UNIVERSITY OF KENTUCKY

SENATE COUNCIL

Regular Session

March 4, 2002 3:00 p.m.

W.T. Young Library First Floor Auditorium Lexington, Kentucky

Professor William Fortune, Chair

WILLIAM FORTUNE, CHAIR GIFFORD BLYTON, PARLIAMENTARIAN CELINDA TODD, SECRETARY TO SENATE COUNCIL JACKIE PERKINS, RECORDING SECRETARY STEPHANIE K. SCHLOEMER, COURT REPORTER

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MR. FORTUNE: Thanks for 1 2 coming. 3 The minutes were available to you as you 4 They were not distributed with the Agenda. came in. If there's any question about the minutes, we can hold 5 off approving them until April. So I could give you a 6 moment or two to look those over before I ask if there 7 are any objections or corrections. 8 And so to move on into Chair's 9 Announcements -- and then we'll come back to the 10 minutes -- since the last Senate meeting we met with 11 both President Todd and Provost Nietzel on separate 12 Both of the meetings were very productive, 13 occasions. I think. We talked to President Todd about 14 organizational matters. We talked to President Todd 15 16 about town/gown relations. We talked with President Todd about -- and I think you might recall I brought 17 this up before -- we talked to him about our desire to 18 have the Senate make appointments to the Athletic 19 20 Association Board and to the Hospital Board. Now, the 21 Bylaws and Articles of those two organizations are being rewritten. We have informally asked to have a 22 Senate appointment to those two organizations. 23 With Mike Nietzel we talked primarily 24 25 about first-year matters, about -- Phil Kraemer is 26 going to talk about the First Year Committee in a little bit, but about the retention issue. 27 We talked with Provost Nietzel about this issue of selective 28 admissions, the matter which surfaced in connection 29 with the College of Communication's proposal at the 30 31 last Senate meeting. Now, let's see ... By way of other 32 announcements, no rule waivers by the Senate Council 33 34 since last time. The Health Benefits Report you all 35 have outs. I don't think there's any need to go 36 through that. A possible meeting on April 22nd. 37 Ι think I noted that at the last Senate meeting. We will 38 definitely meet on April 8. That's a regularly-39 scheduled meeting. I think there will be a number of 40 Agenda items at that time. As far as the 22nd is 41 concerned, if there are matters that we cannot deal 42 with on the 8th, plan on meeting on April 22nd. 43 And one other matter, and this is a bit 44 of a personal note. Paul Oberst died last Friday. 45 And I think we'll have a memorial in April; I hope we will. 46 47 But just to note for you the contributions that he made to the University of Kentucky and to the 48

University of Kentucky Senate, he was a leader of the 1 Civil Rights Movement in the State of Kentucky. He was 2 3 the first -- second Chair of the Human Rights Commission. He was a long-time faculty member at the 4 University of Kentucky College of Law. He was a Chair 5 of the Senate Council. He was one of the first, if not 6 the first faculty Trustee. He was head of the AAUP. 7 He was, in all respects, an asset to the University of 8 Kentucky. And he died last Friday. His memorial was 9 10 this morning. Committee Reports, I think we have 11 several committees to report. Andy? Andy Spears. 12 13 MR. SPEARS: The Academic 14 Facilities Committee arranged a meeting with the University Master Planners -- that's the firm, Ayers, 15 Saint Gross from the Baltimore area -- on February the 16 There weren't many of us there but we had quite 17 20th. a good turnout of students. An Architecture and a 18 Landscape Architecture class came, as well as good 19 representation from the Academic Facilities Committee. 20 21 Subsequent to that, the Committee met on the next morning and we generated several questions for 22 the planners which I took to the Steering Committee 23 24 that afternoon. And they gave us some pretty good 25 answers to most of the questions that we had asked. 26 Stay tuned, there may be another opportunity to meet with this group on April the 3rd. We're working on 27 that right now and there will be an announcement very 28 soon if that's possible. So that process is perceived. 29 30 MR. CHAIRMAN: Brad Canon I 31 saw come in. Where did he go? Brad Canon has a 32 report. MR. CANON: Well, on the Board 33 34 of Trustees election, we did get into the KERNEL and even into the HERALD-LEADER. So most of you probably 35 36 know that Mike Kennedy was elected to the Board of Trustees by your ballots that we counted in the middle 37 of February. Is Mike here? If you don't show up, your 38 office is forfeited. 39 40 (LAUGHTER) MR. FORTUNE: I think Michael 41 deserves -- Let me say that this was not a chad-42 hanger, as they say. I think Michael beat me by more 43 than--44 45 MR. CANON: I can give you the 46 numbers. 47 MR. FORTUNE: --George Bush --48 Yeah, go ahead.

MR. CANON: I didn't want 1 2 to... 3 UNIDENTIFIED MALE: Embarrass. 4 (LAUGHTER) MR. CANON: 5 The three candidates were Mike, Bill and Davy Jones. On the 6 first ballot Mike got 502 votes. Bill got 382 and Davy 7 Jones 210. We then counted the second-choice ballots 8 of the Jones voters with Bill getting 40 and Mike 9 getting 98. And so the final ballot, with the second-10 choice voters included, was Mike Kennedy 600, Bill 422. 11 And there were 1,094 ballot votes cast, 1,022 on the 12 second round. 13 14 MR. FORTUNE: Well, that was something on the order of Johnson and Goldwater. 15 16 MR. CANON: Not quite. (LAUGHTER) 17 MR. FORTUNE: But, in any 18 event, I think Michael deserves, in absentia, a round 19 of applause. He clearly has the mandate. 20 21 (APPLAUSE) And I can go back to a normal life. 22 Bill Kraemer -- We have a First-Year 23 Committee that Mike Nietzel appointed and it's a pretty 24 25 exciting committee. Phil Kraemer is chairing that Committee. And I'd like for Phil to give a brief 26 27 report. MR. KRAEMER: Well, I'll be 28 very brief because we've only had two meetings but the 29 30 work's in the future. We've got a good core of 31 individuals who are coming together. And a measure of their diligence is that they have appeared at 8:00 in 32 the morning to talk about issues of undergraduate 33 34 education. 35 The goal is to try to take some of the 36 ideas that we have floated here and have been lingering, languishing perhaps, and to take some new 37 ideas and really focus this in a kind of package way so 38 that we'd be able to say to our undergraduates: Here's 39 what we're going to do to help you succeed, to foster 40 engagement with the institution, and then ask them to 41 42 make some commitments to us. The proposals will focus on the first-43 year experience, certainly, and try to find better ways 44 for our students to hit this campus with enthusiasm and 45 a level of commitment that will improve their success 46 47 rates. But we're also going to look at things like the 48 graduation contract, once that passes through the

Senate Committee, and a number of other ideas that are 1 really meant to highlight the nature of our 2 undergraduate experience, both in terms of faculty 3 perspectives and in terms of the student perspectives. 4 And I'm excited about some of the ideas. We'll be 5 looking at a teleconference next week by an 6 organization that is regarded as the leader in 7 retention and other issues. 8 And any ideas you may have, please pass 9 This is clearly one of those areas that 10 those along. we have to have the cooperation of all faculty. It's a 11 collaborate adventure for us and I'm excited that we're 12 going to be able to really make some progress here 13 14 quickly. This is a committee that will have at least some very concrete proposals out before the end of this 15 16 term but may also continue to work on some other issues as we move ahead. 17 I didn't ask him MR. FORTUNE: 18 ahead of time but -- Yes, Ruth? 19 20 MS. STATEN: Where would you 21 find a list of members on the Committee? MR. KRAEMER: I could post 22 that on the Undergraduate Education home page. I'll do 23 that. It has good representation, including members of 24 25 the Senate. Deans are representing the faculty and 26 students, of course. But I think it's a committee that also wants to hear from anyone that has anything to 27 And I will take any idea at this point. 28 say. MR. FORTUNE: And closely 29 30 related to that, as you recall, the Senate has asked us 31 to move forward on the graduation contract. And Jeff Dembo, who is here, is chairing that committee. And I 32 believe Jeff's committee has met once at this point. 33 And so that committee will be coordinating with Phil's 34 35 committee. 36 Do you have anything you'd like to say with--37 38 MR. DEMBO: In contradistinction to Phil's committee, we did not meet at 39 8:00 in the morning. We also had catered food 40 available, you know. 41 (LAUGHTER) 42 We've only had one meeting so far. 43 And the goal that we have is first to determine whether or 44 45 not a need exists on campus for a graduation contract. Secondly, if a need is determined to exist, is it 46 47 feasible to have such a thing. And then if it is 48 feasible, what are the different ways we can approach

it. And then at that point we'll bring our ideas back 1 to the Senate and the Senate Council for further 2 3 hearing. MR. FORTUNE: 4 And one more aspect of this whole issue of Undergraduate education, 5 but after the vote on the College of Communications 6 proposal, Mike Nietzel asked the Senate to declare a 7 moratorium on selective admissions proposals and to 8 study the issue, to appoint a committee to study the 9 And I have not -- I was ill last week and 10 issue. haven't had a chance to appoint the committee but I did 11 look through the Senate rules. And the variety of 12 criteria for selective admissions into the college and 13 14 the different standards within the colleges, it really It really is a Byzantine thing. The selective 15 is a -admissions issue is noted in the self-study report as 16 something that needs to be addressed. So I'm going to 17 appoint a committee shortly to try to get a handle on 18 the selective admissions in the Undergraduate colleges 19 on a campus-wide basis. 20 21 MR. KRAEMER: Bill, could I 22 make one other quick--MR. FORTUNE: 23 Yes. MR. KRAEMER: One of the 24 issues that we're trying to deal with, with this First 25 26 Year Task Force, is to try to collect ideas on traditions and inaugural events. And each of you, no 27 doubt, has attended an undergraduate institution. 28 So if you have any of those traditions or ideas, pass 29 30 those along. We need to begin to find something that 31 becomes the signature for undergraduates attending the University of Kentucky. And I think that would also 32 help us in just getting engaged and helping faculty to 33 recognize that engagement. So pass anything along to 34 35 us. I will put on the website, maybe, if I have the 36 technical support, a way to communicate easily with us. 37 MR. FORTUNE: Kaveh. Kaveh 38 Tagavi? 39 MR. TAGAVI: Yeah. The same line of the previous request. Will we please be 40 informed who are on Jeff Dembo's committee, also? 41 42 MR. FORTUNE: Yes, we can do I'll have Cindy do that. 43 that. Are there any other committee reports? 44 45 (No response.) 46 Okay. If not, there are no action items 47 today. We deliberately did not put any action items on because we thought it was important to devote this 48

