

JENNIFER E. SWANBERG

Institute for Workplace Innovation
College of Social Work, University of Kentucky
139 West Short Street, Suite 200
Lexington, KY 40507
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EDUCATION

1997	Heller School of Social Policy and Management, Brandeis University	Ph.D. Social Policy
1991	Heller School of Social Policy and Management, Brandeis University	MMHS, Masters in Management of Human Services
1984	University of New Hampshire	B.S. Occupational Therapy

CURRENT POSITIONS

2006-	Associate Professor	College of Social Work, University of Kentucky
2006-	Founder & Executive Director	Institute for Workplace Innovation (iwin)
2006-	Associate Professor	Dept. of Behavioral Science, College of Medicine, University of Kentucky
2006-	Associate Professor	Dept. of Health Behavior, College of Public Health, University of Kentucky
2008-	Associate Professor	School of Management, Gatton College of Business & Economics, University of Kentucky
2011-	Visiting Scholar	Gillings School of Global Public Health, Department of Health Behavior and Health Education, University of North Carolina

RESEARCH APPOINTMENTS

2007-	Research Fellow	Center on Aging & Work, School of Social Work
2005-	Research Fellow	National Work-Family Roundtable, Center for Work & Family, School of Management, Boston College
2003-	Faculty Research Affiliate	University of Kentucky Center for Poverty Research
2002-	Faculty Research Affiliate	University of Kentucky Center on Women's Health

PREVIOUS POSITIONS

2000-2006	Assistant Professor	College of Social Work, University of Kentucky
2005-2006	Assistant Professor	Joint Appointment, Dept. of Behavioral Science, College of Medicine, University of Kentucky
2005-2006	Assistant Professor	Joint Appointment, Dept. of Health Behavior, College of Public Health, University of Kentucky
1998-2000	Research Associate	National Center on Alcohol and Substance Abuse at Columbia University
1996-1998	Research Associate	Families and Work Institute, New York, NY
1997-1998	Research Consultant	National Center for Children in Poverty, Columbia University, NY

1997-1999	Adjunct Faculty	City University of New York, Hunter College of Social Work; Baruch College, Political Science
1993-1996	Adjunct Faculty	Wheelock College, Department of Social Work,
1994-1996	Research Associate	Center for Work and Family, Boston University
1992-1993	Research Assistant	United Way of Massachusetts Bay, Boston, MA
1990-1992	Research Assistant	Health Policy Institute; Family & Children's Policy Center Heller School, Brandeis University
1987-2000	Private Practice	Occupational Therapy, Cambridge, MA
1986-1991	Adolescent Rehabilitation Specialist	McLean Hospital, Belmont, MA
1985-1986	Group Program Director	Massachusetts Mental Health Center, Boston, MA

HONORS

- 2011 Invited participant, Aspen Institute's faculty initiative "Teaching Students about Low Wage Workers."
- 2010 Work-life Supervisor of the Year Award. Honorable Mention. University of Kentucky
- 2010 Invited participant, Kellogg Foundation Working Group on Workplace Flexibility for Low-wage Employees.
- 2010 Invited participant, President and First Lady Obama's White House Forum on Workplace Flexibility.
- 2010 Received Elinda and Stephen Wing Intergenerational Internship Award, National Council on Aging
- 2009 Selected by University of Kentucky Provost to participate in the *Southeastern Conference Academic Consortium Academic Leadership Development Program*.
- 2007 Nominated for University of Kentucky Albert D. & Elizabeth H. Kirwan Memorial Prize for Quality Research.
- 2007 Recognized by the *Alliance for Work-life Progress* as a Work-Life Rising Star in 2007-2008.
- 2004 *The Rosabeth Moss Kanter Award for Excellence in Work-Family Research*. Selected as one of the top 20 work-family research articles published in 2004.
- 2002 Finalist College of Social Work's *Outstanding Teacher of the Year Award*.
- 2001 *University of Kentucky Circles of Power*. Selected as 1 of 15 women faculty to participate in a women's leadership initiative sponsored by the university.
- 1994 *Work-Life Fellow*. Award and scholarship given to a Heller School student interesting in pursuing a career in the field of work and family.
- 1992- *Heller Fellowship*. Awarded to only two students annually to support their doctoral training at Heller School
- 1996 Of Social Policy and Management, Brandeis University.

EDITORIAL POSITIONS

- 2010- Associate Editor, *Community, Work & Family* (International Journal)
- 2010- Associate Editor, *Journal of the Society of Social Work and Research*
- 2010- Editorial Board, *Journal of Teaching in Social Work*

GRANTS AND CONTRACTS

Active Grants and Funded Projects.

- Principal RO1-Work Organization, Health and Latino Workers. (\$1,424,045; 2011-2016)
- Investigator CDC/National Institute of Occupational Safety and Health, submitted as part of Southeast Center for Agricultural Health and Injury Prevention, University of Kentucky College of Public Health renewal grant application.
- Principal Aging & Employment: Translating Research to Practice. (\$129,000; 2010-2013). CDC/National
- Investigator Institute of Occupational Safety and Health. With Co-PI James Grosch, Ph.D., NIOSH.

Principal Investigator Work Organization & Latino Farmworker Health. (2010-2011:\$20,647) Southeast Center for Health and Injury Prevention, University of Kentucky College of Public Health, under CDC/NIOSH Cooperative Agreement 5U50 OH007547-09.

Principal Investigator Eastern Kentucky Innovative Employer Network Feasibility Study. (2010-2011; \$62,458). Kentucky Workforce Investment Board.

Principal Investigator Latino FarmWorker Health Project. (2009-2011; \$31,600).Southeast Center for Agricultural Health and Injury Prevention, University of Kentucky College of Public Health, under CDC/NIOSH Cooperative Agreement 5U50 OH007547-09.

Executive Director Institute for Workplace Innovation. (2011-2012; \$248,000). University of Kentucky Office of the President. Additional \$300,000 to be generated through employer membership dues and services

Completed Grants (Selected).

Principal Investigator Aging & Employment: Kentucky Aging Workforce Study. (2009-2010; \$17,000). National Institute of Occupational Safety and Health.

Principal Investigator Creating a Responsive and Flexible Workplace for Hourly Workers. With Co-PI Jackie James, Ph.D. (2007-2008; \$150,000). Ford Foundation, 1050-0632a.

Principal Investigator Evaluating Work-Family Culture and Flexible Work Arrangements. With Co-PI Jackie James, Ph.D. Boston College. (2005-2007; \$250,000). Ford Foundation, 1050-0632.

Co-principal Investigator Workplace Culture and Flexible Work Arrangements for Older Workers. With Jackie James, Ph.D., Boston College.(2005-2007; 223,149). Center on Aging & Work and Flexibility at Boston College via a grant from the Alfred B. Sloan Foundation.

Executive Director Institute for Workplace Innovation. (2010-2011; \$268,000). University of Kentucky Office of the President. Additional \$250,000 to be generated through employer membership dues and services.

Executive Director Institute for Workplace Innovation, University of Kentucky Office of the President. (2009-2010; \$310,000). Additional \$250,000 generated through employer membership dues and services.

Executive Director Institute for Workplace Innovation. (2006-2008; \$543,000).University of Kentucky Office of the President. Additional \$200K generated through employer membership dues and services.

