

Matrix of Minimum¹ Consultation and Written Judgments Evaluation Activity

Category of Tenure-eligible Faculty ²	New Temp. Faculty Appt; Post-retirement appt.	New Appt. of Lecturer or Senior Lecturer	New Appt. Tenure-track Asst. Prof.	New Appt. Tenure-track Assoc and Full Prof.	Re-appoint	Decision <i>Not</i> to Reappoint	Terminal Appointment	Promotion to Assistant Prof.	Promotion to Associate Prof.	Promotion to Senior Lecturer	Promotion to Prof.	Tenure
Each Tenured Professor	C	R	R	R	C	R	R	R	R	R	R	R
Each Tenured Associate Professor	C	R	R	R	C	R	R	R	R	R		R
Each Untenured Professor	C		R	R ³				R	R		R	
Each untenured Associate Professor	C		R					R				
Each Assistant Professor								R				
Directors of GC/MDC ⁴	C		R	R	C	R	R		R		R	R

C = The educational unit administrator must consult with the educational unit faculty in this category, but written judgments from those faculty are not required.

R = The educational unit administrator is required to consult with the faculty in this category and obtain their written judgments.

- 1 A department faculty may establish policies that extend the above minimum consultation requirements in faculty personnel matters to include the required or optional participation of other full-time faculty employees in any series in the department (see GR VII.B.5). Educational unit faculty on approved leaves and those with primary administrative, service or other assignments outside of the educational unit may elect to submit written judgments, but they are not required to do so.
- 2 On matters relating to appointment or promotion in the Clinical Title Series, Research Title Series, or Lecturer Series, the department chair shall also consult with all full-time faculty employees in the series of the individual under consideration who are at or above the rank to which the individual would be appointed or promoted (see GR VII.B.5).
- 3 On matters involving the appointment of faculty employees at the rank of Associate Professor.
- 4 Directors of Graduate Centers and Multidisciplinary Research Centers and Institutes in which the candidate under review has an assignment.