session of the Senate to the Futures Committee Report. 1 And I will just say, by way of introduction of Genia 2 and David -- I think you probably know both Genia Toma 3 and David Watt -- that this was a very broad-based 4 conscientious Committee that worked over many, many 5 hours, and I know because I was there, that worked in б 7 good faith. And while you might disagree with 8 aspects of the Committee's report -- you might feel 9 that some of the proposals are wrong, long headed or 10 whatever -- I wish that you would accord this 11 Committee, and you'll see the Committee membership when 12 it's flashed up there -- I wish you would show this 13 Committee the respect that it deserves for many, many 14 hours of hard and conscientious work trying to deal 15 with what is obviously a very difficult charge. 16 And with that, I will introduce to you 17 the Co-Chairs of this Committee -- and they deserve a 18 special thank you -- Genia Toma and David Watt. 19 Ι don't know how they're going to present this. But, 20 21 collectively, it's yours. (APPLAUSE) 22 MR. WATT: 23 Thank you, Bill. Can you hear me in the back? 24 25 (AFFIRMATIVE AUDIENCE RESPONSE) MR. WATT: Good. 26 I'd like to begin by picking up where Bill left off, and that is 27 that I want to thank the members of the Committee. 28 These individuals attended many, many meetings over 29 30 many hours. We have not had an easy task before us. 31 And I appreciated the good thoughts that each one of 32 them brought to this process. Let me also say that since last Friday I 33 34 have received, as you might guess, more than just a 35 handful of e-mail messages. 36 (LAUGHTER) And I, too, want to commend the faculty 37 for the nature of these messages. Although they have 38 disagreed at times with the nature of some of our 39 recommendations, they have brought a level of civility 40 and discourse to those disagreements, which I think is 41 42 very helpful. And I want to emphasize right at the 43 outset that this is not the final report. This is 44 still very much a work in progress. We felt it would 45 be wrong for us to simply issue a report and disappear 46 47 into that goodnight. Rather, we wanted to put forward our current thinking on a variety of issues and let the 48

faculty react to this. And I suppose this is an 1 opportunity for all of us, an opportunity that we 2 3 perhaps haven't seen for a number of years. We, as a 4 faculty, have a new administration. We are excited about where the University is going. And this is, for 5 the first time in many years, the opportunity for the 6 faculty to participate collectively in deciding what 7 our future might look like. 8 9 I am going to talk briefly about a few of the things that I presented last Friday. But rather 10 than bore everyone, I thought I might begin by asking 11 for a show of hands. How many of you endured Dave 12 Watt's presentation last Friday? Would you raise your 13 14 hand if you went to... 15 (SEVERAL HANDS RAISED) 16 All right. So I see a number of hands. So I will give a somewhat abbreviated presentation. 17 I also want, in case I should forget at 18 the end, to thank Lisa Collins from the Graduate School 19 for her staffing of our Committee's effort. She 20 21 handled this gracefully and with professionalism that I can say that I haven't seen in many others but, 22 23 certainly, she did a marvelous job. All right. So the charge to our 24 25 Committee. And, unfortunately, we have been given this 26 name, the Futures Committee, which has led some to conclude that we are to handle all things related to 27 the future of the University. And we've had a number 28 of interesting e-mail messages along those lines. 29 In 30 fact, our charge was fairly specific: To assess the current status of the University's scholarly and 31 educational strengths, as indicated in the first 32 bullet; and then in the second, to recommend seven to 33 34 ten areas of contemporary scholarship that should be the priorities for investment. 35 36 The committee essentially lumped the first two of these charges together. And I will try 37 and give you a snapshot of where we are in that 38 particular part of our charge. And then I will turn it 39 over to my Co-Chair, Genia Toma, and let her talk about 40 the third charge which was to propose specific options 41 42 for academic restructuring. Before I get to the recommendations, let 43 me talk a bit about the process that we followed. As 44 45 Bill indicated, we started meeting in August. We met 46 with the Provost to make sure that we understood 47 precisely what it was that he had in mind when he appointed this Committee. We divided initially into 48

subcommittees, one to look at the priority areas for 1 investments, the other to look at restructuring. But 2 3 we found, after a month or so of trying that out, that it really was not workable. So we reconvened as a 4 Committee of the whole and basically proceeded down the 5 road in that fashion. 6 In our early meetings we decided we 7 would try and develop some guiding principles. 8 These are the six that we settled on. As we would debate the 9 various issues in our charge, we felt that number one 10 should be the issue of trying to serve students better, 11 whether this be through advising that might grow out of 12 different structural reorganizations or some other 13 14 aspect of building a program that might serve students 15 well. 16 Achieve national prominence. We have a good deal of discussion about this term "Top 20." 17 I may not like that particular terminology. I'd rather 18 say that we're working toward some form of national 19 20 prominence for many of our programs. 21 Streamlining administrative structure. A good deal has been done along these lines by our 22 23 President, already. And serving multidisciplinary interests. 24 25 All of us are aware that our disciplines are changing. 26 Boundaries are dissolving. And it is important that we not necessarily erect barriers that would inhibit 27 multidisciplinary activities. 28 Then we want to respond better to the 29 30 needs of the Commonwealth. We recognize that there are 31 many constituencies out there. We have one group that is exhorting us to look at those particular programs 32 that might lead to enhanced economic development. 33 34 Those, however, are simply one of the constituencies 35 that we had to listen to and try and respond to. We 36 could not listen to all of them. But we tried to, in fact, take into account all of these various issues as 37 we devised our list. 38 Finally, to invest in areas of current, 39 established strength. One of the temptations that you 40 face whenever there's new resources on the table is to 41 invest in some new program -- there are always new 42 areas of scholarly endeavor -- and we tried to resist 43 this temptation. It was our feeling that we needed to 44 look across the University for those key areas where 45 there was already some strength and to invest in those 46 47 areas, bringing them truly to national prominence. What did we do? Well, in order to 48

gather data as a committee, we met with each and every 1 We met with Centers and Institute Directors. 2 Dean. We 3 held three open meetings for the faculty. I will confess to you that probably a number of you did not 4 have the opportunity to participate in those. Perhaps 5 it wasn't clear exactly what direction we were thinking 6 of taking at that time. Some came but perhaps not every voice was heard at that point. 7 8 We solicited input from faculty via the 9 website. And, as I said, I guess I would have roughly 10 a ream of paper that I have printed out of e-mail 11 messages that have arrived since last Friday. And a 12 number of you solicited information prior to that, as 13 14 well. And we have carefully read that and tried to take that into account. And we have been through, as 15 listed here, a variety of documents that we could 16 obtain either from internal or external sources in 17 trying to evaluate programs. 18 So at the end of this process, we ended 19 up with nine areas that we will recommend. 20 These are 21 not listed in priority order. These are simply an alphabetical listing of those areas. Under each one of 22 these, we have listed a number of departments that 23 might in fact be eligible for funding. I will be glad 24 25 to expound on what some of those are, if you're 26 interested in the specifics. 27 I will tell you that we probably left a few people off the list, judging from messages we've 28 received in the last week. Blame me. I'm the typist 29 30 that tried to put these together. Never attribute to 31 some sort of cunning what is probably better attributed to just stupidity on my part in trying to assemble this 32 perhaps in too hurried a fashion. 33 34 We debated, I would say, some 40 odd 35 areas for a conclusion. We then had a series of votes 36 by all the participating members of the committee. 37 And, based on those votes, these were the nine that emerged as areas worthy of investment. As I have said 38 before, and hopefully it will be repeated by you to 39 your colleagues, we believe that there are many more 40 fine areas of scholarship than the nine that we have 41 We have selected these nine simply 42 listed here. 43 because we think they are poised at this point in time to achieve national prominence were we to infuse 44 45 additional resources into them. 46 Okay. With that, I will end my 47 comments, introduce my Co-Chair, Genia Toma, who will 48 talk about the restructuring part of our