Principal Investigator When Work Works. (2007-2010; \$46,000). Families and Work Institute/Alfred P. Sloan Foundation.

Principal Investigator Partner Violence & Economic Security: State Employment Protection Statutes for Victims of Partner Violence. With Co-PI TK Logan, Ph.D.,University of Kentucky, College of Medicine. (2006; \$15,000) University of Kentucky Center for Poverty Research through the U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation, 2 U01 PE000002-06.

Principal Investigator I'm A Kid Too!: Using Photostories to Change Policy & Perceptions. (2004; \$10,000). Johnson & Johnson and Society for Arts and Humanities.

Co-Principal Investigator Working Poor Blues. Work Quality, Depression & Labor Force Attachment among Working Poor. With Leigh Ann Simmons, Ph.D. Dept. of Family Studies, University of Kentucky. (2005; \$15,000) University of Kentucky Center for Poverty Research through the Department of Health and Human Service, Office of the Assistant Secretary for Planning and Evaluation, 4 ASPE417-022005-2006

- Principal Investigator Cancer, Caregiving & Work: Workplace Factors that Affect Informal Caregiving for People with Cancer. (2004; \$7,500). Markey Cancer Control Program, University of Kentucky.
- Investigator A Labor-Management-Research Partnership: Options for Timing of Work in a Continuous Operations Environment. With Co-PI Robert Perrucci & Shelly MacDermid, Purdue University. (2002-2004; 373,825) Alfred B. Sloan Foundation.
- Investigator A Labor- Management-Research Partnership: Options for Timing of Work in a Continuous Operations Environment. Co-PI Robert Perrucci & Shelly MacDermid, Purdue University. 2002-2004; \$30,000 Bemis Foundation and \$25,000 Heritage Fund of International Ladies and Garment Workers.
- Co-Principal Investigator Showcasing Best Practices for Lower Wage Workers. With PI Leon Litchfield, Center for Work & Family, Boston College. (2003; \$75,000) Fleet Bank and Corporate Voices for Working Families.

Completed Selected Contracts.

- Principal Investigator Implementation of Workplace Flexibility. (2010; \$20,000) University of Kentucky Office of Human Resources.
- Principal Investigator Bluegrass Entrepreneurial Environment Study. (2008; \$30,000) Bluegrass Business Development Partnership.
- Principal Prevalence of Workplace Violence Among Municipal Workers: Investigator.(2001-2002; \$10,000) Contract Funding from Lexington Fayette Urban County Government.
- Principal Investigator Managing Work & Family Responsibilities: The impact on employees' well-being and productivity. (2000-2001; \$10,000) Contract Funding from Lexington Fayette Urban County Government.

PUBLICATIONS

Guest Editorship.

1. Casper, W. & **Swanberg, J.** (2011). Guest Editors. Special Issue on Vulnerable Populations. *The Journal of Vocational Behavior*. (co-authors, listed alphabetically)
2. Koppes, L. & **Swanberg, J.** (2008). Guest Editors. Special Issue on Work & Family. *The Psychologist Manger Journal*. (co-authors listed alphabetically)
3. **Swanberg, J.** & Logan, T. (2007). Guest Editors. Special Issue on Intimate Partner Violence and Employment. *Journal of Interpersonal Violence*.

Under Review.

1. **Swanberg, J.**, Clouser, J.M., & Westneat, S. (Revise & Resubmit). Work organization and occupational health among Latino farmworkers: Perspectives from Latinos employed on crop and horse breeding farms
2. James, J. McKechnie, S. & **Swanberg, J.** (Revise & Resubmit). Perceptions of intentional and unintentional age discrimination: Effects on employee engagement in an age-diverse workforce.
3. Linnan, L., Enga, Z., **Swanberg, J.**, & Stover, A. (2011, December) Cancer survivorship, work and quality of life.

Peer Review Journal Articles and Book Chapters.

1. **Swanberg, J.**, Ojha, M., & Macke, C. (in press). Employment protection supports for victims of partner violence: A state policy analysis. *Journal of Interpersonal Violence*.
2. Watson, E., & **Swanberg, J.** (in press). Flexible workplace solutions for low-wage hourly workers: A framework for a national conversation. *American University Labor & Employment Forum*.
3. **Swanberg, J.**, McKechnie, S., Ojha, M., & James, J. (2011). Schedule control, supervisor support and work engagement: A winning combination for workers in low-wage hourly jobs? *Journal of Vocational Behavior*, 79(3), 613-624. doi:10.1016/j.jvb.2011.04.012
4. Casper, M., & **Swanberg, J.** (2011). Career concerns of diverse and understudied workers. *Journal of Vocational Behavior*, 79, 611-612.
5. Kalleberg, A., & **Swanberg, J.** (2011) Creating good jobs in North Carolina and South. In Daniel P. Gitterman and Peter A. Coclanis (Eds). *A way forward: Building a globally competitive south*, Chapel Hill: Global Research Institute, University of North Carolina at Chapel Hill, 2011.
6. James, J., McKechnie, S. P., & **Swanberg, J.** (2011). Predicting employee engagement in an age-diverse retail workforce. *Journal of Organizational Behavior*, 32, 173-196.
7. Simmons, L. & **Swanberg, J.** (2009). Psychosocial work environment and depressive symptoms among U.S. workers: Comparing working poor and working non-poor. *Social Psychiatry and Psychiatric Epidemiology*, 44, 628–635. (co-authors listed alphabetically)
8. Casper, W. J., & **Swanberg, J. E.** (2009). Single childfree adults: The work-life stress of an unexpected group. In A. Antoniou, G. Chrousos, C.L. Cooper, M. Eysenck, and C. Spielberger (Eds.). *Handbook of occupational health psychology and medicine*. Athens, Greece and Oxford, England: Edward Elgar Publishing.
9. **Swanberg, J.**, James, J., Werner, M., & McKechnie, S. (2008). Workplace flexibility for hourly lower-wage employees: A strategic business practice within one national retail firm. *The Psychologist Manager Journal*, 11(1), 5-29.
10. **Swanberg, J.**, & Simmons, L. (2008). Quality jobs in the new millennium: Incorporating flexible work options as a strategy to assist working families. *Social Service Review*, 82(1), 119-147.
11. Secret, M., & **Swanberg, J.** (2008). Work-family insight of municipal government employees. *Public Personnel Management*, 37(2), 199-222.
12. Koppes, L. & **Swanberg, J.** (2008). Work-life effectiveness: Implications for organizations. *The Psychologist Manager Journal*, 11(1), 1-4. (co-authors listed alphabetically).
13. **Swanberg, J.**, Macke, C., & Logan, T. (2007). Intimate partner violence, employment, and workplace support. *Journal of Interpersonal Violence*. 22(3), 292 – 311.
14. **Swanberg, J.** and Logan, T. (2007). Intimate partner violence, employment and workplaces: An interdisciplinary perspective. *Journal of Interpersonal Violence*, 22(3), 263 – 266.
15. Perrucci, R., MacDermid, S. M., King, E., Tang, C., Brimeyer, T., Ramadoss, K., Kiser, S. J., & **Swanberg, J.** (2007). The significance of shift work: Current status and future directions. *Journal of Family and Economic Issues*, 28, 600-617.

