RCTF* I New Faculty Hires by Sex and Race

50 OF 56 APPROVED (28 FOR LEXINGTON CAMPUS & 22 FOR THE MEDICAL CENTER) DATA AS OF 11/2/2000

	Men					Women					GRAND
	<u>White</u>	<u>Blk</u>	<u>Asian</u>	Other.	<u>Total</u>	<u>White</u>	<u>Blk</u>	<u>Asian</u>	<u>Other</u>	<u>Total</u>	TOTAL
Advanced Medical Research	05		3	1	09	4		1		05	14
Biological Chemistry	02		1		03	1				01	04
Clinical Pharmaceutical Sciences	03				03	0				0	03
Comp. Science & Elec.Engineering	05		2	1	08	1				01	09
Geography	03				03	0				0	03
Gerontology & Aging	02				02	1				01	03
Management & Economics	03				03	0				0	03
Materials Synthesis	03				03	0				0	03
Plant Science	02				02	2				02	04
Psychology of Sub Abuse	02				02	0				0	02
Toxicology	<u>02</u>				<u>02</u>	<u>0</u>				<u>0</u>	<u>02</u>
TOTAL	32	00	06	02	40	9	00	01	00	10	50

8 of 10 new faculty hires = men; 7 of out 10 = white men.

Only 1 in 5 = women hired and only 1 in 50 woman of color hired.

New Research Initiative is contributing to perpetuation of white male domination of faculty ranks.

*RCTF = Research Challenge Trust Fund