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| UNIVERSITY OF KENTUCKY ADMINISTRATIVE REGULATIONS | IDENTIFICATION AR II-1.1-2 | PAGE 1 |
| | DATE EFFECTIVE 3/13/91 | SUPERSEDES REGULATION DATED 7/1/90 |

FACULTY SALARY CONVERSION RELATED TO CHANGE IN ASSIGNMENT PERIOD

A faculty assignment period may be on a nine-month, ten-month, eleven-month, or twelve-month basis as discussed in AR II-1.1-7. In justifiable cases, a faculty assignment period is changed from one basis to another and such a change appropriately may be accompanied by a change in assignment period salary. The following table depicts the usual faculty salary conversions related to changes in faculty assignment periods. Any proposed exceptions to this conversion methodology must be approved by the dean/president of the college, director of libraries, or other pertinent administrator and also by the appropriate chancellor/vice president.

Any administrative supplement in addition to the converted faculty salary shall be established in writing and shall be applicable only during the period of administrative assignment. Such a supplement shall not be a factor and, therefore, shall be removed before implementing any faculty salary conversion related to a change in assignment period.

FACULTY SALARY CONVERSION TABLE

| New Assignment Period (Months) | Old Assignment Period (Months) | Salary Conversions | | | |
|---|---|--------------------|---|---------------|-------------------|
| 9 | 10 | FAPS-9 | = | FAPS-10 | |
| 9 | 11 | FAPS-9 | = | 9/10 FAPS-11 | = 0.90000 FAPS-11 |
| 9 | 12 | FAPS-9 | = | 9/11 FAPS-12 | = 0.81818 FAPS-12 |
| 10 | 9 | FAPS-10 | = | FAPS-9 | |
| 10 | 11 | FAPS-10 | = | 9/10 FAPS-11 | = 0.90000 FAPS-11 |
| 10 | 12 | FAPS-10 | = | 9/11 FAPS-12 | = 0.81818 FAPS-12 |
| 11 | 9 | FAPS-11 | = | 10/9 FAPS-9 | = 1.11111 FAPS-9 |
| 11 | 10 | FAPS-11 | = | 10/9 FAPS-10 | = 1.11111 FAPS-10 |
| 11 | 12 | FAPS-11 | = | 10/11 FAPS-12 | = 0.90909 FAPS-12 |
| 12 | 9 | FAPS-12 | = | 11/9 FAPS-9 | = 1.22222 FAPS-9 |
| 12 | 10 | FAPS-12 | = | 11/9 FAPS-10 | = 1.22222 FAPS-10 |
| 12 | 11 | FAPS-12 | = | 11/10 FAPS-11 | = 1.10000 FAPS-11 |

Relationships in this table are based on the ratio of the number of non-vacation or working months during the new faculty assignment period to the number of such months during the old assignment period.

Designations

FAPS-9 = Faculty assignment period salary on 9-month assignment basis

FAPS-10 = Faculty assignment period salary on 10-month assignment basis

FAPS-11 = Faculty assignment period salary on 11-month assignment basis

FAPS-12 = Faculty assignment period salary on 12-month assignment basis