16. Logan, T., Shannon, L, Cole, J., & **Swanberg, J.** (2007). Partner stalking and implications for women's employment. *Journal of Interpersonal Violence*, 22 (3), 268-290.
17. **Swanberg, J.**, Macke, C., & Logan, T. (2006). Intimate partner violence, women and work: Coping on the job. *Violence and Victims*, 21(5), 561-578.
18. **Swanberg, J.** (2006). Making it work: Informal caregiving, cancer, and employment. *Journal of Psychosocial Oncology*, 24(3), 1-18.
19. **Swanberg, J.**, & Macke, C. (2006). Intimate partner violence and the workplace: Consequences and disclosure. *Affilia*, 21(4), 291-406.
20. **Swanberg, J.**, Kantazar, T., Mendiondo, M., & McCoskey, M. (2006). Caring for our elders: A contemporary conundrum for working people. *Families in Society*, 87(3), 417-426.
21. **Swanberg, J.**, Logan, T., & Macke, C. (2006). The consequences of partner violence on employment and the workplace. In K. Kelloway, J. Barling, J., & J. Hurrell. (Eds.) *Handbook of Workplace Violence* (pp. 351-379). Thousand Oaks, CA: Sage.
22. Hoobler, J., & **Swanberg, J.** (2006). The enemy is not us: Unexpected workplace violence trends. *Public Personnel Management*, 35(3), 229-246.
23. Pitt-Catsouphes, M., & **Swanberg, J.** (2006). Connecting social work perspectives to work-family research and practice. In M. Pitt-Catsouphes, E. Kossek, & S. Sweet. (Eds.) *The work and family handbook: Multi-disciplinary perspectives, methods, & approaches* (pp. 327-360). Manwah, NJ: Erlbaum Associates, Inc.
24. **Swanberg, J.**, Logan, T., & Macke, C. (2005). Intimate partner violence, employment, and the workplace: Consequences and future directions. *Trauma, Violence and Abuse*, 6(4), 286-312.
25. **Swanberg, J.**, Pitt-Catsouphes, M., & Drescher-Burke, K. (2005). A question of justice: Disparities in employees' access to flexible schedule arrangement. *Journal of Family Issues*, 2(6), 866-895.
26. **Swanberg, J.**, & Logan, T. (2005). Domestic violence and employment: A qualitative study. *Journal of Occupational Health Psychology*, 10(1), 3-17.
27. **Swanberg, J.** (2005). Job-family role strain among low-wage workers. *Journal of Family and Economic Issues*, 26(1), 143-158.
28. **Swanberg, J.** (2004). Illuminating gendered organization assumptions: An important step in creating a family-friendly organization. *Community, Work & Family*, 7(1), 3-26.
29. **Swanberg, J.**, Platt, P., & Karolich, R. (2004). Cooperative learning in social work education: An alternative approach to teaching research methods. *Arete*, 27(2), 36-49.
30. **Swanberg, J.** (2004). Take your family to work "blue-collar style." *Context*, 3(2), 46-47. Photo documentation essay in H. Presser *The economy that never sleeps*.
31. Pitt-Catsouphes, M., **Swanberg, J.**, Bond, J. T., & Galinsky, E. (2004). Work-life policies and programs: Comparing the responsiveness of non-profit & for-profit organizations. *Nonprofit Management & Leadership*, 291-312.
32. Galinsky, E., & **Swanberg, J.** (2000). Employed mothers and fathers in the United States: Understanding how work and family life fit together. In L. Haas, P. Hwang, & G. Russell (Eds.) *Organizational Change and Gender Equity* (15-28). Thousand Oaks, CA: Sage.

In progress. (Estimated dates for submission)

1. **Swanberg, J.**, Clouser, J.M., & Westneat, S. (2012, Winter). Work organization and Latinos: Effects of job and workplace conditions on Latino farmworker health.
2. **Swanberg, J.**, & Watson, E. (2012, Winter). Flexible work Arrangements for workers in low-wage jobs: Implications for employers and policy makers.
3. **Swanberg, J.**, Lepley, M., Pease, R., & Werner, M. (2012, Spring). Implementation of workplace flexibility: Supervisors' perspectives.

Published Peer-Reviewed Conference Proceedings.

1. **Swanberg, J.**, & Miller, J. (June, 2010). Work organization, occupational health and injury among immigrant crop and horse production workers. *Diverse production, common hazards: Waves of safety in forestry, farming, and fishing*. National Institute for Farm Safety Conference. Wilmington, NC.
2. Simmons, L., & **Swanberg, J.** (2005). Working poor blues: Work quality, depression and labor force attachment among working poor parents [abstract]. *Towards quality of life improvement: Proceedings of the Third International Conference*, Wroclaw, Poland.
3. **Swanberg, J.** (2005). Making it work: Informal caregiving, cancer and employment. *First international conference on Community, Work and Family conference proceedings*, Manchester, England

Non-refereed Publications. (selected)

1. **Swanberg, J.** (2003). Intimate partner violence: Its effect on women's work. *Social Work Today*, 3(14), 8-10.
2. **Swanberg, J.** (2003). *Intimate partner violence and employment: A qualitative study of rural and urban women* (No. 48-1, pp. 8-10). Minneapolis, MN: National Council of Family Relations.

Published Research to Practice Applied Research Briefs¹.

1. Watson, E., & **Swanberg, J.** (2011, May). *Flexible workplace solutions for low-wage hourly workers. A framework for a national conversation*. Washington, DC: WF2010, Georgetown Law, Georgetown University.
2. **Swanberg, J.** (2010). *The Innovative Workplace: a white paper on developing an innovative workplace*. Lexington, KY: University of Kentucky Institute for Workplace Innovation.
3. Werner, M., **Swanberg, J.**, & Japeth, J. (2010). *University of Kentucky workplace flexibility supervisor study*. Lexington, KY: University of Kentucky Institute for Workplace Innovation.
4. Grantham, C., Ware, J. & **Swanberg, J.** (2009). *Workplace flexibility for non-exempt workers*. Scottsdale, AZ: World at Work Press.
5. James, J., **Swanberg, J.**, & McKechnie, S. (2008). *The Citisales Study of older workers: Employee engagement, job quality, health, and well-being*. Research Highlight 5. Chestnut Hill, MA: Boston College.
6. **Swanberg, J.**, James, J., Ojha, M.U., Werner, M., & McKechnie, S.P. (2008). *Introduction to the Citisales Study*. Citisales Issue Brief 1. Lexington, KY: University of Kentucky Institute for Workplace Innovation.

¹ Applied research publications for employer and policy audience are listed because Dr. Swanberg is actively engaged in translational research; these reports and education materials are instrumental to encouraging change at the organizational and policy levels.