1 recommendations and we will then throw the floor open for discussion and questions. 2 3 Genia. MS. TOMA: 4 Thank you. And I want to thank David for taking care of things last 5 Friday when I was ill. I timed it perfectly. б Ι couldn't get out of bed for the presentation. 7 I'm going to talk about the 8 restructuring for a few minutes. 9 And I wanted to tell you that we divided this into three parts. When we 10 looked at restructuring, we thought about central 11 administration, then colleges and then finally centers 12 and institutes, including graduate centers. That was 13 14 part of the charge that was given to us explicitly at 15 the beginning. 16 Our first recommendation has to do with central administration. We argued that the President 17 should consider an immediate administrative structural 18 change that creates one central administrative body for 19 the academic units of the entire University. 20 We 21 debated this for quite some time and discussed the merits of having a central administrative team that's 22 looking out for the welfare of the entire University 23 and in setting the values of the entire University. 24 25 And that's what we intended with this recommendation. 26 We also had a recommendation that I don't really think we should even talk about much, but 27 to look a little bit at the office of the vice 28 president for research and, in particular, thinking 29 30 about how indirect costs are distributed. Because this is one of the issues that kept coming up to us when 31 deans came to see us, when we had some of the open 32 forum for the faculty, and when the center and 33 institute directors came before us. So we heard this a 34 35 great deal. We are not making a specific 36 recommendation, just suggesting that this is something that really merits some further review. 37 Then when we went to the colleges, we 38 started with one that came very much internally. There 39 are faculty within these groups that have been working 40 together and that had formed an external group and 41 asked an external group to come in and examine what was 42 going on with their groups. This was -- We've pulled 43 from three different groups, the College of 44 Architecture, the Department of Interior Design, and 45 the Department of Landscape Architecture. We are 46 47 arguing that these groups should be merged and form a new College of Design. This is one that has truly 48

risen from the faculty. It's bottom up. And we are 1 putting a stamp on something that an external 2 3 consultant has already argued. And we find merit to this notion that these persons and these groups are all 4 looking at design issues and that they could benefit by 5 being in one administrative structure. 6 The next -- Once we started thinking 7 about this, when we -- if we pulled the Interior Design 8 group out of the College of Human Environmental 9 10 Resources, there is clearly a gap in that college. And then there is an issue of, what is the research core 11 that remains in the College of Human Environmental 12 Sciences? We talked about this a great deal. 13 14 talked to faculty. We talked to -- We got lots of 15 inputs from this. We went back to some of the reports that 16 were done earlier in the '90s, as many -- And many of 17 you may be familiar with the Hackbart Report that was 18 done in the early '90s. We pulled from a 19 20 recommendation that was made at that time. Some people 21 have argued that it would take 15 years to get things through at the University of Kentucky. So you're just 22 23 pulling on that and making the same recommendation. 24 (PAUSE; FIRE ALARM TEST) 25 We are recommending the elimination of 26 the College of Human Environmental Sciences. We have tentatively made some suggestions about the placement 27 of different areas that are currently in this. We 28 inadvertently left out one of the groups. And in the 29 30 last two weeks we've received many alternative 31 recommendations for where these groups should go. Т might suggest again that in terms of the faculty, many 32 of the faculty recommendations are not really arguing 33 against the elimination of the college but more where 34 the specific groups should go. So that is one of the 35 36 issues that we are still considering. And I'm not 37 certain what we're going to recommend at the end in 38 terms of where the groups might go. Once we did -- After we did this one, 39 we went to another one that has, as were based on e-40 mails, created a great deal of anxiety, consternation, 41 certain other adjectives that might be used to express 42 this, the College of Arts and Sciences. And I might 43 tell you that, again, our thinking on it originated 44 from those faculty forum when we had persons from the 45 46 different groups coming in arguing to us that the 47 college does not work well. So this was where the seed 48 was planted.

And we started thinking about this and 1 then examining it. And, as we thought through the 2 3 College of Arts and Sciences, it did appear to us that this is a college that has been, in some sense, a 4 stepsister to what -- the way it should have been if 5 you think about what Colleges of Arts and Sciences 6 7 should be at the University of Kentucky. It's been a poor college. It's been one that's had lots of 8 problems in terms of having highly-regarded PhD 9 programs and other graduate programs in the University. 10 Our notion was that we could strengthen this by 11 thinking about it in terms of the way that the groups 12 are arranged, in terms of disciplinary cohesion. 13 We 14 thought a great deal. A lot of our thinking behind this came 15 16 from looking at structures at the National Science 17 Foundation where there's funding for these different groups and how they're structured, and also looking at 18 it, I must confess, from a book by E.O. Wilson called 19 So we were thinking about all of these 20 Concilience. 21 sorts of things as we recommended that the College of Arts and Science be broken into three new colleges. 22 23 And what we suggested at the time was a College of Science and Mathematics, a College of Social and 24 25 Behavioral Science, and a College of Arts and Letters. 26 Our thinking was that the College of Science and Mathematics would be from combining 27 departments that are currently in the college who, 28 quite frankly, feel that they have been subsidizing 29 30 others within their college, that the funding that they 31 receive has not been shared by these groups, and that they are being asked disproportionately to fund others 32 within the college and that their argument is, that the 33 34 funding realignments should actually come from the 35 entire University, not just from this group. So all of 36 these were elements of what we were thinking. I confess culpability on this next one. 37 We thought a great deal about this. This is a college 38 39 that if it were to occur, we believe, would be one of the strongest colleges in the Institution. 40 This would be a College of Social and Behavioral Sciences. 41 It's one where if you put all the units together that we 42 have suggested, would have great funding potential at 43 National Finance Foundation, at the National Institutes 44 for Health, several different possibilities. And it is 45 46 one that would really bring together some of the social 47 sciences that have not been together at the University 48 of Kentucky. And, speaking again from -- as a social

scientist myself, it's one that I think would give it 1 more credence than has been given in the past. We 2 3 would actually have a stronger emphasis on Social Sciences. We've, again, been rather weak at the 4 University of Kentucky, from the opinion of the 5 committee, and this would be a move that we see as б strengthening Social and Behavioral Sciences here. 7 And, finally, we have two other 8 suggestions and we are not wedded to these. 9 But one would be to take the departments that now consist of 10 what we would consider the Humanities within the Arts 11 and Sciences and combine those with the School of 12 Journalism and, also, the College of Fine Arts to be a 13 14 College of Arts and Letters. And this would be a college, then, where we would have all Humanities and 15 16 Fine Arts under one administrative structure. So, logically, we think it makes sense. Now, I know some 17 of you don't but we can discuss that. 18 (LAUGHTER) 19 And then, finally, and I've had many 20 21 discussions with people from the multidisciplinary groups this week, what we would suggest is that this is 22 something that needs further consideration -- we aren't 23 certain at this point; this is something we're going to 24 25 consider still before we make a final recommendation --26 where the multidisciplinary groups that are currently within the College of Arts and Sciences should be 27 housed. One of the things we've heard this week is 28 that they should be in a separate unit that really 29 30 emphasizes multidisciplinary. That's something we will 31 take back to the committee and consider. There are other alternatives that we've heard. We're going to 32 take all of those back and consider them as we meet the 33 34 next time. 35 Then we move to colleges and current 36 Medical Center. We heard lots of discussion about the College of Allied Health and, really, questions raised 37 about what the research core is within the College of 38 39 Allied Health and how this college is integrated into other programs within the Medical Center. 40 Our committee did not meet long enough, nor did we have 41 42 enough information to answer the kinds of questions that were raised by people that came before our 43 committee. So what we are doing is not making a 44 recommendation about the college but, instead, 45 recommending that another committee look at this and 46 47 ask questions very explicitly about the role of the College of Allied Health in our University's future. 48

And then, finally, one of the things 1 that we were given by the Chancellor of the Medical 2 3 Center was a request to create a sixth college within the Medical Center, a College of Public Health. Our 4 committee looked at this a great deal. We spent a 5 great deal of time talking about it, talking with the 6 Chancellor, talking with others about the College of 7 Public Health. We were not able to agree with the 8 Chancellor that this is something that we should be 9 10 doing at this point in time. Instead, what we suggest is that the 11 President should appoint another committee, and one 12 with scholarly credentials, that looked at what role 13 14 Public Health should play at the University of Kentucky, whether there should be a School of Public 15 16 Health and what, if anything, its research mission 17 should be, its scholarly mission. What should its national -- What should we focus on if we're striving 18 for national prominence in these colleges, in these 19 20 different areas; where is it going to be in a future 21 School of Public Health, if there is to be one. So 22 we're recommending further discussion about this issue. We then turn to centers and institutes. 23 24 We were asked explicitly to discuss the current 25 graduate centers that answer to the Graduate School 26 I will give you, rather than the long report, Dean. 27 the short report in terms of our recommendations for these graduate centers. We recommend that Toxicology 28 stay where it is, that Nutritional Sciences go to the 29 30 College of Medicine, Gerontology be folded into the 31 Sanders-Brown Center on Aging, which should then be 32 folded into the College of Medicine. Biomedical Engineering came to us with a 33 34 request that they start an undergraduate degree 35 program. If so, it cannot be done under the current 36 structure reporting to the Graduate School Dean. We had a great deal of discussion about which place it 37 should go, whether it should be Medicine or 38 39 Engineering. We concluded because it's fundamentally 40 an Engineering program, that this is where it should be, the College of Engineering. 41 And, finally, the Martin School and 42 Patterson School, which are the two current, in quotes, 43 Lexington Campus Multidisciplinary Programs that answer 44 45 to the Graduate School Dean, we have suggested that 46 they either stay with the Graduate School or if there 47 is a new College of Social and Behavioral Sciences, 48 that this is where they might best belong.

