ABOUT THE SPEAKER

Steven W. Cummins received his BSCE in 1992 from University of Kentucky and graduated from University of Maryland’s Operations Academy Senior Management Program in 2007. He serves as Traffic Signal Systems Manager with the Division of Traffic Engineering for the city of Lexington. In 1999 Steven received the Distinguished Employee Award, LFUCG’s highest honor. He served as Civil Service Employee Association President during 2001-02. Mr. Cummins established Cummins Consulting Services PLLC in 2004, an engineering consultant firm that specializes in data collection and other support roles to transportation firms.

APRIL 9 LUNCHEON MENU

Chili-glazed salmon with succotash
Salad with spring greens, tomatoes, artichokes, cucumbers, pickled carrots, sunflower seeds
White chocolate and berry parfait with pound cake

Substitutions are possible only for dietary allergies or religious/lifestyle restrictions.

Note: The Staff of Hilary J. Boone Center appreciates the efforts of UKAEF members to carpool when possible. Contact Board members to help you find colleagues who are willing to assist you in getting to the Sept., Nov., Feb. and April meetings if you require transportation.

ELECTION OF OFFICERS

These candidates, approved by the Executive Committee for 2013-14, will be presented to UKAEF members at the April 9, 2013 meeting. You may make nominations from the floor as well.

President: Lee Edgerton
Vice President: Austin Cantor
Treasurer: James Chapman
Executive Secretaries: Sue Fosson, Mary Witt
Recording Secretary: Bradley Canon

ABOUT AUSTIN CANTOR

We asked Austin to share some information about himself when he accepted the nomination to be our next VP. Here are a few bullet points so you might know him a bit better:

- Ph.D. in nutrition from Cornell
- Faculty member in Animal & Food Sciences since 1981
- Member of graduate faculty in nutritional sciences
- Area of specialization = poultry nutrition

“Emeriti” Discussion at UKAEF Board Meeting

When the question arose about the accuracy of “Emeriti” being in the UKAEF Association name, current Board members puzzled at their Feb. 7, 2013 regular meeting. Is it a correct description for our members? Sue Fosson checked the Administrative Regulations and shares this information with you to clarify “emeriti” status.

Faculty members become faculty emeriti upon retirement from UK as tenured faculty members and the Board of Trustees action regarding the retirement. Faculty who teach at UK, then move to another institution, then retire, are professor emeriti of those other institutions. Use emeritus when referring to men and emerita for women. Emeritae is the plural feminine form; emeriti is plural for a group of men, or a group of men and women. This is an honorary title that corresponds to that held last during active service. Tenured faculty members retain their titles with the designation of “emeritus” or “emerita” (e.g. Professor Emeritus).

Faculty employees with emeriti status are entitled to the following rights and privileges: to be included in faculty lists in University bulletins and, upon request, to be provided a mail-
box in the appropriate educational unit; to be assigned office and/or laboratory space and furnished supplies for creative work (upon request, subject to availability and approval of the concerned educational unit); to have faculty library privileges; to apply for research grants and publication subsidies funded by the Office of the Vice President for Research; to receive University identification cards; to receive parking privileges as specified in University parking policies; to participate, upon invitation by the respective unit faculty, as non-voting members of departmental or college faculties; to use University recreational facilities upon presentation of suitable identification; to purchase tickets to athletic events with previous priority status; to hold membership in the University of Kentucky Federal Credit Union; to make purchases at the University Bookstore at the employee discount rate; to participate in academic processions; to be appointed to represent the University at academic ceremonies at other institutions; to receive notices of University events; and to take part generally with the faculties in all social and ceremonial functions of the University.

**SUDER FOUNDATION’S SUPPORT OF FIRST SCHOLARS AT UK**

Matthew Deffendall, Martina Martin and Jan Swauger spoke at the Feb. 12, 2013 meeting of UKAEP members about the partnership of UK First Scholars Program and the Suder Foundation whose goal is to “dramatically improve the graduation rate of first-generation college students and prepare them for a life with success and significance.” First generation students (neither parent has a baccalaureate degree) make up 30% of UK undergraduates. The Suder Foundation fully funded 20 First Scholars in 2010-11 and 2011-12 ($5,000 each for four years--$800,000 total gift). In fall of 2012, Suder Foundation began partial funding supplemented by private funding and UK support. For example, Suder Foundation provided 75% and UK 25% of the funding for 2012-13. During the fourth year, Suder grant will provide 50% and in fifth year 25% of funds. By 2015-16, UK takes full responsibility for the First Scholars program. Indeed, students who receive scholarship funds, educational workshops, social opportunities and peer mentoring through the First Scholars program have been successful: 92% retention rate of the second year students, 3.1 GPA of First Generation students vs. 2.7% GPA of all first year students.

You can help keep this successful program going in several ways. To sustain the program, UK needs money—a minimum of 20 scholarships/year with a goal of 50. A $25,000 gift for scholarship and program support also makes you eligible to be a UK Fellow. The program needs Emeriti Faculty Mentors and Alumni Mentors. You could volunteer to speak at a First Scholar event. UK would appreciate your service as a “host family” for a First Scholar. Contact Matthew Deffendall to lend your assistance in any way you can: 257-1925; mbdeff2@email.uky.edu.

**FELLOWSHIP FUND CONTRIBUTORS**

At the Feb. 12 luncheon, UKAEP members met Ate Poorthuis (Geography), Joshua Powell (History) and Daniel Wetzel (Biology)—all U.K. doctoral candidates whom UKAEP awarded Fellowships.

Thank you to recent contributors who added to our Fellowship Fund ($4,765 total for 2012-13) in support of UK graduates who will serve as future college faculty and intellectual leaders.

**Honor Roll**

$5-$49  
Ralph Carpenter  
Oscar Dillon  
Gloria M. Doughty  
Donald E. Sands

**Dean’s List**

$50-$199  
Virgil W. Hays  
Linda C. Kuder  
Juan G. Rodriguez

**Cum Laude**

$200+  
Jackie Noonan

**In Memory of**

Jackie A. Hays  
James Kuder  
Dottie Luther  
Tom Smith  
William J. Stober  
Joseph Swintosky

**New members: 2012-13**

We heartily welcome these recent retirees and new members of our association.

- Gus A. Bynum, Family and Community Medicine
- Austin H. Cantor, Animal Sciences
- Andrew M. Fried, Diagnostic Radiology
- Margaret (Peggy) J. Hickman, Nursing
- John Lihani, Hispanic Studies
- Sandra Perry, Medicine
- Horst Schach, Landscape Architecture
- Lane J. Veltkamp, Psychiatry
UK ASSOCIATION OF EMERITI FACULTY
LUNCHEON RESERVATION FOR TUESDAY, APRIL 9, 2013

NAME
GUEST’S NAME

I plan to attend the luncheon. Enclosed is $ for reservation(s) at $20.00 each.

Necessary Change in Menu Choice: Reason:

I (we) need transportation. Address: Tel:

*Make check for luncheon reservation payable to UK Association of Emeriti Faculty (UKAEF).
Mail form and check to: Casie Clements, UKAEF, 4812 Trillium Pl., Lexington, KY 40514-1410
859-523-3460 or e-mail: casie.ukaef@gmail.com

Note: Deadline for making reservations or to cancel reservations is Wed., March 27, 2013.