7. **Swanberg, J., James, J., & Werner, M. (2008).** *What is workplace flexibility for hourly retail workers?* Citisales Issue Brief 2. Lexington, KY: University of Kentucky Institute for Workplace Innovation.
8. **Swanberg, J., James, J., & McKechnie, S.P. (2008).** *Can business benefit by providing workplace flexibility to hourly workers?* CitiSales Study Issue Brief 3. Lexington, KY: University of Kentucky Institute for Workplace Innovation.
9. **Swanberg, J., James, J., Werner, M., & McKechnie, S.P. (2008).** *What types of management strategies promote a culture of flexibility for hourly workers?* Citisales Issue Brief 4. Lexington, KY: University of Kentucky Institute for Workplace Innovation.
10. **Swanberg, J., James, J., & Ojha, M.U. (2008).** *What is job quality for hourly workers?* Citisales Issue Brief 5. Lexington, KY: University of Kentucky Institute for Workplace Innovation.
11. **Swanberg, J., James, J., & Ojha, M.U. (2008).** *What workplace factors drive employee engagement in an hourly retail workforce?* Citisales Study Issue Brief 6. Lexington, Kentucky: University of Kentucky Institute for Workplace Innovation.
12. **Swanberg, J., James, J., & Ojha, M.U. (2008).** *What is the impact of job quality on store-level employee engagement and customer satisfaction?* Citisales Study Issue Brief 7. Lexington, KY: University of Kentucky Institute for Workplace Innovation.
13. **Swanberg, J., & Werner, M. (2008).** *Bluegrass entrepreneurial environment study: Where the region stands.* Lexington, KY: issued to Bluegrass Business Development Partnership.
14. **Swanberg, J., Werner, M. (2008).** *Bluegrass entrepreneurial environment study: Stories of success.* Lexington, KY: issued to Bluegrass Business Development Partnership.
15. James, J., **Swanberg, J., & McKechnie, S. (2007).** *Generational differences in perceptions of older workers' capabilities.* Chestnut Hill, MA: Boston College Center on Aging & Workplace Flexibility.
16. James, J., **Swanberg, J. & McKechnie, S. (2007)** *Responsive workplaces for older workers: Job quality, flexibility and employee engagement.* Chestnut Hill, MA: Boston College Center on Aging & Workplace Flexibility.
17. **Swanberg, J., Loeffler, D., & Werner, M. (2007).** *Making workplaces work: Best practices in Kentucky.* Lexington, KY: University of Kentucky, Institute for Workplace Innovation.
18. Litchfield, L., **Swanberg, J., & Sigworth, C. (2003).** *Increasing the visibility of the invisible workforce: Model programs and policies for hourly and lower wage employees: Final report.* Boston, MA: Boston College, The Center on Work & Family.
19. Litchfield, L., **Swanberg, J., & Sigworth, C. (2003).** *Increasing the visibility of the invisible workforce: Model programs and policies for hourly and lower wage employees. Corporate briefing.* Boston, MA: Boston College, The Center on Work & Family.
20. Litchfield, L., **Swanberg, J., & Sigworth, C. (2003).** *Increasing the visibility of the invisible workforce: Model programs and policies for hourly and lower wage employees. Government briefing.* Boston, MA: Boston College, The Center on Work & Family.
21. **Swanberg, J., & Peugh, J. (1999).** *Creating a supportive work environment for individuals recovering from substance abuse and transitioning off welfare.* New York, NY & Washington, DC: The National Center on Addiction and Substance Abuse at Columbia University and The Welfare Partnership.
22. Bond, J. T., Galinsky, E., & **Swanberg, J. (1998).** *The 1997 national study of the changing workforce.* NY: Families and Work Institute.

Technical Research Reports.

1. **Swanberg, J.** (2001). *Work/family Issues: Relationships between workplace factors and employee well-being*. Lexington, KY: issued to Mayor, Lexington Fayette Urban County Government.
2. **Swanberg, J.** (2001). *Prevalence of workplace violence among municipal workers*. Lexington, KY: issued to Mayor, Lexington Fayette Urban County Government.
3. **Swanberg, J.** (2000). *Work/family issues: Municipal government employees' concerns*. Lexington, KY: issued to Mayor, Lexington Fayette Urban County Government.

Other Research Publications.

1. **Swanberg, J.** (1997). *Job family role strain: Understanding the experience of lower wage service employees*. Doctoral Dissertation, Brandeis University, Waltham, MA.

PRESENTATIONS

Refereed Symposiums.

1. **Swanberg, J.** (2011, May). Work organization and Latinos: Effects of job and workplace conditions on Latino farmworker health. In J. **Swanberg** (Chair), *Work organization, work-life and health among vulnerable worker populations*. Symposium conducted at the American Psychological Association and National Institute for Occupational Safety and Health Conference on Work, Stress and Health. Orlando, FL.
2. **Swanberg, J.** (2008, March). (Chair), *Workforce diversities, workplace complexities: Promoting positive health and business outcomes*. Symposium conducted at the American Psychological Association Conference on Work, Stress and Health. Washington D.C.
3. **Swanberg, J.** & Logan, T. (2006, March). (Chair), *An interdisciplinary look at women's experiences of intimate partner violence and employment*. Symposium accepted, American Psychological Association Conference on Work, Stress and Health. March, Miami, FL.
4. **Swanberg, J.**, & Pitt-Catsouphes, M. (2006, February). (Chair), *Family-friendly organizations & communities: Social work forging social change*. Symposium conducted at the Council on Social Work Education Annual Program Meetings, February. Chicago, IL.

Refereed Presentations.

1. **Swanberg, J.** & Watson, E. (January, 2012). *Flexible workplace solutions for low-wage hourly workers. A framework for a national conversation*. Paper accepted for presentation at the 2012 Society for Social Work Research Annual Conference, Washington, D.C.
2. **Swanberg, J.**, Miller, J. & Westneat, S. (2011, May). *Work organization and Latinos: Effects of job and workplace conditions on Latino farmworker health*. Paper presented at APA/NIOSH Work, Stress & Health Conference, Orlando, FL.
3. **Swanberg, J.** & Ojha, M. (2010, November) *Employment protection supports for victims of partner violence: A state policy analysis*. Paper presented at the American Public Policy and Management Annual Conference, Boston, MA.
4. **Swanberg, J.** & Miller, J. (2010, November). *The organization of crop and horse breeding work in Central Kentucky and its impact on occupational health outcomes for Latino farmworkers*. Paper presented at the American Public Health Association Annual Conference, Denver, CO.