And then, finally, we had 1 recommendations concerning centers that do not provide 2 3 degrees. And at this point -- and again, this has not been a complete study -- we still have much to go 4 because there are many, many, many centers on campus. 5 But these are the ones that at the moment that we're б recommending stay independent, report to the Vice 7 President for Research. Many of these have State 8 mandates behind them that would make it difficult to 9 put them into a particular college. It would make 10 fulfilling that State mandate difficult. And so we're 11 recommending that they stay independent. 12 I think that is the fundamentals of what 13 14 we have suggested. As Dave said, this entire report was presented to you as a means of starting discussion, 15 16 not as a means of suggesting that this is something that should happen tomorrow. And it's not saying that 17 anything that we're recommending that we feel 100 18 percent certain that we're right and that we're going 19 to defend it until we go down in flames. Okay? All of 20 21 this is intended for us to think about how we might look at us in the future and whether there are some 22 structural changes that we might make that would truly 23 enhance our program that would move us further along as 24 25 we try to achieve national prominence, because our 26 committee was committed to the notion that achieving national prominence is something that we truly want to 27 do. Thanks. 28 MR. FORTUNE: I think David 29 And if you 30 and Genia will take questions and comments. 31 will, as you know, we have a stenographic transcript made of these proceedings. So when you speak, if 32 you'll announce your name. 33 Richard Labunski back there was the 34 first person, I think. 35 36 MR. LABUNSKI: Thank you. I'm Richard Labunski from the School of Journalism and 37 Telecommunications. And I do want to preface my 38 39 remarks by commending the committee for its hard work. Nothing I'm about to say should be interpreted as not 40 appreciating the difficult job that you all have 41 undertaken. 42 MS. TOMA: We've heard that 43 many times in the week. 44 45 (LAUGHTER) MR. LABUNSKI: Professor Toma, 46 47 I really have two questions for you. One is -- Our faculty has met three or four times since this report. 48

1 I mean, we've been meeting constantly about this. And the first question I have for you is: Do you want us 2 3 to simply say whether we support or are in favor of the 4 recommendations of the Futures Committee and leave it at that, or do you want us to suggest an alternative? 5 But then I do have a second follow-up question. 6 So can you tell us what it is you would like the academic 7 units to do at this point in reacting to your report? 8 MS. TOMA: It would be helpful 9 to us if you do not simply say yes or no, but if you 10 provide us with an argument for why you're saying yes 11 12 or no. And then I take 13 MR. LABUNSKI: 14 it, then, following up on that, you would like us to 15 suggest what an alternative would be. 16 MS. TOMA: Absolutely. MR. LABUNSKI: Okay. 17 Then the other question, if I may, our school which is currently 18 in the College of Communications and Informational 19 Studies, everybody knows that because you wouldn't let 20 21 us raise our GPA last month. 22 (LAUGHTER) Our school is in the College of 23 Communications and Informational Studies with the 24 25 Department of Communication and with the School of 26 Library and Informational Science. And we, of course, have a Graduate program at the college level. My 27 personal opinion is that it ought to not be called the 28 College of Arts and Letters. It ought to be called the 29 30 College of Miscellaneous Departments. 31 (LAUGHTER) We wonder what in the world we have in 32 common with Germanic language, French languages, 33 Spanish, Classical languages. I just wonder if the 34 35 committee really understands what the School of 36 Journalism does, the three majors within our school, Integrated Strategic Communications, 37 Telecommunications, Print and Broadcast Journalism. 38 That includes Public Relations and Advertising. The 39 idea that we would be separated from our Graduate 40 program so none of the JAT Faculty members could 41 participate in the Graduate program, as we know it, and 42 would then be moved over to be next door to Germanic 43 languages in a closet in POT, we just don't understand. 44 If somebody could explain to us why the School of 45 Journalism was ripped from its current place and tucked 46 47 over in the College of Miscellaneous Departments, I would sure be interested to hear the answer. 48

MR. WATT: Well, I guess we 1 understand the gist of the message we're likely to 2 3 receive. 4 (LAUGHTER) 5 But, you know, let me assure you that not all of the departments that are in that list are 6 technologically backward. Many of the humanities are 7 moving more and more to be technology driven, which was 8 part of the point that I think you made with regard to 9 where Journalism is at this point in time. Is 10 Journalism well positioned if it were to be in a 11 College of Arts and Letters? A term that I prefer over 12 the one that you suggested. I don't know the answer to 13 that. And I think that that's up to the faculty. 14 Remember, we're here to engage in the discussion. 15 We're not telling you what the outcome is. 16 MR. LABUNSKI: Well, Professor 17 Watt, what led to the decision to move us away from the 18 other units of our college and put us over there, to 19 20 begin with? 21 MR. WATT: It was based upon 22 discussions with faculty group that that seemed an 23 appropriate position for the School of Journalism. And 24 you had a member of your college on that committee. 25 MR. LABUNSKI: Yes. Somebody 26 who remains in the college and is not over in the new College of Miscellaneous Departments. So it's not 27 exactly a representative view of the School Faculty. 28 MR. WATT: You know, I'm not 29 30 sure that this is the forum for us to try and debate 31 back and forth as to what every member of our committee said. We didn't do this in a cavalier fashion. We 32 certainly listened to arguments, just as we're inclined 33 to listen to your arguments. 34 35 MR. LABUNSKI: Okay. 36 MS. TOMA: Yes? MS. JENG: Ling Hwey Jeng from 37 the School of Library and Informational Science. I'd 38 like to frame that question a little bit broader and to 39 40 try to understand from the committee's point of view what is the rationale behind eliminating the College of 41 Communications and Informational Studies and put it 42 underneath another college. 43 One of the things MS. TOMA: 44 we did when we started looking at the college 45 46 restructurings, was to go to our benchmarks and look at 47 the structures of the benchmark institutions. And, of course, we were more interested in going to look at 48

universities that are ranked higher than ours, as 1 opposed to those who are ranked lower than ours. 2 And 3 one of the things we found, is that there are many institutions where colleges -- there are no College of 4 Communication but, in fact, it's in Arts and Sciences, 5 Arts and Letters, in a variety of arrangements. б And so we could find no compelling 7 argument to keep a College of Communication separate 8 and incur all the different costs that are involved 9 with having a college, because it seems to us that at 10 least within Communications, for example, that it is a 11 social and behavioral science. And so why not bring it 12 in with the other Social and Behavioral Sciences. 13 14 MR. FORGUE: I'm Ray Forgue in 15 Family Studies. One question is more procedural. I 16 assume, then, based on the comments you're getting, you'll be making final recommendations. If you could 17 kind of give us an idea of when that would be and then 18 if you have any clues as to when those suggestions or 19 20 recommendations that you make will begin to be 21 operationalized in these specific proposals. MS. TOMA: We would hope that 22 within a couple of weeks our report will be finished. 23 That's our hope and that's what the Provost and 24 25 President have kind of suggested, that they would like 26 to see something within a couple of weeks. 27 Implementation is not ours. Implementation will be entirely left up to--28 MR. FORGUE: (Unintelligible) 29 30 MS. TOMA: No. 31 MR. FORGUE: Okay. Let me follow that up then with -- Not talking about the 32 structural aspects, but again going back to the nine 33 areas of emphasis that we initially talked about, to 34 35 what degree is that in the same kind of a frame where 36 you're asking for input on those and suggestions for additional ones? 37 MR. WATT: 38 We're certainly 39 open to those suggestions, Ray. 40 MR. FORGUE: Because I'm concerned that one of the bigger areas of need in this 41 Commonwealth has to do with things that relate to -- if 42 you look at a lot of measures of teenage pregnancies, 43 education level, things that based in the human capital 44 of this state are kind of left off that list. 45 And 46 something that focuses on poising the Commonwealth to 47 be ready to participate in some of the very strong science areas that you've talked about in that list 48

would be a good addition to this. 1 2 MR. WATT: Any suggestions 3 that you send to us, we will certainly take back to the committee. 4 5 MR. FORGUE: Thank you. MR. WATT: Mr. Taqavi. 6 MR. TAGAVI: 7 You know, I certainly have a lot of respect for the two of you. 8 You have gone boldly where no other man or woman would 9 10 like to go, voluntarily. (LAUGHTER) 11 Having said that, I've been given these 12 13 recommendations and asked for input. My first input on the surface is, I like it a lot. But if you wanted 14 more meaningful input from me, I would like to read for 15 16 myself the rationale that have gone into these decisions. Some of them you have mentioned right now 17 and I appreciate it a lot. But, for example, I see you 18 mentioned Toxicology should remain. I'd just like to 19 know why you have made that decision, if it's possible. 20 21 What I'm asking, is it possible that you would share with us, before finalizing, some of your rationales on 22 23 these recommendations? MS. TOMA: Well, that's what 24 25 we're trying to do when we come before you, is to 26 provide our rationale for what we're thinking and we're 27 doing. We are not -- We are not thinking about putting draft proposals out there in terms of a written 28 29 document. MR. JOE ____: Well, but 30 31 you've given -- Joe _____, Department of Physics. You have given us no reasoning for any of this. Dr. 32 Watt's presentation last Friday was to plunk down one 33 new graph over another of what the proposal was but 34 with no explanation for it. Every question you have 35 36 heard is: What is the rationale for? Now, I think that you could give us a paragraph, at least an 37 explanation. I went to the web page fully expecting to 38 find some more explanation than the executive summary. 39 40 That is all that's been posted. MS. TOMA: Well, one of the 41 reasons we cannot give you a written document behind 42 this, is the committee doesn't have one that has gone 43 out of our committee yet. We don't even have something 44 that has gone into written form that has been approved 45 by the committee that could be shared with you. We're 46 47 still working on this. It's work in progress. And, for that reason, we just can't share it with you. I 48

