

**UK STAFF SENATE
June 12, 2008
1:00 p.m. to 4:30 p.m.
W. T. Young Library Auditorium
MINUTES**

- I. Call to Order** — Meeting was called to order by Chair Blair at 1:04 p.m.
- II. Pledge of Allegiance**
- III. Roll Call** — Present – 48; Excused – 5; Absent - 9
- IV. Approval of May Minutes** — The minutes were approved as distributed.
- V. Officer Elections for 2008-09**

A. Chair

Letters of intent to run for chair were submitted by Vice Chair Bart Miller and Sen. Chuck Miday at the May regular meeting.

Vice Chair Miller won the election with 35 votes to Sen. Miday's 12 votes.

B. Vice Chair

Sen. Marguerite Floyd nominated Sen. Robert Moreland for Vice Chair, and he accepted.

Vice Chair Bart Miller nominated Sen. Miday, and he accepted.

Sen. Dorothy Rapp nominated Sen. Richard Anderson, and he accepted.

Sen. Miday won the election with 30 votes to Sen. Anderson's 12 votes, Sen. Moreland's five votes, and Vice Chair Miller's one vote.

C. Secretary

A letter of intent to run for secretary was submitted by Sec. Aimee Nielson at the May regular meeting.

Sec. Nielson ran unopposed and was elected by acclamation.

D. Treasurer

A letter of intent to run for treasurer was submitted by Treasurer Jann Burks at the May regular meeting.

Treasurer Burks ran unopposed and was elected by acclamation.

E. Parliamentarian

A letter of intent to run for parliamentarian was submitted by Parliamentarian Glen White at the May regular meeting.

Parliamentarian White ran unopposed and was elected by acclamation.

VI. Presentations

A. 2008-09 Budget Overview – VP of Budget, Planning, and Policy Angie Martin and Associate Vice President of Human Resources Kim Wilson

Ms. Martin gave an overview of the budget to be presented at the Board of Trustees meeting on June 17. Her office is recommending a \$2.2 billion budget – a 110% increase over the last 10 years. During the same time period, gross state appropriations, as a per cent of the overall budget, have decreased from 27.4% to 14.6%. Also, for the first time, tuition and fee income will exceed state appropriations. Students will pay 52% while the state will pay 48%. The state mandated a three per cent cut to the budget in January 2008 that is recurring. The state then implemented another three per cent cut, effective 2008-09. Some state agencies are experiencing a 19.5 per cent cut, and more cuts may happen in the near future. As a result of the cuts, the university is lacking in excess of \$20 million, so to make up the difference, it has mandated: 1) a budget reduction for all colleges and units that is recurring, 2) reallocation from central sources, and 3) use of its fund balance. UK's priorities are:

- Absorbing recurring cuts with recurring funds
- Minimizing tuition increase
- Protecting scholarships
- Minimizing reduction in workforce
- Covering healthcare premium increase
- Preserving staff enhancements

The budget reduction has impacted the university in the following ways:

- A. Elimination of 188 positions supported with undesignated General Funds:
 - 71 vacant faculty lines
 - 117 staff positions (102 vacant)
- B. 32 additional positions no longer supported with General Funds:
 - 1 faculty line
 - 31 staff positions
- C. \$3.7 million reduction in operating expense budgets

Ms. Martin stated that the Powerpoint budget presentation will be available on-line at <http://www.uky.edu/OPBPA/> following the June Board of Trustees meeting.

B. UK Fusion – Ms. Emily Shemwell

UK Student Emily Shemwell asked for staff participation in UK Fusion - For Unity and Service in Our Neighborhoods. It is an excellent way for new and returning students to get acquainted with UK faculty and staff and student organizations. The one-day service event will be held August 25 during K-Week. Traditionally, they transport over 1000 students in groups of 10-20 from the UK campus through the Lexington community to complete a variety of service projects. More information may be found at <http://www.ukfusion.org>.

C. End of Term Address – Chair Kenny Blair

Chair Blair expressed his gratitude to everyone, specifically Staff Trustee Russ Williams, Immediate Past Chair Kyle Dippery, the officers and Executive Committee of the Staff Senate, President Todd and other members of the UK Administration, the members of the Staff Senate, and Office Coordinator Holly Clark for their support during his term. He acknowledged the good working relationship that has existed between the Administration and the Staff Senate, and he encouraged the body to continue to work together to represent staff, thereby moving the university forward. Finally, he wished Chair-elect Bart Miller good luck as he prepares to begin a new term.