5. **Swanberg, J., & Miller, J.** (2010, June). *Work organization, occupational health and injury among Latino farmworkers*. Paper presented at the National Institute for Farm Safety Conference, Wilmington, NC.
6. **Swanberg, J., & Miller, J.** (2010, January). *The organization of work for Latino crop and horse production workers in Central Kentucky and its impact on occupational health outcomes*. Paper presented at the Agricultural Safety & Health Council of America (ASHCA) & National Institute for Occupational Safety & Health (NIOSH) Conference, Dallas, TX.
7. **Swanberg, J., James, J. & Ohja, M.** (2009, March). Quality workplaces & lower-wage, hourly jobs: employee and business advantages. In *Putting research to work: improving low-wage jobs and public policies to support vulnerable workers*. Symposium conducted at the University of Chicago's School of Social Service Administration, Chicago, IL.
8. **Swanberg, J., James, J. & Ojha.** (2009, April). *Low wage hourly jobs: Is there a business case for workplace flexibility*. Paper presented at the International Community, Work and Family Conference, Utrecht, The Netherlands.
9. **Swanberg, J., James, J. & Ojha.** (2009, March). *Workplace flexibility for low-wage workers: Does it benefit employees and organizations?* Paper presented at the Society of Industrial & Organizational Psychology Conference, New Orleans, LA.
10. **Swanberg, J., James, J., & Ojha, M.** (2008, January). *Responsive workplaces for workers in lower-wage hourly jobs: Positive benefits for workers and employers*. Paper presented at the Society for Social Work Research Conference, Washington, DC.
11. **Swanberg, J.** (2008, March). *Creating meaningful work to promote employee engagement*. Paper presented at The Conference Board/Families and Work Institute's Work Life Conference, How We Work and Live Today: The Impact on Employee Engagement and Talent Management, Atlanta, GA.
12. **Swanberg, J., James, J., & Ojha, M.** (2008, March) *Workplaces & lower-wage hourly jobs: Employee and business advantages*. Symposium conducted at the American Psychological Association Conference on Work, Stress and Health, Washington D.C.
13. James, J., **Swanberg, J.**, & McKechnie, S. (2008, March) *Responsive workplaces for older workers: Job quality, flexibility & health*. Symposium conducted at the American Psychological Association Conference on Work, Stress and Health, Washington D.C.
14. James, J., **Swanberg, J.**, & McKechnie, S. (2007, November) *Obstacles to continued work in later life: Perceptions of older workers*. The Gerontological Society of America's 60th Annual Scientific Meeting, San Francisco, CA.
15. James, J., & **Swanberg, J.** (2007, June). *Older workers: Why companies need to change perceptions*. Paper presented at The Conference Board, New York, NY.
16. **Swanberg, J.**, & James, J. (2007, April). *Redefining workplace flexibility for workers in hourly jobs*. Paper presented at the International Conference on Work, Family & Community, Lisbon, Portugal.
17. James, J. & **Swanberg, J.** (2007, April). *Perceptions of older workers: Does age matter?* Paper presented at the International Conference on Work, Family & Community. Lisbon, Portugal.
18. **Swanberg, J., James, J., & Casey, J.** (2007, February). *Diverse worker populations: Redefining job quality*. Paper presented at the Alliance for Work-Life Progress Conference, Phoenix, AZ.

19. **Swanberg, J.**, Pitt-Catsouphes, M., & Mor Barak, M. (2006, October). *Working families & social work practice: A vision for the future*. Paper accepted at the World Conference of Social Work, Munich, Germany.
20. **Swanberg, J.**, Macke, C., & Logan, T. (2006, January). *Working women making it work: Intimate partner violence, employment status and workplace factors*. Paper presented at the American Psychological Association Conference on Work, Stress and Health, Miami, FL.
21. **Swanberg, J.**, Logan, T., & Macke, C. (2006, April). *Intimate partner violence & the workplace: Moving toward a better measure of partner violence job interference*. Paper presented to the National Occupational Research Agenda Symposium: Research Makes a Difference, Washington, DC.
22. **Swanberg, J.** (2006, September). *Intimate partner violence, women's employment and workplaces: Perspectives and strategies from and for advocates, clinicians, legal aids and employers*. Paper presented at the 8th Annual Ending Sexual Assault and Domestic Violence Conference, Lexington, KY.
23. **Swanberg, J.**, Macke, C., & Logan, T. (2005, October). *Intimate partner violence, women and work: A descriptive look at work interference tactics, coping with violence on the job, and informal workplace support*. Poster presented at the UK Research Colloquium on Violence against Women, Lexington, KY.
24. Simmons, L.A. & **Swanberg, J.** (2005, April) *Working poor blues: Work quality, depression and labor force attachment among working poor parents*. Paper presented at the International Conference on Quality of Life. Wroclaw, Poland.
25. **Swanberg, J.**, Pitt-Catsouphes, M., & Shen, C. (2005, July). *Working caregivers: Perceptions of inclusion/exclusion and family satisfaction*. Paper accepted at the International Conference on Diversity in Organizations, Beijing, China.
26. Shen, C., Pitt-Catsouphes, M., & **Swanberg, J.** (2005, July). *Working caregivers: Perceptions of inclusion/exclusion and work satisfaction*. Paper accepted at the International Conference on Diversity in Organizations, July, Beijing, China.
27. **Swanberg, J.**, Logan, TK & Shannon, L. (2005, April). *Employment & intimate partner violence: Differences between substance users and non-users*. Presentation at the Employment & Drug Abuse Conference, Lexington, KY.
28. **Swanberg, J.** (2005, March). *Cancer, informal caregiving and work: Preliminary findings*. Paper presentation at the International Conference on Community, Work and Family, Manchester, England.
29. **Swanberg, J.**, Bainbridge, L., & Morris-Mandel, F. (2005, May). *Cancer, informal caregiving and work: The ever-changing negotiation*. Paper presentation at the Association of Oncology Social Work, Austin, TX.
30. **Swanberg, J.** (2004, June). *Rocking to heaven: Using visual images to influence public policy*. Paper presentation at the International Visual Sociology Association, San Francisco, CA.
31. **Swanberg, J.**, & Van Kempen. (2004, May). *Domestic violence and employment: role of workplace supports on employment outcomes*. Paper presentation at the Society for Prevention Research, Quebec, Canada.
32. Kiser, J., & **Swanberg, J.** (2004, April). *Organizational culture and productivity: What's the relationship?* Paper presentation at the Labor Studies Journal Conference at the 2004 AFL-CIO/UALC Education Conference, Chicago, IL.

33. **Swanberg, J.**, & Pitt-Catsouphes (2004, January). *A question of justice: Access to flexible schedule arrangements*. Paper presented at the Society for Social Work Research Annual Conference, New Orleans, LA. [poster]
34. **Swanberg, J.** (2003, March). *Intimate partner violence, workplace supports and labor force participation*. Paper presented at the NIOSH/APA Annual Conference, Toronto, Canada.
35. Hoobler, J., & **Swanberg, J.** (2003, March). *Intersections of violence and aggression in the workplace: Lessons from municipal government employees and customers*. Paper presented at the NIOSH/APA Annual Conference. Toronto, Canada.
36. **Swanberg, J.** & Logan, T. (2003, February). *Intimate partner violence, workplace supports and labor force participation*. Academic Work & Family Conference, Orlando, FL.
37. **Swanberg, J.**, Pitt-Catsouphes, M., & Hertzog, J. (2003, February). *Organizational justice & flexible work arrangements: Do all employees have equal access?* Paper presented at the Academic Work & Family Conference, Orlando, FL.
38. **Swanberg, J.** (2003, January). *Intimate partner violence, workplace supports and labor force participation*. Poster presented at the Society for Social Work Research, Washington, D.C.
39. **Swanberg, J.** (2002, November). *Intimate partner violence, workplace supports and labor force participation*. Paper presented at the Association for Public Policy and Management. Washington, D.C.
40. **Swanberg, J.** (2002, August). *Job/family role strain among lower-wage earning parents*. Paper presented at the American Psychological Association Annual Meeting, Chicago, IL.
41. **Swanberg, J.** (2002, July). *Using visual images as a tool in making public policy*. Paper presented at the International Visual Sociology Association International Conference, Santorini, Greece.
42. **Swanberg, J.**, & Stevenson, E. (2002, February). *Caring for public workers: The relationships between job and workplace conditions, job status and work/family conflict*. Paper presented at the Person, Place and Community: Academic Work-Family Conference, San Francisco, CA.
43. **Swanberg, J.** (2001, December). *Intimate violence, workplace supports and labor force participation: Experiences of women living in urban and rural Kentucky*. Paper presented at the Ending Sexual Assault & Domestic Violence Conference. Lexington, KY.
44. **Swanberg, J.** (2001, November). *Government and non-government workers: Similarities and differences in their lives on and off the job*. Paper presented at the Family Relations Annual National Conference, Rochester, NY.
45. **Swanberg, J.** & Logan, T. (2001, October). *Intimate violence, workplace supports and labor force participation: Experiences of women living in urban and rural Kentucky*. Paper presented at the Trapped by Poverty, Trapped by Abuse Bi-Annual Conference, Ann Arbor, MI.
46. **Swanberg, J.** (2001, June). *Understanding the relationship between job characteristics, workplace supports, gender role attitudes and employee work/family conflict*. Paper presented at the Institute for Women's Policy Research, Washington, D.C.
47. **Swanberg, J.** and Logan, T. (June 2001) *Intimate violence, workplace supports and labor force participation: Experiences of women living in Kentucky*. Institute for Women's Policy Research, Washington, D.C.

