

CHANGE IN FACULTY COMPOSITION BY SEX AND RACE IN THE DECADE FROM 1989 - 1999

FULL PROFESSORS:	WOMEN			MEN			GRAND TOTAL
	<u>White</u>	<u>Minority</u>	<u>of Rank Total</u>	<u>White</u>	<u>Minority</u>	<u>of Rank Total</u>	
1989	89.6% (43)	10.4% (05)	07.6% (48)	95.3% (551)	04.7% (27)	92.3% (578)	626
1999	92.8% (77)	07.2% (06) (- 03.2%)	13.2% (83) (+ 05.6%)	91.8% (503)	08.2% (45) (+ 03.5%)	86.8% (548)	631
ASSOCIATE PROFESSORS:	WOMEN			MEN			GRAND TOTAL
	<u>White</u>	<u>Minority</u>	<u>of Rank Total</u>	<u>White</u>	<u>Minority</u>	<u>of Rank Total</u>	
1989	99.0% (125)	01.0% (01)	24.1% (126)	93.0% (371)	07.0% (28)	75.9% (396)	522
1999	89.9% (178)	10.1% (20) (+ 09.1%)	30.7% (198) (+ 06.6%)	90.8% (406)	09.2% (41) (+ 02.2%)	69.3% (447)	645
ASSISTANT PROFESSORS:	WOMEN			MEN			GRAND TOTAL
	<u>White</u>	<u>Minority</u>	<u>of Rank Total</u>	<u>White</u>	<u>Minority</u>	<u>of Rank Total</u>	
1989	94.4% (101)	05.6% (06)	28.4% (107)	88.5% (239)	11.5% (31)	76.1% (270)	377
1999	88.4% (190)	11.6% (25) (+ 6.6%)	42.4% (215) (+ 14 %)	78.8% (230)	21.2% (62) (+ 09.7%)	57.6% (292)	507
LECTURERS, INSTRUCTORS:	WOMEN			MEN			GRAND TOTAL
	<u>White</u>	<u>Minority</u>	<u>of Rank Total</u>	<u>White</u>	<u>Minority</u>	<u>of Rank Total</u>	
1989	84.6% (11)	15.4% (02)	52.0% (013)	91.7% (11)	08.3% (01)	48.0% (012)	025
1999	82.4% (14)	17.6% (03) (+ 02.2%)	56.7% (017) (+ 04.7%)	100% (13)	00.0% (00) (- 08.3%)	43.3% (013)	030

Between 1989 and 1999, the representation of minority men among the full professor ranks increased by 3.5%, but the proportion of minority women at that rank declined by 3.2%.

Conversely, in the same period, the rate of increase of women of color at the Assoc. Professor rank was 4 times greater than that of men of color (+9.1% -vs.- 2.2%). At the rank of Asst. Professor, the proportion of men of color increased more rapidly than that of women of color (9.7% -vs.- 6.6%).