mean, we're trying to do this so that we can provide 1 some of the arguments orally. And that will help us in 2 3 constructing the rest of the written draft. MR. WATT: Joe, your position 4 seems to be one of, we should state exactly why we're 5 making a recommendation so that you can attack it. 6 What we would rather say to you is, if you look at the 7 notion of a College of Science, what in your mind are 8 the pros and the cons? 9 10 MR. JOE _ : Yes. But this means I'll never find out what anyone else ever 11 thought about it. It means the discussion is taking 12 place entirely in this vacuum. I would like to see, 13 for example, an online bulletin board where everybody's 14 comments are out there. We'd know more than we know 15 16 now. MS. TOMA: I don't know if we 17 can do that or not. 18 MR. WATT: I just don't know 19 what we can do in our time line, Joe, with what we've 20 21 been given. But I appreciate your point and I read your e-mail message. It said essentially the same 22 thing. Now, are there other questions before we come 23 24 back to you? 25 Yes. I'm sorry, I don't know your name. 26 MS. SCHMITT: My name is Laura Schmitt. I'm a Graduate School Senator. I see here 27 that one of your guiding principles is to serve 28 students better. I also see that your sources of data 29 are faculty forums, meeting with the deans, the 30 directors, faculty website. What were your initiatives 31 out there and when did you address student forums or 32 our concerns? Did you actively ask for our opinions or 33 34 are you just serving us better through the faculty's 35 opinions? 36 MS. TOMA: We did not have --37 MS. SCHMITT: Stop and think of that. 38 (LAUGHTER) 39 40 MS. TOMA: We did not have any forum explicitly for students. We did solicit opinions 41 from faculty about their considerations, what would 42 43 serve students better. MS. SCHMITT: Okay. On those 44 45 lines, before you make your final recommendations in two to three weeks, would you perhaps try to have some 46 47 type of student forum? And if it doesn't work for you, we have student government representatives that might 48

be willing to meet with you so that you don't have to 1 do an entire University forum. Would that be possible? 2 3 MR. WATT: We would be -- I would glad -- I can't speak for my Co-Chair. 4 But we will be glad to meet with a group if that's important. 5 We have certainly received a number of messages from 6 students in the course of the last week and those will 7 be read and synthesized as we take things back to our 8 9 committee. MS. TOMA: Go ahead. 10 MR. THOM: Bill Thom from 11 Agriculture. I guess one of the questions or one of 12 the things I did not see was addressing any outreach or 13 14 public service, and particularly as those work together with research and scholarly interest, or to identify 15 what I perceived was clientele problems that was 16 mentioned in terms of criteria. That sometimes is a 17 very important interaction that needs to take place 18 even as you identify areas of emphasis. And I didn't 19 20 see anything resulting from that or any recommendations 21 or input or anything. MS. TOMA: 22 I actually think that maybe it's because we didn't describe it when we 23 were going through. But, again, we talked about public 24 25 service a great deal. But, remember, when we're choosing the areas of excellence, that we're starting 26 with those programs where there is some sense of 27 national prominence, that we think we could get there. 28 One that I can point to very explicitly that has large 29 public service components to it is the public policy 30 area that we chose as an area of excellence. It's one 31 that has national prominence and has a very active 32 public service role. That's not to say that's the only 33 place. But many of the public service dimensions of 34 35 what the University does can be captured through that. 36 MR. WATT: In the back, yes? MS. WALDHART: Enid Waldhart 37 in Communication. I have a question about the seven to 38 ten areas. I quess I would like to know how you see 39 these defined in terms of forever. These are areas of 40 strength that we would like to emphasize. But does 41 this mean that forever after, that's all we'll get? 42 43 Okay. MR. WATT: Enid, that's come 44 45 through in a number of e-mail messages. We believe that our report probably has a finite lifetime, let's 46 47 say, somewhere between two to five years. My guess is that three years from now, if we are fortunate enough 48

to again have a governor interested in making an 1 investment in this University, it would behoove us to 2 3 get another faculty group together and go over this So we are not proposing that this will be 4 aqain. carved on stone tablets and set up in front of the 5 Administration Building. We think it is a -- you know, б a list that will evolve and change over time. 7 It would have been a hell of a lot 8 easier for us if we had been allowed to construct a 9 list of 40-odd categories. I actually argue just the 10 opposite; I argue that we ought to choose four or five 11 Again, many would recognize that they would not 12 areas. be on that list. And we would really be forced to 13 14 argue for only the very best. But here we are. We were given seven to ten as our charge and we've done 15 16 our best. Now, we're hearing from faculty that we neglected this area; we forgot about this group. We'll 17 go back to the committee and see how they feel about 18 it. 19 Yes? 20 21 MS. JENG: Jeng. MR. WATT: 22 Go ahead. 23 MS. JENG: Another aspect that I have not seen addressed in the report is the aspect 24 25 of professional schools. And because the Library and Informational Sciences, for example, is a professional 26 school in most major universities. It is, you know, a 27 separate college or a separate school, graduate school. 28 And Journalism has a big component of professional 29 30 services. A big part of Communications also have a 31 component of professional services. And I wonder how the committee see the whole mission of professional 32 services within the colleges. 33 34 MR. WATT: Well, of course, 35 there are many professional programs at the University 36 and we recognize that. But we did not -- Our charge was not: How do we elevate the stature and improve the 37 quality of professional services? Our charge from the 38 Provost was: What programs are positioned for national 39 prominence? Now, if those programs happened to fall 40 within colleges that currently house largely or 41 exclusively professional degreed programs, sobeit. 42 And, if not, then we needed to move on. So we did not 43 use that as a sole criteria for judging who's in or 44 45 who's out, anymore than we chose grant dollars for 46 making decisions. 47 MS. JENG: The reason I asked 48 that is that we do see around many of the faculties

within the college that there is a big major component 1 of professional services, which is not always weak when 2 3 it comes to national prominence. And we do see that across several disciplines in the college. 4 MR. WATT: Well, I'm not sure 5 of the argument you're trying to make. Are you making б the case that since you do have a large professional 7 program, you shouldn't be expected to meet the same 8 standard as a college that does not? 9 10 MS. JENG: Absolutely not. That was not the case at all. That wasn't in my 11 argument at all. My argument is that a professional 12 school is just as comparative and could -- could 13 14 achieve national prominence just like any other school. But the mission of a professional school is slightly 15 16 different, the major is slightly different from a research--17 MS. TOMA: I think we 18 recognize that. All of us were very aware of that. 19 That's a role of a professional school. 20 21 Don? If you're mean, I'm taking those 22 Girl Scout cookies back. MR. GROSS: 23 Don Gross, Political Sciences. From listening to the report and 24 25 recommendations, you said the President should consider 26 eliminating, merging, et cetera. There only seems to be one exception to that, and that's that the President 27 should invite the faculty of the Department of Econ, Ag 28 Econ. Does that imply that they have a choice and no 29 30 one else does--31 (LAUGHTER) 32 MR. GROSS: --or is this an ambiguity where they're going to be placed? 33 34 MR. WATT: The committee was 35 divided on those particular departments. And so that 36 was the language that we crafted for those particular departments, namely, the President should invite them. 37 But we recommended to the President that he certainly 38 consider doing all of them. Should we have swept them 39 40 all into the same language? Probably. MS. ARTHUR: Mary Arthur, 41 (inaudible). Maybe you've said this and I just didn't 42 43 get it. COURT REPORTER: I didn't qet 44 45 your name. I'm sorry. 46 MS. ARTHUR: Mary Arthur. 47 It's unclear to me how you identified and selected the departments that would fit into each of your areas of 48

excellence. Can you say more about how you selected 1 those individual departments? 2 3 MR. WATT: We did our best to basically rely on the committee and the information we 4 had in front of us. And, as I said at the outset, is 5 it a perfect list of departments under each of those? 6 No. And, Mary, if we left you out and you feel you 7 have a role to play in one of those, then, by all 8 means, let us know. Give us the argument as to why you 9 should be included. 10 MS. ARTHUR: That wasn't my 11 point. But -- Right. 12 MR. WATT: Okay. 13 So what is 14 your point, Mary? I'm not trying to evade your 15 question. 16 MS. ARTHUR: It's unclear to me how you selected those, what the criteria were for 17 identifying those individual departments, whether those 18 are departments with excellence throughout the entire 19 department or whether they had to have 50 percent of 20 21 their faculty engaged in excellent work or just what that process was by which you said, here's a department 22 that belongs in this. I mean, it's really not a 23 personal concern about my department, which I'm not 24 25 surprised was left off the list. 26 MR. WATT: Well, let me say, 27 well, it's not an easy matter to basically say, here are the -- here's the one or two things that we looked 28 at in order to decide which of these thematic areas we 29 30 would pick and which departments would be on the list. 31 We did our best to rely on committee information, data that we had accumulated internally, in order to decide 32 that in some cases there were clearly nationally 33 prominent figures, based on invitations to meetings, 34 35 presses that were accepting their books, grant and 36 contract dollars, and that these individuals would likely be part of a program that would fit that 37 thematic area. 38 39 MS. TOMA: And some of this information came to me--40 MR. WATT: You're still not 41 42 satisfied. So, you know, ask the question again. No? MR. GOVINDARAJULU: My name is 43 Govindarajulu from Statistics. I would like to commend 44 45 you with the very bold and provocative suggestions. And, number two, I have a couple of suggestions for the 46 47 committee. One is, they identified only nine areas based on an existing standard. If I were to truly buy 48

my stocks on the stocks that have five stars, morning 1 stars, they may not do well next year, for example. 2 So 3 I suggest that the recommendation to have another set 4 of departments and programs which have a very 5 promising, aspiring to a national prominence. Number two, the committee has not 6 addressed one question. Has it done anything on cost 7 effectiveness of this restructuring? If they can show 8 9 it is cost neutral, can save some money and throw some resources at some college which is battered and bruised 10 like the Arts and Sciences, it would be very helpful. 11 Number three, I hope your committee will 12 not go out of business in two weeks. I would like the 13 14 committee to go on and look at other areas like the future of the LCC and some of the other pressing 15 questions. 16 MR. WATT: Speaking for my Co-17 Chair, we very much want to go out of business. 18 19 (LAUGHTER) Let's see ... 20 With regard to your point 21 that we should anoint a group of departments to be in the "Reedy" terminology of tier- two departments, we 22 23 resisted that temptation. Yes, it was there and we discussed whether to do that. Clearly, as I said, our 24 25 job would have been a lot easier to put 50 names on a 26 list and then let someone else select who really gets the resources. Instead, we tried to do the difficult 27 thing which was to hone it down to a handful of those 28 units that we really felt were deserving. I'm certain 29 that if we constructed a list of tier-two departments, 30 we would generate another couple of hundred e-mail 31 messages as to, "Why aren't we on that list," as well. 32 And, finally, with regard to this issue 33 34 of cost effectiveness, it's a perfectly valid point. All I can tell you is that we met for hundreds of hours 35 36 and wrestled with things. Frankly, I wish we had more time, given the size of our charge and the difficulty 37 of our charge. We did not do the type of calculation 38 that you are suggesting. We basically divorced 39 ourselves from issues of finances. Perhaps that was 40 foolish but, frankly, we just did not have the time to 41 delve into it. 42 43 Dan? MR. ROWLAND: Dan Rowland from 44 the U.K. Center of the Humanities, from the Department 45 of History. This is a kind of related question. 46 Т 47 think there's a lot of anxiety that's been raised by the conversations that you all have started about the 48