48. Secret, M., & **Swanberg, J.** (2000, June). *Influencing executive policymaking: Addressing the work and family issues of government employees*. Paper presented at the Politics, Policy and Social Change: An Institute for Social Work Educators and Practitioners, Atlanta, GA.
49. **Swanberg, J.** (2000, June). *Beyond city limits: Creating a work environment supportive of municipal employees' work and family life*. Paper presented at the American Association of Business Women/University of California at Berkeley Academic Work-Family Conference. March, San Francisco, CA.
50. **Swanberg, J.** and Keitt, A. (1999, November). *Employers' perceptions of hiring welfare recipients and substance abusers*. Paper presented at the Association for Public Policy and Analysis and Management. Washington, D.C.
51. Bond, J.T., Galinsky, E., & **Swanberg, J.** (1999, March). *What is good for workers is good for business*. Paper presented at the APA-NIOSH Work Stress and Health Conference, Baltimore, MD.
52. **Swanberg, J.**, Galinsky, E. and Bond, J.T. (1999, June). *Gender differences among employed women and men in the United States*. Paper presented at the Institute of Women's Policy Research Annual Conference, Washington, DC.
53. **Swanberg, J.** & Bond, J.T. (1999, September). *What is good for employees is good for the bottom line*. Paper presented at the American Association of Business Women/Wellesley College Academic Work-Family Conference. Boston, MA.
54. **Swanberg, J.** (1997, July). *Balancing work and family: Low wage workers' experience*. Paper presented at the International Society for Socio-Economics. Montreal, Canada.
55. **Swanberg, J.** and Galinsky, E. (1997, April). *To what extent do workplace and child care factors contribute to stress and satisfaction among low-income employed parents*. Paper presented at the Society for Research on Child Development, Washington, DC.
56. **Swanberg, J.** (1996, August). *Balancing work and family: Low wage workers' experience*. Paper presented at the National Academy of Management. Cincinnati, OH.

Selected Invited Presentations

1. **Swanberg, J.** (2011, October). *Leveraging the business case to improve low-wage workers work-life fit*. Department of Health Behavior and Health Education, Gillings School of Global Public Health, University of North Carolina, Chapel-Hill, NC.
2. **Swanberg, J.** (2011, September). *Leveraging the business case to improve low-wage workers work-life fit*. School of Social Work, University of North Carolina, Chapel-Hill, NC.
3. **Swanberg, J.** (2011, July). *Flexible workplace solutions for low-wage hourly workers. A framework for a national conversation*. Policy Briefing: New American Foundation, Washington, DC.
4. **Swanberg, J.** (2011, April). *Flexible workplace solutions for low-wage hourly workers. A framework for a national conversation*. Carolina Collaborative on Work & Health: School of Public Health, University of North Carolina, Chapel-Hill, NC.
5. **Swanberg, J.** (2011, March). *Job quality for hourly workers*. Occupational Medicine Journal Club, Duke University, Durham, NC.

6. **Swanberg, J.** (2011, March). *Domestic violence: Public policy's response to domestic violence as an employment matter*. University of North Carolina Injury Prevention Research Center.
7. **Swanberg, J.** (2010, July). *Workplace flexibility: A means to an important end*. Alfred P. Sloan Foundation, New York, NY.
8. **Swanberg, J.** (2010, April) *Workplace flexibility for low-wage workers: Benefits for employees and employers*. Lecture for the University of Massachusetts Amherst's Tay Gavin Erickson Lecture Series, Amherst, MA.
9. **Swanberg, J.** (2009, September). *Workplace flexibility for low-wage hourly workers*. National Work & Family Annual Roundtable, Boston College Center for Work and Family, Boston, MA.
10. **Swanberg, J.** (2009, July). *Workplace flexibility for low-wage hourly workers*. Policy Briefing Sponsored by New America Foundation and WF2010 at Georgetown Law, Washington, D.C.
11. **Swanberg, J.** (2009, June). *What are quality jobs for low-wage workers & what are their benefits for employers and employees?* Cornell University, Ithaca, NY.
12. **Swanberg, J.** (2009, March). *Putting research to work: Improving low-wage jobs and public policies to support vulnerable workers*. The School of Social Service Administration, University of Chicago, Chicago, IL.
13. **Swanberg, J.** (2008, May). *Workplace structure and its impact on hourly workers and their families*. Working for a Change: A Conversation on Workplace Flexibility Research, Business Practice and Public Policy, Georgetown Law, Washington, D.C.
14. **Swanberg, J.** (2008, March). *The responsive workplace, gaining advantage from workplace flexibility*. Aging in America: Conference of the National Council on Aging Conference and the American Society on Aging, Washington, D.C.
15. **Swanberg, J.** (2007, October). *Elder care: An emerging trend for elders*. University of Kentucky Conference on Elder Care, Lexington, KY.
16. **Swanberg, J.** (2007, June). *Flexibility for lower wage hourly workers*. Corporate Voices for Working Families, Annual Board Meeting, Washington, D.C.
17. **Swanberg, J., & Koppes, L.** (2006, October). *Work/life effectiveness: What's the business case?* Kentucky Chamber of Commerce Annual Meeting, Louisville, KY.
18. **Swanberg, J.** (2005, November). *The invisible workforce: Work-life Initiatives for hourly workers*. An International Teleconference Sponsored by Tamarack: An Institute for Community Change. Ontario, Canada.
19. **Swanberg, J.** (2005, October). *"I'm a kid too!" Using photostories to change perceptions*. Children Falling Behind: A National Conference on Foster Care and Youth at Risk, Washington, D.C .
20. **Swanberg, J.** (2003, November). *Domestic violence as a workplace violence issue*. American Psychological Association's Taskforce on Workplace Violence, Washington, D.C.
21. **Swanberg, J.** (2003, August). *Integrating work & family: A national snapshot of employees' lives on and off the job*. University of Kentucky, College of Dentistry Retreat, Lexington, KY.
22. **Swanberg, J.** (2003, July). *Integrating work & family: A national snapshot of employees' lives on and off the job*. University of Kentucky Student Health Services Retreat, Lexington, KY.

