

Curriculum Vitae
Debra C. Hampton, PhD, MSN, RN, FACHE, NEA-BC
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Education

<u>Institution</u>	<u>Degree</u>	<u>Date Conferred</u>	<u>Field(s) of Study</u>
Eastern Kentucky University College of Health Science, Richmond, KY	BSN	1975, June	Nursing
University of Cincinnati College of Nursing Cincinnati, OH	MSN	1981, June	Nursing
University of Cincinnati College of Nursing Cincinnati, OH	PhD	1996, June	Nursing

Certifications and Licensure

2015	Certificate in Healthcare Finance, Healthcare Financial Management Association (HFMA) and American Organization of Nurse Executives (AONE).
2014 – Present	Nurse Registration, LA. 144051, Louisiana Board of Nursing
2014	Faculty Educational Technology Certification Program, Our Lady of the Lake College, Baton Rouge, LA.
2010 – Present	ANCC, Nurse Executive Advanced (NEA-BC)
1979 – Present	Nurse Registration, Ohio. 163854, Ohio Board of Nursing
1975 – Present	Nurse Registration, KY. 1033941, Kentucky Board of Nursing

Professional Experience

Dates	Institution and Location	Academic Position
Jan 2016-Present	University of Kentucky College of Nursing, Lexington, KY	Academic Program Coordinator, BSN to DNP Executive Nursing Leadership and MSN to DNP Tracks
July 2015-Present	University of Kentucky College of Nursing, Lexington, KY	Assistant Professor
July 2015-June 2016	Norton Healthcare DNP Program	Liaison for Students
Aug 2014-June 2016	Loyola University New Orleans, School of Nursing	Assistant Professor; then Adjunct Professor
July 2014-Present	Our Lady of the Lake College, Baton Rouge, Louisiana	Adjunct Professor
Jan,1996-July 2015	Distributed Learning DNP, MSN, & RN to BSN Programs. University of Kentucky, College of Nursing, Lexington, KY	Part-time Faculty

Dates	Institution and Location	Clinical/Administrative Position
February-July 2014	Eastern State Hospital, Lexington, KY	Consultant to Administration
Jan 2012-Jan 2014	Daniel Drake Center, University of Cincinnati Health System, Cincinnati, OH	Vice President Administration, Senior Site Executive (CEO) & CNO
Jan 2011- 2012	Daniel Drake Center, University of Cincinnati Health System, Cincinnati, OH	Vice President Clinical Services/Chief Nursing Office
July 2008-Nov 2010	Pikeville Medical Center, Pikeville, KY	Vice President/Chief Nursing Officer Heart Institute Director/VP
2004-July, 2008	St. Joseph Health System, Lexington, KY	System Director of Nursing
1995-2004	St. Joseph Hospital, Lexington, KY	Director of Nursing
1981-1995	St. Joseph Hospital, Lexington, KY	Assistant Director of Nursing

Awards and Honors

- 2017 Nominated for Kentucky Organization of Nurse Leaders Nursing Excellence Award
- 2017 Nominated for the 2017 Excellence in Graduate Teaching Award, University of Kentucky College of Nursing
- 2016 Fellow, American College of Healthcare Executives (FACHE)
- 2009 A Teacher Who Makes a Difference, University of Kentucky College of Education
- 2008 Excellence in Part Time Teaching Award, University of Kentucky College of Nursing
- 1975 Best Graduating Student Award, BSN Program, Eastern Kentucky University

Research Activities and Research Funding

- 2017 Educational Preferences, Work Values, and Level of Engagement of Nursing Students. Role: Principal Investigator. Not Funded.
- 2015 Evaluating Level of Engagement and Preferred Methods of Learning for Nursing Students in an Online Degree Program. Role: Principal Investigator, American Nurses Foundation Grant (\$5,000-Not Funded)
- 2013 Evaluation of Exoskeleton Device for CVA Patients. Role: Executive Support member. Ekso Bionics and Daniel Drake Center (\$35,000)
- 2007-2008 Teaching/Learning Preferences of Second Degree Nursing Students & Beliefs of Faculty Who Teach Them. Role: Study Co-Investigator, UK/Duke Research Collaborative (\$5,000)
- 2007 Effect of Structured Education, Counseling, and Resource Allocation on Resource Utilization, Quality of Life, Empowerment, and Costs for Heart Failure Patients. Role: Primary Investigator American Nurses Foundation (\$5,000-Not Funded)

