



UNIVERSITY OF KENTUCKY
ASSOCIATION OF EMERITI FACULTY, INC.
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UKAEF NEWSLETTER

April 2023

ABOUT THE SPEAKER

By Sue Fosson



Rachel Baker

Rachel Newman Baker is the Executive Associate AD for Compliance at the University of Kentucky. Rachel was named the senior associate athletics director for compliance at the University of Kentucky on July 8, 2013, after a 13-year career at the NCAA National Office.

In her role as Executive Associate AD, Newman Baker serves as the liaison to the Director of Athletics, Faculty Athletics Representative, and University President in the

regarding new and pending NCAA and SEC legislation. Additionally, she is responsible for the overall development and strategic plan for the compliance department, including investigating and reporting all possible violations of SEC and NCAA rules. Recently, Director of Athletics Mitch Barnhart asked her to lead the Name Image and Likeness efforts of the department, including the development and oversight of UK's department-wide agent registration and education program.

Prior to her transition to UK Athletics, Newman Baker was the NCAA managing director for development and investigations from 2011-13, and the director of agent, gambling and amateurism activities from 2005-11. She began her time with the NCAA as an intern in enforcement services in 2001. In 2002, Newman Baker became an assistant director in AGA and held that position until accepting the director position in 2005. As part of her duties as managing director, Newman Baker oversaw approximately 30 staff members and managed the staff in development, investigation, and processing of infractions cases. She was also responsible for ensuring that the enforcement staff had an established area dedicated to the development of knowledge, contacts, and actionable leads in the sports of football and basketball, as well as agent issues in the sports of baseball, men's ice hockey, and track and field. She also oversaw the basketball certification, scouting services approval, officials' background checks approval, and sports wagering programs. During her tenure as director of AGA, Newman Baker was responsible for all activities associated with post enrollment agent, gambling, amateurism issues, including, but not limited to, investigations, the cultivation of relationships with external constituents, educational awareness and the development and communication of legislation.

APRIL LUNCHEON MEETING

Date: Tuesday, April 11, 2023

Place: E.S. Good Barn
1451 University Dr., Lexington, KY 40526

Social Time: 11:30 a.m. - 12:00 p.m.

Program 12:00 p.m.

Speaker: Rachel Newman Baker

Topic: "Intercollegiate Athletics: Contemporary Issues"

Business Meeting: 1:00 p.m.

APRIL 11 BOX LUNCHEON MENU FROM DV8 KITCHEN

Remaining box lunches at the end of September luncheon were donated to the Ronald McDonald House. Be sure to make your box lunch selection on the form in this newsletter. Your choices include:

- ♦ **CHICKEN SALAD on Sourdough**
- ♦ **MEDITERRANEAN VEGGIE on Sourdough**
- ♦ **SMOKED HAM & APPLE BUTTER on Southern Biscuit**

Each box will include fruit and a cookie and choice of Lemonade, Sweet or Unsweet Tea.

Newman Baker is originally from Berea, Ky., and was a former women's basketball student-athlete at Berea College where she earned a bachelor's degree in sociology in 1999. Upon graduation, Newman Baker enrolled at The Ohio State University and received her master's degree in sports administration in 2001. While at Ohio State, Newman Baker was a graduate assistant in the athletics compliance office. She is married to Brandon Baker, and they have two daughters, Kate (14) and Riley (11).

FROM YOUR PRESIDENT

Dear Friends,

It is hard to believe that the academic year is nearly over. Our last luncheon, which was at St. Luke Church, went well with 54 people in attendance. Dr. Houston Barber, Deputy Superintendent, was a substitute for Dr. Demetrus Liggins. He did a nice job! I heard many positive comments from attendees.

Our fellowship winners were introduced, and one made a presentation. It is wonderful to hear their research and teaching

activities. St. Luke Church worked well as a venue (the Good Barn was booked) with plenty of parking.

During the business meeting it was announced that we currently have 201 members. Be sure to invite others to join. The April 11th luncheon would be a good time for potential members to check us out. Our speaker will be Rachel Baker, Executive Associate Athletic Director for Compliance. We will be back in the E.S. Good Barn. A special thanks to Sue Fosson for organizing such great programs this year.

I hope to see you in April!

Michael R. Reed, AEF President

KENTUCKY TAXES AND RETIREMENT INCOME

From UK Human Resources-Retirement Savings Plans Website

UK retirees and former employees may exclude certain distributions from their retirement accounts from Kentucky state income tax if the retirement funds remain in the UK retirement accounts held with UK retirement carriers (Fidelity, TIAA). Retirement funds must stay in and be distributed directly from the retirement accounts including 403(b), 401(a), 457(b), Supplemental 403(b) and 415(m) to receive the potential tax exclusion provided on Kentucky Pension Income Exclusion "Schedule P", which is for public pensions. Funds transferred to an IRA account and then subsequently distributed are not eligible for the exclusions provided under Schedule P. Schedule P provides tax filers with public pensions the ability to exclude a percentage of the current year retirement income based on years of service before and after January 1, 1998 (see the instructions on Schedule P for more detail). In addition to this exclusion, all retirees who keep retirement funds within the aforementioned retirement accounts are eligible to receive the overall exclusion (\$41,110 for 2014) which may be indexed for inflation each year.

NEWS BRIEFS from UK News

University of Kentucky College of Arts and Sciences English Professor **Frank X Walker** has written a children's book, "**A Is for Affrilachia**". Affrilachia is an idea grounded in inclusion that seeks to build bridges with everyone left out of a definition of Appalachia that requires whiteness for participation. Walker says he wrote this book not only to bring awareness of notable Black Americans from Appalachia, but to celebrate the people, physical spaces and historical events that may not be as well known. The book is published by the **University Press of Kentucky** and is currently available. 2,000 free copies will be provided to schools and public libraries in the Appalachian Regional Commission Service Area courtesy of a grant from the Steele-Reese Foundation.

