

From: UK Human Resources [mailto:ukhumanresources@uky.edu]
Sent: Wednesday, May 31, 2006 6:43 PM
To:*****
Subject: Compromise of Data

Office of Legal Counsel
301 Main Building
Campus 0032

TO: *****
FROM: Office of General Counsel
DATE: May 31, 2006
RE: Compromise of Data

Recently the University of Kentucky experienced a compromise of the work and personal information of approximately 1,300 current and former employees. On May 26, 2006, the University became aware that a spreadsheet containing work and personal data was accessible via internet or UK Web site searches. The file was immediately removed from the UK web server. Upon review, it was determined that the data file was first exposed to automated search engine "indexing" on May 8, 2006. You are being notified because the information on the spreadsheet included your name, social security number, UK department name, UK phone number, UK e-mail address and FRS training class attendance dates.

You are being notified as a precautionary measure because of the potential for identity theft. It is suggested you carefully review all credit card(s) and banking/financial institution(s) statements for any suspicious and/or unauthorized activity. For information on identity theft, you may want to review the following web site: <http://www.consumer.gov/idtheft/>.

As a precaution, you are also encouraged to request a free copy of your credit report. You may do so by contacting a consolidated credit report provider, such as AnnualCreditReport.com either online at <http://www.annualcreditreport.com> or by calling 1-877-322-8228.

As an additional safeguard, you may also place a temporary "fraud alert" on your credit report. Fraud alerts can help prevent an identity thief from opening any accounts in your name. You are encouraged to contact the toll-free fraud number of one of the three main consumer reporting companies to place a fraud alert on your credit report. For your convenience, the toll-free number for Equifax, one of the three major credit reporting agencies, is listed below. It should be noted, you only need to contact one of the three companies to place an alert. The company you call is required to contact the other two, which will place an alert on their versions of your report, too.

To place a fraud alert on your credit report, call Equifax toll-free at 1-800-525-6285.

This is a regrettable incident, and the University considers any breach of privacy and confidentiality a serious matter. The University initiated action immediately to remedy this temporary problem. Fortunately, with the installation of the IRIS project, the use of employees' social security numbers will be substantially reduced, further reducing the likelihood of such a problem in the future. The University continuously assesses its security procedures and makes changes/improvements/upgrades as necessary.

The University will make every effort to address your concerns and questions on this sensitive issue. Should you have any questions, please contact Human Resources by replying to this e-mail or calling (859) 257-9555, extension 149.