DNP Student Project Advisor

- 2017 Chiswell, Erin: The Effect of a Patient and Provider Education Program on Antibiotic Overuse in Respiratory Tract Infections in a Rural Primary Care Population

Publications

Journal Articles

Peer-Reviewed (*Data-based publications)

Hampton, D. C., & El-Mallakh, P. (In Press). Opinions of nursing students related to working in groups in online courses. *Journal of Nursing Education*.

Hampton, D. C., & Keys, Y. (2017). Generation Z students: Will they change our nursing classrooms? *Journal of Nursing Education and Practice*, 7(4), 111-115.

Hampton, D., Pearce, P. F., & Moser, D. K. (2017). Preferred Methods of Learning for Nursing Students in an Online Degree Program. *Journal of Professional Nursing*, 33(1), 27-37.

Hampton, D., & Pearce, P. F. (2016). Student engagement in online nursing courses. *Nurse Educator*, 41(6), 294-298.

Hampton, D. C. & Norton, J. (2005). A model for quantifying quality initiatives in intensive care. *Journal of Nursing Care Quality*, 21(1), 70-77.

Hampton, D. C., Griffith, D., & Howard, A. (2005). Evidence-Based Clinical Improvements for Mechanically Ventilated Patient. *Rehabilitation Nursing*, 30(4), 160-164.

Griffith, D., **Hampton, D.C**, Switzer, M., & Daniels, J. (1996). Facilitating the recovery of open-heart surgery patients through quality improvement efforts and CareMap implementation. *American Journal of Critical Care*, 5(5), 346-352.

Hampton, D. C. (1994). King's theory of goal attainment as a framework for managed care implementation in a hospital setting. *Nursing Science Quarterly*, 7(4), 170-173.

Hampton, D. C. (1994). Expertise: The true essence of nursing art. *Advances in Nursing Science*, 17(1), 15-24.

Hampton, D. C. (1993). Implementation of a managed care framework through CareMaps. *Journal of Nursing Administration*, 23(5), 21-27.

Invited

Hampton, D., & Keys, Y. (2016). Generation Z: Emerging force in the workplace. *(Correct Article Title) Voice of Nursing Leadership*, 14-16.

Hampton, D. (2016). Learning to delegate—Who has time for that? *Voice of Nursing Leadership*, 14(4), 8-10.

Published Abstracts

MacKay, P., Villaran, Y., & **Hampton, D.** (2009). Corpak with Cortrak: Clinical Nutrition Week Scientific Abstracts and Scientific Posters. *Journal of Parenteral and Enteral Nutrition*, 33(2), 225.

<http://pen.sagepub.com/content/33/2/181.full.pdf+html>

Other Scholarly Work

Hampton, D. C. (2013). Creating a Culture of Safety article “series”, UC Health/Daniel Drake Center, *What’s Up*.

Hampton, D. C. (1996). *The Effect of Nursing Coordinated Care Delivery Models on Patient Empowerment and Selected Clinical Outcomes*. Doctoral dissertation, University of Cincinnati, Cincinnati, Ohio.

Hampton, D. C. (1993). Bringing the science to life. *Nursing Focus*. St. Joseph Hospital, Lexington, KY. Followed by a series of illustrative articles related to nursing as an art and science.

Hampton, D. C. (1981). *Effect of visitors on the anxiety level of CCU patients*. Unpublished Master’s Thesis, University of Cincinnati, Cincinnati, Ohio. Presented at the Second Annual Conference on Research in Nursing, University of Cincinnati.