23. **Swanberg, J.** (2002, June). *Today's labor force: A national snapshot of their lives on and off the job.* University of Kentucky President's Work/Life Retreat. Lexington, KY
24. **Swanberg, J.** (2002, April). *Work/family, employee well-being organizational effectiveness.* Southern Regional Parks and Recreation Conference, April, Lexington, KY.
25. **Swanberg, J.** (2001, February). *Understanding the relationships between employees' lives on and off the job.* UK Commission on Women. February, Lexington, KY.
26. **Swanberg, J.** (2001, October). *Gender stresses in the workplace.* University of Kentucky's Annual Health Conference. Louisville, KY.
27. **Swanberg, J.** (2001, November). *Work/family, employee well-being organizational effectiveness.* Southern Illinois Economic Opportunity Commission. November, Lawrenceburg, IN.
28. **Swanberg, J.** (2000, April). *Integrating work-life into strategic management practices.* Kentucky State Society for Human Resource Managers. Lexington, KY.
29. **Swanberg, J.** (1999, June). *CASAWORKS for families: Integrating substance abuse treatment and welfare reform.* Department of Health and Human Services sponsored Women, Health and Substance, LA, CA.
30. **Swanberg, J., & Woolis, D.** (1999, August). *Creating supportive work environments for former welfare recipients in recovery.* Welfare to Work Partnership Annual Conference, Chicago, IL.
31. **Swanberg, J.** (1998, April). *The dependent care needs of working families in the United States.* U.S. Congressional Briefing, Washington, D.C.
32. **Swanberg, J.** (1998). *Women, work and family.* Elizabeth Cady Stanton/Susan B. Anthony Conversations on Contemporary Issues, Susan B. Anthony Center, University of Rochester, Rochester, NY.

Invited Discussant. (selected)

1. **Swanberg, J.** (2009, June). Future of Work Conference. Cornell University, Ithaca, NY.
2. **Swanberg, J.** (2006, November). *Diversity in the workplace: Developing inclusive workplace practices.* Employer Summit, sponsored by the Business & Professional Women and Workplace 2010, Washington, DC.
3. **Swanberg, J.** (2003, February). Invited discussant for *Work, Family & Community* paper session at the Academic Work/Family Conference. Orlando, FL.
4. **Swanberg, J.** (2002, February). Invited Presenter on Academic Panel at Academic Work-Family Conference. San Francisco, CA.

GRANT REVIEWS

2007 Social Sciences and Humanities Research Council of Canada (SSHRC).
 2006 Alfred B. Sloan Foundation, New York, NY.
 2006 NIOSH/CDC Peer Grant Review, Washington, DC.

TEACHING ACTIVITIES

Courses Taught at University of Kentucky.

SW 781 Social Policy, New Ph.D. Course (Spring 2006-2010)
 SW732 Management, Leadership and Organizational Development (New Course Design Fall, 2011)
 SW 730 Mental Health Policy; New Course Design (Fall & Spring Semesters 2002-2005)
 SW 730 Mental Health Policy: Web-based (Fall 2004)
 SW 650 Research Methods (Spring & Fall 2001)
 SW 630 Social Welfare Policy (Fall & Spring 2000-2001)

SW 450 Research Methods (Fall & Spring 2001- 2002)
SW 430 Social Welfare Policy (Fall & Spring 2000-2001)

Courses Taught at Other Universities.

Social Policy & History—Hunter College of Social Work (Fall & Spring Semesters 1998)
Historical Perspectives of Social Policy—College of Political Science, CUNY (Spring & Fall, 1997)
Children in their Environment—Wheelock College (1994 & 1995)
Administration in Social Work –Wheelock College (1994)

Doctoral Advising/Mentoring.

Tonmoy Islam, University of Kentucky
Department of Economics, College of Business and Economics
Doctoral Dissertation committee member (2010-)

Mamta Ojha, University of Kentucky
College of Social Work
Doctoral Dissertation Chairperson (2007-2011)
Caroline Macke, University of Kentucky
College of Social Work
Doctoral Dissertation Chairperson (2007-2010)

Jema K. Turk, Brandeis University
Heller School Social Policy and Management
Doctoral Dissertation Committee Member (2006-2009)

Jennifer Cole, University of Kentucky
College of Social Work,
Doctoral Dissertation Committee Member (2006-2008)

Lisa Shannon, University of Kentucky
College of Social Work,
Doctoral Dissertation Committee Member (2006-2008)

Staci Roberts, University of Kentucky
Department of Sociology
Doctoral Dissertation Committee Member (2004-2011)

Erin Stevenson, University of Kentucky
College of Social Work
Faculty Mentor for Teaching Practicum (2005)

Whitney Bows, University of Louisville
School of Social Work
Doctoral Dissertation Committee Member (2004-2005)

Noell Rowan, University of Louisville
School of Social Work
Doctoral Dissertation Committee Member (2004-2005)

Dru Kemp, University of Louisville
School of Social Work
Doctoral Dissertation Committee Member (2003-2005)

Phyllis Platt, University of Kentucky

College of Social Work
Faculty Mentor for Teaching Practicum (2001-2002)

Bob Karolich, University of Kentucky
College of Social Work
Faculty Mentor for Teaching Practicum (2001-2002)

PROFESSIONAL SERVICE

Board Member

2010- Purdue University, Center on Families, Advisory Board Member
2008- Center on Aging & Work, States as Employers-of-Choice Advisory Board
2008- Kentucky Girl STEM Collaborative, Advisory Board
2008-2010 National Council on Aging's Public Policy Advisory Board
2007- Sloan Work & Family Network Advisory Board
2006- University of Kentucky Center on Poverty Research, Advisory Board
2005- Kentucky Science and Technology Corporate Advisory Board

National Service

National Committees

2010- Occupational Health Disparities Conference Planning Committee. CDC/NIOSH
2009- Member, Retail Sector Study Section, CDC/NIOSH
2007-2009 AWLP Rising Star Committee, 2007-2009.
2006 Alliance for Work, Workplaces & Social Work, 2006.
2005 Excellent Institutions of Higher Education Research Project, National Advisory Committee.
1999-2005 Alliance for Work/Life Professionals. *Member*, Awards of Excellence Committee.
2002-2005 Center on Women, Work & Family, Brandeis University, *Member*, Dorothy Miller Doctoral Fellowship Selection Committee.
2002-2008 Kanter Award Committee, Invited Reviewer, Assess top ranked work-family articles in peer review Publications.
1997 United States Vice-President Family Re-union:Family &Work, *Invited Attendee*, Nashville, TN.
1994-1997 Radcliff Public Policy Institute, *Member*, Work & Family Research Team,1994-1996.

Journal Reviewer

2011- *American Journal of Industrial Medicine*
1998- *Community, Work & Family*
2010- *Journal of Environmental Organizational Medicine*
2002- *Journal of Marriage and Family*
2010- *Journal of Organizational Behavior*
2002 *Journal of Occupational Health Psychology*
2002 *Journal of Family Issues*
2007 *Journal of Interpersonal Violence*
2009 *Journal of Women's Health*
2008 *Prevention Medicine*
2007 *Social Science & Medicine*
2002-2003 *Sociological Perspectives*

2002- Violence against Women
2008 Violence and Victims
2002-2006 Work-Family On-Line Encyclopedia

Reviewer—National Conference Submissions & Awards

2008-2011 Social Work Research Conference
2001-2003 Academic Work-Family Conference
2002-2007 Kanter Awards for Excellence in Work/Family Research

Lexington & Kentucky Community Service.

