

SUMMARY: WOMEN BY EEO 6 CATEGORY, 1989 AND 1999

+ Virtually no change occurred in most of the categories reported. The categories segregated by sex continue to be so for the most part:

	<u>1989</u>	<u>1999</u>	<u>Change</u>
Proportion of PROFESSIONAL STAFF = women	65.8% 1345 of 2043	67.1% 2355 of 3512	+01.3%
Proportion of SECRETARIAL/CLERICAL = women	95.2% 1754 of 1842	92.2% 1921 of 2083	-03.0%
Proportion of TECHNICAL/PARAPROF. = women	60.0% 553 of 921	56.1% 571 of 1017	-03.9%
Proportion of SKILLED CRAFTS = women	01.5% 4 of 260	01.3% 3 of 239	-0.02%
Proportion of SERVICE/MAINTENANCE = women	36.2% 515 of 1421	41.7% 546 of 1308	+05.5%

+ One Exception to "Prove the Rule":

	<u>1989</u>	<u>1999</u>	<u>Change</u>
Proportion of EXEC/ADM/MANAGERIAL = women	26.3% 96 of 365	39.8% 151 of 379	+13.5%

+ The pattern of stability among staff women holds among staff women of color as well. The +2.7% increase in women of color within the Executive/Administrative/Managerial category and the +2.9% increase in women of color within the Secretarial/Clerical category are the major changes to be noted. Excepting, of course, the +100% increase of women of color in the Skilled Craft category. Here the absolute number is critical: in 1989 there were no women of color in the Skilled Crafts; in 1999, there was 1.

+ The only EEO6 category in which women of color dominated experienced one of the greatest demographic changes:

Proportion of SERVICE/MAINTENANCE = <u>women</u>	36.2% 515 of 1421	41.7% 546 of 1308	+05.5%
Proportion of SERVICE/MAIN . Women = <u>minority</u>	55.1% 284 of 515	45.1% 246 of 546	-10.0%