Presentations

National

Peer-Reviewed

1. **Pending**—Chiswell, E., & **Hampton, D.** (2017, Oct/Nov). *Education Initiatives Improves Antibiotic Prescribing in Respiratory Track Infections in Rural Primary Care*. Oral Presentation at the 44th Biennial Sigma Theta Tau Convention, Indianapolis, Indiana.
2. El-Mallakh, P., & **Hampton, D.** (2017, April). *Opinions of Nursing Students Related to Working in Groups*. Poster Presentation at National Organization of Nurse Practitioner Faculties (NONPF) 43rd Annual Conference: Advancing the Nation’s Healthcare Transformation, Washington, D.C.
3. **Hampton, D.** (2017, March). *Generation Z: An Emerging Force in the Workplace*. Roundtable Presentation at American Organization of Nurse Executives, 50 Years of Aspiring Leaders Annual Conference 2017, Baltimore, Maryland.
4. **Hampton, D.**, & El-Mallakh, P. (2017, Feb). *Opinions of Online Nursing Students Related to Working in Groups*. Podium Presentation at American Association of Colleges of Nursing, Master’s Education Conference, Atlanta, Georgia.
5. Steele-Moses, S., & **Hampton, D. C.** (2016, April). *Evaluating level of engagement and preferred methods of learning for RN to BSN students in an online degree program*. Podium Presentation at Sigma Theta Tau International Epsilon Nu Chapter Scholarship Day, University Medical Center Hospital, NOLA.

6. **Hampton, D. C., & Pearce, P.** (2016, February). *Preferred methods of learning for nursing students in an online degree programs*. Podium Presentation at American Association of Colleges of Nursing, Master's Education Conference, Houston, Texas.
7. **Hampton, D. C.** (2016, February). *Student engagement in online nursing courses*. Podium Presentation at American Association of Colleges of Nursing, Master's Education Conference, Houston, Texas.
8. MacKay, P., Villaran, Y., **Hampton, D. C.**, et al. (2009, January). *Corpak with Cortrak*. Poster presented at 33rd annual international nutritional meeting hosted by the American Society of Parenteral and Enteral Nutrition (ASPEN), New Orleans, Louisiana.
9. Norton, J., & **Hampton, D. C.** (2002, 2003, and 2004). *Critical Care Breakthrough Project Outcomes for Year*. Annual poster presented at Institute of Healthcare Improvement Critical Care Collaborative Annual Learning Conference Boston, Massachusetts.
10. **Hampton, D. C., & Norton, J.** (2004, Spring and 2002, Fall). Critical Care Breakthrough Outcomes Project Podium Presentation at IHI National Critical Care Collaborative Annual Learning Conference. Boston, Massachusetts.

Regional

1. **Hampton, D.** (2017, May). *Group Work in Online Courses: Nursing Student Opinions and Assignment Recommendations*. 13th Annual Nursing Faculty Development Workshop, Lexington, Ky.
2. Chiswell, E., & **Hampton, D.** (2017, April). *A Patient and Provider Education Program Decreases Antibiotic Overuse in Respiratory Track Infections in a Rural Primary Care Population*. Poster Presentation at Kentucky Coalition of Nurse Practitioners & Nurse Midwives Annual Conference, Covington, Ky.
3. **Hampton, D.** (2016, Nov). *Preferred Methods of Learning for RN to BSN Nurses in Online Courses*. Poster Presentation at KNA Convention 2016, The Cutting Edge in Nursing: Issues, Opportunities, & Innovations, Louisville, Ky.
4. **Hampton, D.** (2016, May). *Preferred Methods of Learning for Nursing Students in Online Degree Programs*. Podium Presentation, 12th Annual Nursing Faculty Development Workshop, Teaching to Transform for the New Reality of Nursing Practice, Lexington, Ky.
5. **Hampton, D. C., & Jeffrey-Wolfert, K.** (2015, September). *Increasing Compliance with Isolation Precautions at a Long Term Care Hospital*. Poster Presentation at 11th Annual Kentucky Organization of Nurse Leaders Leadership Development Conference, Louisville, Ky.

