

**PARAMETERS
OF THE 2001 REPORT OF THE
SENATE COUNCIL AD HOC COMMITTEE ON THE STATUS OF WOMEN**

This report issued by the 2000-2001 Senate Council Ad Hoc Committee on the Status of Women focuses on the formal status and workplace experience of full-time University employees on Main Campus (Lexington Campus, Research & Graduate Studies, Information Systems, Fiscal Affairs, and Central Administration) and the academic areas of the Medical Center. Employees in the University Hospital and Lexington Community College were not included in the investigation because their work situations are substantively different and because they do not fall under the purview of the University Senate.

The Ad Hoc Committee investigation encompassed institutional activity between 1989 and 1999, with primary attention given to documenting progress between those two dates and assessing the current status and experiences of women employees.

Various institutional documents, reports and publications constituted the major sources of data for the study, such as University Bulletins; Graduate Bulletins; Commencement Programs; Fact Books and Booklets; Faculty Handbook; Strategic Plans; Viewbooks; Annual Reports; Kentucky Alumnus; Board of Trustee meeting minutes; Governing and Administrative Regulations; UK website; annual lists of University Committee membership; Affirmative Action Plans, reports and data runs; Kentucky Council on Postsecondary Education Higher Education Staff Information reports; and US Equal Employment Opportunity Commission Higher Education Staff Information (EEO-6) reports.

Direct quotations cited in the report come from a May 1999 informal, web-based inquiry of women within the University community about their perceptions of the most pressing issues and major concerns of women on campus.