of financial management including budgeting, finance, and investment decision making for non-profit orgs.

- PA 662 NON-PROFIT MANAGEMENT. (3)**
A graduate level management course focusing on the most significant tenets of management, including those that differentiate a non-profit organization from others. Theory and practice will be included. Students will select a non-profit organization to explore and evaluate specific management functions. Prereq: MPA program status or permission of the instructor.
- *PA 671 OVERVIEW OF U.S. HEALTHCARE. (3)**
An introduction to the health care delivery system in the United States, including its composition, functioning, the interrelationships of organizations and professional groups within the system in various settings, health care terminology, and major problems and issues in the delivery of health services. Prereq: MHA/MPA program status. (Same as HA 601.)
- *PA 673 HEALTH POLICY. (3)**
An analysis of the development and implementation of health policy on a national, state, local and organizational level. The course will focus on issue and policy analysis, formal and informal processes of policy development and the issues, values, and political and community factors affecting policy development and program implementation. Prereq: HA 636, MHA program status or consent of instructor. (Same as HA 673.)
- PA 680 BENEFIT-COST ANALYSIS. (3)**
Principles, practices and applications of applied welfare analysis are the content of this course. The basic theory of benefit-cost analysis is presented and the relevance of implementation analysis in policy analysis is established. Prereq: PA 652. (Same as ECO 654.)
- PA 681 CAPSTONE IN PUBLIC ADMINISTRATION. (3)**
This course provides an opportunity for students to integrate their studies with professional practice. Case studies and special projects require students to integrate knowledge from the core curriculum in the analysis of public management and policy problems. Prereq: MPA program status and completion of 33 credit hours.
- PA 683 TAX POLICY. (3)**
Tax policy is analyzed from an economic perspective: efficiency and distributional effects of taxation, especially in state, local and international contexts. Prereq: PA 652 or equivalent; PUAD program status or permission of instructor.
- PA 690 PUBLIC POLICY ANALYSIS OVERVIEW. (3)**
Economic and political foundations of policy analysis are considered in a survey fashion, followed by specific techniques used in the practice of policy analysis. Prereq: Graduate standing and MPA program status.
- PA 691 ETHICS AND PUBLIC POLICY. (1)**
This course provides an introduction to ethical theory, explores the ethical dimensions of practice in the public sector, and examines ethics in connection with policy development. Prereq: Graduate standing and MPA program status.
- PA 692 ECONOMETRICS FOR POLICY ANALYSTS. (3)**
Maximum likelihood estimation, ordinary least squares (OLS) regression, instrumental variables (IV) regression, heteroscedasticity-consistent regression, fixed and random effects models, probit, logit and tobit models, and identification and two-state least squares estimation of simultaneous equations models. Prereq: Any undergraduate statistics course. MPA, MPP or PUAD program status for priority registration, other students with permission of instructor. (Same as ECO 692.)
- PA 711 INTERNSHIP IN PUBLIC ADMINISTRATION. (3)**
Practical field experience in an administrative setting under the direction of an academic and a workplace supervisor. Prereq: MPA program status or consent of instructor.
- PA 722 POLICY AND PROGRAM EVALUATION. (3)**
This is a doctoral course concerning policy and program evaluation. Major emphasis will be given to specifying the relationship between evaluation and management functions, evaluation concepts and processes and research methods applicable to evaluation systems and processes. Prereq: MKT 762 or PS 671, or equivalent and Ph.D. program status or consent of instructor.

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Public Administration

- PA 727 ENVIRONMENTAL ECONOMICS, REGULATION AND POLICY. (3)**
This course takes a balanced practitioner approach to the problems of the environment and environmental regulation. Efficiency aspects will be developed carefully, so as to provide a background for an extensive coverage of various available alternative policies. Prereq: PA 652 and MPA or economics program status or consent of instructor. (Same as ECO 721.)
- PA 731 FISCAL AND BUDGETARY POLICY. (3)**
This course examines public budgeting and finance in the public sector. Included is an analysis of economic, managerial, and political approaches to public budgeting and finance. These approaches are then used to analyze several current topics in public finance. Prereq: PA 631 or equivalent, and Ph.D. program status or consent of instructor.
- PA 742 THEORY OF PUBLIC ORGANIZATIONS. (3)**
This course provides doctoral students an in-depth knowledge of the various aspects of public organization theory. It will attempt to integrate the work on public organizations which is currently spread over the fields of organization theory and behavior, executive and bureaucratic politics and public choice economics. Prereq: PA 642 or equivalent, and Ph.D. program status or consent of instructor.
- PA 749 DISSERTATION RESEARCH. (0)**
Half-time to full-time work on dissertation. May be repeated to a maximum of six semesters. Prereq: Registration for two full-time semesters of 769 residence credit following the successful completion of the qualifying examinations.
- PA 750 INTRODUCTION TO ECONOMICS FOR PUBLIC POLICY. (3)**
Introduction to microeconomic theory and mathematical methods for policy analysis. Prereq: PUAD Master's or Ph.D. program status or permission of the instructor.
- PA 751 PUBLIC POLICY FORMULATION AND IMPLEMENTATION. (3)**
The major goals of this course are to examine how public issues become policy proposals, how various proposals are filtered into (or out of) the political process, shaped by political institutions and rules, and the process by which policy is implemented. Prereq: PA 651, or equivalent and Ph.D. program status or consent of instructor.
- PA 752 THE ECONOMICS OF POLICY ANALYSIS. (3)**
This course examines economic approaches to policy analysis. Included is an analysis of the major concepts of economic analysis and their application to a number of policy problems. Prereq: PA 652 and PA 750 or equivalent and Ph.D. program status or consent of the instructor.
- PA 754 ADVANCED TOPICS IN PUBLIC FINANCE. (3)**
Principles of taxation and expenditure; applications to federal, state, and local policy; fiscal federalism; international public finance. Prereq: PA 752, ECO 701 or permission of the instructor. (Same as ECO 752.)
- PA 767 DISSERTATION RESIDENCY CREDIT. (2)**
Residency credit for dissertation research after the qualifying examination. Students may register for this course in the semester of the qualifying examination. A minimum of two semesters are required as well as continuous enrollment (Fall and Spring) until the dissertation is completed and defended.
- PA 769 RESIDENCE CREDIT FOR THE DOCTOR'S DEGREE. (0-12)**
May be repeated indefinitely.
- PA 775 SPECIAL TOPICS IN HEALTH ADMINISTRATION. (1-3)**
An analysis of selected issues with special significance for health administration. Prereq: MPA/MHA program status. (Same as HA 775.)
- PA 785 INDEPENDENT STUDY IN HEALTH ADMINISTRATION. (1-3)**
Supervised individual research on a topic related to health administration selected by the student. May be repeated to a maximum of six credits. Prereq: Consent of instructor. (Same as HA 785.)

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Public Administration

PA 795 SPECIAL TOPICS IN PUBLIC ADMINISTRATION.

(1-3)

Analysis of specialized topics in public administration of particular interest to practitioners. May be repeated to a maximum of six credits. Prereq: MPA program status or consent of instructor.

PA 796 INDEPENDENT STUDY IN PUBLIC ADMINISTRATION.

(1-3)

Tutorial course of directed readings, discussion, and analysis of special topics on public administration. May be repeated to a maximum of six credits. Prereq: MPA program status and consent of instructor.