Invited (International, National, Regional)

Regional/Local

1. Chiswell, E., & Hampton, D. (2017, March). *The Effect of a Patient and Provider Education Program on Antibiotic Overuse in Respiratory Track Infections in a Rural Primary Care Population*. 12th Annual CCTS Spring Conference: College of Nursing Scholarship Showcase, Lexington, Ky.
2. Hampton, D. (2017, January). *The Dynamics of PNP Practice in a Value-Based World*. Presentation at Kentucky Chapter of NAPNAP 2017 Pediatric Update Annual Conference, Louisville, Ky.
3. Hampton, D. C. (2015, March). *Teaching in an Online Graduate Nursing Program*. Presentation to University of Kentucky Faculty, Lexington, KY.
4. Hampton, D. C. (2015, March). *Leadership in Today's Challenging Times*. Presentation at DNP Five Day Conference/Intensive, Loyola University, New Orleans, LA.
5. Hampton, D. C. (2014, July). *Healthcare Economic Environment: Impact on Nursing*. Presentation at Loyola University, New Orleans, LA.
6. Hampton, D. C. (2013, November). Conference Facilitator, *Journey to Excellence as a UC Health Leaders*. Corporate Leadership Conference, Cincinnati, OH.
7. Hampton, D. C. (2013, November). *Advancements in Nursing Care—Where We Are, Where We Are Going*. Presentation at UC Health Corporate Leadership Conference, Cincinnati, OH.
8. Hampton, D. C. (2013, November). *Organizational Quality and Outcomes and Future Challenges*. Presentation at University of Cincinnati Health Corporate Senior Leadership Retreat, Cincinnati, OH.
9. Hampton, D. C. (2013, May). *Delivering Quality and Innovation in Patient Care*. Introduction and Opening Presentation, University of Cincinnati Health Nursing Leadership Conference, Cincinnati, OH.
10. Hampton, D. C. (2013, March). *Leading and Managing as a Charge RN in Today's Healthcare Environment*. Presentation at University of Cincinnati Health Charge RN Conference, Daniel Drake Center, Cincinnati, OH.
11. Hampton, D. C. (2012, March). *Making a Difference as Leaders and Volunteers*. Presentation at Auxiliary Conference, Daniel Drake Center, Cincinnati, OH.
12. Hampton, D. C. (2010, February). Guest Presentation: *Change and Conflict Resolution*. Pikeville College Nursing Leadership Course, Pikeville, KY.
13. Hampton, D. C. (2009, December). *Creating a Make a Difference (MAD) Culture*. Presentation at Pikeville Medical Center Leadership Conference, Pikeville, KY.

14. **Hampton, D. C.** (2009, Fall). Guest Presentation: *Leadership and Conflict Resolution*. Pikeville College Nursing Leadership Course, Pikeville, KY.
15. **Hampton, D. C.,** & Norton, J. (2003-2004). *Making a Difference in Critical Care*, Catholic Health Initiatives (Corporate Wide), Lexington, Ky.
16. **Hampton, D. C.,** & Norton, J. (2003). *Impact of Improvements in Critical Care on Quality and Hospital Financial Picture*. Presentation at Catholic Health Initiatives National Board Meeting, Denver, Colorado.

Professional Service

Editorial Board Member

2016-Present *Nurse Educator*

2016-Present *Journal of Nursing Care Quality*

2015-Present *International Journal of Nursing and Clinical Practice*

Book/Manuscript Reviewer

2015 McGongile & Mastrian. *Nursing Informatics and the Foundation of Knowledge*, 3rd ed.

2015 Dunham-Taylor & Pinczuk. *Financial Management for Nurse Managers: Merging the Heart with the Dollar*, 3rd ed.

2008 Penner, S. J. *Economics and Financial Management for Nurses and Nurse Leaders*, First Edition.

2002-2003 Editorial Consultant, Lippincott, Williams, & Wilkins, Health Care Finance Texts

Professional Memberships

2015- Present Kentucky Organization of Nurse Leaders
 2014- Present American Nurses Association
 2008- Present American College of Healthcare Executives
 2005- Present American Organization of Nurse Executives
 1981- Present Sigma Theta Tau
 1975- Present Phi Kappa Phi Honor Society

Professional Activities

Norton Healthcare

2017 Member Research, Publication, Practice, and Grant Team

American Organization of Nurse Executives

2016-2017 Member AONE Voice of Nursing Leadership Publications Committee

American Nurses Credentialing Center

Nov 2015 Nurse Executive Advanced, Standard Setting Panel. Meeting in Silver Springs, Maryland