creating of a sort of set of "haves" and "have not" 1 groups with some groups wanting more funding in order 2 3 to be able to pursue their research. This has come out in some of the questions in public forum and has been 4 part of e-mail conversations that I've seen. And other 5 groups, seeing as how budgets are zero to some gains, 6 other groups seems like being pushed further outside of 7 something. Now, this is just an anxiety I've heard 8 from many people. 9 I don't know whether it's something --10 whether that's also something you didn't consider or 11 whether -- how you felt funding for these new specialty 12 three-college -- those colleges that were to be placed 13 14 in the College of Arts and Sciences would work. My own feeling is that the College of Arts and Sciences has 15 16 been suffering a lot because it's had an annual \$1 million deficit that has been taken from it in taxes. 17 And maybe the problem is not the structure of the 18 College of Arts and Sciences but with the money that's 19 20 given to them. 21 (APPLAUSE) MS. TOMA: You asked several 22 questions there. So I don't know where you want to 23 start with. But we'll go back to the anxiety that's 24 25 being created by haves and have-nots. The first thing 26 I wanted to say though is, we did not define this task. 27 The task was given to us. We were asked to do what we have done. And so to the extent that this was not, in 28 quotes, something that should be done, I think needs to 29 30 be taken up with people higher than us, because we were 31 just doing what we were asked to do. 32 MR. ROWLAND: But you make recommendations that have consequences. So then one 33 34 has to deal with --35 MS. TOMA: Because that's what 36 we asked to do. 37 MR. ROWLAND: Right. 38 MS. TOMA: And have we made it better or worse? We think we are doing things to make 39 it better. If we're not making it -- Our intent with 40 this restructuring was to actually raise everybody in 41 terms of could rise in potential so that -- In fact, 42 maybe there are redistribution questions here that need 43 to be addressed by the central administration, and that 44 45 those shouldn't be relegated to a single college but, in fact, that this is a University question --46 47 MR. ROWLAND: Yeah. 48 MR. TOMA: -- and that it needs

to be really addressed at the central administrative 1 level of how you help those programs that cannot fund 2 3 themselves. Because, clearly, there are programs within the University that are never going to be self-4 financing. We recognize that. But we think that it's 5 something that the University needs to look at б 7 centrally. MR. WATT: On the anxiety 8 issue, let me say that we've received a number of 9 messages from students fearful that their fellowships 10 will be taken away at the end of the month, even 11 assistant professors who wondered if they needed to 12 look for a job. We certainly have tried to respond 13 14 personally to each one of those to assure them that ultimately the decisions are made by this body, not our 15 16 committee but this body. You ladies and gentlemen are really going to decide what, if anything, is done with 17 this report. And I think you need to basically carry 18 that message forward to your departments, your peers, 19 that this is a deliberative process in which the 20 21 Faculty Senate will play the key deciding role. MR. ROWLAND: Okay. 22 Thank 23 you. MR. WATT: Yes? 24 25 MS. DEBSKI: Liz Debski, 26 Biology. And I hate to get back to this point but you've led me to it. Since we will ultimately have to 27 decide, I'd like to know what kind of data we'll be 28 provided with to decide. So as you were talking about 29 30 reorganization and this was the way our benchmarks did 31 these things, I'm wondering, you know, did you have the time to actually collect much data regarding how that 32 structure was working out for them. Just because of 33 34 the fact they have that structure doesn't mean that it 35 is the correct structure, a positive step and, you 36 know, all those kinds of things that I think have been said. 37 MS. TOMA: You can think about 38 39 the answer to this. We started this in August. Yeah, exactly. 40 MS. DEBSKI: MS. TOMA: This is a huge 41 42 task. We started with nothing on the plate except past reports that have been done by the University. So we 43 have taken those reports; we have taken the things that 44 45 we could get rather easily--46 MS. DEBSKI: Yes. 47 MS. TOMA: --and take notes. 48 Have we done a detailed assessment of which colleges,

which college structures? We didn't have time. 1 2 MS. DEBSKI: Right. But who 3 is going to collect that data? I mean, are you then 4 expecting this study--MR. WATT: 5 We anticipate that the Provost would appoint an implementation committee; 6 7 that that implementation committee will certainly need to drill further into the data, which I think you and I 8 would both agree, is necessary to make ultimately an 9 intelligent decision on any of these recommendations. 10 On first pass, as best we are able with whatever 11 information we could get, with whatever voices came to 12 us that we heard and listened to, we tried to make 13 14 recommendations. 15 MR. EDGERTON: Lee Edgerton, Animal Sciences. This is just a repeat because I 16 didn't quite understand the answer. But with respect 17 to the issue of faculty being invited, do you envision 18 that there will be some departments that would be 19 20 invited and then split up so that half remain in the 21 current college and half go to a new program or -- I just didn't understand what the answer was. 22 23 MR. WATT: You ultimately leave -- The authority for what happens with any 24 25 department is going to rest with this body. It would 26 have to come forward as a proposal, you know. You've probably seen these proposals over the years. 27 Ι remember when Computer Science moved from the College 28 of Arts and Sciences to the College of Engineering, the 29 30 amount of effort that went into basically documenting that the faculty were supportive and wanted that 31 transition to take place. We would anticipate, with 32 any of our recommendations, there will have to be a 33 34 similar group of faculty which will study this. 35 MS. TOMA: I quess I'd like to 36 share. One of the questions that drove our committee 37 as we kept thinking about this -- Because it's the 38 structural issues that people are having the most anxiety about. One of the questions that the committee 39 40 kept coming back to was: Are we the best that we can be at the University of Kentucky currently? 41 Is our structure such that change should not be considered? 42 And as we thought about that question, that drove a lot 43 of our decisions to recommend that we at least think 44 45 about some alternative ways of structuring our 46 programs. 47 The underlying objective, again, as 48 we've said throughout, was to think about how we could

make us better, we can elevate the programs, the 1 academic programs throughout the University. And we 2 3 think that this committee -- Dave and I are deeply appreciative to this committee. You cannot imagine the 4 number of hours that have gone into this. We have had 5 multiple four-, six-hour sessions, eight-hour sessions. 6 And the group has worked. And I can truly say that 7 they have given it their all in terms of thinking about 8 what's best for the Institution. 9 And, Bill, maybe that could be where we 10 _ _ Maybe you could decide whether this is the end. 11 MR. FORTUNE: I don't know. 12 13 (LAUGHTER) 14 Kathi Kern on the--15 MS. KERN: I do agree--16 MR. FORTUNE: --back has a question. 17 MS. KERN: And I think I --Ι 18 have another question --19 20 MS. TOMA: Oh, great. I'm 21 sorry. 22 MS. KERN: -- just to prolong your agony a little bit longer. I'm Kathi Kern from 23 History and what is still known as the College of Arts 24 25 and Sciences. And I guess I would want to first of all 26 raise a question about benchmarks. We hear that language trodded out in certain arguments. 27 The colleague from Journalism wants to know. Your response 28 is, we looked at our benchmarks and we did not see a 29 30 benchmark with a separate college of communications. 31 In the College of Arts and Sciences, we are not aware of--32 MS. TOMA: There are, but not 33 34 uniformly. 35 MS. KERN: I'm sorry? 36 MS. TOMA: There are colleges of communications but it's not uniformly. 37 MS. KERN: 38 It's not uniformly. 39 So one of the issues we raised two weeks ago Okay. when David was before us, was this issue of benchmarks 40 and colleges of arts and sciences. And we were not, as 41 a college -- I think I can speak of a college senator 42 -- terribly satisfied with what we had found on our 43 own, which was, I believe, Ohio State and University of 44 Arizona as benchmarks with similar organizations. So 45 I'm wondering if the benchmark issue is one that is 46 47 considered with the disaggregation of the College of 48 Arts and Sciences.

