RESPONSIBILITIES
Resident Advisors (RAs) are undergraduate students who live and work on a floor or wing in the residence halls. RAs share your concern about classes, grades, and campus life. They help residents get acquainted, answer questions, distribute information, assist students with problems, and help uphold policies. RAs are trained to provide information to students or refer them to those on campus who can best assist them. Take some time to get to know your RA, they can be a great resource for you. Successful Resident Advisors will demonstrate proficiency in the following areas:

- **Interpersonal Skills** - show commitment to getting acquainted to residents; show sensitivity to others; develop positive rapport; deal effectively with differences in opinion, status and culture; establish a trusting community.

- **Judgement & Decision-Making** - apply institutional and department knowledge to address violations of the Code of Conduct and other situations; navigate difficult situations utilizing department and campus resources.

- **Community Development and Facilitation** - enable residents' community engagement, assist in residents' intrapersonal development, effectively facilitate one on one meetings with residents, community gatherings, and programs.

- **Student Academic Success/Progress** - role model positive academic behavior to residents; assists residents by identifying positive and negative behaviors impacting academic success; identify appropriate campus resources for students in need; support an academically conducive environment.

- **Crisis Management** - understand and implement appropriate methods of confronting, documenting, following up with, and/or mediating any incidents that may affect the well-being of the community; responds to emergencies following department protocol.

- **Administration** - complete all administrative responsibilities in a timely manner; exercise good time management and organizational skills; maintain open lines of communication with supervisors and staff members.

- **Cultural Proficiency** - show an appreciation for and seek to explore differences; help residents stretch beyond comfort zone of difference; appropriately challenge and respond to incidents of harassment and intolerance.

- **Leadership Development** - understand role as a leader within campus and residential community; actively participates in group activities; balance multiple priorities, maintain good academic standing; utilize StrengthsQuest when approaching group tasks or conflict; identify ways to grow in position.

QUALIFICATIONS
- Be a full-time UK or BCTC student enrolled in at least one course at UK
- Be of sophomore, junior, or senior standing
- Be in good disciplinary standing
- Have a cumulative GPA of 2.5
- Have lived in a residence hall for at least one semester

BENEFITS
- Experience - learning valuable leadership, communication & time management skills
- Free Single Room (as space allows)
- Partial Meal Plan
- Opportunity for Paid Desk Hours
- Priority Registration

APPLICATION DEADLINE
Application closing date is December 17, 2016. All required documentation and the online application must be completed by the deadline in order to be considered for the position.

OTHER INFORMATION
Upon offer of employment, successful applicants must undergo a national background check as required by UK.

https://ukjobs.uky.edu/