University of Kentucky

2012-2014 Faculty/Nurse Practitioner tele-education initiatives between CON and Daniel Drake Center

University of Cincinnati

2012-2014 Collaborative Initiatives with University of Cincinnati CON Chief Officer of Innovation and Entrepreneurship

Sigma Theta Tau

2007-2008 Lexington Leader Fund Raising Committee

Academic Service

Fall 2017	CON Continuing Education Advisory Committee	Member
Fall 2016-Current	Health Care Colleges Council	Member
Summer 2016-Current	Cincinnati Children's Pediatric Research Committee Heart Partnership	Member
Spring 2016-Current	Clinical Nurse Leader Nursing Task Force and CNL Advisory Council, University of Kentucky College of Nursing	Member
January 2016-Current	Norton Healthcare Specialty Coordinator Committee, University of Kentucky College of Nursing	Member
January 2016-Current	Doctor of Nursing Practice Track Coordinator Committee University of Kentucky College of Nursing	Member
January 2016-Current	Doctor of Nursing Practice Program/Curriculum Committee, University of Kentucky College	Member

of Nursing

Fall 2015-Fall 2016	Promoting Relationships in Nursing Program, University of Kentucky College of Nursing	Faculty Liaison
Fall 2015-Current	Executive Nursing Leadership/Population and Organizational Systems Track Committee, University of Kentucky College of Nursing	Member 2015 Chair, January 2016
Fall 2015-July 2016	Canvas Champions Committee, University of Kentucky College of Nursing	Member
Fall 2015-July 2016	Faculty Development Conference Committee, University of Kentucky College of Nursing	Member
Fall 2015-Current	Liaison to Norton Healthcare DNP students	Liaison
2013-2014	Planning committee for National Telehealth Conference: University of Cincinnati College of Nursing	Member
2013-2014	Student Recruitment Meetings, University of Cincinnati, College of Nursing	CNO Participant
2013-2014	Mentor to RN to BSN new faculty member, University of Cincinnati College of Nursing	Mentor
2008-2009	Nursing Management Advisory Council, DNP Program University of Kentucky College of Nursing	Member
2007-2008	Governance Council, University of Kentucky College of Nursing	Member
2007-2008	Workload Task Force, University of Kentucky	Member

	College of Nursing	
2005-2008	College of Nursing Master's in NSG Administration Program Advisory Committee, University of Kentucky College of Nursing	Member
2005-2007	College of Nursing Cultural Diversity Advisory Committee, University of Kentucky College of Nursing	Member
2004-2005	Planning committee for Evidence-Based Practice Heart Failure Conference, Saint Joseph Health System and University of Kentucky College of Nursing	Chair
2003-2004	"Combination Assistive Devices" and "Improved Bedrail Design", proposals submitted to NIH by Omnitek and B. Walcott, Assistant Dean College of Engineering, University of Kentucky	Nursing Consultant

Community Service

2009-2015	Kentucky Workforce Investment Board (Governor Appointed Board Member Role),
2009-2010	Advisory Board, Hospice Mountain Rivers (Hospice of the Bluegrass)
2003-2004	Pioneering Excellence at Saint Joseph Healthcare collaborative project and publication with Health Care Advisory Board
2003-2004	Facility Resource for Dr. Debra Moser's MI and Heart Failure Study Activities, Saint Joseph Healthcare

Teaching

Quarter or Semester, Date	Course title and number, credit hours
Spring 2017	Nursing 974 (2 credits) and 975 (3 credits), Strategic Leadership in Complex Healthcare Organizations, Seminar & Practicum (Norton Campus)