And then my second question is: Many of 1 us are very concerned about the invisibility of 2 3 undergraduate education as a priority reflected in any of this, in either of the two pieces of the puzzle 4 here. So I'd like to hear how you'd like to address 5 that. б 7 MR. WATT: Kathi, benchmarks that we looked at in this list was compiled by one of 8 our committee members, was only one piece of 9 10 information that we looked at in trying to make a recommendation. And we found that there were some 11 colleges of arts and sciences, as I said a week ago 12 Friday, that were larger and embraced still other units 13 14 like Economics and Communications, and some which were 15 divided into the component parts. 16 We're proposing this one for a number of reasons, not simply because some other university that 17 we admire has done this. We think some of the issues 18 are, and I'm not sure I can go through all of these, 19 20 but at least some of them, in my mind -- let's put it 21 that way -- are: Does the dean adequately represent 22 the departments and faculty and students and staff at the table where resources are ultimately awarded? 23 When was the last time this institution built a building 24 25 that basically would serve the humanities and fine 26 arts? Does that dean really understand enough of those disciplines, that he or she can recruit quality faculty 27 members to serve our students well. 28 And, again, I perhaps shouldn't say this 29 30 but I've received a few e-mail messages from members of 31 the faculty which, if I took out the titles and headings and showed them to you, I think you would be 32 appalled at what you would read. 33 34 So I think that the issue of what the 35 nature of the faculty are and whether those faculty and 36 students are being well served by a dean, was far more important to us than whether one institution had 37 divided them up or left them altogether. And we were 38 also aware in our discussions with people who had 39 40 attended some of these institutions where they were grouped together, allegedly, as a whole that, in fact, 41 they did functionally behave as three independent 42 There were essentially division leaders in 43 units. those three areas. But don't get hung up on the 44 I mean, I heard Kevin recite the list. 45 benchmarks. Ι was there. 46 47 MS. KERN: I know you were. But this is the problem when the rationale --48

Everybody, David, from every possible disciplinary 1 perspective, is asking for the -- If I'm a historian, 2 I rely on documents and evidence. The person from 3 statistics -- People want, they want to see how the 4 formula got worked out. So if it's not provided, then 5 we grope for whatever little bit you're throwing us. 6 And so if it's benchmarked on one question, okay; let's 7 look at the benchmark issue, you know. If it's 8 something that's coming from the bottom up, a faculty 9 concern for the College of Design, then let's find out 10 how that played into it, I mean. But it builds the 11 climate of suspicion and conspiracy when there's not a 12 13 document. 14 And I understand, you know, you feel like you're already being attacked for an overhead, you 15 16 know, God forbid, a document. (LAUGHTER) 17 But it just makes people -- You know, 18 it makes people have to try to fill in the blanks as 19 best they can. And that's where the anxiety comes 20 21 from. MS. TOMA: Well, our best e-22 mail so far was one sent today that said, "Too bad 23 you're here. Some village is missing its idiot." 24 So 25 that--26 (LAUGHTER) But, you know, I think it would be --27 Ι think a lot of you should go back and talk to your 28 deans. We asked each dean to come before us and 29 30 present the scholarly mission of your college. This was way back in the early part of our process. And I 31 think it would be fruitful for you to go back and talk 32 to your deans about how they see the scholarly missions 33 34 of your college and see to what extent that the deans 35 can represent the full breadth of what's going on in 36 these different colleges and the strengths of the 37 different colleges. MS. GONZALEZ: Lori Gonzalez, 38 39 Allied Health. I'll just follow up on that comment that my understanding is our dean had an hour, 15 40 minutes to present the breadth of research in our 41 college and then 45 minutes for questioning. So to say 42 that they may have represented us well or not is a 43 little bit difficult, I think, in 15 minutes. It sort 44 45 of goes to all the pieces of evidence that were used when you made the recommendations. 46 MS. TOMA: 47 And we've been 48 criticized by the centers because they got -- each

director got ten minutes. And they've said there's no 1 way that we could adequately understand. So we've had 2 3 to use pieces from the information they provided us with other bits of information that we can get. 4 And, again, we have a time constraint. If you remember, 5 when we were charged to do this, we were assigned this 6 7 responsibility in August and asked to have it finished by December 31st. 8 MR. WATT: 9 But it's a perfectly valid criticism, that we did not have as much 10 information or as much time as even we would have liked 11 to deliberate these issues, for all the hundreds of 12 13 hours that we met together. 14 MS. TOMA: Which is also why we continue to say, this is a document that we're only 15 16 using to open conversation. 17 MR. WATT: Liz? MS. DEBSKI: I was just going 18 to ask you, then, why or whether you did consider just 19 reducing the task a little to actually provide some of 20 21 the documentation with regard to a more narrow focus? I mean, because clearly you were under incredible time 22 23 constraints. But the answer that, well, the center people only got ten minutes to provide the breadth is 24 25 not really going to speak to the concerns of these 26 people here. MS. TOMA: We went back and 27 talked to people about our charge and the magnitude of 28 the charge. And we were reassured that this was the 29 30 charge that was before our Task Force. 31 MR. WATT: By the end of December we basically had hammered out most of the nine 32 That's where we were. And we then took on the 33 areas. 34 restructuring piece. And we were notified that our 35 report needed to be in by the 15th of February in order 36 to have some impact on any budgetary decisions that might be made next year. Then we shifted into high 37 gear and worked as hard as we could to try and hammer 38 out those. They had always been a sub-text in part of 39 our discussion ever since August. But, yes, we faced a 40 daunting challenge for the time frame that we had. 41 And could there have been two committees 42 Absolutely. that looked at this? 43 Could there have been a third committee that wrestled with how 44 undergraduate education ties into the success of the 45 46 graduate enterprise and how that might be strengthened? 47 Of course. 48 Ray.

MR. FORGUE: I think a lot of 1 the anxiety seems to stem from a concern that the 2 3 process for this is whereby that the recommendations are going to be the -- whatever recommendations do come 4 out, are going to be the thing. And the degree to 5 which you can continue, as you've said, to reassure 6 7 people that this is going to be something that's going to be talked about further and that a further climate 8 can occur even after your recommendations are made, 9 will be very helpful to people. 10 MS. TOMA: One more time. 11 This is the group that ultimately decides. 12 MR. CANON: 13 Well, no, it 14 isn't. We make recommendations to the President but they're not binding on the President. 15 16 MR. KRAEMER: And we don't decide the areas. 17 MS. TOMA: Not the areas, you 18 don't decide. That's right. 19 STUDENT: 20 When your committee 21 ends their final report in two to three weeks, are we going to be given a disclosure of everything that 22 you've found out? 23 MS. TOMA: 24 Yes. 25 MR. WATT: There's a question 26 in the back. 27 MS. GAETKE: I've been trying to insert one here. But I quess I'm -- Now, I'm 28 gathering that this was based pretty much on what our 29 Dean presented. But I'm from -- Lisa Gaetke from the 30 31 College of Human and Environmental Sciences. And there is strong opposition in my college, as you can imagine. 32 I'm wondering if any history of what had gone around 33 in our college was considered, because many a good 34 years ago -- Well, actually, your recommendation was 35 36 for some of us to go to the College of Agriculture. Many years ago we came out of the College of 37 Agriculture. And I'd hate to think we're going 38 backwards rather than going forwards. So I hope some 39 of that will be considered. 40 MS. TOMA: The main thing --41 That was one part of what we looked at. That was a 42 part of the input into the whole process. And, yes, we 43 did look at the history. 44 MR. FORTUNE: I do have one 45 item of business. And then I want to thank Genia and 46 47 David. And the item of business is simply that I forgot to have the minutes approved. These minutes 48

were distributed as you came in. If there are no 1 additions or corrections, they'll stand approved as 2 3 distributed. John Piecoro. 4 Okay. MR. PIECORO: 5 May I make a short announcement about self-study? б MR. FORTUNE: 7 Absolutely. Let me see if there are any additions or 8 corrections, first. (No response.) 9 Okay. If not, the minutes will stand 10 **APPROVED** as distributed. 11 John Piecoro wanted to make an 12 announcement about self-study. 13 14 MR. PIECORO: I know all of you are aware that we're going to be visited soon by a 15 peer review team from SACS. That will take place April 16 15th through the 18th. The key days where you might be 17 involved are April 16th and 17th. We were notified 18 last week about who our visiting committee is. 19 And we've notified our various Chairs about that and the 20 21 Deans of the Colleges. That information will be on the web soon, along with the charges of the respective 22 committee members. They will want to meet with you. 23 So on April 16th and 17th is when they will be largely 24 25 doing that. 26 The kinds of things that they'll be interested in are your mission statements of your 27 college or department, strategic plans, how they 28 dovetail with the University's strategic plans; your 29 30 planning and assessment, and actually what you do with that once you've done that. So those are some of the 31 things that I know they will want to talk with you 32 about. 33 34 MR. FORTUNE: John, do you 35 have a hard copy of the self-study available for 36 senators and the like? MR. PIECORO: 37 Yes. 38 MR. FORTUNE: Do you have 39 some? 40 MR. PIECORO: We are distributing hard copies now. And, also, it's on the 41 web in pretty much everything we have. We have a 42 limited number that we can give out. At this time I'm 43 not sure how many of those hard copies we can give out. 44 45 We can put some here in the library. 46 MS. WALDHART: We've got them, 47 John. 48 MR. PIECORO: Do you?

