

**SUMMARY: FACULTY RANK BY SEX, 1989 AND 1999**

	1989				1999			
	MEN		WOMEN		MEN		WOMEN	
	#	%	#	%	#	%	#	%
FULL PROF	578	46.5%	48	17.1%	548	42.6%	83	16.7%
ASSOC	396	31.8%	126	44.8%	447	34.7%	198	39.9%
ASST.	<u>270</u>	<u>21.7%</u>	<u>107</u>	<u>38.1%</u>	<u>292</u>	<u>22.7%</u>	<u>215</u>	<u>43.4%</u>
		100.00%		100.00%		100.00%		100.00%
<b>TOTAL</b>	1244	82%	281	18%	1287	72%	496	28% + 10% <b>2)</b>

1) In 1989, 79% of all male faculty were either Assoc or Full Professor, and approximately the same proportion (83%) of women were Assoc or Asst Professors. In 1999, the situation was virtually unchanged: 77% of male faculty were Assoc or Full Professors, while only 56% of women faculty were. 83% of women faculty remain in the lower two ranks.

2) At the current rate of 1% increase/year, it will take another 22 years (until 2022) to reach parity between women and men on faculty.

3) At the current rate of change (+1/2%/year) at the Full Professor rank, however, it will take almost 75 years to achieve balance between women and men.

	TOTAL	1989				TOTAL	1999			
		MEN		WOMEN			MEN		WOMEN	
		#	%	#	%		#	%	#	%
FULL PROF	626	578	92.3%	48	07.7%	631	548	86.8%	83	13.2% <b>3)</b> <b>(+05.5%)</b>
ASSOC	522	396	75.9%	126	24.1%	645	447	69.3%	198	30.7% <b>(+06.6%)</b>
ASST.	377	270	71.6%	107	28.4%	507	292	57.6%	215	42.4% <b>(+14%)</b>

In 1989, women constituted 7.7% of all Full professors and 28% of the Assistant Professors; in 1999, they increased their representation at the highest rank by 5.5% but increased their representation at the lowest by 14%. In 1989, less than 1 in 10 full professors = women but 1 in 3 Asst Professors = women. In 1999, slightly more than 1 in 10 full professors = women, but almost 1 in 2 (42%) Asst Professors were women.