Vice Chair Miller presented Chair Blair with a service award from the Staff Senate and expressed appreciation for his tremendous effort and leadership in Senate accomplishments over the year.

VII. Officer Reports

A. Chair – Kenny Blair

Chair Blair extended congratulations to the newly elected staff senators and welcomed them to the Senate. He also thanked senators whose terms are ending for their service on the Senate;

Sen. Ron Lee was welcomed back after recovering from an injury;

Chair Blair, Treasurer Jann Burks, Sen. Debbie Burton, Sen. Chuck Miday, Secretary Aimee Nielson, and Sen. Terry Olson were recognized for having perfect attendance for the last year;

It was confirmed that President Todd is scheduled to address senators at the August meeting;

The 2008-09 budget proposal was approved by President Todd. A 4% cut was made to the overall budget that is a little over \$100,000. This equates to about a \$5,000 decrease. The cut was taken from the Staff Appreciation Day budget to prevent cutting the operating budget;

President Todd's evaluation was delivered to Chair Mira Ball and the results will be announced at the June Board of Trustees (BOT) Executive Committee meeting. Thanks goes to those who gave input;

The standing committee preference process has begun, and the deadline to submit preferences is Thursday, June 19th. Everyone was encouraged to submit preferences and to rank all eight committees, as well as volunteer for the Staff Appreciation Day Commission (SAD), if interested;

The consensus of the SAD Commission is that a record was set with thousands of people in attendance – probably 7,000. The food choices were pizza, Subway sandwiches, salads, hot dogs, pulled pork sandwiches, plus sides and a drink. The pizza and pulled pork ran out early, so UK Catering was gracious enough to cook hamburgers. Over 50 vendors set up, and around a dozen staff participated in Life beyond UK. President Todd stopped in and visited booths. He also served food on the patio. The feedback was mostly positive. According to complaints received, the biggest problems were confusion over bus pickup and congestion in the ballroom and at food lines. The wrap-up meeting was held June 4. Anyone interested in serving on the 2009 SAD Commission should contact Chair Blair or Ms. Clark. Appreciation was expressed for everyone who volunteered in any way, given the magnitude of the event;

To thank them for their dedication and success on SAD 2008, Chair Blair presented Chair Stephanie Risner and Co-chair Marilyn Szczygielski with certificates and gift cards.

B. Vice Chair – Bart Miller

Sen. Miller announced that a group has formed to create a carpool service for UK employees led by Bill Peterson. He urged senators to provide this information to staff who do not have computer access.

C. Treasurer – Jann Burks

Sen. Burks reported that we have a current balance of \$8,088.55 and that any remaining funds will be returned to the Office of the President at the close of the fiscal year.

D. Parliamentarian – Glen White

The latest version of the by-laws will be posted on the website soon. Senators without computer or printer access may request a hard copy of the by-laws by contacting either Mr. White or Ms. Clark.

VIII. Standing and University Committee / Subcommittee / Commission Reports

A. Staff Issues – Debbie Burton

Sen. Debbie Burton announced that Alternet is the company that Don Thornton and the Office of Work Life have agreed to use to provide a carpool service for UK employees. Sen. Miller clarified that Bill Peterson's carpooling group is the same group working with Alternet. She thanked everyone on the committee for their work over the year. She announced that Steven Mock received the perfect attendance award.

B. Parking and Transportation – Sen. Chuck Miday reported that the committee will meet Wednesday. He will take questions and concerns that senators may have.

C. External Affairs – Sen. Kim Trumble announced that Executive Vice President for Health Affairs Michael Karpf will address the Staff Senate in July and directed senators to inform their constituents that questions may be submitted in advance.

IX. Items from the Floor

A. Employee Discount Program Page – Staff Trustee Russ Williams urged senators to remind their constituents that there is a page that lists companies statewide that offer discounts to UK employees on products and services.

B. Transportation Survey – In response to a person's inquiry about providing hard copies of a survey going out in the near future, Vice Chair Miller replied that if some paper copies are necessary, they will be used. However, to allow for better manipulation of data, computers should be used.

X. Adjournment – There being no further business, Chair Blair adjourned the meeting at 3:30 p.m.

Next meeting: July 10, 2008

*Respectfully submitted,
Holly Clark, Aimee Nielson
7/3/08*

/hjc