1 MS. WALDHART: Yes. 2 MR. PIECORO: Okay. 3 MR. FORTUNE: You do? 4 MS. WALDHART: We have the --They're on reserve here in the library. 5 MR. FORTUNE: And, Michael, 6 would you like to -- Michael Kennedy is here now. 7 Michael, would you like to say a few words? This is 8 our newly-elected Trustee. We're already given you a 9 10 round of applause before you got here. (LAUGHTER) 11 MR. KENNEDY: Thank you. 12 Ι would like to ask one question about the restructuring. 13 14 We've done a survey in Arts and Sciences of the faculty and about two-thirds of the faculty responded. 15 16 Would that be something that would be put on the website for the Futures Task Force? 17 Genia says okay. MR. FORTUNE: 18 MR. KENNEDY: 19 Okay. Well, I guess 20 MR. FORTUNE: 21 just e-mail it to Genia. 22 Jeff Dembo? Would it be out of 23 MR. DEMBO: order, Mr. Chair, to introduce a motion from the floor? 24 25 MR. FORTUNE: It might be. 26 What is it you want to introduce? 27 MR. DEMBO: In essence, to instruct -- on the behalf of the University Senate to 28 instruct the administration to create or maintain a 29 30 bulletin board so that the ongoing dialogue can 31 continue about the Futures Committee. 32 MR. FORTUNE: Normally, on a motion like that, we'd have to have -- Well, in terms 33 of parliamentary procedure, we will have to have a 34 35 motion to receive it without the ten-day notice and 36 that will have to be seconded. And then the body will have to vote on that. And then your motion might be 37 heard. Do you understand? So if you would like to 38 have -- You make the motion to waive the ten-day 39 notice as far as hearing your motion, your oral motion, 40 and we have a second on that and then the vote, discuss 41 that. 42 MR. DEMBO: I make a motion to 43 suspend the Senate Rules for this motion. 44 45 MR. FORTUNE: Is there a 46 second? 47 MR. JANOSKI: Second. 48 MR. FORTUNE: Okay. Who

1 seconded? Tom Janoski. 2 MR. JANOSKI: 3 MR. FORTUNE: Tom Janoski. Okay. So the motion is to suspend the notice 4 Okay. requirements so that the Senate can vote on an oral 5 motion. Would you like to state your motion? б MR. DEMBO: The motion will be 7 that the University Senate would instruct the 8 administration to create and maintain an unmoderated 9 bulletin board accessible to all members of the 10 University community for the purpose of continuing the 11 dialogue regarding the future of the University. 12 MR. FORTUNE: That will be the 13 motion that will be voted on or will be considered if 14 the motion to approve the -- to waive the ten-day 15 16 notice rule is approved. Okay. So is there any discussion of the motion to waive the ten-day notice 17 (No response.) rule? 18 All in favor, signify by saying 19 Okay. 20 ave. 21 ("AYE" VOICE COUNT: ALL) 22 MR. FORTUNE: Opposed, say 23 nay. ("NAY" VOICE COUNT: NONE) 24 25 MR. FORTUNE: Okay. Now, 26 restate your motion again. 27 MR. DEMBO: The motion is, on behalf of the University Senate, we are instructing the 28 administration to create and maintain an unmoderated 29 30 bulletin board accessible to all members of the 31 University community for the purpose of continuing the dialogue regarding the future of the University. 32 MR. FORTUNE: Second to that 33 motion? 34 MS. STATEN: 35 Second. 36 MR. FORTUNE: Okay. Ruth 37 Staten seconds. Discussion on the motion? 38 Okay. 39 MR. EDGERTON: Bill--MR. FORTUNE: 40 Lee Edgerton. MR. EDGERTON: 41 --just a Can we define what is meant by 42 question. "unmoderated"? I'm a little concerned about the 43 comment about some of the responses the committee has 44 I'm not sure that I want a fully unmoderated--45 gotten. 46 (LAUGHTER) --bulletin board. 47 Well, Jeff--48 MR. FORTUNE:

MR. EDGERTON: But I don't 1 know how to deal with that. 2 3 MR. DEMBO: In general, my understanding of moderated bulletin boards, is that a 4 central administrator has the right to edit out any and 5 all things that are considered inappropriate for the 6 dialogue. I would argue in this case that the idea of 7 a censorship is exactly what we're not trying to 8 accomplish, but rather we should have an open 9 discussion regardless of how passionate or opinionated 10 the voices are. 11 MR. FORTUNE: That was a 12 question. That was not an offered amendment. Okay. 13 14 Is there further discussion? Mr. (Unintelligible). MR. RANDALL: Randall from 15 16 Physiology. David Randall. MR. FORTUNE: 17 I'm sorry. Go ahead. 18 MR. RANDALL: Continuing. 19 Ι gather, though, you're wanting to focus on the time 20 21 between now and when the Futures Committee makes its report. Or is the purpose of this thing just ongoing 22 as the University evolves? It's not clear what you 23 24 mean. 25 MR. DEMBO: I'm anticipating there'll be multiple groups of people over the course 26 of probably the next year or more who will continue to 27 take a look at each individual recommendation and its 28 possible implementation. So the need for continued 29 30 discussion will exist long after the report comes out 31 of the committee. MR. FORTUNE: 32 Scott Gleeson. MR. GLEESON: I was just 33 wondering what, you know, the administration means in 34 35 there. Isn't this something the Senate could do so it 36 wouldn't have to -- or is that not... 37 MR. FORTUNE: Not a very --You're asking me and it's a technical question about 38 technology, I believe. 39 40 MR. GLEESON: Right. And that's why--41 42 MR. FORTUNE: And that's 43 totally out of my--MR. GLEESON: Because I don't 44 45 either. (LAUGHTER) 46 47 MR. FORTUNE: I don't know 48 whether we could do that or not. Jeff Dembo is going

1 to be Senate Council Chair. So he'll be--(LAUGHTER) 2 3 MR. DEMBO: When I phrased it, Scott, I'm aware of the various list serves that we 4 But I'm not aware of an open bulletin board-type 5 have. arrangement. So I imagine it would have to come 6 through Information Services or some technical branch 7 of our administration. 8 MR. FORTUNE: 9 Further discussion on the motion? 10 Claire Pomeroy. MS. POMEROY: Bill, can the 11 Senate instruct the administration to do things or do 12 13 we have to request or recommend? 14 MR. FORTUNE: I think that's a good point. Would you accept as a friendly amendment 15 16 request? MR. DEMBO: I will not. 17 MS. POMEROY: Recommend. 18 Yeah. Good. 19 MR. FORTUNE: 20 Okay. It's not 21 accepted. The motion is to instruct. Is that the 22 motion? 23 MR. DEMBO: Correct. MR. FORTUNE: Further 24 25 discussion on the motion? Phil Kraemer. 26 MR. KRAEMER: I just have a question, Jeff. With this process, do you envision 27 that if there are implementation committees, that all 28 discussions among those committee members would be 29 30 posted on this, or would this be just a voluntary -- a 31 chat room where we go online? 32 MR. DEMBO: That's a good question, Phil. I haven't envisioned yet how each 33 committee will address its particular task. I've heard 34 35 a lot of comments here that they wish they had insight into the various thoughts behind the Task Force and 36 motivation to make these recommendations. 37 So in that sense, there could be a lot of merit for individual 38 committees having stuff on the same bulletin board. 39 But, I guess, since I'm not aware of any bulletin board 40 we've had here at the University in my time here, this 41 42 is another experiment to try. MR. FORTUNE: 43 Further discussion? Charles Coulston. 44 45 MR. COULSTON: Would this bulletin board be open to the student body, also? 46 47 MR. DEMBO: The word was all members of the University community, which includes 48

1 students, faculty. Yeah. MR. FORTUNE: Further 2 3 discussion on the motion? Bill Thom. MR. THOM: I'd like to make a 4 point about the inclusiveness of doing something like 5 this that we have run into from our Outreach Program 6 7 meeting through the Extension Service. Number one, many of you may not be aware of it but there are 8 several school systems out here that do not allow their 9 10 students to get information off the University of Kentucky websites. They have blocked them out of their 11 systems. The reason being, is because there are chat 12 rooms and other areas for discussion that the school 13 14 administrators do not want their students to expose to. And so what I'm saying is, basically, is 15 this something we want for us as more confined 16 discussion, but are we aware of the influence and the 17 opportunity that others will have. And is that what we 18 want. 19 20 MR. FORTUNE: Further 21 discussion? 22 MR. EDGERTON: Yes, sir. MR. FORTUNE: Lee Edgerton. 23 Another point 24 MR. EDGERTON: 25 of clarification. When you say open to all members of 26 the community, is it closed to people outside of the 27 community? MR. DEMBO: I envision the 28 possibility of having a U.K. log on to get access to 29 30 it. But, again, I'm not aware of the technical 31 limitations that may be. MR. FORTUNE: Enid Waldhart. 32 MS. WALDHART: Would it help 33 34 to just raise it as faculty, staff and students, and 35 that way to indicate that there needs to be the U.K. 36 connection? Would that be a friendly amendment, Jeff? MR. DEMBO: I think that 37 38 embodies what I was trying to say. MS. WALDHART: Okay. 39 Then I 40 would suggest that we add those words to indicate that it is to be something internal to the U.K. community, 41 42 not to all Fayette County and everybody else who might 43 want to see things. MR. DEMBO: I would accept 44 45 that. 46 MR. FORTUNE: Now, the 47 friendly amendment then is -- I believe yours was open to all. And so it would be open to faculty, staff and 48

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1
    students. Is that --
                              MR. DEMBO: Of the University
 2
3
    community.
                              MR. FORTUNE: Of the
 4
5
    University community. Okay. That has been accepted by
 б
    the proposer as a friendly amendment. Is there any
7
    further discussion of the motion with the friendly
    amendment in it? (No response.)
8
                    Okay. If not, all in favor signify by
9
10
    saying aye.
    ("AYE" VOICE COUNT:
                          MAJORITY)
11
12
                              MR. FORTUNE:
                                            Opposed, say
13
    nay?
14
    ("NAY" VOICE COUNT:
                          FEW)
                                            It carries on
15
                              MR. FORTUNE:
16
    voice vote. Okay. Thank you very much. It was a most
    interesting discussion. Now, wait a minute. We really
17
    do need to thank David and Genia.
18
    (APPLAUSE)
19
                    Thanks for coming. See you April 8th,
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21
    maybe the last meeting of the year.
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                          =================
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                       (MEETING CONCLUDED)
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CERTIFICATE

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COMMONWEALTH OF KENTUCKY

COUNTY OF FAYETTE

I, STEPHANIE K. SCHLOEMER, a Court Reporter and Notary Public in and for the Commonwealth of Kentucky, whose commission as such will not expire until June 25, 2004, do hereby certify that the foregoing transcript is a true, complete and accurate transcript of the captioned proceedings, as taken down verbatim by me at the time, place and for the purposes stated herein. I further certify that I am not related to nor employed by any of the participants herein and that I have no personal interest in the outcome of these proceedings.

WITNESS my hand on this the 2nd day of April 2002.

STEPHANIE K. SCHLOEMER