Commonwealth of Kentucky

2002-2003 Office of Women's Mental and Physical Health. *Invited participant* to assist office in developing the Office's vision, missions and goals

Lexington Community

2005- Monthly Work-Life Columnist, *Business Lexington Newspaper*
1999-2003 Served as an advisor to Mayor of Lexington's Work Life Project
1999-2003 Advisor Lexington Urban County Government's Task Force on Workplace Violence
2001-2002 Habitat for Humanity, assist in building homes for women

University Service.

University-wide

2005- Ad-Hoc Committee for Overseeing University Work/Life Survey
2005- Work/Life Advisory Board, ex-officio member
2007-2008 Appointed by Provost, College of Social Work Dean Search
2005-2007 Ad-Hoc Committee for selection of Work/Life Survey Consultant
2003-2004 Appointed by President, Work/Life Executive Committee
2003-2005 Appointed by President Member, Work/Life Advisory Committee, ex-officio
2003-2005 Advisor to the Work/Life Post-Task Force Adhoc Committee
2002-2003 Appointed by President, Consultant to the University's Work/Life Task Force
2002 Advise UK's Presidents' Commission on Women on issues pertaining to work- family

College of Social Work Service

2011 Board member, College of Social Work Professional Development Initiative
2011- Elected to the Research Committee
2009- Community and Social Development Curriculum Committee
2009-2011 College of Social Work Reaccreditation Committee
2008 Budget Committee, Co-chair
2006-2007 Social Policy Curriculum, Chairperson
2006-2008 Elected to Tenure and Promotion Committee, Chairperson (2007)
2002-2009 Elected to Research Committee, Chairperson (2007)
2004-2007 Elected to Curriculum Committee
2003-2004 Elected to Research Committee, Co-Chair
2001-2002 Elected to Research Committee, Chair
2001 Appointed to Salary Adjustment Committee
2000-2005 Appointed to Social Policy Curriculum Committee
2000-2001 Appointed to Faculty Search Committee

SELECTED MEDIA INTERVIEWS:

1. Interviewed by Kate Bowers, *Working Mother Magazine*, for April 2012 articles on low-wage hourly workers.

2. Silverman, R. (2011). For hourly jobs, white-collar perks: Factories and other employers seek to offer workers more control of schedules. *Wall Street Journal*. Retrieved from <http://online.wsj.com/article/SB10001424052970204422404576597503016469330.html>
3. Villano, D. (2011, September 7). Work-life balance benefits for low-wage workers & employers. *Miller-McCune*. Retrieved from <http://www.miller-mccune.com/business-economics/work-life-balance-benefits-low-wage-workers-employers-35733/>
4. O'Brien, M. (2011, July 11). Balancing work/life by the hour. *HR Executive Magazine*. Retrieved from <http://www.hreonline.com/HRE/story.jsp?storyId=533339754>
5. Yost, C. (2011, June 27). Can retail, call center and housekeeping staff have work-family fit? *Fast Company*. Retrieved from <http://www.fastcompany.com/1763408/can-low-wage-retail-call-center-and-housekeeping-staff-have-work-life-flexibility-yes-buthe>
6. Ziegler, E. (2011, March 1). Workplace flexibility gets a little blue around the collar. *Business Lexington*. Retrieved from <http://www.bizlex.com/Articles-c-2011-03-01-97133.113117-Workplace-Flexibility-Gets-a-Little-Blue-Around-the-Collar.html>
7. Shaw, R. (2010, September 7). Fighting the myth: Old dog no new tricks. *Public News Service*. Retrieved from <http://www.publicnewsservice.org/index.php?/content/article/15807-1>
8. Coopins, M. (2010, June 25). The vanishing 9-to-5 job. *Newsweek*. Retrieved September 3, 2010. <http://www.newsweek.com/2010/06/25/the-vanishing-9-to-5-job.html>.
9. Lawrence, K. (2010, February 4). Flexible workplaces a focus. *Messenger-Inquirer*. Retrieved from http://iwin.uky.edu/for_employers/WhenWorkWorks/MessengerInquirerWWWarticle.pdf
10. Needleman, S.E. (2009, February 24). What to do when you're about to take leave. *The Wall Street Journal*. Retrieved from <http://online.wsj.com/article/SB123542937379053361.html>
11. 2009.Davis, M. (2009, April 16). Flexibility equals happy workers. *Lexington Herald Leader*, Retrieved from <http://www.kentucky.com/2009/04/16/762854/flexibility-equals-happy-workers.html>
12. Goodman, B. (2009, April 5). Jennifer Swanberg. In Bill Goodman and Cindy Asher (Producers), *One to One with Bill Goodman*, Lexington, Kentucky: KET.
13. Sloan, S. (2008, October 13). Jump-starting high-tech. *Lexington Herald-Leader*.
14. Owens, J. (2006, March). Save your tears. *Popular Photography*, 70, 13.
15. Ward, K. (2006, July 31). Low-paid worker policies examined: UK teacher looking at effect of benefits. *Lexington Herald Leader*, C1.
16. Shellenbarger, S. (2005, November 17). Fairer flextime: Employers try new policies for alternative schedules. *The Wall Street Journal*. Retrieved from <http://www.printingforless.com/wsflextimearticle.html>.
17. (2005). Work/family concerns of low-wage and hourly workers. National Public Radio's Weekend Edition.
18. Davis, M. (2004, December 5). Working poor deserve support: Meeting their needs engenders loyalty. *Lexington Herald Leader*, C1.

19. Friedman, D. (2004, August 13). Business: Ally or obstacle? *The American Prospect*. Retrieved from http://www.prospect.org/cs/articles?article=business_ally_or_obstacle.
20. Lewis, D. E. (1998, August 17). After difficult birth, family leave act nears fifth birthday. *Boston Globe*.
21. Forman, J. (1998, January 5). Making a place for nursing mothers. *The Boston Globe*.
22. Guest expert on CNN, MSNBC, FOX and several news radio stations throughout the United States about the results of the *1997 National Study of Changing Workforce*. The results were reported in numerous news medias in the United States, Great Britain and Canada including: AP, NPR, CBS, NBC, CNN, BBC, CBC; New York Times, The Washington Post, Los Angeles Times, Boston Globe, Wall Street Journal, USA Today, Time & U.S. News & Report. Professional publications: Employee Benefit News, Workforce, Work/Life Today, the National Report on Work and Family, the Work+Family Trend Report, April-June, 1998.
23. (1996, September) "Work/Family Issues among Low-wage Workers." National Public Radio.

PROFESSIONAL ORGANIZATIONS (current)

- Academy of Management
- American Occupational Therapy Association
- American Psychological Association
- American Public Health Association
- Society of Social Work Research

CLINICAL EXPERIENCE

1987-2000	Private Practice, Occupational Therapy.	Cambridge, MA.
1986-1991	Clinical Case Coordinator for Adolescents and Young Adults	McLean Hospital, Belmont.
1985-1986	Group Program Director, Massachusetts Mental Health Center	Boston, MA.

Academic Training Affiliations.

New England Rehabilitation Hospital, Woburn MA.	July – September, 1984
McLean Hospital, Belmont, MA	October-December, 1984
Boston University Medical Center, Boston, MA	January-March, 1985

License Information.

Massachusetts: #AH 1587 OT	1985 to 2001
New York State: #007746	10/96 to 2008
Kentucky State: #KY-R3279	current