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To: Faculty and staff

From: "Lee T. Todd Jr., President" <special@UKCC.uky.edu>

Subject: Task force to review PDP system

I am pleased to announce an appointment of a task force to review the Performance Development Partnership (PDP) system. Dr. Nancy Johnson, a management professor with a specialization in human resources in the College of Business and Economics, will be chairperson of the task force. The official charge of the task force is to:

*Evaluate the PDP system to ascertain its strengths and weaknesses, and

*Recommend modifications of the PDP system or creation of a new performance appraisal system.

Given the PDP system was implemented in 1999, enough experience has been gained to warrant a full review. This review will entail consulting with the greatest possible number of faculty and staff through focus groups, surveys, and e-mail. The task force will keep the University community up to date on its process and deliberations through its web site at <http://gatton.uky.edu/PDPTaskForce/> You are encouraged to contact the task force directly by e-mail at pdptf@uky.edu.

The task force includes: Nancy Johnson, Gatton College of Business and Economics; David Allen, Hospital Administration; David Begley, Hospital Quality Control; Marilyn Childre, Lexington Community College; Bryan Collins, Special Diagnostics; Joyce Fannin, Office of the Vice President for Research; Robin Gibbs, Auxiliary Services; Carol Guinnup, College of Pharmacy; Kathy Hamperian, Information Systems; Victor Hazard, Dean of Students; Janet Hurley, UK Health Services; Paula Sandford, College of Dentistry; Tom Lester, College of Engineering; Lisa Mullins, Physical Plant Division; Pat Powers, Nursing Practice and Support; Connie Ray, Institutional Effectiveness; Judy Sackett, UK Libraries; Suzanne Scheff, College of Engineering; Hank Sneed, Housing; Michelle Sohner, Ombudsman's Office; Rosemary Veach, College of Agriculture; Yvonne Vinton, Labor and Delivery; and Rosemary Waters, College of Education.

Lee T. Todd Jr.
President