Fall, 2016	Nursing 978 Seminar (2 credits) and 979 Practicum (3 credits), Population Health (Mid to end of Semester at Norton)
Fall, 2016	NUR 972, Relationship Based Executive Leadership (3 credits) University of Kentucky at Norton
Summer, 2016 Spg 2017, NHC, FOC	NUR 902, Leadership (3 credits) University of Kentucky at Norton
Summer, 2017, FOC Summer, 2016 Summer, 2015	NUR 917 Technology (3 credits) University of Kentucky at Norton
Spring 2017, UK & NHC Spring 2016, NHC	NUR 970 and 971, Organizational Assessment Seminar & Practicum (3 credits & 1 credit) University of Kentucky in Lexington & at Norton
Spring 2016, NHC Spg 2017, NHC, FOC Summer 2016/2017 (UK) Fall 2015, UK	NUR 914 Finance and Economics (3 credits) University of Kentucky at Norton & Lexington Campus
Fall, 2016 Fall, 2015	NUR 918 IRB (1 credit) University of Kentucky at Norton
Fall 2014/Spg2015 Fall 2015	NUR 744 Advanced Nursing Financial Resources, Loyola University New Orleans
Fall 2014	NUR 711 Informatics Loyola University New Orleans
Spring 2015	NUR 712 Nursing Financial Resources , Loyola University New Orleans
Spring 2015	NUR 752 HCSM Practicum Capstone Course, Loyola University New Orleans
July 2014 to Spring 2017	Online RN to BSN Research course , Our Lady of the Lake College
2008-2015	NUR 914 DNP Health Care Finance, University of Kentucky
2008-2015	NUR 880 RN to BSN Leadership and Management,

	University of Kentucky
2013	Wright State University DNP Practicum Instructor/Student Mentor (Student: M. Bennett)
2009-2010	Guest Lecturer—Pikeville College of Nursing
2002	Nursing 872 Practicum Instructor, Nursing Administration Program, Ball State University
1996-2015	Developed and taught various courses... University of Kentucky (Cultural Diversity/Leadership MSN courses/DNP courses)

Professional development

- (March, 2017). American Organization of Nurse Executives, 50 Years of Aspiring Leaders Annual Conference 2017
- (February, 2017). American Association of Colleges of Nursing, Master's Education Conference
- (March, 2016-September, 2016) Norton Healthcare NEI Leadership Development Program, 2016
- (June, 2016) UK CON DNP Faculty Conference
- (May 2016) UK CON, 12th Annual Faculty Development Workshop & Writing Conference
- (February, 2016) AACN, 2016 Master's Education Conference
- (October 2015) ACHE, Living on Medicare Rates & Strategic Planning
- (Sept 2015) KONL 11th Annual Leadership Development Conference
- (July 2015) Quality Matters, Applying the Quality Matters Rubric
- (March 2015) LSUHSC-NO School of Medicine, Louisiana Statewide Simulation Faculty Development Program
- (February 2015) AONE/HFMA Executive Level Skills in Healthcare Finance
- (January 2015) NOAHQ Annual Conference: Survival Toolkit for Becoming a Highly Reliable Organization
- (2014-2015) Our Lady of the Lake College, Baton Rouge, Louisiana; Completed various on line courses (Adobe Connect, Google Drive, Sophia Learning, and Preventing Cheating in On Line Environment etc.)

- (2014) National Governors Association Healthcare Workforce Retreat
- (2013) Planned and hosted UC Health Nursing leadership conferences
- (2012-2013) UC Health Coaching Circles Executive Development Initiative
- (2013) Greater Cincinnati Health Council - Lean Management Initiative
- (2012) Kentucky FACHE - Leadership Conference
- (2008-2010) PMC Leadership Development Institutes
- (2009) The Governance Institute-Leadership Conference for Trustees, Physicians, Executives and Nurse Executives
- (2009) Kentucky's Trauma System
- (2009) CNO Strategic Summit (McKesson)
- (2009) NSG Leadership Congress (AONE/McKesson)
- (2009) ANCC National Magnet Conference
- (2009) Palliative Care Leadership Center Initiative (Hospice of BG)
- (2008) Nurse Faculty/Nurse Executive Summit (NSG Economics)
- (2007) NIMS, IS 100, IS 200 and IS 700 online coursework
- (2007) Excellence in Evidence (HCPRO)
- (2006) Four Day Appreciative Inquiry Conference & 2 Day Summit (Sloan Dialogs LLC)
- (2006) International Sigma Theta Tau Nursing Research Conference
- (2005) Picker Institute International Patient Centered Care Symposium
- (2004) AONE Annual Meeting and Leadership Exposition
- (2002) International IHI Summit on Redesigning ICU's