Available for purchase: [https://](https://www.kentuckypress.com/9780813196374/a-is-for-affrilachia/)

www.kentuckypress.com/9780813196374/a-is-for-affrilachia/

2022-2023 Season Finale Concert from Singletary Center for the Arts

BLOOM presented by Lexington Philharmonic celebrating Spring's beauty of color and renewal
Saturday, May 20, 2023 | 7:30 PM at Singletary Center for the Arts

Works include the following:

Anna Clyne – *Color Field*

Viet Cuong - *Re(new)al*: Percussion Quartet Concerto

Featuring **Sandbox Percussion**

Ian David Rosenbaum, Jonny Allen, Terry Sweeney, Victor Caccese

Julia Perry - Homunculus C. F.

Robert Schumann - Symphony No.1 in B-flat major "Spring"

Tickets: <https://finearts.uky.edu/singletary-center/events/lexington-philharmonic-presents-bloom>

Tom Hammond receives UK Founders Day Award

From UK Now

Tom Hammond, a 1967 graduate of the University of Kentucky, recently retired after a 50-year career in sports broadcasting that spanned across the Commonwealth of Kentucky and around the world. His dedication and success was recognized February 22, 2023 when he was awarded the 2023 University of Kentucky Founders Day Award at a ceremony celebrating UK's 158th birthday. In addition to a Founders Day Award Medallion, he was awarded a one-time monetary donation of \$10,000 to be made in his name to an existing university philanthropic fund. Hammond plans to direct the donation toward the Tom Hammond Equine Scholarship in the College of Agriculture, Food and Environment. Two \$5,000 scholarships will be awarded in Fall 2023 to students majoring in equine science and management with a minimum 3.0 GPA and demonstrated unmet financial need.

IN MEMORIAM

- ♦ Terry Birdwhistell, Retired Dean of UK Libraries
- ♦ Philip Bonner, Biology
- ♦ C. Oran Little, Dean of the College of Agriculture, Food and Environment
- ♦ H. Dan O'Hair, College of Communications and Information

- ♦ John Connell Robertson, Agricultural Extension
- ♦ Gerald S. Supinski, Pulmonology
- ♦ Mei Man Zhang, spouse of Bin An Li in Physics

***"Good teaching is forever and the teacher is immortal."*—Jesse Stuart**

2022-2023 EXECUTIVE COMMITTEE OFFICERS

President: Michael R. Reed
Vice-President: Sue Fosson
Treasurer: Claudia Heath
Recording Secretary: Bradley C. Canon
Executive Secretary: VACANT
Past President: Douglas A. Boyd

2022-2023 EXECUTIVE COMMITTEE CHAIRS

Benefits: Michael Tearney
Fellowship: Lee Edgerton
Membership: VACANT
Programs: Sue Fosson
Newsletter: Sheila Woods
Administrative Consultant: Casie Clements

**UK ASSOCIATION OF EMERITI FACULTY
MEMBERSHIP APPLICATION, 2022-2023
(Dues for 2022-2023 should be paid by November 2022)**

IF THERE HAVE BEEN NO CHANGES TO YOUR INFORMATION PLEASE FEEL FREE TO INDICATE THAT ON THE FORM INSTEAD OF FILLING OUT DEPT/ADDRESS/PHONE/EMAIL

NAME _____ SPOUSE'S NAME _____

Dept./Col. _____

Address _____

Zip+4 _____ Tel. _____

E-mail address (please include, if you have one) _____

2022-23 Dues are* \$25 (includes spouse or partner) **CHECK ONE:** New member _____ Renewal _____

MY CONTRIBUTION TO THE FELLOWSHIP FUND*\$ _____

(CHECK ONE) in memory of _____ in honor of _____ Name: _____

**Make check for membership dues and /or fellowship donation payable to UK Association of Emeriti Faculty (UKAEF).*

Mail form and check(s) to: UKAEF, c/o Casie Clements, 4812 Trillium Pl., Lexington, KY 40514-1410

*(A few folks have already paid their 21/22 dues this spring/summer. **PLEASE BE SURE TO CHECK YOUR MAILING LABEL, ON THIS NEWSLETTER, TO SEE IF YOU HAVE PREVIOUSLY PAID YOUR 22/23 DUES**)*

**UK ASSOCIATION OF EMERITI FACULTY
BOX LUNCHEON RESERVATION for TUESDAY, APRIL 11, 2023**

I plan to attend the luncheon. Enclosed is \$ _____ for # _____ reservation(s) at \$15.00 each.

NAME _____ GUEST'S NAME _____

Box Lunch Choice(s): _____ **CHICKEN SALAD on Sourdough**
_____ **MEDITERRANEAN VEGGIE on Sourdough**
_____ **SMOKED HAM & APPLE BUTTER on Southern Biscuit**

Is transportation to UK's E.S. Good Barn a problem for you? _____ Yes _____ No

If "Yes", what is your address: _____

Phone Number: _____ Email address: _____

**Make check for luncheon reservation payable to UK Association of Emeriti Faculty (UKAEF).*

Mail form and check to: UKAEF, c/o Casie Clements, 4812 Trillium Pl., Lexington, KY 40514-1410

(call or email if close to deadline) 859-523-3460 or e-mail: casie.ukaef@gmail.com

Note: Deadline for making reservations or to cancel reservations is Wednesday, April 5 2023.



University of Kentucky
Association of Emeriti Faculty, Inc.
P.O. Box 8245
Lexington, KY 40533-8245

RETURN SERVICE REQUESTED

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